

उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमधील रिक्त पदे भरण्याबाबत

## महाराष्ट्र शासन : उच्च व तंत्र शिक्षण विभाग

शासन निर्णय क्रमांक : HTED-E-No. ९६७३५०/२०२५-MHT-(HE-5)

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय विस्तार भवन, मुंबई-४०००३२

तारीख : ११ फेब्रुवारी २०२६

**वाचा :** (१) शासन निर्णय क्रमांक : सामान्य प्रशासन विभाग शासन निर्णय क्रमांक : एसआरव्ही २०१५/प्र.क्र.२९०/का-१२, दिनांक १६ जुलै २०१५

(२) शासन निर्णय क्रमांक : वित्त विभाग शासन निर्णय क्रमांक : पदनि-२०१६/प्र.क्र.३०/२०१६/आ.पु.कक्ष, दिनांक २५ मे २०१७

(३) शासन निर्णय क्रमांक : वित्त विभाग शासन निर्णय क्रमांक : पदनि-०६१७/प्र.क्र.२०/२०१६/आ.पु.क., दिनांक ९ जून २०१७

(४) शासन निर्णय क्रमांक : वित्त विभाग शासन निर्णय क्रमांक : पदनि-०६१७/प्र.क्र.२०/२०१६/आपुक, दिनांक २९ जून २०१७

(५) शासन निर्णय क्रमांक : उच्च व तंत्र शिक्षण विभाग शासन निर्णय क्रमांक : आढावा-१५१३/प्र.क्र.१२५/म.शि.५, दिनांक ३.११.२०१८

(६) शासन निर्णय क्रमांक : उच्च व तंत्र शिक्षण विभाग शासन निर्णय क्रमांक : आढावा-१५१३/प्र.क्र.१२५(भाग-८)/म.शि.५, दिनांक १२.११.२०२१

### प्रस्तावना

राष्ट्रीय शैक्षणिक धोरण, २०२० ची अंमलबजावणी शैक्षणिक वर्ष २०२३-२४ पासून स्वायत्त महाविद्यालयांमध्ये आणि शैक्षणिक वर्ष २०२४-२५ पासून सार्वजनिक विद्यापीठांशी संलग्नित अन्य महाविद्यालयांतील पदवी व पदव्युत्तर पदवी अभ्यासक्रमांकरिता लागू करण्यात आले आहे. सदर शैक्षणिक धोरणाची अंमलबजावणी प्रभावीपणे करण्यासाठी तसेच, विद्यापीठ अनुदान आयोगाने पदभरतीबाबत वेळोवेळी दिलेले निर्देश विचारात घेता, महाविद्यालयांमध्ये सहायक प्राध्यापक संवर्गातील रिक्त पदे भरणे आवश्यक आहे.

यापूर्वी शासन निर्णय, उच्च व तंत्र शिक्षण विभाग दिनांक ०३.११.२०१८ व दिनांक १२.११.२०२१ अन्वये उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमध्ये दिनांक ०१.१०.२०१७ रोजीच्या विद्यार्थीसंख्येच्या आधारावर परिगणित केलेला कार्यभार विचारात घेवून अनुज्ञेय ठरलेली सहायक प्राध्यापक संवर्गाची ३५८० रिक्त पदे (एकूण रिक्त पदांच्या ४०%) भरण्यास शासन मान्यता देण्यात आलेली आहे. तसेच, त्यानुसार पदभरतीची कार्यवाही करण्यात आलेली आहे. सदर मान्यतेनंतर सेवानिवृत्ती, मृत्यू, स्वेच्छानिवृत्ती, राजीनामा इत्यादी कारणांमुळे सहायक प्राध्यापक संवर्गातील पदे मोठ्या प्रमाणावर रिक्त झालेली आहेत. त्यामुळे सहायक प्राध्यापक संवर्गातील रिक्त पदे भरणेबाबतचा प्रस्ताव अपर मुख्य सचिव (सेवा), सामान्य प्रशासन विभाग यांच्या अध्यक्षतेखालील उपसमितीकडे सादर करण्यात आला होता. सदर प्रस्तावास उप समितीने दिलेल्या मान्यतेनुसार अशासकीय अनुदानित महाविद्यालयातील सहायक प्राध्यापक संवर्गातील रिक्त पदे भरण्याची बाब शासनाच्या विचाराधीन होती.

### शासननिर्णय

राज्यातील सार्वजनिक विद्यापीठांशी संलग्नित उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमधील दिनांक ०१.१०.२०२५ रोजीच्या विद्यार्थीसंख्येनुसार परिगणित केलेल्या कार्यभारानुसार सहायक प्राध्यापक संवर्गात एकूण रिक्त असलेल्या पदांपैकी ५०१२ रिक्त पदांच्या पदभरतीस मान्यता देण्यात येत आहे.

२. उपरोक्त पद भरतीची मान्यता ही पुढील अटी व शर्तीच्या अधीन राहिल.

