NUTA BULLETIN

OFFICIAL JOURNAL OF NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

Regd. No. MAHBIL/2001/4448 : Postal Registration No. AMT/RNP/78/2024-2026

YEAR : 51) **1st November 2026 (No. of Pages 12)** **(No : 10**

AGENDA

of the General Body Meeting of
NAGPUR UNIVERSITY TEACHERS'ASSOCIATION
to be held at 12.00 noon on *SUNDAY, the*
29th November, 2026 at

JANATA MAHAVIDYALAYA,
CIVIL LINE, CHANDRAPUR

Agenda of the General Body Meeting of Nagpur University Teachers'Association to be held at 12.00 noon on Sunday, 29th November, 2026 at Janata Mahavidyalaya, Civil Line, Chandrapur is as follows :-

ITEM NO. 917 :
CONFIRMATION OF MINUTES :

TO CONFIRM the Minutes of the General Body Meeting of Nagpur University Teachers'Association held at 12.00 noon on Sunday, 28th June, 2026 at Shri Shivaji Arts, Commerce & Science College, Akot

Notes :- (1) *Copy of the minutes was Circulated on pages 121 to 122 of 2026 NUTA Bulletin.* ***(2)*** *Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers'Association held at 12.00 noon on SUNDAY, the 28th June, 2026 vide No.CIM/58 Dated 1st August, 2026 published on page 122 of 2026 NUTA Bulletin. No correction is received.*

ITEM NO. 918 :
APPROVAL TO THE AUDITED STATEMENTS :

TO CONSIDER and **TO APPROVE** the Audited Balance Sheet and Income and Expenditure Account of the Association for the year ended on 31st March, 2026.

Notes : ***(i)*** *The copy of the Audited Balance Sheet and Income and Expenditure Account of the Association for the said Financial year is circulated on page* ***139 & 140 of 2026*** *NUTA Bulletin.* ***(ii)*** *The Audited Balance Sheet and Income and Expenditure Account will be placed before the General Body by Dr. Dilip Hande, Treasurer, on behalf of the Executive Committee.* ***(iii)*** *If any honourable member has a querry, regarding the Audited Balance Sheet and Income and Expenditure Account, he should make it, within a week from the date of posting of this Bulletin, to Dr.Dilip V. Hande, Treasurer, NUTA, 43, Maharshi Colony, Post - VMV Amravati - 444604 (M. S.) specifying the exact point on which he seeks information/ clarification. A copy of the querry also be sent to Prof. P.B. Raghuwanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601 .*

ITEM NO. 919 :
STATEMENT ON FIXED SECURITIES POSITION :

TO NOTE the Statement no. 37 showing the position of the Fixed Securities of the Association as on 31st March, 2026.

Note : (i) *Statement no. 37 regarding the fixed securities of the Association as on 31st March, 2026 is circulated on* page ***141 of 2026*** *NUTA Bulletin.* ***(ii)*** *The Statement showing the position of the Fixed Securities of the Association as on 31st March, 2026, will be placed before the General Body by Dr.Dilip V. Hande, Treasurer, on behalf of the Executive Committee.*

ITEM NO. 920 :
APPOINTMENT OF THE AUDITORS :

TO CONSIDER AND TO APPROVE the following resolution for the appointment of Auditors for the Financial year ending on 31st March, 2027 namely :-

"C.R.Sagdeo & Co. Chartered Accountant "Prabha Niwas" Nagpur be appointed as auditor for the Financial year ending on the 31st March 2027"

Notes : (i) *As per Article VII of the Constitution of NUTA the "General Body shall appoint auditors annually in the Annual Meeting of the Association."* ***(ii)*** *The Executive Committee resolved to recommend the above resolution, (Vide item No. 19 of 2026) which is now placed before the General Body for its approval.* ***(iii)*** *Dr. Dilip Hande Treasurer, on behalf of the Executive Committee, will move the resolution.*

NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

MEETING NOTICE : 2
Date : 01.11.2026

From :
Dr.Nitin C. Kongre
Secretary, NUTA
Plot No. 144, Gayatri Nagar,
Behind IT Park, Nagpur-440022

To,
All the members
of the Nagpur University Teachers' Association

Dear members,

I have the honour to inform you that in exercise of the powers conferred on it by Article VIII of the Constitution of NUTA, the Executive Committee has decided to have the meeting of General Body at **12.00 Noon** on the date and at the place mentioned below.

2. Agenda of the General Body meeting is printed in this NUTA Bulletin. If you propose to suggest any amendments to any of the proposals/Resolutions included in the Agenda, you may send it to me within a period of one week from the date of the posting of this Bulletin. It will not be possible for the amendments received after the due date to be included in the additional agenda. Please send one copy of your amendment to Prof. P.B. Raghuwanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601

3. Rules for proposing amendments to the proposals/ resolutions are printed on page 97 of 1977 NUTA Bulletin. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully
Sd/- Dr.Nitin C. Kongre,
Secretary, NUTA.

Date and Place of the meeting

at 12.00 Noon on, Sunday, the
29th November 2026 at

JANATA MAHAVIDYALAYA,
CIVIL LINE, CHANDRAPUR

ITEM NO. 921 :
SUBMISSION OF STATEMENTS OF AUDITED ACCOUNTS

TO NOTE the submission of statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2026 to The Deputy Charity Commissioner Nagpur region, Nagpur by The Secretary NUTA, DR.NITIN KONGRE vide Acknowledgement No. NGP/147793/TA/26 Date : 27.09.2026.

Notes : *Copy of the Acknowledgement No.* NGP/147793/TA/26 Date : 27.09.2026 *regarding Submission of Audited Accounts for the year ending on 31st March, 2026 is circulated on page* ***143 of 2026*** *NUTA Bulletin.*

ITEM NO. 922 :
NUTA CONSTITUTION (AMENDED COPY)

TO NOTE the amended copy of Constitution of NUTA.

NOTE** : The amended copy of Constitution of NUTA is circulated on page* ***139 to 142 of 2026 *NUTA Bulletin.*

विषय क्रमांक ९२३ :
महागाई भत्त्याचा शासननिर्णय

"राज्य शासकीय व इतर पात्र कर्मचाऱ्यांच्या अनुज्ञेय महागाई भत्त्याच्या दरात दिनांक १ जानेवारी, २०२६ पासून सुधारणा करण्याबाबत" या विषयावरील महाराष्ट्र शासनाच्या वित्त विभागाने निर्गमित केलेल्या दिनांक १८ ऑगस्ट, २०२६ रोजीच्या शासननिर्णयाची (क्रमांक : मभवा-१३२६/प्र.क्र.१६/सेवा-९) नोंद घेणे.

नोट्स** :- राज्य शासकीय व इतर पात्र कर्मचाऱ्यांच्या अनुज्ञेय महागाई भत्त्याच्या दरात दिनांक १ जानेवारी, २०२६ पासून सुधारणा करण्याबाबतचा महाराष्ट्र शासनाच्या वित्त विभागाने दिनांक १८ ऑगस्ट, २०२६ रोजी निर्गमित केलेला शासन निर्णय क्रमांक : मभवा-१३२६/प्र.क्र.१६/सेवा-९* ***पृष्ठ १४२ *वर प्रसृत करण्यात आलेला आहे.*

ITEM NO. 924 :
G.R. REGARDING DEARNESS RELIEF ON PENSION/ FAMILY PENSION

TO NOTE the Government Resolution No.: DRP-2026/CR.58 /SER-4 Dated 19.08.2026 issued by the Finance Department Government of Maharashtra regarding *Dearness Relief Increase to 60% on Pension/ Family Pension w.e.f.1st Janary, 2026.*

NOTE :-** The Government Resolution No.: DRP-2026/ CR.58 /SER-4 Dated* ***19.08.2026 *issued by the Finance Department Government of Maharashtra regarding Dearness Relief Increase to 60% on Pension/Family Pension w.e.f.1st Janary, 2026 is circulated on page* ***144 of 2026*** *NUTA Bulletin.*

विषय क्रमांक ९२५ :
'नुटा बुलेटीन'चा 'नुटा बुलेटीन'वरील सुवर्णमहोत्सवी विशेषांक

नागपूर विद्यापीठ शिक्षक संघाच्या (नुटा) वतीने दिनांक १५ जून २०२६ रोजी प्रकाशित करण्यात आलेल्या नुटा बुलेटीनच्या "**नुटा बुलेटीन'चा 'नुटा बुलेटीन'वरील सुवर्णमहोत्सवी विशेषांकाची**" नोंद घेणे. *सदरहू विशेषांक एकूण ३२ पृष्ठांचा असून सन २०२६ च्या बुलेटीन मालिकेत त्याचे पृष्ठ क्रमांक ४९ ते ८० आहेत. सदरहू विशेषांक संघटनेच्या www.nuta.in या संकेतस्थळावर उपलब्ध आहे.*

विषय क्रमांक ९२६ :
प्रा.बी.टी.देशमुख स्मृती विशेषांक (संघर्ष यात्रेतील दीपस्तंभ!)

नागपूर विद्यापीठ शिक्षक संघाच्या (नुटा) वतीने दिनांक १५ जुलै २०२६ रोजी प्रकाशित करण्यात आलेल्या नुटा बुलेटीनच्या "**प्रा.बी.टी.देशमुख स्मृती विशेषांकाची (संघर्ष यात्रेतील दीपस्तंभ !)** " नोंद घेणे. *सदरहू विशेषांक एकूण ४० पृष्ठांचा असून सन २०२६ च्या बुलेटीन मालिकेत त्याचे पृष्ठ क्रमांक ८१ ते १२० आहेत. सदरहू विशेषांक संघटनेच्या www.nuta.in या संकेतस्थळावर उपलब्ध आहे.*

ITEM NO. 927 :
ELECTIONS

TO ELECT In accordance with the provision of article VI(a) of the constitution of NUTA (A) President (B) Three Vice Presidents out of which one each shall be from the Rashtrasant Tukdoji Maharaj Nagpur University area, from Sant Gadge Baba Amravati University area and from Gondwana University area. (C) Secretary (D) Three Joint Secretaries out of which one each shall be from the Rashtrasant Tukdoji Maharaj Nagpur University area, from Sant Gadge Baba Amravati University area and from Gondwana University area. (E) Treasurer (F) Five Executive Committee members, for the five year tenure commencing from 1st January 2027.

