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MINUTES

of the General Body Meeting of
NAGPUR UNIVERSITY TEACHERS'ASSOCIATION
held at 12.00 noon on SUNDAY, the

12th May, 2019 at

NABIRA MAHAVIDYALAYA,

KATOL

General Body of Nagpur University Teachers' Association met at 12.00 noon on Sunday, the 12th May, 2019 at Nabira Mahavidyalaya, Katol. Prof. P. B. Raghuwanshi President was in the chair. The membership numbers of the members present at the meeting are as follows:-

 $0044,0048,0091,0355,0359,0360,0364,1485,1582,1792,\\2182,2281,2439,2603,2898,3006,3257,3265,3432,3434,\\3449,3492,3578,3594,3669,3671,3728,3772,3835,3845,\\3898,3948,4036,4040,4097,4108,4177,4180,4245,4336,\\4340,4357,4411,4466,4492,4613,4626,4680,4744,4808,\\4825,4883,4898,4923,4998,4999,5000,5065,5066,5067,\\5072,5073,5085,5093,5202,5212,5236,5237,5238,5239,\\5257,5281,5298,5371,5486,5502,5537,5585,5611,5658,\\5661,5675,5689,5710,5741,5742$

Signed sheets of papers recording the attendance are included on pages 85 to 89 of and will form part of, the "BOOK OF ATTENDANCE" of General Body meetings.

Agenda of the General Body meeting was circulated on pages 57 to 58 and 85 to 96 of 2019 NUTA Bulletin and further on pages 9 to 12 of NUTA 2019 Ex-File.

ITEM NO. 756: CONFIRMATION OF MINUTES:

CONFIRMED the minutes of the General Body Meeting of Nagpur University Teachers'Association held at 12.00 noon on SUNDAY, the 9th December, 2018 at Babaji Datey Kala ani Vanijya Mahavidyalaya, Yavatmal.

Notes :- (1) Copy of the minutes was Circulated on pages <u>141 to</u> <u>146 of 2018 NUTA Bulletin</u>.

(2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers'Association held at 12.00 noon on SUNDAY, the 9th December, 2018 at Babaji Datey Kala ani Vanijya Mahavidyalaya, Yavatmal vide No.CIM/45 Dated 15th December, 2018 published on page 146 of 2018 NUTA Bulletin. No correction was received.

विषय क्रमांक ७५६ (१) प्रा. राम काकाणी यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. श्री. राम काकाणी यांच्या दुःखद निधनाबद्दल डॉ. सतेश्वर मोरे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला:-

श्रीमती केशरवाई लाहोटी महाविद्यालय, अमरावती या महाविद्यालयाचे राज्यशास्त्राचे सेवानिवृत्त प्राध्यापक श्री. राम एम. काकाणी (आ.स.क्र.४५) यांचे वयाच्या ८२ व्या वर्षी २ जानेवारी २०१९ रोजी अल्पशा आजाराने दुःखद निधन झाले. श्री.राम काकाणी संघटनेचे जुन्या पिढीतील ज्येष्ठ सदस्य होते. नागपूर व अमरावती विद्यापीठाच्या विविध प्राधिकरणावर त्यांनी यशस्वीपणे

कार्य केले. संघटनेच्या सुरुवातीच्या काळातील अनेक आंदोलनात त्यांचा सिक्रय सहभाग होता. त्यांच्या जाण्याने संघटनेच्या पिहल्या पिढीतील एक विरष्ठ मार्गदर्शक हरपला. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (२) प्राचार्य श्री. के. एम. वाघ यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्राचार्य श्री. के. एम. वाघ यांच्या दुःखद निधनाबद्दल प्रा. डॉ. गोविंद तिरमनवार यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

शि.प्र.म. गिलानी कला, वाणिज्य, विज्ञान महाविद्यालय, घाटंजी जि. यवतमाळ या महाविद्यालयाचे सेवानिवृत्त प्राचार्य श्री. के. एम. वाघ यांचे वयाच्या ७५ व्या वर्षी १७ मार्च २०१९ रोजी दुःखद निधन झाले. प्राचार्य श्री. के. एम. वाघ हे २७ जून १९६९ रोजी शि.प्र.म. गिलानी महाविद्यालय, घाटंजी येथे वाणिज्य विषयाचे प्राध्यापक म्हणून दाखल झाले. २७ मार्च १९९७ पासून ते सेवानिवृत्तीपर्यंत म्हणजे २००५ पर्यंत त्यांनी प्राचार्य पदाची जवाबदारी सांभाळली. प्राध्यापक, प्राचार्य म्हणून काम करतांना वाघ सरांनी संत गाडगे बाबा अमरावती विद्यापीठाच्या विविध प्राधिकरणावर काम केले. अभ्यास मंडळ, सिनेट, विद्वत परिषद, व्यवस्थापन परिषद यासारख्या महत्त्वाच्या प्राधिकरणावर त्यांनी यशस्वीपणे काम केले. सोवतच नवोदय विद्यालय, महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, भारत स्काऊट गाईड या सारख्या संस्था व मंडळावर सदस्य म्हणूनही त्यांनी कार्य केले. संघटनेचे आजीवन सदस्य (क्र.७३८) असलेले वाघ सर संघटनेशी निष्ठेने जुळलेले होते. त्यांच्या दुःखद निधनावद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (३) प्रा. आबासाहेब बुरघाटे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. आबासाहेब बुरघाटे यांच्या दुःखद निधनाबद्दल प्रा. डॉ. शशी चौधरी यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला:-