२.१ सन २०२५ मध्ये महाविद्यालयात प्रवेश घेतलेल्या व विद्यापीठाने प्रमाणिक करून दिलेल्या विद्यार्थी संख्येनुसार येणारा कार्यभार निश्चित करून रिक्त पदांच्या समप्रमाणात व विषयानुसार, पदांचे समतोल वाटप करण्यात येईल याची दक्षता घेण्यात यावी. याबाबत, सखोल तपासणी करून मान्यता दिलेल्या सहायक प्राध्यापकांच्या पदांचे वाटप करण्यासंदर्भातील सविस्तर प्रस्ताव संचालक, उच्च शिक्षण यांनी मान्यतेसाठी सादर करावा.

२.२ सदर पदभरतीची कालमर्यादा निश्चित करून सदर कालमर्यादेत पदभरतीची प्रक्रियापूर्ण करण्यात यावी. तसेच पदभरतीची प्रक्रिया विहित कार्यपद्धतीनुसार, विहित कालमर्यादेत, पारदर्शकरित्या राबविण्याची जबाबदारी संचालक, उच्च शिक्षण, पुणे व संबंधित विभागीय सहसंचालक, उच्च शिक्षण यांची राहिल.

२.३ पदभरतीमध्ये कोणतीही अनियमितता/अनुचित प्रकार होणार नाही याची दक्षता घेण्याची सर्वस्वी जबाबदारी संचालक, उच्च शिक्षण, पुणे व संबंधित विभागीय सहसंचालक, उच्च शिक्षण यांची राहिल.

## Nagpur University Teachers' Association

### MEETING NOTICE : 1

DATED : 01.04.2026

From :

**Dr.Nitin C. Kongre**

Secretary, NUTA

Plot No. 144, Gayatri Nagar,  
Behind IT Park, Nagpur-440022

To,

All the members

of the Nagpur University Teachers' Association

Dear members,

I have the honour to inform you that the General Body meeting of the Nagpur University Teachers' Association will be held at 12.00 noon, on the Day and the Date mentioned below.

2. If you propose to move any resolution for the consideration of the General Body, you are requested to send such resolution to me, with a copy to Prof. P.B. Raghuvanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601 within a period of 10 days from the date of the posting of this Bulletin.

3. It will not be possible to include in the agenda, resolutions received after the due date. So please make it convenient to send such resolutions, if any, within the stipulated time. The place of the meeting will be intimated to you alongwith the agenda.

Thanking you.

Yours faithfully

**Sd/- Dr.Nitin C. Kongre,**  
Secretary, NUTA.

**Time, Day and Date of the  
Meeting 12.00 Noon on  
Sunday, the 28th June 2026**

२.४ विद्यापीठ अनुदान आयोगाने वेळोवेळी दिलेल्या मार्गदर्शक सूचना तसेच शिक्षकीय पदांकरिता निहित केलेल्या निकषांचे पालन करूनच अर्हताप्राप्त उमेदवारांमधून पदभरती प्रक्रिया पारदर्शकपणे राबविण्यात यावी.

२.५ उक्त मर्यादपेक्षा अधिकची पदे कोणत्याही परिस्थितीत भरण्या येऊ नयेत.

२.६ राज्यामध्ये आदर्श आचारसंहिता लागू असल्यास राज्य निवडणूक आयोगाच्या आचारसंहितेबाबतच्या सूचनांचे काटेकोरपणे पालन करण्याची जबाबदारी संचालक, उच्च शिक्षण, पुणे व संबंधित विभागीय सहसंचालक, उच्च शिक्षण यांची राहिल.

२.७ नवीन शैक्षणिक धोरणाच्या अनुषंगाने कार्यभार निश्चित करण्यासाठी संचालक, उच्च शिक्षण, पुणे यांच्या स्तरावर समिती नियुक्त करून कार्यभार निश्चित करण्याची कार्यवाही तातडीने करावी व त्यानुसार सुधारित आकृतिबंधास मान्यता घ्यावी. त्याशिवाय उर्वरित रिक्त पदांच्या भरतीला मान्यता देण्यात येणार नाही.

२.८ शैक्षणिक संस्थेकरिता राष्ट्रीय मूल्यांकन आणि मान्यता परिषद (NAAC) च्या मान्यतेशिवाय नवीन पदनिर्मिती केली जाणार नाही. विद्यार्थ्यांच्या प्रमाणात व उपस्थितीच्या प्रमाणात पदनिर्मिती प्रस्तावित करावी.

२.९ ज्या महाविद्यालयास राष्ट्रीय मूल्यांकन आणि मान्यता परिषद (NAAC) चे मूल्यांकन कमी असेल अशा महाविद्यालयांना मूल्यांकन वाढविण्याची संधी देण्याकरिता ३ वर्षांचा सवलतीचा कालावधी (Grace Period) देण्याबाबत एक धोरण/योजना तयार करण्याची बाब संचालक, उच्च शिक्षण, पुणे यांनी तपासून त्याबाबतचा प्रस्ताव शासनास सादर करावा.

३. सदरचा शासन निर्णय उप समितीच्या दिनांक २७ नोव्हेंबर, २०२५ च्या बैठकीमध्ये झालेल्या निर्णयाच्या अनुषंगाने तसेच वित्त विभागाच्या आपुक अनौपचारिक संदर्भ/क्र.४१/आपुक, दि.०६.०२.२०२६ व वित्त विभाग व्यय अनौपचारिक (संदर्भ क्र.१०५७/व्यय-५, दि.७.११.२०२५) अन्वये प्राप्त झालेल्या सहमतीने निर्गमित करण्यात येत आहे.

४. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२६०२१११९२६४२९३०८ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षात्कृत करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

नितीन शं. शिरसागर

अवर सचिव, महाराष्ट्र शासन

A : 11

महाराष्ट्र माहिती तंत्रज्ञान महामंडळाकडून पुरविण्यात येणाऱ्या तांत्रिक मनुष्यबळास मुदतवाढ देण्याबाबत

## महाराष्ट्र शासन : सामान्य प्रशासन विभाग

शासन निर्णय क्र.मातंसं-२०२२/प्र.क्र.४७/से-२/मातं

हुतात्मा राजगुरु चौक, मादाम कामा रोड मंत्रालय, मुंबई-४०००३२

दिनांक : १ जानेवारी २०२६

संदर्भ : (१) शासन निर्णय सामान्य प्रशासन (माहिती तंत्रज्ञान) विभाग क्र.मातंसं-१७१६/प्र.क्र.२८६/३९, दिनांक ०९.०८.२०१६

(२) शासन निर्णय सामान्य प्रशासन (माहिती तंत्रज्ञान) विभाग क्र.मातंसं-१७१६/प्र.क्र.४७/३९, दिनांक २७.०९.२०२२

(३) शासन निर्णय सामान्य प्रशासन (माहिती तंत्रज्ञान) विभाग क्र.मातंसं-१७१६/प्र.क्र.४७/३९, दिनांक ०३.१०.२०२५

### प्रस्तावना

संदर्भ क्र. १ येथील शासन निर्णयाद्वारे महाराष्ट्र माहिती तंत्रज्ञान महामंडळाची स्थापना करण्यात आली आहे. सदर शासन निर्णयातील परिच्छेद क्र. ३.४ अन्वये विहित केलेल्या तरतुदीनुसार हे महामंडळ राज्य शासनाचे सर्व विभाग व त्यांच्या अधिनस्त कार्यालये, सार्वजनिक उपक्रमे, महामंडळे तसेच केंद्र अथवा राज्याने पारित केलेल्या अधिनियमानुसार स्थापित कंपन्या तसेच संस्था यांचे साठी माहिती तंत्रज्ञान माहिती तंत्रज्ञान सहाय्यित सेवांकरिता मनुष्यबळ पुरवठा करणारी राज्याची एकमेव यंत्रणा आहे. संदर्भ क्र. २ येथील शासन निर्णयान्वये माहिती व तंत्रज्ञान महामंडळाकडून तांत्रिक मनुष्यबळ उपलब्ध करण्याबाबत सामान्य प्रशासन (माहिती तंत्रज्ञान) विभागाने महाराष्ट्र माहिती तंत्रज्ञान महामंडळ मर्यादित (महाआयटी) यांच्याकडून माहिती तंत्रज्ञान/माहिती तंत्रज्ञान सहाय्यित सेवांकरिता तांत्रिक मनुष्यबळ पुरविण्याकरिता निविदा प्रक्रिया राबवून त्यामध्ये सात संस्थांचा पॅनलमध्ये समावेश करण्यात आला होता.

सदर शासन निर्णय हा दिनांक ०१.१०.२०२२ पासून पुढील ३ वर्षांकरिता म्हणजे दि. ३०.०९.२०२५ पर्यंत वैध होता. तदनंतर, संदर्भ क्र. ३ येथील शासन निर्णयान्वये सदर कालावधीस दि. ३०.०९.२०२५ पासून पुढे ३ महिन्यांसाठी मुदतवाढ देण्यात आली आहे. सदर मुदतवाढीचा कालावधी दि. ३०.१२.२०२५ रोजी संपत आहे. तथापि, या प्रकरणी नव्याने निविदा प्रक्रिया राबवून व संस्थांची निवड करण्याची प्रक्रिया सुरु असून सदर प्रक्रिया पूर्ण होण्यास काही वेळ लागणे अपेक्षित आहे.

उपरोक्त परिस्थिती विचारात घेऊन यापुढील कालावधीसाठी निविदा प्रक्रिया राबविणे व संस्थांची निवड करून अंमलबजावणीसाठी लागणारा वेळ लक्षात घेता संदर्भ क्र. २ येथील दि. २७.०९.२०२२ रोजीच्या शासन निर्णयास आणखी पुढे मुदतवाढ देण्याची बाब शासनाच्या विचाराधीन आहे.

### शासननिर्णय

महाराष्ट्र माहिती तंत्रज्ञान महामंडळाकडून तांत्रिक मनुष्यबळ उपलब्ध करण्याबाबत सामान्य प्रशासन (माहिती तंत्रज्ञान) विभागाने महाराष्ट्र माहिती तंत्रज्ञान महामंडळ मर्यादित (महाआयटी) यांच्याकडून माहिती तंत्रज्ञान/माहिती तंत्रज्ञान सहाय्यित सेवांकरिता तांत्रिक मनुष्यबळ पुरविण्याकरिता निविदा प्रक्रिया राबवून सात संस्थांचा पॅनलमध्ये समावेश करण्यात आला होता. नव्याचशा प्रशासकीय विभागात दि. २७.०९.२०२२ च्या शासन निर्णयानुसार कंत्राटी पद्धतीने माहिती तंत्रज्ञान क्षेत्राशी निगडित मनुष्यबळ कार्यरत आहे.