***Notes :-** (1) Notice, dated 15th September, 2026, for this purpose was published in the 9th issue of 2026 NUTA Bulletin on page 135.*

(2) Para 7 of the said notice reads : " Final list of the candidates will be published on the Notice Board of the Office on 07.10.2026 and also will be published in NUTA Bulletin along with the Agenda of the G.B.Meeting."

(3) Accordingly ***final list of the candidates*** *is notified for the information of all the members of NUTA in this Bulletin on page* ***148.***

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RULES FOR PROPOSING AMENDMENTS

(Reproduced from page 97 of 1977 NUTA Bulletin)

1. Any proposal before the meeting may be amended

(a) by leaving out a word or words or

(b) by leaving out a word or words in order to add or insert a word or words or

(c) by adding or inserting a word or words.

2. An amendment to be in order shall :

(a) not constitute a direct negative to the original resolution :

(b) be relevent to and within the scope of the resolution to which it is moved.

नुटाच्या आमसभेच्या वेळी करावयाच्या व्यवस्थेसंबंधी सूचना

आमसभा ठरलेल्या वेळी म्हणजे बरोबर दुपारी १२.०० वाजता सुरु होत असते, हे लक्षात ठेऊनच एकूण व्यवस्था असावी. सभा सुरु होण्याच्या पूर्वीच्या एक तासात सर्व सदस्य आपापल्या सोबत आणलेल्या जेवणाच्या डब्यांचा एकमेकासोबत आस्वाद घेत असतांना त्यांच्या बसण्यासाठी बगीच्यात, झाडाखाली, सावलीत किंवा उन असल्यास खोल्यातून स्वच्छतायुक्त व्यवस्था व सोबत पिण्याच्या पाण्याची निट व्यवस्था ही आमसभेच्या आयोजकांनी करावी एवढीच याबाबत अपेक्षा असते. - **डॉ.नितीन कोंगरे, सचिव, नुटा**

अर्जदाराचे नावःडॉ.नितीन कोंगरे । नकलेचा अर्ज आला तो दिनांकः०३/०२/२०२५। नक्कल तयार तो दिनांकः११/०२/२०२५। नक्कल दिली तो दिनांक : ११/०२/२०२५ । रक्कम रुपये ५६/- दिनांक : ११/०२/२०२५ रोजी मिळाले. (EX-15) -

अधिक्षक, सार्वजनिक न्यास नोंदणी कार्यालय, नागपूर

NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

Registered Under

(1) The Societies Registration Act. 1860 (Act XXI of 1960) vide Registration No. Maharashtra1573 (Nagpur) dated 24thJanuary 1973.

(2) Bombay Public Trusts Act. 1950 Bombay Act No. XXIX 1950 vide Registration No. F-1564 (N) dad 28.1.1973.

CONSTITUTION (AMENDED COPY)

PREAMBLE

Whereas it is expedient to establish an association of teachers in the University and in the colleges affiliated to Nagpur University, with a view to promoting solidarity, efficiency and welfare and to improving and safeguarding their interest, We the University teachers assembled this day, the 17th March 1963, do hereby give to ourselves this constitution.

ARTICLE I

Name :- The Association shall be called "The Nagpur University Teachers' Association" which hereinafter shall be referred to as the Association.

ARTICLE II

AIMS AND OBJECTS of the Association shall be :-

a) to promote corporate feeling amongst members of University teaching profession.

b) to secure for them fair conditions of life and work, better emoluments and other rights and privileges as University and College teachers.

c) to establish contacts with educational organisations with similar aims.

d) to promote higher education and research.

e) to arrange for travel and study tours within the country and abroad.

to do all such things as are incidental and necessary in securing for the University and College teachers their proper place in the new social order and in general to increase the usefulness and advance in standards, ideals and welfare of the profession.

ARTICLE III

Membership of the Association shall be open to the teachers including the Junior College Teachers P. E. T' s and Librarians in the Colleges and in the institutions maintained by Nagpur and Amravati University and in the Colleges affiliated to Nagpur and Amravati University provided they agree to abide by regulations and bye laws of the Association in force. Life Membership Fee shall be Rs. 151/-. Such member shall be entitled to attend and vote at the meetings of the General Body.

Provided that the Life Membership Fee may be increased at any time by a resolution passed by the General Body.

Provided further that hereinafter such amount collected

SCHEDULE VIII (VIDE RULE 17 /1) :- TRUST REG. NO. F-1564

NAME OF THE PUBLIC TRUST : THE NAGPUR UNIVERSITY TEACHERS' ASSOCIATION, NAGPUR

Place : Nagpur -- Taluka : Nagpur -- District : Nagpur

Statement of Income Liable to contribution for the year ending on : 31st March, 2026

BALANCE SHEET AS AT : 31ST MARCH 2026

FUNDS & LIABILITIES	Amount Rs.	Amount Rs.	PROPERTY & ASSETS	Amount RS.	Amount RS.
1 TRUST FUND OR CORPUS			**I FIXED ASSETS** (Sch.B)	29,237.00	24,968.00
Life membership fee			Less : Depriciation	4,269.00	
Balance as per Last B/S …	1,78,81,746.00				
Adjustment during the year …	7,37,500.00	1,86,19,246.00	**II INVESTMENTS** (Sch.C)		6,46,53,687.00
II OTHER EARMARKED FUND			**III LOANS & ADVANCES**		
Depreciation Fund … … …			Other Loans … … …		
Sinking Fund … … …					
Reserve Fund … … …		1,14,950.00	**B) Advances** (Sch.D) … …		
Any other Fund (Schedule 'A')		3,28,74,870.00			
III LOANS Secured or unsecured			To trustess … … …		
From Trustees … … …			To employees … … …		
From Others … … …			To contractors … … …		
IV LIABILITIES			To lawyers … … …		
For expenses Audit fees payable		16,520.00	To Other TDS … … …		3,51,702.00
For advances … … …					
For rent/ other deposits … …			**IV INCOME OUTSTANDING**		
For Sundry credit balances …			House Rent … … … …		
V INCOME AND EXPENDITURE ACCOUNT			Land Rent … … … …		
			Interest … … … … …		
Balance as per Last B/S … …	1,80,93,886.00		Other Income … … …		12,363.00
Add : appropriation if any					
Add/less : surplus/ deficit	23,72,086.00		**V CASH AND BANK BALANCES**		
as per I/E Account … …		2,04,65,972.00	(a) Cash in hand		
			(b) Bank Balance (Sch.E) … …		70,48,838.00
TOTAL RS.		7,20,91,558.00	**TOTAL RS.**		**7,20,91,558.00**

Above Balance sheet to the best of my belief contains a true account of the Funds and Liabilities and Assets of the trust

As per Our report of even date

Trustee:

S/d. D. V. Hande

Trust Address : The Nagpur University Teachers Association

Place : Nagpur

Date : 03.09.2026

For **C.R.SAGDEO & CO**

Chartered Accountants

FRN 108959W

Sd/-**C.A. Sameer S. Wazalwar** (Partner)

Membership No. : 139162

UDIN : 26139162LJGGPO5961

towards the Life Membership fee shall be kept in long term fixed deposits and such an amount shall not be used for any expenditure without the prior approval of the General Body with a resolution passed by a majority of not less than two thirds of the members present and voting in such a meeting. Such decision shall not be taken in an emergent meeting of the General Body.

However, the interest accruing from these deposits may be used for regular expenditure of the Association.

ARTICLE IV

Organs of the Association shall be :-

a) General Body, consisting of all the members of the Association.

b) Executive Committee, consisting of the office-bearers of the Association (Viz. President, Three Vice Presidents out of which one each shall be from the Rashtrasant Tukdoji Maharaj Nagpur University area, Sant Gadge Baba Amravati University area and Gondwana University area. Secretary, Three Joint Secretaries out of which one each shall be from the Rashtrasant Tukdoji Maharaj Nagpur University area, Sant Gadge Baba Amravati University area and Gondwana University area and Treasurer, five members to be elected by the General Body and two members to be co-opted by the Executive committee)

Provided firstly that after the composition of the Executive Committee as aforesaid, if any district remains unrepresented that district shall be represented by the President of that district unit of NUTA, who shall be Ex-officio member of the Executive Committee.

Provided secondly that the Editor and the Publisher of the NUTA Bulletin shall be the Ex-Officio members of the Executive Committee. Both shall be appointed by the Executive Committee by resolution and shall work during the pleasure of the Executive Committee."

Provided thirdly that No superannuated member shall be eligible to contest as an office bearer or as a executive committee member.

Explanation :- For the purposes of this proviso superannuated member means a member who has attained the age of super annuation as a teacher, as prescribed by legislation or subordinate legislation.

Provided fourthly that, Notwithstanding any thing in this constitution, A person, who has served as a office bearer of the organization and is a member or an Ex-member of the Legislative Council of Maharashtra either from the teachers or Graduates constituency, shall be an Ex-officio (non-voting) member of the Executive Committee.

Provided fifthly that, One member shall be co-opted by the Executive Committee from amongst the super annuated members."

c) Committees : The Executive committee may appoint committees as and when necessary.

d) District-Unit : Association shall have such number of district units as may be prescribed by the bye laws. Functioning of district units and their relationship with the Association shall be regulated by the bye-laws of the Association.

e) College Unit of the Association : Each college affiliated to the Nagpur and Amravati University shall have a college Unit of the Association. Composition and functioning of the College Unit and its relationship with other organs of the Association shall be regulated by the bye-laws.

f) The term of office of the Executive Committee shall be five years.