भारतीय महाविद्यालयातील सेवानिवृत्त प्राध्यापक श्री. आवासाहेव विश्वासराव बुरघाटे यांचे दि. ७ जानेवारी २०१९ ला दीर्घ आजाराने निधन झाले. प्रा.आवासाहेव बुरघाटे नुटाचे आजीवन सदस्य (क्र.१५३) व पदाधिकारी होते. भारतीय महाविद्यालयात वाणिज्य शाखेचे प्राध्यापक, संत गाडगे वावा अमरावती विद्यापीठाच्या व्यवस्थापन परिषदेचे सदस्य, वाणिज्य विद्याशाखेचे अधिष्ठाता तसेच श्री. शिवाजी शिक्षण संस्थेचे उपाध्यक्ष होते. प्रा. आवासाहेव बुरघाटे अनेक सामाजिक व शैक्षणिक व सामाजिक संघटनेशी निगडीत होते. त्यांचे वयाच्या ७५ व्या वर्षी दु:खद निधन झाले. त्यांच्या दु:खद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (४) प्राचार्य डॉ. दिनकर शंकर सुपे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्राचार्य डॉ. दिनकर शंकर सुपे यांच्या दुःखद निधनाबद्दल डॉ. ए. एम. साहूरकर यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

प्राचार्य डॉ. दिनकर शंकर सुपे (आजीवन सदस्य क्र. ३७९) हे वर्धतील जानकीदेवी वजाज विज्ञान महाविद्यालयाचे प्राचार्य होते. १९७४ ते १९९४ असे वीस वर्षे त्यांनी या महाविद्यालयाचे प्राचार्यपद समर्थपणे सांभाळले. प्राचार्य पदाच्या प्रदीर्घ कार्यकाळात त्यांनी महाविद्यालयाची उत्तमोत्तम प्रगती केली. महाविद्यालयाला नावलौंकिक मिळवून देण्यात त्यांचे मोलाचे योगदान लाभले. प्रशासकीय कार्य तत्परतेने सांभाळत असतानाच त्यांनी नागपूर विद्यापीठाच्या विधी परिषद, विद्वत परिषद आणि व्यवस्थापन परिषद यासारख्या सर्वोच्च व

महत्त्वाच्या प्राधिकरणांवर काम केले. या प्राधिकरणांवर काम करीत असताना तेथेही त्यांनी आपल्या कामाची अमीट छाप उमटविली. ते नुटा संघटनेचे आजीवन सदस्य होते. संघटनेच्या कामातही ते हिरीरीने सहभागी होऊन आपले कर्तव्य वजावत असत. दिनांक २ एप्रिल २०१९ रोजी वयाच्या ८५ व्या वर्षी अकोला येथे कर्करोगाने त्यांचे दुःखद निधन झाले. ते अत्यंत विद्यार्थीप्रिय व उपक्रमशील प्राध्यापक, कार्यकुशल आणि कर्तव्यदक्ष प्राचार्य म्हणून प्रसिद्ध होते. त्यांच्या निधनाने त्यांच्या कुटुंवियांचे, आप्तपरिवाराचे, समाजाचे फार मोठे नुकसान झाले आहे. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (५) प्राचार्य डॉ. भानुदास किसन खडसे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्राचार्य डॉ. भानुदास किसन खडसे यांच्या दुःखद निधनाबद्दल डॉ. व्ही.वी.ढोणे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

प्राचार्य डॉ. भानुदास किसन खडसे (आजीवन सदस्य क्र. ७८९) हे समाजशास्त्र विषयाचे एक अभ्यासक, संशोधक आणि विद्यार्थीप्रिय प्राध्यापक म्हणून परिचित होते. त्यांनी वर्धतील यशवंत महाविद्यालयात समाजशास्त्राचे प्राध्यापक व विभागप्रमुख म्हणून ३० वर्षे अध्यापनाचे कार्य केले. ते आपल्या आयुष्याच्या उत्तरार्धात प्रियदर्शिनी महिला महाविद्यालयाचे प्राचार्य होते. चार वर्षे त्यांनी या महाविद्यालयाचे प्राचार्यपद समर्थपणे सांभाळले. ते जीवनभर अनेकांना मार्गदर्शन करीत राहिले. त्यांच्या मार्गदर्शनाने अनेक विद्यार्थी, प्राध्यापक व प्राचार्यांच्या पिढ्या घडल्या. ते नुटा संघटनेचे आजीवन सदस्य होते. संघटनेच्या