सदर शासन निर्णय दि. ३०.०९.२०२५ रोजीपर्यंत वैध होता. तदनंतर, त्यास संदर्भ क्र. ३ येथील शासन निर्णयान्वये ३ महिन्यांची मुदतवाढ देण्यात आली आहे. सदर मुदतवाढीचा कालावधी दि. ३०.१२.२०२५ रोजी संपत आहे. तथापि, नव्याने निविदा प्रक्रिया राबवून संस्थांचे पॅनल करण्याची कार्यवाही अद्याप सुरु असल्याने दि. ३०.१२.२०२५ नंतर प्रशासकीय विभाग व क्षेत्रीय कार्यालयाने या शासन निर्णयाच्या आधारे घेतलेल्या मनुष्यबळ सेवा खंडीत होणार आहेत. त्यामुळे विभागांच्या व त्यांच्या अखत्यारीतील क्षेत्रीय कार्यालयांच्या कामकाजात खोळंबा निर्माण होण्याची शक्यता नाकारता येत नाही.

उपरोक्त परिस्थिती विचारात घेता, सद्यःस्थितीत सुरु असलेली मनुष्यबळ पुरविण्यासाठीची निविदा प्रक्रिया पूर्ण होऊन व त्यानुसार नव्याने संस्थांची निवड करून अंमलबजावणीसाठी लागणारा वेळ लक्षात घेता संदर्भ क्र. २ येथील दि. २७.०९.२०२२ रोजीच्या शासननिर्णयास आणखी पुढे ३ महिन्यांसाठी म्हणजे दि. ३१.०३.२०२६ पर्यंत मुदतवाढ देण्यात येत आहे.

महाराष्ट्र माहिती तंत्रज्ञान महामंडळाकडून मनुष्यबळ पुरविण्याची निविदा प्रक्रिया राबविण्याची कार्यवाही पूर्ण होऊन सदर प्रक्रियेस शासन मान्यता प्राप्त करून त्यानुसार शासन निर्णय निर्गमित करण्यात येईल. सदरचा शासननिर्णय ज्या दिनांकास निर्गमित होईल त्या दिनांकापासून दिनांक २७.०९.२०२२ च्या शासननिर्णयास दिलेली मुदतवाढ संपुष्टात येईल.

सदर शासन निर्णय महाराष्ट्र शासनाच्या या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२६०१०११३२०२१३७०७ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षात्कृत करून निर्गमित करण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

(सुदाम आंधळे)

उप सचिव, महाराष्ट्र शासन

A : 15

उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या भरती प्रक्रियेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपद्धती विहित करण्याबाबत

**महाराष्ट्र शासन : उच्च व तंत्र शिक्षण विभाग**

शासन निर्णय क्रमांक : संकीर्ण-२०२५/ई-८६०४२९/विशि-९

मंत्रालय विस्तार भवन, मादाम कामा मार्ग,

हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-४०००३२

**दिनांक : ११ फेब्रुवारी २०२६**

**वाचा :** (१) भारताचे राजपत्र : असाधारण, भाग III -विभाग ४, यूजीसी नोटिफिकेशन दिनांक १८ जुलै २०१८

(२) उच्च व तंत्र शिक्षण विभाग, शासन निर्णय, क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक ८ मार्च २०१९

(३) उच्च व तंत्र शिक्षण विभाग, शुद्धीपत्र क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक १० मे २०१९

(४) उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र.संकीर्ण-२३०९/प्र.क्र.१२८/विशि-९, दिनांक ५ मार्च २०२४

(५) मा.राज्यपाल यांचे अवर सचिव (शिक्षण), राजभवन यांचे पत्र क्रमांक आरवी/जीइएन-२०२४/सीआर-९२८/इडीएन.५/१८२, दिनांक २५ फेब्रुवारी २०२५

(६) उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र.संकीर्ण २०२५/प्र.क्र.ई-८६०४२९/विशि-९, दि. २८ फेब्रुवारी २०२५

(७) उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र.संकीर्ण २०२५/प्र.क्र.ई-८६०४२९/विशि-९, दि. ६ ऑक्टोबर २०२५

(८) शासन पत्र क्र. एनआयएससी-२०२५/ई-८६०४२९/विशि-९, दि. १८ नोव्हेंबर २०२५

(९) उपसचिव, राजभवन, महाराष्ट्र राज्य यांचे क्र. RB/Gen-2024/CR-928/Edn.5/1039 दिनांक १२.१२.२०२५ चे पत्र

(१०) शासन पत्र क्र.एआयएससी-२०२५/ई-८६०४२९/विशि-९, दि.१९ डिसेंबर २०२५

(११) उप सचिव, राजभवन, महाराष्ट्र राज्य यांचे क्र.RB/Gen-2024/CR-928/Edn.5/92 दि. ०४.०२.२०२६ चे पत्र

**प्रस्तावना**

राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांची निवड प्रक्रिया राबविण्याबाबत दि.०६.१०.२०२५ च्या शासन निर्णयान्वये कार्यपद्धती विहित करण्यात आली आहे. सदर निवड प्रक्रिया अधिक पारदर्शक, निष्पक्ष आणि संतुलित व्हावी यासाठी मा.कुलपती तथा राज्यपाल महोदयांच्या कार्यालयाकडून प्राप्त झालेले निर्देश विचारात घेऊन सुधारित कार्यपद्धती विहित करण्याची बाब शासनाच्या विचाराधीन होती.