ARTICLE V : GENERAL PROVISIONS

a) Elections : Office bearers of the association and the members of the executive committee shall be elected by the

SCHEDULE IX (VIDE RULE 17 /1) :- TRUST REG. NO. F-1564

NAME OF THE PUBLIC TRUST : THE NAGPUR UNIVERSITY TEACHERS' ASSOCIATION, NAGPUR

Place : Nagpur * Taluka : Nagpur * : District Nagpur

INCOME AND EXPENDITURE ACCOUNTS FOR THE YEAR ENDING ON 31st MARCH 2026

EXPENDITURE	Amount Rs.	INCOME	Amount Rs.
To Expenditure in respect of Properties		**By House Rent** … … … … …	
Rate, taxes, cesses … … … …		**By Agriculture Income** … … … …	
Repairs and maintenance … … …	---	**By Hospital Receipt** … … … … …	
Building Maintenance … … … …	---	**By land Rent** Accrued/Realised … … …	
Insurance … … … … … … …	---	**By Interst**	
Depreciation … … … … … … …	4,269.00	On MIDS …	11,00,580.00
Other expenses (Sch 'F')		On Fixed Deposit … …	31,10,524.00
To Establishment expenses	3,84,989.00	On Bank account	1,41,806.00
To Remuneration to trustees (in the case of a math) to the head of the math including his house hold expenditure, if any	---	On IT Refund	---
To Contribution and fees … … … … …	---	**By Profit on Sale of Mutual Fund** … … …	
To Printing and Stationery … … … …	52,143.00	**By Donation** in cash or Kind … … …	---
To amount Written of		**By Refund From MFUCTO** … … …	
(a) Bad debts … … … … … … …	---	**By Income** from other sources … …	---
(b) Loan Scholarships … … … …	---	**By Subscription & Membership** … …	
(c) Irrecoverable rents… … … …	---	**By Profit** on sale of Investment … … …	
TDS Receivable/Income Tax Paid of Earlier years	5,06,414.00	**By Other Income** … … … … … …	
(d) Other items… … … … … …	---	**By Transfers** from Reserve … … …	
To Miscellaneous Expenses … …	---	Deficite carried over to Balance Sheet… …	---
To Depreciation … … …	---		
To Amount transferred to Reserve or Specific Funds			
To Loss on Sale of Investment … … … …	---		
To Golden Jubliee Prog. Exp. Ac	---		
To Donation … … … …	---		
To MFUCTO A/c … … … …	37,900		
To Expenditure on objects of the trust			
(a) Religious … … … … … … … …			
(b) Educational (NUTA Bulletin) … … 9,95,109.00 Bulletin Postages Exp. …	9,95,109.00		
(c) Medical Relief … … … … … …			
(d) Relief of Poverty … … … …. …			
(e) Other Charitable objects … … …			
Surplus Carried over to B/S … … … …	23,72,086.00		
TOTAL RS.	43,52,910.00	**TOTAL RS.**	**43,52,910.00**

Trustee/ **As per Our report of even date**

Sd/- D. V. Hande For C.R.SAGDEO & CO

Trust Address : Chartered Accountants

The Nagpur University Teachers Association FRN 108959W

Date : 03.09.2026 sd/ **C.A. Sameer S. Wazalwar (Partner)**

Place : Nagpur Membership No. 139162

UDIN : 26139162LJGGPO5961

General Body from amongst its members.

b) Casual Vacancy : Vacancies on the Executive Committee shall be filled up by the Executive Committee by Co-option from among the members of the Association. Such co-opted member shall hold office till the next annual General Body meeting.

c) Local Branches of the Association :- Members of the Association in a town outside Nagpur may form a local Branch of the Association.

Organisation of the Local Branch and its relation with the Head Office shall be governed by the bye-laws of the Association in this respect.

d) Local Organisation :- Teacher Organisation in Colleges in the jurisdiction of Nagpur and Amravati University may be affiliated to the Association. Relationship between those organisations and the Association shall be regulated by the bye-laws of the Association in this respect.

e) Disqualification of Membership :- If a member of the Executive Committee or any of the Committees or an office bearer of the Association is, without permission of the President, absent for three consecutive meetings of the respective Committees, he shall cease to hold office in that committee.

f) A member of the Executive Committee or of any of the committees or an office bearer shall be **deemed to have vacated his office** before the expiry of his normal term if-

i) he ceases to be a member of the Association

ii) he resigns by notice in writing and the resignation is accepted by the Executive Committee.

g) Quorum :

i) For the General Body meeting quorum shall be one tenth of the total membership of the Association. If there is no quorum, the meeting shall be adjourned for half an hour. No quorum shall be necessary for adjourned meeting.

ii) For the Executive Committee it shall be five of whom at least one must be other than the office bearers.

iii) For the Standing Committee, it shall be five.

ARTICLE VI

FUNCTIONS AND METHOD OF WORKING :-

a) The General body shall :-

i) Hold two meetings every year, one in the first term and the other in the last term of the academic session; the latter shall be the annual meeting.

An emergent meeting of the General Body may be called by the President upon requisition in writing either by the Executive Committee or by one fourth of the membership of the Association.

ii) Elect office bearers and members of the Executive Committee and members of the Committee.

iii) Sanction budget for the ensuing session.

iv) Consider and adopt the accounts and reports submitted to it by the Executive Committee.

v) Take up any other matter for its consideration pertaining to the aims and objects of the Association.

b) The Executive Committee shall :-

STATEMENT REGARDING THE FIXED SECURITIES OF THE ASSOCIATION AS ON 31ST MARCH, 2026.

STATEMENT NO. 37

A) LIFE MEMBERS

1. No.Of Members as on the day of Constitution amendement (9th May, 1976 i.e. to put membership fee in fixed deposits.) 214

2. Total No. of Members as on the Date (9th Oct. 1988) of increasing the L.M.fees from Rs. 151 to 501) 2846

3. No. of Members from 9th May 1976 to 9th Oct. 1988 (2-1) = (2846-214) =... 2632

4. Total No. of Members as on the date (30th April 1991) of increasing the L.M. fees (from Rs. 501 to 2001) 3279

5. No. of Members from 9th Oct. 1988 to 30th April 1991 (4-2)=(3279-2846)= ... 433

6. Total No. of members as on the date (31st December 2000) of increasing the L.M.fees from (Rs. 2001 to 4001) ... 4723**7.** No. of Members from 30 April, 1991 to 31st March, 2002 (6-4) = (4723-3279) = ...1444

8. Total No. of members as on the date (30 th September 2006) of increasing the L.M.fees from (Rs. 4001 to 10001) ... 5195

9. No. of Members from 1st January, 2001 to 31st March, 2008 (9-6) = (5195-4723) = ...472

10. Total No. of members as on 31st March 2026... 6462

11. No. of memebers from 1st October 2006 to 31st March 2026... (10-8) (6462 - 5195) = 1267

B) TEACHERS WHO MADE PART PAYMENT OF L.M.FEES

12. a) No.of Teachers who have paid 3001/3000...00
b) No.of Teachers who have paid 4001/4000...00
c) No.of Teachers who have paid 5001/5000...20
d) No.of Teachers who have paid 10000/10,001...00

C) AMOUNT OF L.M. FEES RECEIVED....Rupees

13. Amount Received from Members mentioned at Sr.No.1 above Rs. 00-00

14. Amount Received from members at Sr.No.3 above (2632 x 151) 3,97,432-00

15. Amount Received from members mentioned at Sr.No.5 above (433 x 501) 2,16,933-00

16. Amount Received from members mentioned at Sr. No.7 above. (1444 x 2001) 28,89,444.00

17. Amount Received from members mentioned at Sr. No.9 above (472 x 4001) ... 18,88,472.00

18. Amount Received from members mentioned at Sr.No.11 above (1267 x 10001) ... 1,26,71,267.00

19. Amount Received from members mentioned at Sr.No.12 above ... 1,00,020.00

20. Total amount of L.M.Fund received from all the members mentioned at Sr.No. 14 +15+16+17+18+19 above. and hence expected to have been invested in fixed Securties 1,81,63,568.00

D) TOTAL AMOUNT IN FIXED SECURTIES.

21. Total amount invested in fixed securities(Details as per Appendix B) (1,79,09,891) = 1,79,09,891.00

22. Total Balance in life membershipAc.(A/c.20127044843) .. 8,57,589.00

23. Total amount in fixed Securities and cash in the Bank (21+22)... ...1,87,63,004.00

24. Amount of cheques under Realisation since they are deposited recently .....

25. Total of 23 and 24 above..... 1,87,63,004.00

26. Surplus/deficit of 25 over 20 ... ...5,99,436.00

***APPENDIX* 'B'**

Statement regarding the Fixed Securities of the Association as on 31st March, 2026

(See Item at Serial No.21 in the statement).

BANK OF MAHARASHTRA,

MIDS SCHEMES

Sr. No.	MIDS A/c No.	Amount of Investment	Date of Investment	Period of Investment	Rate of interest
1.	60008546205	10,00,415	08.05.2025	1 Year	6.75%
2.	60376522455	13,50,000	31.12.2025	1 Year	6.20%
3.	60502993896	13,50,000	25.09.2025	400 Days	6.20%
4.	60526658794	23,55,000	25.02.2026	366 Days	6.20%
5.	60529956480	38,50,000	28.03.2026	366 Days	6.20%
6.	60450447742	50,02,797	31.08.2025	400 Days	6.20%
7.	60450448190	30,01,679	31.08.2025	400 Days	6.20%
	Total	**1,79,09,891**			

Date : 03.09.2026 **Dr. D.V.Hande**, Treasurer

i) Ordinarily meet once a month.

ii) Prepare annual account and budget and place them before the General Body. The Financial year will be from April to March.

iii) Prepare Annual report on the working of the Association and place it before the General Body.

iv) Transact the business entrusted to it by the General Body.

v) consider the reports submitted to it by the committees and take such action as it deems necessary.

vi) Recommend to the General Body, affiliation of the Association to wider educational associations, and affiliation of the local organisations of teachers in colleges in the University to the Association.

vii) prepare Regulations and Bye-laws for the working of the association subject to the approval of the General Body.

viii) Take up any other matter for consideration pertaining to the aims and objects of the Association.

c) The Standing Committees shall :-

i) Conduct such business as may be referred to them by the Executive Committee.

ii) Prepare and submit reports on their working to the Executive Committee.

iii) Organise in consultation with the Secretary of the Association activities pertaining to the spheres.

Complaints regarding service conditions and similar matters shall be looked in to by the committee of reference.

ARTICLE VII : FUNDS

The Treasurer shall be the custodian of the funds of the Association. He shall be responsible for maintaining the accounts of the Association. Long term fixed deposits, as mentioned in the Second proviso of Article III, may be invested in fixed deposit Receipts of Nationalised Banks and the accounts shall be operated jointly by the Secretary and the Treasurer of the Association. The General Body shall appoint auditors annually in the Annual meeting of the Association.

ARTICLE VIII

Office of the Association shall be located at Nagpur and meetings shall be held at such places as decided by the Executive Committee.