कामातही ते हिरीरीने सहभागी होऊन आपले कर्तव्य बजावत असत. दिनांक ७ एप्रिल २०१९ रोजी वयाच्या ७९ व्या वर्षी वर्धा येथे हदयरोगाच्या तीव्र झटक्याने त्यांचे दुःखद निधन झाले. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (६) प्रा. विलास भागवत पाटील यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

- प्रा. विलास भागवत पाटील यांच्या दुःखद निधनावद्दल डॉ. डी.सी. पुनसे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-
- प्रा. विलास भागवत पाटील (आजीवन सदस्य क्र.३३२२) हे जानकीदेवी वजाज विज्ञान महाविद्यालय, वर्धा येथे दि. २८.११.१९८५ पासून रसायनशास्त्र विषयाचे प्राध्यापक म्हणून कार्यरत होते. अत्यंत कर्तव्यदक्ष व विद्यार्थीप्रिय प्राध्यापक अशी त्यांची ओळख होती. ते आपल्य कामात अतिशय तत्पर होते. महाविद्यालयाला Autonomy व College for Potential Excellence चा दर्जा मिळवून देण्यात त्यांचा महत्त्वाचा वाटा होता. महाविद्यालयाला Autonomy मिळाल्यानंतर विद्यार्थ्यांच्या प्रवेशापासून ते निकालापर्यंत सर्वच कामाची जवाबदारी त्यांच्यावर होती. प्रामाणिकपणे कोणतेही काम करण्याच्या त्यांच्या स्वभावधर्मामुळे महाविद्यालयाच्या कामात ते व्यस्त असत. दि. २८.१२.२०१८ रोजी वयाच्या ५८ व्या वर्षी हृदयविकाराच्या तीव्र झटक्याने त्यांचे दुःखद निधन झाले. त्यांच्या निधनाने त्यांच्या कुटुंवियांचे, आप्तपरिवाराचे व महाविद्यालयाचे मोठे नुकसान झाले आहे. अशा या कर्तव्यदक्ष व निष्ठावंत प्राध्यापकाच्या दुःखद निधनावद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

ITEM NO.16

REGISTRAR COURT. 1

SECTION III

SUPREME COURT OF INDIA

Record of Proceedings

BEFORE THE REGISTRAR ANIL LAXMAN PANSARE CIVIL APPEAL NO(S). 10759/2013 STATE OF MAHARASHTRA & ORS. Appellant(s) **VERSUS** ASHA RAMDAS BIDKAR & ORS. & ORS. Respondent(s)

STATE OF MAHARASHTRA & ORS. Appellant(s) **VERSUS** ASHA RAMDAS BIDKAR & ORS. & ORS. Respondent(s)

(ONLY SLPs SHOWN BELOW TO BE LISTED WITH SLP(C) No. 10672/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57393/2018) SLP(C) No. 10220-10221/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57916/2018) SLP(C) No. 10220-10221/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57494/2018) SLP(C) No. 10616-10662/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 573804/2018) SLP(C) No. 10661-10662/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 573804/2018) SLP(C) No. 10661-10662/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57379/2018) SLP(C) No. 11522016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57379/2018) SLP(C) No. 11522016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57379/2018) SLP(C) No. 11522016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57375/2018) SLP(C) No. 11575/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57375/2018) SLP(C) No. 11557/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57375/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57375/2018) SLP(C) No. 12652/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57492/2018) SLP(C) No. 12652/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57498/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57458/2016) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57489/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57489/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57489/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57489/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57489/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57685/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57685/2018) SLP(C) No. 10563-10564/2016 (IX) (FOR CLARIFICATION/DIRECTION ON IA 57665/2018) SLP(C) No. 10563-10564/2018) SLP(C) No. 10563-10564/2018) SLP(C) No. 10563-10564/2018) SLP(C) No. 10563-10564/2018) SLP

Date: 24-04-2019

This appeal was called on for hearing today.