**शासननिर्णय**

उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या निवड प्रक्रियेसाठी शासननिर्णय दि.०६.१०.२०२५ अन्वये कार्यपद्धतीत विहित केलेल्या सुधारणा याद्वारे रद्द करून सोबतच्या परिशिष्ट-अ मध्ये नमूद केलेली सुधारित कार्यपद्धती विहित करण्यात येत आहे.

२. वरील कार्यपद्धतीनुसार उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील सध्या सुरू असलेली अध्यापकांची निवडप्रक्रिया पूर्ण करण्यास याद्वारे मान्यता देण्यात येत आहे. तसेच भविष्यात होणाऱ्या राज्य विद्यापीठांमधील अध्यापकांच्या निवड प्रक्रियेकरिता या कार्यपद्धतीचा अवलंब करण्यात यावा.

३. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या वेबसाईटवर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२६०२१११२५९३३४७०८ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षात्कृत करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(प्रताप पां.लुबाळ)

उप सचिव, महाराष्ट्र शासन

**परिशिष्ट-अ**

(शासन निर्णय क्र.संकीर्ण-२०२५/ई-८६०४२९/विशि-  
दि.११ फेब्रुवारी २०२६ सोबतचे सहपत्र)

**Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State**

The following Selection Process shall have the integrated approach of combining academic and research credentials, teaching skills and interview performance, ensuring a more transparent, fair, and balanced selection process :-

**1.** The weightage for the Academic, and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and Interview Performance as 20% shall be used for preparing the Merit List of the Candidates.

**2.** The individual State Universities shall decide on the number of eligible candidates to be called for interview per vacant seat to be filled in for different Cadres viz. Assistant Professors/Associate Professors/ Professors and different reservation categories to ensure justifiable number of Candidates of each Applicable Category.

**3. Assistant Professor :-**

Quantification of Academic and Research Credentials of the Candidates for the position of Assistant Professor based on UGC Regulations (2018) (60% Weightage)

**A. Academic Records (Max. Marks 46)**

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

**i.** If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.

**ii.** In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9.

**iii.** For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8.

**iv.** In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

**a. Score for Marks obtained at UG and PG Degree Examinations (Max. Marks 24):**

**i. Graduation (Max. Marks 10):**

80% & above = 10 marks, 60% to less than 80% =08 marks, 55% to less than 60%=06 marks, 45% to less than 55%= 04 marks

**ii. Post-graduation (Max. Marks 14):**

80% & above = 14 marks, 60% to less than 80%=12 marks, 55% (Relaxation for Reserved Category/PWD Candidates as per Govt of

Maharashtra Norms) to less than 60% = 10 marks

**b. Score for M.Phil., and Ph.D. (Max. Marks 17):**

i. M.Phil.: 60% & above = 05 marks, 55% to less than 60% = 03 marks

ii. Ph.D.: 17 marks

M.Phil.+ Ph. D. = maximum 17 marks

**c. Score for JRF/NET/SET (Max. Marks 05):**

NET with JRF: 05 marks; NET: 04 marks; SET: 03 marks

JRF+NET+SET = maximum 05 marks

**B. Teaching Experience (Max. Marks 06):**

Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/ Contractual/ Adhoc) / Postdoctoral experience shall be 1 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adhoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic Year.

**C. Assessment of Research Skills (Max. Marks 08)**

**a. Research Publications, Books Authored and IPR generated (Max. Marks: 06)**

**i. Research Publications:** In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Coauthors shall get 40% marks.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

2 marks per authored reference book

1 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated**

2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 06 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by the Reputed International Organizations/ Government of India/Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 01

International+National+ State Level Awards: Max. 02 Marks

**Thus the overall weightage of Academic, and Research Credentials for the position of Assistant Professor (through 3 A to C) shall be 60%.**

**4. Associate Professor:-**

**Quantification of Academic and Research Credentials of Candidates for the position of Associate Professor (60% Weightage)**

**A. Academic Records (Max. Marks 36)**

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the

Ranking of the Degree Awarding University as per the details given below:

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

**i.** If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.

**ii.** In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9.

**iii.** For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8.

**iv.** In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

**a. Score for Marks obtained at UG and PG Degree Examinations**

**i. Graduation (Max. Marks 07):**

80% & above = 07 marks, 60% to less than 80% = 06 marks, 55% to less than 60% = 04 marks, 45% to less than 55% = 02 marks

**ii. Post-graduation (Max. Marks 12):**

80% & above = 12 marks, 60% to less than 80% = 11 marks, 55% (Relaxation for Reserved

Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks

**b. Score for M.Phil., and Ph.D. (Max. Marks 13):**

i. M.Phil.: 60% & above = 04 marks, 55% to less than 60% = 03 marks

ii. Ph.D.: 13 marks

M.Phil.+ Ph. D. = maximum 13 marks

**c. Score for JRF/NET/SET (Max. Marks 04):**

NET with JRF: 04 marks; NET: 03 marks; SET: 02 marks

JRF+NET+SET = maximum 04 marks

**B. Teaching Experience (Max. Marks 06):**

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/prescribed for the position of Associate Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Research Institution/ Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.