ARTICLE IX

Dissolution :- The association shall be dissolved only by the decision taken by two thirds of the total membership of the Association. Such a decision shall be taken in a specially convened meeting with at least one month's notice. For such a meeting postal ballot will be allowed.

ARTICLE X

Amendment :- a) Proposal to amend the Constitution may come with fourteen clear days notice either from the Executive Committee or from one fifth of the total membership of the Association;

b) The Constitution shall stand amended if the proposal is approved by a majority of not less than two thirds of the members present and voting in its General Body Meeting.

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CERTIFIED TO BE XEROX TRUE COPY
xerox by .....
SEAL : Deputy Charity Commissioner Nagpur.

11.02.2025 -- **SUPERITENDENT**
Public Trust Registration Office Nagpur Region, Nagpur

TREASURER'S EXPLANATORY NOTE

GIVING DETAILS OF EXPENDITURE ON ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON 31ST MARCH 2026

In the Income and Expenditure Account of the Audit Report for the year ended on 31st March 2026 an amount of Rs. 3,84,989.00 is shown as expenditure towards establishment expenses. The General Body meeting of NUTA dated 15.4.79 while discussing the audit report for the year ending on 31st March 1978 had resolved (vide item no.(3) (c) on page no. 109 of 1979 NUTA Bulletin,) that "the treasurer will circulate a brief explanatory note regarding income and expenditure giving details of expenditure as far as possible along with financial statements hereinafter". Hence the details of the break up of establishment expenses are given here.

ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON 31ST MARCH 2026

Particulars	Amount Rs.P.
Postage Expenses	9,906.00
Meeting Expenses	8,371.00
Clerks/Peon's Salary	1,44,000.00
TADA Expenses	36,019.00
Bank Charges	8,690.00
Miscellenous Exp.	16,270.00
Affiliation Fee Exp.	40,000.00
Audit Fees	23,600.00
Telephone & Brod Band Exp.	12,026.00
Legal Exp.	83,393.00
Income Tax Return Fees	2,714.00
Paper Publication Exp.	---
Total	**3,84,989.00**

Date: 03.09.2026 Sd/- D. V. Hande
Treasurer

राज्य शासकीय व इतर पात्र कर्मचाऱ्यांच्या अनुज्ञेय महागाई भत्त्याच्या दरात दिनांक १ जानेवारी, २०२६ पासून सुधारणा करण्याबाबत.

महाराष्ट्र शासन : वित्त विभाग

शासन निर्णय क्रमांक : मभवा-१३२६/प्र.क्र.१६/सेवा-९

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०००३२

दिनांक : १८ ऑगस्ट, २०२६

वाचा : भारत सरकार, वित्त मंत्रालय, व्यय विभाग कार्यालयीन ज्ञापन क्रमांक : १/१(i)/२०२६-E.II (B) , दिनांक २२ एप्रिल, २०२६.

शासननिर्णय

राज्य शासकीय कर्मचारी व इतर पात्र कर्मचाऱ्यांना अनुज्ञेय महागाई भत्त्याच्या दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

२. शासन असे आदेश देत आहे की, **दिनांक १ जानेवारी, २०२६ पासून ७ व्या वेतन आयोगानुसार सुधारित वेतनसंरचनेतील मूळ वेतनावरील अनुज्ञेय महागाई भत्त्याचा दर ५८% वरून ६०% करण्यात यावा.** सदर महागाई भत्ता वाढ ७ महिन्यांच्या (माहे जानेवारी, २०२६ ते जुलै, २०२६ या कालावधीतील) थकबाकीसह माहे ऑगस्ट महिन्याच्या वेतनासोबत रोखीने देण्यात यावी.

३. महागाई भत्त्याची रक्कम प्रदान करण्यासंदर्भातील विद्यमान तरतुदी व कार्यपद्धती आहे त्याचप्रकारे यापुढे लागू राहतील.

४. यावर होणारा खर्च संबंधित शासकीय कर्मचाऱ्यांचे वेतन व भत्ते ज्या लेखाशीर्षाखाली खर्ची टाकण्यात येतात, त्या लेखाशीर्षाखाली खर्ची टाकून त्याखालील मंजूर अनुदानातून भागविण्यात यावा. अनुदानप्राप्त संस्था व जिल्हा परिषद कर्मचाऱ्यांच्या बाबतीत, संबंधित प्रमुख लेखाशीर्षाखालील ज्या उप लेखाशीर्षाखाली त्यांच्या सहाय्यक अनुदानाबावतचा खर्च खर्ची टाकण्यात येतो, त्या उप लेखाशीर्षाखाली हा खर्च खर्ची टाकण्यात यावा.

सदर शासननिर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२६०८१८१८०३४८४९०५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(सुनिता अ. हजारी)
उप सचिव, महाराष्ट्र शासन

PR : (1) P 16 NB 2019 (2) P 140 NB 2019 (3) P 12 NB 2020 (4) P 279 NB 2021 (5) P 100 NB 2022 (6) P 165 NB 2022 (6) P 28 NB 2023 (7) P 116 NB 2023 (8) P 116 NB 2023 (9) P 099 NB 2025 (10) P 152 NB 2025 (11) P 028 NB 2026 (12) P142 NB 2026

राज्य सार्वजनिक विद्यापीठांशी संलग्नित अशासकीय अनुदानित वरिष्ठ महाविद्यालयातील सहाय्यक प्राध्यापक पदांच्या भरतीबाबत

महाराष्ट्र शासन : उच्च व तंत्र शिक्षण विभाग

शासन निर्णय क्र. HTED-E-No. ९६७३५०/२०२५-MHT-(HE-५)

मादाम कामा रोड, हुतात्मा चौक राजगुरू चौक, मंत्रालय, विस्तार भवन, मुंबई-४०००३२

दिनांक : ३१ ऑगस्ट २०२६

संदर्भ : (१) शासन निर्णय, उच्च व तंत्र शिक्षण विभाग क्र.HTED-E-No. ९६७३५०/२०२५-MHT-(HE-५), दि.११.०२.२०२६

(२) शासन पत्र क्र.HTED-E-No. ९६७३५०/२०२५-MHT-(HE-५), दि.२३.०३.२०२६ व दि.१५.०६.२०२६

(३) संचालनालयाचे पत्र क्र.उशिसं/मवि-१/पदभरती/सहा.प्राध्यापक/E-२६९३४५८, दि.२७.०८.२०२६

प्रस्तावना

राज्य सार्वजनिक विद्यापीठांशी संलग्नित उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित वरिष्ठ महाविद्यालयांमधील दि.०१.१०.२०२५ रोजीच्या विद्यार्थी संख्येनुसार परिगणित केलेल्या कार्यभारानुसार "सहायक प्राध्यापक" संवर्गात एकूण रिक्त असलेल्या पदांपैकी ५०१२ रिक्त पदांच्या पदभरतीस अटी व शर्तींच्या अधिन राहून या विभागाच्या संदर्भ क्र.१ येथील शासन निर्णय दि.११.०२.२०२६ नुसार मान्यता देण्यात आलेली आहे. त्या अनुषंगाने, रिक्त पदांच्या समप्रमाणात व विषयानुसार, पदांचे समतोल वाटप करण्याबाबत संदर्भ क्र.२ येथील शासनपत्र दि.२३.०३.२०२६ व दि.१५.०६.२०२६ अन्वये अटी व शर्तींच्या अधिन राहून मान्यता देण्यात आलेली आहे.

अशासकीय अनुदानित वरिष्ठ महाविद्यालयांमधील सहायक प्राध्यापक संवर्गाची पदभरती पारदर्शकपणे होण्यासाठी यापुर्वी दिलेल्या सूचनांमध्ये अधिक स्पष्टता येण्याच्या अनुषंगाने, विद्यापीठ अनुदान आयोगाच्या विविध अधिसूचना, त्यास अनुसरून निर्गमित केलेले शासननिर्णय व संचालनालयाने संदर्भ क्र.३ येथील दि.२७.०८.२०२६ रोजीच्या पत्रान्वये सादर केलेला प्रस्ताव विचारात घेऊन, अधिक सविस्तर सूचना निर्गमित करण्याची बाब शासनाच्या विचाराधीन होती.

शासननिर्णय

राज्य सार्वजनिक विद्यापीठांशी संलग्नित अशासकीय अनुदानित वरिष्ठ महाविद्यालयांमधील "सहायक प्राध्यापक" पदभरतीच्या अनुषंगाने खालीलप्रमाणे कार्यवाही करण्यात यावी.

१. शासनाचे पदभरतीबाबतचे नाहरकत प्रमाणपत्र प्राप्त झाल्यानंतर, संस्था/महाविद्यालयाने जाहिरात मसुदा संबंधित विद्यापीठास मान्यतेस्तव सादर करावा.

२. विद्यापीठाने जाहिरात मसुद्यास मान्यता देताना, सदर जाहिरातीत नमूद केलेली शैक्षणिक पात्रता ही विद्यापीठ अनुदान आयोग अधिसूचना दिनांक १८.०७.२०१८ मधील नियम ३ व ४, सदर अधिसूचनेतील सुधारणा दिनांक ३०.०६.२०२३ आणि सदर अधिसूचना स्वीकारलेले शासन निर्णय दिनांक ०८.०३.२०१९, दिनांक १०.०५.२०१९ व दिनांक ०५.०३.२०२४ नुसार दर्शविली असल्याचे, तसेच सामाजिक आरक्षण आणि समांतर आरक्षण अचूक दर्शविले असल्याची खातरजमा करणेची जबाबदारी विद्यापीठाची (मागास वर्ग कक्ष) राहील.

३. विद्यापीठाने मान्यता दिल्यानुसार, संस्था/महाविद्यालयाने राष्ट्रीय स्तरावरील वृत्तपत्रात तसेच माहिती व जनसंपर्क विभागाने घोषित केलेल्या "अ" किंवा "ब" वर्गातील राज्यस्तरीय वृत्तपत्रामध्ये जाहिरात प्रसिद्ध करावी. सदर जाहिरात ही विद्यापीठाने मंजूर केलेल्या मसुद्यानुसारच प्रसिद्ध झालेली असेल, याची जबाबदारी संस्थेची/महाविद्यालयाची राहील.