Item no.16

For Appellant(s) Ms Shivangi Singh, Adv.* Mr. Pukhrambam Ramesh Kumar, AOR* Ms Shivangi Singh, Adv.* Ms. Aparna Bhat, AOR* Mr. Amol Nirmalkumar Suryawanshi, AOR* Mr Seshatalpa Sai Bandaru, Adv.* Mr. Nishant Ramakantrao Katneshwarkar, AOR* For Respondent(s) Ms. K. V. Bharathi Upadhyaya, AOR* Mr. Nishant Ramakantrao Katneshwarkar, AOR* Mr. A. N. Arora, AOR* Ms Nupur Kumar, Adv.* Mr. Sunil Fernandes, AOR* Mr. Amol B. Karande, AOR* Mr. Sudhanshu S. Choudhari, AOR* Mr. Uday B. Dube, AOR* Mrs. Sarla Chandra, AOR* Ms. Anagha S. Desai, AOR* Mr. T. Mahipal, AOR* Mr. Amol Nirmalkumar Suryawanshi, AOR*

UPON hearing the counsel the Court made the following **ORDER**

Ld. Counsel for the petitioner is directed to take fresh steps for the unserved respondents as mentioned in the office report within two weeks time as last opportunity. Ld. Counsel for the petitioner has requested for dasti service. Dasti in addition is allowed.

Ld. Counsels appearing for the duly represented respondents appearing for the first time are granted four weeks time for filing counter affidavit.

The ld. Counsels who are already appearing for the served respondents are granted four weeks time as last opportunity for filing counter affidavit.

List again on 8.8.2019.

ANIL LAXMAN PANSARE, Registrar J

विषय क्रमांक ७५६ (७) मेजर रामदास उत्तमराव खोकले यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

मेजर रामदास उत्तमराव खोकले यांच्या दुःखद निधनाबद्दल डॉ. विलास ठाकरे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

संघटनेचे ज्येष्ठ सदस्य मेजर रामदास उत्तमराव खोकले (आजीवन सदस्य क्र.४५०) यांचे २ जुलै २०१८ रोजी वयाच्या ८३ व्या वर्षी दुःखद निधन झाले. श्री. शिवाजी कला व वाणिज्य महाविद्यालय, अमरावती येथे संचालक शारीरिक शिक्षण म्हणून कार्य केले. भारत-पाकिस्तान युद्धामध्ये त्यांनी भारतीय सेनादलामध्ये १९६५ ते १९७३ पर्यंत किमशन ऑफिसर म्हणून कार्य केले. शिक्षणमहर्षी डॉ. पंजाबराव देशमुख यांनी त्यांचे कुस्तीमधील प्राविण्य लक्षात घेऊन त्यांची नियुक्ती श्री. शिवाजी कला, वाणिज्य महाविद्यालय, अमरावती येथे केली होती. त्यांच्या निधनामुळे शिक्षण क्षेत्राची हानी झाली आहे. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७४६ (८) प्रा. श्री. मुकूंद हरी असनारे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. श्री. मुकूंद हरी असनारे यांच्या दुःखद निधनावद्दल प्रा. डॉ. विनय वसुले यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

श्री. शिवाजी शारीरिक शिक्षण महाविद्यालय, अमरावती या महाविद्यालयाचे सेवानिवृत्त प्रा. श्री. मुकूंद हरी असनारे (आजीवन सदस्य क्र.४९९) यांचे २९ जुलै २०१८ रोजी वयाच्या ८४ व्या वर्षी दुःखद निधन झाले. प्रा.असनारे सर बालाजीच्या दर्शनाला तिरूपती येथे गेले असता त्यांना हृदयविकाराचा तीव्र झटका आला आणि तेथेच त्यांचे दुःखद निधन झाले. प्रा. मुकूंद असनारे संघटनेचे सिक्रय सदस्य आणि जुन्या पिढीतील ज्येष्ठ मार्गदर्शक होते. त्यांच्या निधनाने शारीरिक शिक्षण क्षेत्रातील एक ज्येष्ठ जाणकार हरपला. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (९) प्रा. मुर्तुझा अली यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. मुर्तुझा अली यांच्या दुःखद निधनाबद्दल डॉ. दिलीप हांडे यांनी मांडलेला पढील शोकप्रस्ताव संमत करण्यात आला :-

संघटनेचे ज्येष्ठ सदस्य प्रा. मुर्तुझा अली (आजीवन सदस्य क्र.२४३३) यांचे दि. २८ डिसेंबर २०१८ रोजी दुःखद निधन झाले. मृत्यू समयी त्यांचे वय ६६ वर्ष होते. आपल्या ३४ वर्षातील सेवांतर्गत त्यांनी श्री. शिवाजी विज्ञान महाविद्यालय येथे संगणकशास्त्र विभागामध्ये कार्य केले. त्यांचा जन्म अतिशय गरीव कुटुंबामध्ये झाला. भौतिकशास्त्रातील पदव्युत्तर शिक्षण पूर्ण करून त्यांनी १९७९ मध्ये संगणकाचे विविध अभ्यासक्रम पूर्ण करून नवीन तंत्रज्ञान विषयक जिज्ञासा दाखवून दिली. त्यांनी 'नॅक'च्या पिअर टीमचे सदस्य म्हणून कार्य केले. श्री. शिवाजी शिक्षण संस्थेने त्यांचा उत्कृष्ठ शिक्षक पुरस्कार देऊन गौरव केला. त्यांच्या निधनामुळे शिक्षण क्षेत्राची हानी झाली आहे. त्यांच्या दुःखद निधनावद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (१०) डॉ. जयकर बापूरावजी ठाकरे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