**C. Assessment of Research Aptitude and Innovation Skills (Max. 18 Marks)**

**a. Research Publications, Books Authored and IPR generated (Max. Marks: 07)**

**i. Research Publications:** In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Coauthors shall get 40% marks. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

2 marks per authored reference book

1 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated:**

2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 07 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by Reputed International Organizations/Government of India/Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 01

International+National+ State Level Awards: Max. 02 Marks

**c. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप (Max. 02 Marks)**

02 marks per MOOC developed

**d. Ph.D. Guidance (No of Ph. D. awarded under his/ her supervision as Guide) (Max. 03 Marks)**

1 mark per Ph.D. award

**e. Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 04 Mark)**

>INR 1 lakh and < = INR 5 lakhs = 1 mark

>INR 5 lakhs and < =INR 25 lakhs = 2 marks

>INR 25 lakhs and <=INR 50 lakhs = 3 marks

>INR 50 lakhs = 4 marks

**Thus the overall weightage of Academic and Research Credentials (through 4 A to C) for the position of Associate Professor shall be 60%.**

**5.Professor:-**

**Quantification of Academic, and Research Credentials of Candidates for the position of Professor (60% Weightage)**

**A. Academic Records (Max. Marks 30)**

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

**i.** If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.

**ii.** In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9.

**iii.** For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8.

**iv.** In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

**a. Score for Marks obtained at UG and PG Degree Examinations****i. Graduation (Max. Marks 06):**

80% & above = 06 marks, 60% to less than 80% =05 marks, 55% to less than 60% =04 marks, 45% to less than 55%= 02 marks

**ii. Post-graduation (Max. Marks 10):**

80% & above = 10 marks, 60% to less than 80%=08 marks, 55% (Relaxation for Reserved Category/PWD Candidates as per Govt of Maharashtra Norms) to less than 60% = 07 marks

**b. Score for M.Phil. and Ph.D. (Max. Marks 12):**

**i.** M.Phil.: 60% & above = 03 marks, 55% to less than 60% = 02 marks

**ii.** Ph.D.: 12 marks

M.Phil.+ Ph. D. = maximum 12 marks

**c. Score for JRF/NET/SET (Max. Marks 02):**

NET with JRF: 02 marks; NET/SET: 01 marks

JRF+NET+SET = maximum 02 marks

**B. Teaching Experience (Max. Marks 06):**

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/prescribed for the position of Professor) of teaching and / or research in an academic/research position equivalent to that of Assistant Professor/Associate Professor in a University, College or Research Institution/ Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.

**C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 24)****a. Research Publications, Books Authored and IPR generated (Max. Marks: 10)**

**i. Research Publications:** In case of award of

Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Coauthors shall get 40% marks. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

02 marks per authored reference book

01 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated**

02 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 10 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 01

International+National+ State Level Awards: Max. 02 Marks

**c. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महान्नालदीप (Max. 02 Marks)**

02 marks per MOOC developed

**d. Ph.D. Guidance (No of Ph. D. awarded under his/ her supervision as Guide) (Max. 4 Marks)**

01 mark per Ph.D. award

e. Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different

Government Funding Agencies and Consultancy through Industrial/ Professional Projects

(Max. 6 Mark)

>INR 5 lakhs and < = INR 10 lakhs = 1 mark

>INR 10 lakhs and < =INR 25 lakhs = 2 marks

>INR 25 lakhs and <=INR 50 lakhs = 3 marks

>INR 50 lakhs and <=INR 75 lakhs = 4 marks

>INR 75 lakhs to <=INR 1 Crore = 5 marks

> INR 1 Crore = 6 marks

**Thus the overall weightage of Academic, Teaching and Research Credentials for the position of Professor (through 5 A to C) shall be 60%.**

**6. Assessment of Shortlisted Candidates through Teaching Skill Assessment (20%Weightage) and Interview Performance (20% Weightage) for the Cadre of Assistant Professors/ Associate Professors/ Professors**

The Marking Scheme for the distribution of Scores for different heads of Teaching Skill Assessment and Interview Performance may be

based on following parameters:

**A. Assessment of Teaching Skills (20% weightage)**

Separate Assessment of Teaching Skills of the shortlisted Candidates shall be conducted through the Mock Teaching before the Selection Committee (the shortlisted Candidate shall be asked to teach the Topic based on the Curriculum of respective Subject of the University, in a class-room situation, before the Selection Committee). The quantitative evaluation of teaching skill shall be based on the following (equal weightage for each parameter or as decided by the individual University Authorities):

**i.** ICT skills for use of modern Teaching-Learning Aids and Language Proficiency

**ii.** Quality and Depth and Effectiveness of Delivery of Teaching Content

**iii.** Behavioural Ethics

**iv.** LOCF Approach in Teaching and Assessment

The selection process shall be highly objective and to minimize subjective discretion, the University shall assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage, wherever possible.