४. सर्व संस्थानी/महाविद्यालयांनी उमेदवारांचे अर्ज ऑनलाईन पद्धतीने स्वीकारावेत. जर उमेदवारांना या व्यतिरिक्त ऑफलाईन पद्धतीने अर्ज करावयाचा असेल, तर तसे अर्जही संस्थेने/महाविद्यालयाने स्वीकारावेत. तसेच ऑनलाईन/

PUBLIC TRUST REGISTRATION OFFICE, NAGPUR

Trust Accounts Submission Verification Form

Accounting Year 2025-2026

Acknowledgement No. NGP/147793/TA/26 **Date : 27.09.2026**

TRUST INFORMATION

Name of the Trust : The Nagpur University Teachers Association
Address of Trust : Nagpur University Teachers Association Nagpur - 440001
Trust Number : F-0001564 (NGP)

ACCOUNT DETAILS

1. Funds and Liabilities Total (Schedule VIII) : 72091558.00
2. Property and Assets Total (Schedule VIII) : 72091558.00
3. Total Expenditure (Schedule IX) : 1980824.00
4. Total Income (Schedule IX) : 4352910.00
5. Gross Annual Income Chargeable to Contribution (Schedule IX-C) : 4309380.90
6. Amount of Contribution computed at the rate fixed under the subsection (1) of Section 58 and Payable : 86187.62

VERIFICATION

We, Trustees and Auditor of above mentioned trust, declare to the best of our knowlege and belief, the information given in the financial statements, audit report and schedules which have been transmitted electronically by us vide NGP/147793/TA/26 is correct and complete and that the amounts and particulars shown above are truley stated and are in accordance with Maharashtra Public Trust Act, 1950.

Trustee 1 (Name) : Dr.Pravin B. Raghuvanshi, President Signature : Place : Nagpur Date : 27.09.2026
Trustee 2 (Name) : Dr. Nitin C. Kongre, Secretary Signature : Place : Nagpur Date : 27.09.2026
Trustee 3 (Name) : Dr. Dilip V. Hande, Treasurer Signature : Place : Nagpur Date : 27.09.2026
Auditor (Name) : CA. Sameer S. Wazalwar, C.R.Sagdeo & Co. Signature : Place : Nagpur Date : 27.09.2026

Received on 08.10.2026 : Public Trust Registration Office, Nagpur Region, Nagpur

ऑफलाईन पद्धतीने केलेल्या अर्जास पोहोच देण्याची दक्षता संस्थेने/महाविद्यालयाने घ्यावी.

५. विद्यापीठ अनुदान आयोगाच्या दि.१८.०७.२०१८ रोजीच्या अधिसूचनेनुसार निर्धारित केलेल्या तरतुदीनुसार आणि शासननिर्णय दि.०८.०३.२०१९ अन्वये स्वीकृत केलेल्या भरती प्रक्रियेच्या निर्देशानुसार प्राप्त अर्ज संख्येचा विचार करून, संस्थेकडून/महाविद्यालयांकडून मुलाखतीसाठी उमेदवारांची शॉर्टलिस्टिंग करणेसाठी विद्यापीठ अनुदान आयोग अधिसूचना दिनांक १८.०७.२०१८ मधील Appendix II, मधील टेबल ३B चा वापर करण्यात यावा. सदरची शॉर्टलिस्टिंग प्रक्रिया करताना "महाराष्ट्र शैक्षणिक संस्था (अध्यापक संवर्गातील आरक्षण) अधिनियम, २०२१" मधील धोरण तसेच सामाजिक आणि समांतर आरक्षणाचे धोरण विचारात घेऊन, मुलाखतीसाठीचे उमेदवारांचे प्रमाण हे संस्थेने/महाविद्यालयाने ठरवावे. शॉर्टलिस्टिंग करण्यासाठी विचारात घेतलेल्या प्रमाणाची माहिती आणि शॉर्टलिस्टिंग केलेल्या उमेदवारांची यादी संस्थेने/महाविद्यालयाने त्यांच्या संकेतस्थळावर प्रसिद्ध करावी. या शॉर्टलिस्टिंग केलेल्या यादीची एक प्रत संबंधित राज्य सार्वजनिक विद्यापीठास ऑनलाईन पद्धतीने पाठविण्यात यावी. तसेच संस्थेकडे अर्ज केलेल्या सर्व उमेदवारांची यादी, विद्यापीठ अनुदान आयोगाने निश्चित केलेल्या शॉर्टलिस्टिंग बाबतच्या कार्यपद्धतीनुसार उमेदवारांना दिलेल्या गुणांकनाच्या तपशीलासह संबंधित विद्यापीठाकडे ऑनलाईन पद्धतीने पाठवावी. सर्व उमेदवारांना शॉर्टलिस्टिंग दरम्यान मिळालेल्या गुणांकनाचा संस्थेकडून प्राप्त झालेला सर्व तपशील जतन करण्याची व्यवस्था विद्यापीठाने निर्माण करावी. सदर तपशील ऑनलाईन पद्धतीने कशाप्रकारे पाठवावा, याबाबत विद्यापीठाने अधिनस्त संस्थांना अवगत करावे.

६. मुलाखतीसाठी निवड समिती ही विद्यापीठ अनुदान आयोग अधिसूचना दिनांक १८.०७.२०१८, शासननिर्णय दिनांक १०.०५.२०१९ आणि शासननिर्णय दिनांक ०१.०१.२०२४ मधील तरतुदीनुसार गठीत करण्यात यावी. सदर तरतुदीनुसार समिती गठित करण्याची जबाबदारी ही संबंधित संस्थेची राहील.

७. विद्यापीठ अनुदान आयोगाच्या दि.१८.०७.२०१८ रोजीच्या अधिसूचनेतील नियम ६ मध्ये निवड प्रक्रियेबाबत निर्धारित केलेल्या तरतुदीनुसार आणि सदर तरतुदी शासननिर्णय दि.०८.०३.२०१९ व दि.१०.०५.२०१९ अन्वये स्वीकृत केल्यानुसार, सदर मुलाखत प्रक्रिया पार पाडण्यात यावी. विद्यापीठांनी मुलाखत प्रक्रियेतील गुणांकनाचे निकष निश्चित करावेत आणि त्याप्रमाणे गुणांकन प्रपत्र तयार करावे. सदर गुणांकन प्रपत्राप्रमाणेच मुलाखतीची कार्यवाही झाल्याची खातरजमा विद्यापीठांनी अंतिम निवड यादीस मान्यता देताना करावी. सदर मुलाखत प्रक्रिया पारदर्शीपणे पार पाडण्याची जबाबदारी ही संबंधित निवड समितीची राहील.

८. संस्थेतील सहाय्यक प्राध्यापक पदावरील नियुक्ती प्रक्रियेमध्ये पारदर्शकता सुनिश्चित करण्याच्या उद्देशाने, संपूर्ण मुलाखत प्रक्रियेचे CCTV प्रणालीद्वारे रेकॉर्डींग करण्यात यावे. सदर CCTV रेकॉर्डींग मुलाखतीच्या दिनांकापासून किमान एक वर्ष गोपनीय दस्ताऐवज म्हणून सुरक्षितपणे संस्थेकडून जतन करण्यात यावे. तथापि, संबंधित भरती प्रक्रियेबाबत तक्रार, आक्षेप, चौकशी, न्यायालयीन/वैधानिक कार्यवाही किंवा अन्य प्रशासकीय प्रक्रिया सुरू असल्यास, संबंधित रेकॉर्डींगचा नाश/विलोपन करण्यात येऊ नये आणि प्रकरण निकाली निघेपर्यंत ते पुढेही जतन करण्यात यावे.

९. निवड झालेल्या उमेदवारांची पात्रता अचूक असल्याची तसेच निवडप्रक्रिया नियमानुसार पार पाडल्याची खातरजमा करून अंतिम निवड यादीस मान्यता देण्याची कार्यवाही करण्याची दक्षता संबंधित विद्यापीठांनी घ्यावी.

१०. विद्यापीठ मान्यतेसह संपूर्ण मुलाखत प्रक्रिया पार पडल्यानंतर, अंतिम निवड झालेल्या उमेदवारांची यादी संस्थेच्या/महाविद्यालयाच्या संकेतस्थळावर प्रसिद्ध करावी.

११. सदर निवड प्रक्रिया ही उपरोक्त नमूद विद्यापीठ अनुदान आयोग अधिसूचना व त्यात वेळोवेळी झालेल्या सुधारणा आणि शासनाने वेळोवेळी निर्गतिम केलेले शासननिर्णय/परिपत्रके यांना अनुसरून करण्याची तसेच सदर पदभरती पारदर्शक पद्धतीने होईल याची जबाबदारी नियुक्ती प्राधिकारी म्हणून संबंधित संस्था, संबंधित विद्यापीठ, निवड समिती सदस्य व शासन प्रतिनिधी यांची राहील. सदर भरती प्रक्रियेमध्ये अनियमितता आढळून आल्यास अनियमिततेस जबाबदार असणाऱ्या संबंधितांवर सक्षम प्राधिकरणामार्फत जबाबदारी निश्चित करण्यात येईल.

१२. विद्यापीठाशी संलग्न महाविद्यालयांमधील सहायक प्राध्यापक भरती प्रक्रियेत कोणत्याही गैरव्यवहार झाल्याचे निष्पन्न झाल्यास, संबंधित संस्थेवर/महाविद्यालयावर नियमानुसार कठोर कार्यवाही करण्यात येईल.

२. हा शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करून देण्यात आला असून त्याचा संकेतांक २०२६०८३११३१७५०९८०८ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

(नितीन क्षिरसागर)

अवर सचिव, महाराष्ट्र शासन

Dearness Relief Increase to 60% on Pension/ Family Pension w.e.f.1st Janary, 2026.

GOVERNMENT OF MAHARASHTRA

FINANCE DEPARTMENT

Government Resolution No.: DRP-2026/CR.58 / SER-4

Hutatma Rajguru Chowk, Madam Cama Road, Mantralaya, Mumbai 400 032.

Date:19.08.2026

Read - Government Resolution, Finance Department No.: DRP-2026/C.R 14/SER-4, dated 26.02.2026.

PREAMBLE

Revising the dearness relief admissible to State Government pensioners / family pensioners was under the consideration of the Government.

RESOLUTION

Government is pleased to decide that the rate of dearness relief with effect from 1st January, 2026 will be revised from 58% to 60% to the State Government pensioners /family pensioners on their Basic Pension/Family Pension. Revised dearness relief with arrears from 1st January 2026 will be payable in cash with pension / family pension of the month of August 2026.