डॉ. जयकर बापूरावजी ठाकरे यांच्या दुःखद निधनाबद्दल डॉ. हरिहर लुंगे यांनी मांडलेला पुढील शोकप्रस्ताव **संमत करण्यात आला**:-

कारंजा लाड येथील इन्नाणी महाविद्यालयाच्या भौतिकशास्त्र विभागाचे प्रमुख डॉ. जयकर ठाकरे (आजीवन सदस्य क्र.३५५५) यांचे २८ फेब्रुवारी २०१९ रोजी वयाच्या ५९ व्या वर्षी दुःखद निधन झाले. त्यांचे आकस्मिक निधन कुटुंबीय, महाविद्यालयीन विद्यार्थी व शिक्षकांकरीता धक्कादायक होते. महाविद्यालयाला त्यांनी ३५ वर्षे सेवा दिली. त्यांनी आचार्य पदवी करीता विद्यार्थ्यांना मार्गदर्शन केले व संशोधन प्रकल्प पूर्ण केला. संघटनेचे ते सक्रीय सदस्य होते. शिक्षकांच्या न्याय मागण्याच्या पूर्वतेसाठी नेहमी अग्रेसर राहत असत. ते स्वभावाने अतिशय मनमिळावू व विद्यार्थीप्रिय होते. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (११) डॉ. नंदकुमार माधवराव ढवळे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

डॉ. नंदकुमार माधवराव ढवळे यांच्या दुःखद निधनाबद्दल डॉ. काशिनाथ बन्हाटे यांनी मांडलेला पुढील शोकप्रस्ताव **संमत करण्यात आला**:-

संघटनेचे ज्येष्ठ सदस्य डॉ. नंदकुमार माधवराव ढवळे (आजीवन सदस्य क्र.३७३६) यांचे दि. ३० डिसेंबर २०१८ रोजी वयाच्या ६८ व्या वर्षी दुःखद निधन झाले. डॉ. नंदकुमार माधवराव ढवळे हे श्री. ब्रिजलाल वियाणी महाविद्यालय, अमरावती येथून वनस्पतीशास्त्र विषयाचे प्राध्यापक म्हणून निवृत्त झाले होते. त्यांचा जन्म २२ जानेवारी १९५१ रोजी झाला होता. ते ब्रिजलाल वियाणी महाविद्यालय, अमरावती येथे १९७२ ला वनस्पतीशास्त्र विषयाकरीता रुजू झाले व २०११ पर्यंत वनस्पतीशास्त्र विभागाची धुरा सांभाळली. त्यांनी महाविद्यालयाला ३९ वर्षे सेवा दिली. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (१२) प्रा. डॉ. संजय डी. कापसे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. डॉ. संजय डी. कापसे यांच्या दुःखद निधनाबद्दल प्रा. अंबादास घुले यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला:-

जी. एस. कॉलेज, खामगाव या महाविद्यालयातील भौतिकशास्त्र विभागाचे प्रा. डॉ. संजय डी. कापसे यांचे वयाच्या ५२ व्या वर्षी हृदयविकाराच्या तीव्र झटक्याने १९ फेब्रुवारी २०१९ रोजी अकाली दुःखद निधन झाले. अमरावती येथे काही कामानिमित्त आले असता डॉ. कापसे यांना हृदयविकाराचा तीव्र झटका आला आणि त्यातच त्यांचे दुःखद निधन झाले. डॉ. संजय कापसे शिस्तप्रिय आणि मनमिळावू स्वभावाचे होते. ते संघटनेशी जुळलेले होते. संघटनेतील अनेकांशी त्यांचे मित्रत्वाचे संबंध होते. डॉ. संजय कापसे हे एन.सी.सी. चे कॅप्टन होते. महाविद्यालयात एन.सी.सी. पथकाची जबाबदारी त्यांच्याकडे होती. त्यांच्या अकाली निधनाने त्यांच्या कुटुंबीयासोबतच सर्व मित्रपरिवारावर दुःखाचा डोंगर कोसळला. त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (१३) प्रा. के. पी. परोपटे यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. के. पी. परोपटे यांच्या दुःखद निधनाबद्दल प्रा. डॉ. विवेक हिवरे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला:-