**B. Interview Performance (20% weightage)**

**i.** Depth of Domain Subject knowledge and understanding of recent developments in the field (08 marks)

**ii.** Critical Thinking, Logical reasoning and Problem solving (07 marks)

**iii.** Future Plan (Teaching, Research and Extension) (03 marks)

**iv.** Assessment of Outreach/ Extension and Co-curricular Activities and Knowledge of NEP Policy (02 marks)

The distribution of different heads of Assessment of Teaching Skills and Interview Performance is illustrative and individual University may decide the distribution of Marking as per their requirements.

The interview score for a candidate shall be based on an average of the scores given by all the members of the Selection Committee.

Audio-Video Recording of the proceedings of the Selection Committee meeting shall be carried out and the same shall be sealed with the signatures of all Committee Members present immediately after the process is completed. Such record shall be treated as confidential and shall be made available only if required by a court of law.

**7. Preparation of the Merit List**

The merit list shall be prepared based on the combined score of Academic and Research Credentials (60% Weightage), Teaching Skill Assessment (20% weightage) and Interview Performance (20% weightage) [Thus total out of 100]. The Scores shall be displayed on the University Website or Public Domain. The Final Results of the Entire Selection Process shall be announced through the individual Subject-wise Merit Lists within reasonable period and as early as possible after the completion of the entire Cadre-wise Interview Process for Assistant Professors/ Associate Professors/ Professors. Candidates having total average score of at least 50% shall only be considered as eligible for selection in the order of merit. (A : 17)

A : 28

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
NAGPUR BENCH, NAGPUR.  
**WRIT PETITION NO.643 OF 2026**

[Dr. Pravina Shirish Nagpurkar ..Vs.. The State of Maharashtra and Others] Shri. C. B. Pawar, Adv. h/ Shri. P. S. Kshirsagar, Advocate for Petitioner. Shri. P. P. Pendke, AGP for Respondents/State.

**CORAM : ANIL S. KILOR AND RAJ D. WAKODE, JJ.**

**DATE : 23rd JANUARY, 2026 .**

. Heard Shri. C. B. Pawar holding for Shri. P. S. Kshirsagar, learned counsel for the petitioner.

**2.** The petitioner has approached this Court seeking challenge to the impugned communication dated 22nd May, 2024, issued by respondent No.3 – **the Joint Director, Higher Education, Nagpur Division, Nagpur.**

**3.** By way of the aforesaid impugned communication, the respondent No.3 has refused to allow the proposal submitted by respondent No.4 – the Principal, Mahila Mahavidyalaya, Nagpur, for extending the benefit of the old pension scheme to the petitioner.

**4.** The sole reason on which the aforesaid proposal has been rejected, by way of the impugned communication, is that **the provisions of the Maharashtra Civil Services (Pension) Rules, 1982 (for short, “the MCSR, 1982”) are applicable only to the Government servants and not to employees** of Private Aided Colleges and, therefore, the petitioner, being an employee of a Private Aided College, is not entitled to the benefit of the old pension scheme.

**5.** A perusal of the impugned communication dated 22nd May, 2024, reveals that the aforesaid view adopted by respondent No.3 is unsustainable in the eyes of law. The aforesaid reason given by respondent No.3 that the employees of the Private Aided Colleges will not be entitled to the benefit of the old pension scheme under the provisions of the MCSR, 1982, is erroneous, **as the said**

**issue is** already decided by this Court vide its judgment dated **13th August, 2025, passed in Writ Petition No.669 of 2024, wherein this Court has held as thus:**

*“We have heard learned counsel for the parties and considered the documents placed on record. It is clear from the Government Resolution dated 31/10/2005 that same would be applicable to the employees who are recruited on or after 01/11/2005 in the service of the Recognized and Aided Educational Institutions, NonAgricultural Universities and Affiliated NonGovernmental Colleges and Agricultural Universities, etc. Hence, considering the policy framed by the State Government, it is clear that the same was made applicable to the employees of Non-Agricultural Universities. Therefore, objection raised by Respondent is not sustainable in the eyes of law.”*

**6.** In view of the above, the impugned communication dated 22nd May, 2024, **issued by respondent No.3, is erroneous and unsustainable in the eyes of law and is accordingly quashed and set aside.** Respondent No.3 is directed to reconsider the proposal submitted by respondent No.4–College pertaining to the pensionary benefits, specifically for granting the benefit of the old pension scheme to the petitioner, afresh within a period of eight weeks from the date of receipt of this order. The decision taken thereupon shall be communicated to the petitioner so also to the respondent No.4, within a period of two weeks from the date of such decision.

**7.** The writ petition is, accordingly, disposed of.

**(RAJ D. WAKODE, J.) (ANIL S. KILOR, J.)**

## GOVERNMENT OF TAMILNADU

### ABSTRACT

Pension - Implementation of Tamil Nadu Assured Pension Scheme (TAPS) to Tamil Nadu State Government Employees - Orders - Issued.

### FINANCE (PGC) DEPARTMENT

**G.O.Ms.No.07 Dated: 09.01.2026**

**Read: (1)** G.O.Ms.No.259 Finance (Pension) Department Dated: 06.08.2003.

**(2)** Ministry of Finance, (Department of Financial Services) Notification Dated: 24.01.2025.

**(3)** G.O.Ms.No.28 Finance (PGC) Department Dated:04.02.2025.

#### **ORDER:**

In the Government order first read above, the Government of Tamil Nadu introduced Contributory Pension Scheme (CPS) for its employees with effect from 01.04.2003. This scheme was designed as a defined contribution-based pension system for State Government employees.