2. It will be the responsibility of the Pension Disbursing Authority, i.e. the Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be, to calculate the quantum of dearness relief payable in each individual case.

3. Government is also pleased to direct that above decision should mutatis mutandis, apply to those pensioners including family pensioners of Recognised and Aided Educational Institutions, Agricultural / Non-Agricultural Universities and Affiliated Non-Government colleges to whom the pension scheme is made applicable.

4. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchayat Samitis Act, 1961 (Mah.V of 1962) and of all the other powers enabling it in that behalf. Government is further pleased to decide that the above decision shall apply to the pensioners including family pensioners of Zilla Parishads.

5. The expenditure on this account should be debited to the Budget Heads to which the retirement benefits of the employees mentioned in the above paras are debited and should be met from the grants sanctioned thereunder.

6. All orders in force in regard to the payment of relief on pension sanctioned by Government from time to time will, mutatis mutandis, apply to the dearness relief now sanctioned.

7. This Government resolution of Maharashtra Government is available at the website www.maharashtra.gov.in. Reference no. for this is 202608191707427605 This order has been signed digitally.

By order and in the name of the Governor of Maharashtra.

(Manisha Kamte)

Deputy Secretary to Government of Maharashtra

PR : (1) P 20 NB 2019 (2) P 137 NB 2019 (3) P12 NB 2020 (4) P 281 NB 2021 (5) P 101 NB 2022 (6) P 165 NB 2022 (7) P 27 NB 2023 (8) P 127 NB 2023 (9) P 11 NB 2024 (10) P 099 NB 2025 (11) P 154 NB 2025 (11) P 028 NB 2026 (10) P 144 NB 2026

महाराष्ट्र शासन : उच्च व तंत्रशिक्षण विभाग

मंत्रालय (विस्तार), दालन क्र.४१४
मादाम कामा रोड, हुतात्मा राजगुरू चौक, मुंबई-४०००३२
दूरध्वनी क्र. ०२२-२२८२०३०४
Email ID : mashi6-hted@mah.gov.in
क्रमांक : सेनिवे ३८२५/प्र.क्र.१२७९६७७/मशि-६

दिनांक : ०८ जानेवारी, २०२६

प्रति,
संचालक, उच्च शिक्षण,
महाराष्ट्र राज्य, पुणे

विषय : डॉ.सुनिल विश्वनाथराव मोडक, सहायक प्राध्यापक, बी.रघुनाथ महाविद्यालय, परभणी यांना सेवानिवृत्तिवेतन अदा करण्यास.

संदर्भ : (१) आपले पत्र क्र.युएनआय/नांवि/संकिर्ण (४५/२५)/ई १९२१५०३/विशि-२, दि.२५.०७.२०२५ **(२)** आपले पत्र क्र.युएनआय/ नांवि/संकिर्ण (४५/२५)/ई १९२१५०३/विशि-२, दि.२०.११.२०२५

उपरोक्त विषयाबाबत संदर्भीय पत्रान्वये सादर करण्यात आलेल्या प्रस्तावास अनुसरून आपणास कळविण्यात येते की, उच्च तंत्र शिक्षण विभाग, शासननिर्णय दिनांक १२.८.१९९९ मुद्दा क्रमांक ३.५ नुसार मान्यता प्राप्त विना अनुदानित अशासकीय कला, विज्ञान व शिक्षणशास्त्र महाविद्यालयातील सेवा खालील अटीच्या अधीन राहून सेवानिवृत्ती व उपदान योजनेसाठी अर्हताकारी सेवा धरण्याची तरतूद करण्यात आली आहे.

(१) ज्या विना अनुदानित महाविद्यालयातील सेवा सेवानिवृत्ती वेतनासाठी ग्राह्य धरावयाची आहे, ते महाविद्यालय संबंधित कर्मचाऱ्याच्या निवृत्तीच्या दिनांकाला पूर्णतः अनुदानित झालेले असले पाहिजे.

(२) संबंधित महाविद्यालयास शिक्षण विभागाच्या अथवा विद्यापीठाच्या सक्षम प्राधिकाऱ्याने मान्यता प्रदान केलेली असावी.

(३) शिक्षकाने अशा महाविद्यालयातील सेवेच्या कालावधीतील अंशदायी भविष्य निर्वाह निधीच्या व्यवस्थापनाच्या हिस्स्याची रक्कम व्याजासहित शासकीय कोषागारात जमा करणे आवश्यक राहील.

२. डॉ.सुनिल विश्वनाथराव मोडक कार्यरत असलेले गोदावरी शिक्षण प्रसारक मंडळ परभणी या संस्थे अंतर्गत येणाऱ्या बी.रघुनाथ महाविद्यालय, परभणी महाविद्यालयाला सन २०००-२००१ (कला, वाणिज्य व विज्ञान विद्याशाखा) या शैक्षणिक वर्षापासून नवीन महाविद्यालय सुरू करण्यास उच्च व तंत्रशिक्षण विभाग, शासन पत्र दि.२२.०६.२००० अन्वये परवानगी दिली आहे. बी.रघुनाथ महाविद्यालय, परभणी येथील विज्ञान तुकडीस सन २००५-२००६, २००६-०७ या वर्षासाठी अनुक्रमे २५%, ५०% टक्के अनुदान संचालनालयाच्या दि.१६.०३.२००७ रोजीच्या आदेशान्वये दिले आहे. तसेच, सन २००७-०८ या वर्षासाठी ७५% टक्के अनुदान दि.३०.१०.२००७ अन्वये व सन २००८-०९ या वर्षासाठी १००% टक्के अनुदान संचालनालयाच्या दि.३१.०३.२००९ रोजीच्या आदेशान्वये दिले आहे.

३. अशाप्रकारे डॉ.सुनिल विश्वनाथराव मोडक यांच्या रुजू होण्याच्या वेळी सदर महाविद्यालय १००% अनुदानावर होते. तसेच डॉ.मोडक यांनी पूर्वीच्या कनिष्ठ महाविद्यालयात सहशिक्षक म्हणून दि.१५.०६.१९९० ते ३१.०३.२०११ पर्यंत कार्यरत असलेली शाळा व पद १००% अनुदानित होते. डॉ.मोडक यांची कनिष्ठ महाविद्यालय व वरीष्ठ महाविद्यालय अशी एकूण सेवा ३३ वर्षाची अर्हताकारी सेवा ही १००% अनुदानित पदावरील आहे.

४. यास्तव शासन निर्णय दिनांक १२.०८.१९९९ मधील उक्त तरतुदीनुसार डॉ.सुनिल विश्वनाथराव मोडक, सहायक प्राध्यापक यांना सेवानिवृत्ती वेतन विषयक लाभ मंजूर करण्यास मान्यता देण्यात येत आहे.

(अजितकुमार थोरात)
कक्ष अधिकारी, महाराष्ट्र शासन

प्रत, आवश्यक त्या उचित कार्यवाहीकरिता (१) सहसंचालक, उच्च शिक्षण, नांदेड विभाग, नांदेड (२) महालेखाकार (लेखा व हकदारी-२), महाराष्ट्र, नागपूर (३) प्राचार्य, बी.रघुनाथ महाविद्यालय, परभणी (४) डॉ.सुनिल विश्वनाथराव मोडक, सहायक प्राध्यापक, बी.रघुनाथ महाविद्यालय, परभणी

महाराष्ट्र शासन : उच्च व तंत्रशिक्षण विभाग

मंत्रालय (विस्तार), दालन क्र.४१४
मादाम कामा रोड, हुतात्मा राजगुरू चौक, मुंबई-४०००३२
दूरध्वनी क्र. ०२२-२२८२०३०४
Email ID : mashi6-hted@mah.gov.in
क्रमांक : सेनिवे ३८२५/प्र.क्र.१४४३६२४/मशि-६

दिनांक : १९ डिसेंबर, २०२५

प्रति,
संचालक,
उच्च शिक्षण संचालनालय,
महाराष्ट्र राज्य, पुणे

विषय : श्रीम.माधवी बादाडे, सहयोगी प्राध्यापक (तत्त्वज्ञान), जयक्रांती महाविद्यालय, लातूर यांना सेवानिवृत्तिवेतन अदा करण्यास मान्यता.

संदर्भ : आपले पत्र क्र. युएनआय/(५७/२५)/नांवि/ई२०११६७९/ विशि २, दि.२१.०७.२०२५

उपरोक्त विषयाबाबत संदर्भीय पत्रान्वये सादर करण्यात आलेल्या प्रस्तावास अनुसरून आपणास कळविण्यात येते की, उच्च तंत्र शिक्षण विभाग, शासननिर्णय दिनांक १२.०८.१९९९ मुद्दा क्रमांक ३ मधील ५(अ) नुसार मान्यता प्राप्त विना अनुदानित अशासकीय कला, विज्ञान व शिक्षणशास्त्र महाविद्यालयातील सेवा खालील अटीच्या अधीन राहून सेवानिवृत्ती व उपदान योजनेसाठी अर्हताकारी सेवा धरण्याची तरतूद करण्यात आली आहे.

(अ) ज्या विना अनुदानित महाविद्यालयातील सेवा सेवानिवृत्ती वेतनासाठी ग्राह्य धरावयाची आहे, ते महाविद्यालय संबंधित कर्मचाऱ्याच्या निवृत्तीच्या दिनांकाला पूर्णतः अनुदानित झालेले असले पाहिजे.

(ब) संबंधित महाविद्यालयास शिक्षण विभागाच्या अथवा विद्यापीठाच्या सक्षम प्राधिकाऱ्याने मान्यता प्रदान केलेली असावी.

(क) शिक्षकाने अशा महाविद्यालयातील सेवेच्या कालावधीतील अंशदायी भविष्य निर्वाह निधीच्या व्यवस्थापनाच्या हिस्स्याची रक्कम व्याजासहित शासकीय कोषागारात जमा करणे आवश्यक राहील.