श्रीमती ल.रा.तो. वाणिज्य महाविद्यालयातील सेवानिवृत्त प्राध्यापक श्री.के.पी.परोपटे (आजीवन सदस्य क्र.४९७) यांचे मंगळवार दि. १० डिसेंबर २०१८ रोजी वयाच्या ७१ व्या वर्षी निधन झाले. प्रा. परोपटे हे वाणिज्य विषयाचे तज्ञ व विद्यार्थीप्रिय प्राध्यापक होते. राष्ट्रीय सेवा योजनेचे कार्यक्रम अधिकारी म्हणून अनेक वर्षे त्यांनी कार्य केले. विद्यार्थ्यांचा व्यक्तिमत्च विकास होण्यासाठी व त्यांच्यामध्ये सामाजिक कार्याची आवड निर्माण व्हावी म्हणून अनेक शिविरांचे त्यांनी आयोजन केले. अनेक सामाजिक व प्रवोधनात्मक कार्यक्रमात ते आपला सहभाग देत असत. त्यांच्या मागे पत्नी, मुलगा व दोन मुली असा आप्त परिवार आहे. त्यांच्या दु:खद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक ७५६ (१४) प्रा. लिलाधर उत्तमराव वैद्य यांच्या दुःखद निधनाबद्दल शोकप्रस्ताव

प्रा. लिलाधर उत्तमराव वैद्य यांच्या दुःखद निधनाबद्दल प्रा. डॉ. विवेक हिवरे यांनी मांडलेला पुढील शोकप्रस्ताव संमत करण्यात आला :-

श्री. शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला येथील सेवानिवृत्त प्राध्यापक श्री. लिलाधर वैद्य (आजीवन सदस्य क्र.१२२५) यांचे वयाच्या ८३ व्या वर्षी वृद्धापकाळामुळे दि. १९.१२.२०१८ रोजी निधन झाले. प्रा. वैद्य हे मराठी वाङ्मयाचे उत्कृष्ट प्राध्यापक होते. मराठी वाङ्मय शिकविण्याच्या त्यांच्या शैलीमुळे विद्यार्थी आवडीने त्यांच्या तासिका करीत. स्वभावाने शांत, सोज्वळ व नम्र व्यक्तिमत्व असल्यामुळे ते सर्वांना प्रिय होते. श्री. शिवाजी महाविद्यालयाचे उपप्राचार्य म्हणून त्यांनी अनेक वर्षे कार्य केले.

त्यांच्या दुःखद निधनाबद्दल ही सभा तीव्र शोकसंवेदना व्यक्त करीत आहे.

शोकप्रस्ताव मांडणाऱ्या सदस्यांनी आपल्या भावना व्यक्त केल्या. सभाध्यक्षांनी सुद्धा आपल्या भावना व्यक्त केल्या. सभेने दोन मिनिटे स्तब्ध उभे राहून दिवंगत सदस्यांना आपली आदरांजली वाहिली. संमत केलेल्या शोकप्रस्तावाची प्रत संघटनेच्या वतीने सचिव शोकाकुल कुटुंवियांकडे पाठवतील असे सभाध्यक्षांनी सांगिवले

ITEM NO. 757:

APPROVAL TO THE ANNUAL REPORT:

CONSIDERED AND APPROVED the Annual Report regarding the working of the Association for the calendar year ending on 31st December, 2018.

Notes: (i) As per Article VI (b) (iii) of the Constitution of NUTA, the Annual Report of the working of the Association is prepared by the Executive Committee (vide item No.2 of 2018) and was placed for the approval of the General Body.

- (ii) The Copy of the Annual Report was circulated in this NUTA Bulletin on page 59 to 62.
- (iii) Dr. Vilas Dhone, Secretary presented the Annual Report on behalf of the Executive Committee.

ITEM NO. 758: APPROVAL TO THE ANNUAL BUDGET:

APPROVED the Annual Budget of the Association for the Financial year commencing on 1st April, 2019.

Notes: (i) Dr. Prakash Tayde, Treasurer, NUTA, presented the Budget on behalf of the Executive Committee.

(ii) The copy of the Budget was circulated on page No.58 of 2019 NUTA Bulletin.

ITEM NO. 759:

APPOINTMENT OF THE AUDITORS:

CONSIDERED AND APPROVED the following resolution for the appointment of Auditors for the Financial year ending on 31st March, 2019 namely:-

"C.R.Sagdeo & Co. Chartered Accountant "Prabha Niwas" Nagpur be appointed as auditor for the Financial year ending on the 31st March 2019"

Notes: (i) As per Article VII of the Constitution of NUTA the "General Body shall appoint auditors annually in the Annual Meeting of the Association."

- (ii) The Executive Committee resolved to recommend the above resolution, (Vide item No. 4 of 2019) which was placed before the General Body for its approval.
- (iii) Dr. Prakash Tayde, Treasurer, on behalf of the Executive Committee, moved the resolution.

ITEM NO. 760:

SUBMISSION OF STATEMENTS OF AUDITED ACCOUNTS FOR THE YEAR ENDING ON 31ST MARCH 2018

NOTED the submission of statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2018 to The Deputy Charity Commissioner Nagpur region, Nagpur by The Secretary NUTA, **DR.VILAS DHONE** vide his letter No. NUTA/CC/02/2018 Dated 20/12/2018.