**2.** On 01.01.2004, the Union Government introduced the National Pension System (NPS) for its employees at the Central level. Subsequently, based on representations received from various employees associations, the Government of Tamil Nadu continued to implement CPS for its employees, despite the shift in the Union Government's pension policy. Further, in 2025, the Union Government

notified the Unified Pension Scheme for all Central Government employees vide reference second read above.

**3.** In this context, the Government vide reference third read above constituted a Committee under the Chairmanship of Additional Chief Secretary to Government, Thiru Gagandeep Singh Bedi, I.A.S., **to examine in detail the three pension schemes, viz Old Pension Scheme, Contributory Pension Scheme and Unified Pension Scheme** and to make recommendations to the State Government regarding the most, suitable and feasible pension structure to address the pensionary demands of the employees, while maintaining the fiscal sustainability of the State. After detailed analysis and deliberations with all stakeholders, the Committee submitted its report to the Government on 30.12.2025.

**4.** The Government have carefully examined the recommendations of the Committee, keeping in view the welfare and expectations of Government employees, overall financial position of the State and

the responsibility of the Government to ensure uninterrupted payment of salaries and pensions to serving employees and pensioners in the long term.

**5. After careful examination, the Government have decided to introduce a new pension scheme called the 'Tamil Nadu Assured Pension Scheme (TAPS)', with the objective of providing assured and sustainable pensionary benefits to Government employees. The broad features of the Tamil Nadu Assured Pension Scheme (TAPS) are as follows:**

**(i)** An assured monthly pension equal to 50 per cent of the last drawn monthly salary (Basic Pay + Dearness Allowance) shall be provided to all eligible Government employees covered under TAPS. **Towards this, Government employees shall contribute 10 per cent of their monthly salary and the entire additional financial requirement for providing the assured pension shall be borne by the Government of Tamil Nadu.**

**(ii)** In the event of death of a pensioner, monthly family pension equal to 60 per cent of the pension last drawn by the pensioner shall be payable to the eligible family members.

**(iii)** Pensioners and family pensioners receiving assured pension under the scheme shall be eligible for **Dearness Allowance** increases on par with serving Government employees.

**(iv)** Upon retirement or death while in service, **gratuity shall be paid**, proportionate to the length of qualifying service rendered, subject to a maximum ceiling of Rupees Twenty-Five Lakh.

**(v)** Government employees who joined service under CPS and retired during the intervening period prior to the implementation of TAPS shall be granted a special compassionate pension proportionate to the length of service rendered.

**(vi)** **TAPS will be mandatory for all eligible Government employees** who enter the service from 01.01.2026. All eligible Government employees who are governed by CPS and who retire on or after 01.01.2026 shall be covered under TAPS, subject to the rules to be notified.

**(vii)** All Government employees who were in service before 01.01.2026 and were covered under CPS will be provided an option at the time of retirement to choose between the benefits under TAPS or those equivalent to what they would have received under CPS, in accordance with the provisions to be notified.

**(viii)** All Government employees covered under TAPS, including those who initially joined service under CPS but are subsequently covered under TAPS and opt for TAPS benefits at retirement, **shall be entitled to a minimum pension as may be prescribed.**

**(ix)** All Government employees covered under TAPS, including those who initially joined service

under CPS but are subsequently covered under TAPS and opt for TAPS benefits at retirement, shall be permitted to commute a portion of their pension subject to the conditions as may be prescribed.

**6. The detailed rules, eligibility conditions, operational guidelines and implementation procedures for TAPS shall be notified separately by the Government.**

**7.** The Tamil Nadu Assured Pension Scheme shall come into effect from 01.01.2026 and will be operational after notification of the rules as above and completion of necessary statutory and accounting requirements.

(By order of the Governor)

**T.Udhayachandran**

Additional Chief Secretary to Government

To

All Additional Chief Secretary / Principal Secretary / Secretary to Government.

All Departments of Secretariat.

The Principal Secretary, Legislative Assembly Secretariat, Chennai-600009. The Legislative Assembly Secretariat, Chennai-600 009.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-600 025.

All Heads of Departments.

The Director of Stationary and Printing, Chennai-600 002. (to publish in the Tamil Nadu Government Gazette) (2 copies)

The Principal Accountant General (A&E), Chennai-600 018. (By Name Principal Accountant General (A&E), Chennai-600 018.

The Accountant General (Audit I), Chennai-600 018.

The Accountant General (Audit II), Chennai-600 018.

The Accountant General (CAB), Chennai-600 009.

The Registrar General, High Court, Chennai-600 104.

The Secretary, Tamil Nadu Public Service Commission, Chennai-600 002.

The Director of Treasuries and Accounts, (FAC), Chennai-600 035.

All District Collectors.

All District Judges/ Chief Judicial Magistrates.

The Commissioner, Corporation of Chennai/ Madurai/ Coimbatore /Tiruchirapalli/ Salem/ Tirunelveli.

The Pension Pay Officer, Chennai - 600 006.

All Treasury Officers/Sub-Treasury Officers. All State Government owned Boards / Corporations.

Forwarded By Order

(A : 31) Additional Secretary to Government

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