२. श्रीम.माधवी बादाडे, सहयोगी प्राध्यापक (तत्त्वज्ञान), कार्यरत असलेले भारत शिक्षण प्रसारक मंडळ बोधेनगर सिताराम विभाग, लातूर या संस्थे अंतर्गत येणाऱ्या जयक्रांती महाविद्यालय, लातूर महाविद्यालयाला सन २०००-२००१ (कला) या शैक्षणिक वर्षापासून नवीन महाविद्यालय सुरू करण्यास उच्च व तंत्रशिक्षण विभाग, शासन पत्र दि. २८.०६.२००० अन्वये परवानगी दिली आहे. जयक्रांती महाविद्यालय, लातूर येथील कला तुकडीस सन २००३-२००४ या वर्षासाठी अनुक्रमे २५% अनुदान संचालनालयाच्या दि. ०३.१२.२००४ रोजीच्या आदेशान्वये दिले आहे. तसेच, सन २००४-०५ या वर्षासाठी ५०% अनुदान दि.२८.०७.२००५ अन्वये व सन २००५-०६ व २००६-०७ या वर्षासाठी ७५% व १००% अनुदान संचालनालयाच्या दि.१२.०२.२००७ रोजीच्या आदेशान्वये दिले आहे. श्रीम. माधवी बादाडे या सदर महाविद्यालयात दि. ३१.१२.२००३ पासून विहित पद्धतीने कार्यरत आहेत.

३. अशाप्रकारे श्रीम.माधवी बादाडे यांच्या सेवानिवृत्ती वेळी सदर महाविद्यालय १००% अनुदानावर होते. तसेच श्रीम.माधवी बादाडे हे या महाविद्यालयात कार्यरत असताना, सदर महाविद्यालय, दिनांक ०१.११.२००५ पूर्वी, दिनांक ०३.१२.२००४ च्या आदेशान्वये २५% अनुदानावर आलेले होते. म्हणजेच दिनांक ०१.११.२००५ पूर्वी सदर महाविद्यालय अंशतः अनुदानावर होते.

४. यास्तव शासन निर्णय दिनांक १२.०८.१९९९ मधील मुद्दा क्रमांक ३ मधील ५(अ) तरतुदीनुसार श्रीम.माधवी बादाडे, सहायक प्राध्यापक यांना सेवानिवृत्ती वेतन विषयक लाभ मंजूर करण्यास मान्यता देण्यात येत आहे.

(अजितकुमार थोरात)
कक्ष अधिकारी, महाराष्ट्र शासन

प्रत, आवश्यक त्या उचित कार्यवाहीकरिता (१) सहसंचालक, उच्च शिक्षण, नांदेड विभाग, नांदेड (२) महालेखाकार (लेखा व हकदारी-२), महाराष्ट्र, नागपूर (३) प्राचार्य, जयक्रांती महाविद्यालय, लातूर (४) श्रीम.माधवी बादाडे, सहयोगी प्राध्यापक, जयक्रांती महाविद्यालय, नागपूर

IN THE SUPREME COURT OF INDIA

CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO. OF 2026

[Arising Out of SLP (C) No. 22417 of 2024]

DR. HARISH CHANDRA TIWARI ...APPELLANT(S)

VERSUS

UNION OF INDIA & OTHERS ...RESPONDENT(S)

ORDER

1. Heard. Leave Granted.

2. The question that arises for our consideration is as to the date from which the Appellant is entitled to the revised pay scale of Rs. 37,400–67,000, along with an Academic Grade Pay (AGP) of Rs. 9,000 - whether from the date of his appointment, i.e., 15.09.2016, or from 27.12.2018, when it was clarified that the post of Associate Professor held by the Appellant carried the aforesaid revised pay scale.

3. For the sake of clarity, we shall deal with the notifications/guidelines/letters on the issue of revised pay scale and then proceed with the factual matrix of the instant case -

a. On 31.12.2008, the Ministry of Human Resource Development (MHRD), Department of Higher Education, issued Letter No. 1-32/2006-U.II/ U.I(ii) by way of Guidelines to the Secretary of the University Grants Commission (UGC) appraising them of the revision in pay scale of teachers and equivalent cadres in the Universities and colleges in view of the recommendations of the 6th Central Pay Commission. Point 2(a)(viii) provides -

"Posts of Associate Professor shall be in the Pay Band of Rs. 37400-6700, with AGP of Rs. 9000. Directly recruited Associate Professors shall be placed in the Pay band of Rs. 37400-67000 with an AGP of Rs. 9000, at the appropriate stage in the Pay Band in terms of the conditions of the appointment."

b. In furtherance to the directions of the MHRD, the UGC, Respondent No. 2 herein, issued Regulations dated 30.06.2010 for implementation of the revised pay scale, designation and stages of promotion under CAS of the incumbent and newly appointed Associate Professor cadre and carried out the said pay scale as revised by the MHRD.

c. The post of Associate Professor was sanctioned by the Government of Uttarakhand vide Order dated 27.06.2011, wherein the pay scale to the post of Associate Professor was mentioned as Rs. 15600-39100 with AGP of Rs. 8000.

d. On 22.08.2012, the Principal Secretary, Government of Uttarakhand addressed a Government Order to Kumaon University Nainital, Uttarakhand Open University and Doon University regarding the revised pay scale of teachers. Referencing to the MHRD clarification, the Principal Secretary requested the Vice Chancellor to approve the revised pay scale of Rs. 37400-67000 with AGP of Rs. 9000 to the post of Associate Professor.

4. Respondent No. 7, Uttarakhand Sanskrit University, Haridwar (hereinafter referred to as 'University') which is also a University notified under the UGC Act, issued Advertisement No. 01/ 2015 dated 22.04.2015 for appointment to the posts of Assistant Professors, Associate Professors and other vacant posts. Pertinently, ***in the advertisement, the pay band of Associate Professors was squarely mentioned as Rs.37400-67000 with AGP of Rs. 9000.*** **(Emphasis supplied)**

5. The Appellant, being eligible, applied to the said post and participated in the selection process. Consequently, he was selected to the post of Associate Professor (Sahitya) and was issued an appointment letter dated 29.08.2016.

6. However, the appointment letter issued to the Appellant prescribed the pay scale for the post of Associate Professor (Direct Recruit) as Rs. 15,600–39,100, with a Grade Pay of Rs. 8,000, which was the pre-revised pay scale applicable to the post of Associate Professor, dehors the pay scale specified in the advertisement as well as in the guidelines issued by the MHRD.

7. Met with such inconsistencies in the pay scale applicable and seeking the revised pay scale of Associate Professor on Pay Band 4 of Rs. 37400-67000 with AGP of Rs. 9000, the Appellant made representations to the Respondent No. 7-University and the authorities concerned to grant him the benefit of the revised pay scale as clarified by the MHRD and UGC. In response to the representations, the Registrar of the University wrote a letter dated 17.11.2016 to the Additional Secretary of the Sanskrit Shiksha, Government of Uttarakhand seeking necessary directions for the grant of revised pay scale of Rs. 37400-67000 to the post of Associate Professors in terms of the UGC Regulations as the same has already been implemented in other State Universities of Uttarakhand way back with effect from 22.08.2012.

8. In the interregnum, the University issued another Advertisement dated 09.12.2016, wherein it was mentioned that the post of Associate Professor carried the pay scale of Rs.37400-67000 with AGP of Rs. 9000. The Appellant, through RTI, also obtained a clarificatory letter dated 09.01.2018 issued by the Registrar of the Respondent No. 7-University to the Deputy Secretary of Sanskrit Education, Government of Uttarakhand wherein the Respondent No.7- University categorically admitted that it follows the UGC regulations and as per the same, the pay scale applicable to the post of Associate Professors is Rs. 37400-67000 with AGP of Rs. 9000, which is the revised pay scale. The Respondent No. 7-University also admitted that the revised pay has been fixed in the said University. The same is provided herein below –

(3) What was the basis of determining the pay scale of the post of Saha Acharya (Associate professor) in the past? :-

By Government Order No. 158/XXIV4/2011-6 (S)-2010 dated 20.06.2011, 12 posts of Assistant Professor were created in the pay scale Rs. 15600-39100 Grade Pay-8000, but as per the instructions of UGC, the pay scale of Associate professor is Rs. 37400-67000 with Pay grade Rs. 9000 has been revised. UGC's pay scale is being given to Associate Professors in universities under higher education of Uttarakhand government. Therefore, on this basis, the present scale of Assistant Professor has been fixed at Rs. 37400-67000 with Grade Pay9000.

(4) What is the approved pay scale of Sah Acharya (Associate Professor) in Sampoorananand Sanskrit University, Varanasi. :-

The pay scale of Assistant Professor in Sampoorananand Sanskrit University, Varanasi is Rs. 37400-67000 with Grade Pay-9000. Photocopy of Advertisement No. 1/2016 of Sampoorananand Sanskrit University, Varanasi is attached for perusal.

9. Aggrieved by the non-grant of revised pay scale, the Appellant invoked the Writ jurisdiction of the Uttarakhand High Court by filing Writ Petition No.

381 of 2018 dated 28.08.2018, seeking a direction to the Respondents to grant him the revised pay scale of Rs. 37400-67000 in terms of the GO. dt. 22.08.2012. By order dated 03.10.2018, the Learned Single Judge disposed of the Writ Petitions directing the Respondent No. 3-State Government to take the decision on the directions sought by the Respondent No. 7-University vide letter dated 17.11.2016 within a period of 4 weeks by maintaining parity with the teachers, i.e., Associate Professors of other Universities who have already been extended the benefit of the revised pay scale.

10. Following the order of the Learned Single Judge, Respondent No.3-State Government vide Letter dated 27.12.2018, referred to the Government Order dated 27.06.2011 and stated that the pay scale of the Associate Professors is upgraded from Rs. 15600-39100 with Grade Pay of Rs. 8000 to Rs. 39400-67000 with AGP of Rs.9000 and that the benefit of the revised pay scale to the Associate Professors is to be given with immediate effect.

11. Thus, Office Order dated 29.12.2018 was issued by the Respondent No. 7-University to the Appellant informing him that the pay scale for the post of Associate Professor has been revised from Rs.15600-39100 with Grade Pay of Rs. 8000/- to pay scale of Rs. 37400-67000 with AGP of Rs. 9000, however, with effect from 27.12.2018, i.e., from the date it was clarified by the State Government.

12. Wronged by the action of the Respondent No.7-University sanctioning revised pay with effect from 27.12.2018 and not from his date of appointment being 15.09.2016, the Appellant was once again constrained to invoke the Writ Jurisdiction by way of filing Writ Petition No. 67/2021 praying for a writ in the nature of mandamus or order directing the authorities to grant the revised pay scale of Rs. 37400-67000 with AGP of Rs. 9000 to the Appellant on the post of Associate Professor in the Respondent No.7-University from the date of his appointment, i.e, 15.09.2016.