Notes: (1) Copy of the letter No.NUTA/CC/02/2018, Dated 20/12/2018 regarding Submission of Audited Accounts was circulated on page 06 of 2019 NUTA Bulletin.

- (2) Statement of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2018 were approved by the **Executive Committee** in its meeting held on 4th November, 2018 vide item no. 29, Agenda on page 41, Minutes on page 49, Enclosures on pages 26 to 28 of 2018 Ex-file.
- (3) Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2018 were approved by **General Body** in its meeting held on 9th December, 2018 vide item

no.739, Agenda on page 125, Minutes on page 143, Enclosures on pages 128 & 129 of 2018 NUTA Bulletin.

(4) After the approvals mentioned at notes 2 &3 above the Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2018 were submitted to the Deputy Charity Commissioner, Nagpur region, Nagpur by the secretary as mentioned at note 1 above.

(5) Reference of previous submission for information:-

Details of the submission of statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2017 to The Deputy Charity Commissioner Nagpur region, Nagpur by The Secretary NUTA, Dr. Vilas Dhone vide his letter No. NUTA/CC/01/2018 Dated 12/01/2018.

Notes: (1) Copy of the letter No.NUTA/CC/01/2018, Dated 12/01/2018 regarding Submission of Audited Accounts is circulated on page 28 of 2018 NUTA Bulletin.

(2) Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2017 were approved by the Executive Committee in it's meeting held on 4th November, 2018 vide item no. 29, Agenda on page 41, Minutes on page 49, Enclosures on page 26 to 28 of 2018 Ex-file.

ITEM NO. 761: REVISION OF PAY SCALES OF TEACHERS

(A) NOTED the Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08 March, 2019 issued by Higher & Technical Education Department Government of Maharashtra regarding Revision of Pay Scales of Teachers in NonAgricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

(B) Resolution adopted by the meeting in this regard is recorded under Item No. 764.

Note:- the Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08 March, 2019 issued by Higher & Technical Education Department Government of Maharashtra regarding Revision of Pay Scales of Teachers in NonAgricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018 was circulated on page 37 to 56 of 2019 NUTA Bulletin.

विषय क्रमाक ७६२ : नेट-सेट मुक्त शिक्षकांना जुनी पेन्शन योजनाच लागू करावी लागेल

नेट-सेट मुक्त शिक्षकांच्या बाबतीत मा.मुंबई उच्च न्यायालयाने दिनांक ९ एप्रिल २०१९ रोजी सन २०१९ च्या याचिका क्रमांक ७५५ मध्ये दिलेल्या निर्णयाची नोंद घेण्यात आली.

नोट्स :- (१) नेट-सेट मुक्त शिक्षकांच्या वाबतीत मा.मुंबई उच्च न्यायालयाने दिनांक ९ एप्रिल २०१९ रोजी सन २०१९ च्या याचिका क्रमांक ७५५ मध्ये दिलेला निर्णय सोवत पृष्ठ ११ (2019-EX-File) वर प्रसृत करण्यात आलेला होता. तो आता या बुलेटीनमध्ये (Р103) प्रकाशित करण्यात आलेला आहे.

- (२) सदरहू निर्णयाच्या परिच्छेद ९ मध्ये मा.उच्च न्यायालयाने पुढीलप्रमाणे वस्तुस्थिती नोंदिवलेली आहे :- ''9. Indisputably, the petitioner's appointment is during the period exempted by the said G.R.. So not only the petitioner s appointment is approved by the University but he has also been granted exemption." व त्यानंतर परिच्छेद 10. (iv) मध्ये पुढीलप्रमाणे आदेश पारित केले आहेत :- "(iv) The pension is to be paid to the Petitioner from the month of May 2018. All the arrears between the date of superannuation till 30th April 2019 shall be paid within a period of three months from today."
- (३) "नेट-सेट मुक्त शिक्षकांना जुनीच पेन्शन योजनाच लागू करावी लागेल" या मथळ्याखाली संघटनेच्या अध्यक्षांनी प्रसृत केलेले टिपण सन २०१९ च्या नृटा

बुलेटीनच्या पृष्ठ २६ वर यापूर्वीच प्रमृत करण्यात आलेले आहे. नेट-सेट मुक्त शिक्षकांना जुनी पेन्शन योजनाच लागू करावी लागेल अशा अर्थाच्या निरनिराळ्या खंडपीठांनी दिलेल्या तीन निर्णयांची त्या टिपणामध्ये तपशीलवार माहिती दिलेली असून आता ९ एप्रिल २०१९ रोजी लागलेला निर्णय हा या संदर्भातील चौथा निर्णय होय.