13. Per contra, Respondent No. 7–University, both before the High Court and before this Court, contended that a typographical error had occurred in the Advertisement No. 1/2015 dated 22.05.2015, wherein the pay scale applicable to Associate Professors as Rs. 37,400–67,000 with an Academic Grade Pay (AGP) of Rs. 9,000 had been indicated though actual pay scale applicable to the post of Associate Professor was Rs. 15,600–39,100 with a Grade Pay of Rs.8,000. It was therefore contended that Appellant could not claim the benefit of a pay scale which had been mentioned in the advertisement owing to a typographical error.

14. The University further stated that, by Government Order dated 27.06.2011, the post of Associate Professor had been sanctioned with the pay scale of Rs.15,600–39,100 and Grade Pay of Rs. 8,000. Thus, once the Government Order had expressly sanctioned the post of Associate Professor with the aforesaid pay scale and Grade Pay, the same would necessarily be applicable to the Appellant as well and not the revised pay scale.

15. By way of the impugned order, the High Court proceeded solely on the basis of the counter affidavit filed by Respondent No. 7–University. The High Court was of the view that Appellant could not seek to capitalise on a mistake that had crept into the advertisement by way of a typographical error. Suffice it to say, the High Court proceeded on the premise that, in terms of the Government Order dated 27.06.2011, the post of Associate Professor carried the pay scale of Rs. 15,600–39,100 with a Grade Pay of Rs. 8,000 and therefore, the Appellant could not claim the revised pay. Consequently, the writ petition preferred by the Appellant came to be dismissed, compelling him to knock on the doors of this Court.

16. We are unable to agree with the opinion of the High Court for the following reasons –

17. Firstly, as already discussed hereinabove, the guidelines issued by the MHRD on 31.12.2008, under Point 2(a)(viii), specifically prescribed that the post of Associate Professor would carry the pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000. The said guidelines further provided that directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37,400–67,000 with an AGP of Rs. 9,000. These guidelines were subsequently adopted verbatim by the UGC, Respondent No. 2 herein, which vide its notification dated 30.06.2010, implemented the revised pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000 for the post of Associate Professor. Undisputedly, Respondent No. 7–University is a University notified under the UGC Act. Further, in its clarificatory letter dated 09.01.2018, the University itself acknowledged that it was governed by the Regulations prescribed by the UGC and has been following the same. Once Respondent No. 7–University unequivocally accepted that it was bound by the UGC Regulations, it was incumbent upon the University to implement the revised pay scale with effect from the date on which the same became applicable. Having failed to do so, the University cannot now deny the benefit of the revised pay scale to the Appellant from the date of his appointment, which admittedly was subsequent to the issuance of the MHRD guidelines as well as the UGC Regulations. Such denial, to follow the obligated UGC regulations is untenable.

18. Secondly, vide order dated 22.08.2012, the Principal Secretary specifically communicated that the post of Associate Professor shall carry the revised pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000. Although the said communication specifically referred to the revision of the pay scale of Associate Professors in Kumaon University, Nainital, Uttarakhand Open University, and Doon University, the principle of parity mandates that similarly situated persons be treated alike. Accordingly, the

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महाराष्ट्र शासन

सहसंचालक, उच्च शिक्षण, नागपूर विभाग, नागपूर

जुने मॉरिस कॉलेज ईमारत परीसर, नागपूर

(फॅक्स क्र. ०७१२-२५५४२१०, दुरध्वनी क्र. ०७१२-२५६१७१३)

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क्र.उशिनाग/वे.प./मनिनि/३४९३६२१/२०२६

दिनांक : २७.०७.२०२६

प्रति,

प्राचार्य,

शिवाजी विज्ञान महाविद्यालय, नागपूर

विषय : भविष्य निर्वाह निधी खाते क्रमांकाबाबत. डॉ.कल्पना नारायण पवार, प्राध्यापक

संदर्भ : प्राचार्य शिवाजी विज्ञान महाविद्यालय, नागपूर यांचे पत्र महा क्रमांक ९०९/२०२६ दिनांक १६.०७.२०२६ प्राप्त क्रमांक ९४१३४५० दिनांक २१.०७.२०२६

उपरोक्त संदर्भीय विषयान्वये कळविण्यात येते की, आपल्या महाविद्यालयात कार्यरत डॉ.कल्पना नारायण पवार, प्राध्यापक यांना या कार्यालयाकडून भविष्य निर्वाह निधी खाते क्रमांक NGP/GPF-7699 प्रदान करण्यात येत आहे. सदर नोंद मूळ सेवापुस्तकात घेऊन नियमित वेतनात खाते क्रमांक दर्शवून नियमानुसार भविष्य निर्वाह निधी वर्गणी कपात करण्यात यावी.

(डॉ.संतोष चव्हाण)

सहसंचालक, उच्च शिक्षण, नागपूर विभाग, नागपूर

प्रत : (१) डॉ.कल्पना नारायण पवार, प्राध्यापक यांना माहितीस्तव, शिवाजी विज्ञान महाविद्यालय, नागपूर

(२) कार्यसन अशासकीय आस्थापना, नागपूर, भंडारा यांना शा.निर्णय ०२.०५.२०२४ चे तरतुदी अन्वये कार्यवाहीस्तव अग्रेसीत

(३) प्राचार्य, यांना शा.निर्णय ०२.०५.२०२४ चे तरतुदी अन्वये

benefit of the revised pay scale cannot be denied to the Appellant merely on the ground that Respondent No. 7–University was not expressly named in the said communication, particularly when the Appellant is similarly situated and Associate Professors are covered thereunder.

19. Thirdly, the contention that there was a mistake in the advertisement is beyond our comprehension. By this logic, the Respondent No.7-University shackles the entire foundation of fairness and legitimate expectation that service jurisprudence stands for. Where clear regulations and guidelines govern the pay scale applicable to the post of Associate Professor, the pay scale stipulated in the advertisement, when it was consistent with the MHRD guidelines and UGC Regulations, cannot be subsequently said to be a mere typographical error. After having mentioned a particular pay scale in the advertisement, which was consistent with the regulations, the Respondent No.7-University cannot now seek to resile from the same and contend that it is a typographical error.

20. There is clinching evidence on record to show that the post of Associate Professor carried the pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000 even before the appointment of the Appellant to the said post. The Advertisement also, in clear terms, noted that the revised pay scale shall be applicable to the post of Associate Professor. Thus, by denying the revised pay to the Appellant and by contending that it was an error in the advertisement, the Respondent No. 7-University has unnecessarily dragged the Appellant into this litigation causing hardship. University ought to honour its teachers and uphold their rights as they undertake to impart knowledge to vast number of students and they are estopped from departing from the regulations and guidelines. Hence, University cannot be permitted to deviate from the MHRD guidelines and UGC regulations.

21. For the foregoing reasons, the impugned judgment of the High Court cannot be sustained as the Appellant was always entitled to the revised pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000 from the date of his appointment. Arguendo, even if it is said to be a genuine typographical error, the guidelines are clear to the effect that revised pay scale shall be applicable and the judgments of this Court have clarified that in case of ambiguity between the advertisement and the regulations, the latter shall prevail.

22. We deem it appropriate to set aside the impugned order passed by the High Court in the captioned Writ Petition. The Appellant would be entitled to revised pay scale of Rs. 37,400–67,000 with an AGP of Rs. 9,000 from the date of his appointment, i.e., 15.09.2016. We note that the revised pay scale was made applicable to the Appellant from 27.12.2018, thus, the arrears of salary resulting in the differential pay scale is directed to be calculated and released by the Respondent No. 7 - University to the Appellant within six (6) weeks from the date of this order.

23. With these observations, the Appeal is allowed. Pending application(s) if any, shall stand disposed of and we make no order as to costs.

(ARAVIND KUMAR) ..J (VIPUL M. PANCHOLI)..J

NEW DELHI; AUGUST 10, 2026.

NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

ELECTION NOTIFICATION
FINAL LIST OF THE CANDIDATES

It is hereby notified for the information of all the members of NUTA that following is the **FINAL LIST OF THE CANDIDATES** (after the date of withdrawal) contesting for different posts for the election of the Executive Committee (as provided in article VI (a) of the constitution of NUTA) of Nagpur University Teachers' Association. Name/s of the candidate/s are mentioned in column No. 2 of the table and the post/s for which they are contesting are mentioned in column No. 1 of the table.

TABLE

Name of the post	Name/s of the Candidate/s
1	2
President	Raghuwanshi P.B.
Vice-President RTMNagpur University Area	Jachak Ajiet R.
Vice-President SGBAmravati University Area	Changole Nitin V.
Vice-President Gondwana University Area	Jogi Pravin S.
Secretary	Kongre Nitin C.
Treasurer	Ghogare Saurabh A.
Joint Secretary RTM Nagpur University area	Bagde Hemantkumar V.
Joint Secretary SGB Amravati University area	Mundre Ravindra N.
Joint Secretary Gondwana University area	Bodele Nihar A.
Executive Committee Member (Five)	(1) Kuchewar Rupesh R. (2) Raut Ashish S. (3) Roy Trithraj D. (4) Sibi K.J. (5) Trikande Sudhir C.

This is for the information of all the members.

Nagpur — Sd/- Dr.Nitin Kongre
07.10.2026 — Secretary, NUTA

NUTA BULLETIN (Official Journal of NAGPUR UNIVERSITY TEACHERS' ASSOCIATION) **EDITOR :** Dr.Mahendra V. Mete, 38, Ganediwal Layout, Camp, Amravati-444602. **PUBLISHER :** Dr. Prakash Tayade, 55, "Aai" Dr. Punjabrao Deshmukh Colony, Near V.M.V. Campus, Amravati 444 604 Published at NUTA Bulletin Office, Shikshak Bhavan, Sant Gadge Baba Amravati University Campus, **Amravati- 444 602. PRINTED AT** Bokey Printers, Gandhi Nagar, Amravati. (M.S) **REGD NO**. MAHBIL/2001/4448 Postal Registration No. AMT/RNP/78/2024-26 (Uploaded on www.nuta.in on 22.10.2026) Price : Rs. Five / Name of the Posting office : **R.M.S. Amravati.** Date of Posting **: 01.11.2026**

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