विषय क्रमाक ७६३ : नेट-सेट मुक्त शिक्षकांच्या प्रकरणाबाबत मा.सर्वोच्च न्यायालयातील सद्यःस्थिती

मा.सर्वोच्च न्यायालयातील प्रबंधक (Registrar Court.1) यांच्यासमोर दिनांक २४ एप्रिल २०१९ रोजी झालेल्या सुनावणीची **नोंद घेण्यात आली**.

नोट :- उपरोक्त सुनावणीनंतर प्रबंधकांच्या न्यायालयाने प्रसृत केलेल्या आदेशाची प्रत सोवत पृष्ठ १० (2019-EX-File) वर प्रसृत करण्यात आलेली होती. ती आता या बुलेटीनमध्ये (P98) प्रकाशित करण्यात आलेली आहे.

विषय क्रमाक ७६४ : महाराष्ट्र प्राध्यापक महासंघाचा आंदोलनाचा ठराव

महाराष्ट्र प्राध्यापक महासंघाच्या कार्यकारी मंडळाच्या रिववार, दिनांक २१ एप्रिल २०१९ रोजीच्या बैठकीत संमत करण्यात आलेल्या आंदोलनाचा ठराव विचारात घेण्यात आला. सोवतच महाराष्ट्र शासनाच्या उच्च व तंत्र शिक्षण विभागाने निर्गमित केलेला दिनांक ८ मार्च २०१९ रोजीचा शासनिर्णय व १० मे २०१९ रोजीचा शासनिर्णयही विचारात घेण्यात आला. विचारांती व चर्चेनंतर अध्यक्षांनी मांडलेला पुढील ठराव संमत करण्यात आला:-

- "9. महाराष्ट्र प्राध्यापक महासंघाच्या कार्यकारी मंडळाच्या रिववार, दिनांक २१ एप्रिल २०१९ रोजी झालेल्या बैठकीत संमत करण्यात आलेला ठराव विचारात घेण्यात आला. सदरहू ठरावातील परिच्छेद १ ते ६ व परिच्छेद १६ मध्ये व्यक्त करण्यात आलेल्या मताशी ही आमसभा सहमती व्यक्त करीत आहे.
- २. "वेतन आयोगातील तरतुदी १ जानेवारी २०१६ पासून लागू केल्याने ३१ मार्च २०१९ पर्यंत २५८४ कोटी ४७ लाख एवढा वाढीव खर्च येणार असून त्यामध्ये राज्य शासनाचा ५० टक्के हिस्सा व केंद्र शासनाचा ५० टक्के हिस्सा आहे. या खर्चास मान्यता देण्यात आली असून १ एप्रिल २०१९ नंतर येणाऱ्या ८०० कोटी रुपयांच्या वाढीव खर्चासही मान्यता देण्यात आली आहे." असा स्वयंस्पष्ट निर्णय महाराष्ट्र राज्याच्या मंत्रिमंडळाने घेतल्यानंतरसुद्धा ८ मार्च २०१९ च्या शासननिर्णयामध्ये त्यावाबतचा एका शब्दानेही उल्लेख असू नये, या मागचे कारस्थान महाराष्ट्रातील उच्च शिक्षण क्षेत्राच्या लक्षात येणार नाही असे नोकरशाहीने गृहीत धरलेले आहे." या महासंघाच्या मताचा महाराष्ट्रातील उच्च शिक्षण क्षेत्राने काळजीपूर्वक विचार केला पाहिजे असे या सभेला वाटते.
- 3. आता दोन दिवसांपूर्वी दिनांक १० मे २०१९ रोजी उच्च व तंत्र शिक्षण विभागाने जो शासननिर्णय निर्गमित केला त्यामुळे या कारस्थानाचे स्वरूप नागडेपणाने उघड झालेले आहे. विद्यापीठ अनुदान आयोगाने शिफारस केलेल्या व केंद्रशासनाने मान्य केलेल्या सातव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्यांबावतची समग्र योजना राज्याच्या उच्च व तंत्र शिक्षण विभागातील नोकरशाहीने फेटाळून लावली आहे. असे या कारस्थानाचे विद्रुप व काळेकुट्ट स्वरूप आहे.
- ४. विद्यापीठ अनुदान आयोगाने दिनांक ३१ जानेवारी २०१८ च्या अधिसूचनेद्वारे, केंद्रशासनाच्या २ नोव्हेंबर २०१७ च्या पत्रान्वये केंद्रशासनाने कळिवलेली व मान्य केलेली, ही समग्र योजना राज्याच्या शिक्षण सचिवांकडे त्या पत्रासह पाठिवली होती. जवळजवळ १२०० ते १३०० कोटी रूपयांचे (५० टक्के) अर्धसहाय्य महाराष्ट्र राज्याला देण्यात येईल असेही या पत्रानेच कळिवले होते. समग्र योजना (Composite Scheme) म्हणून ही व्यवस्था अंमलात आणली तरच हे अर्थसहाय्य मिळेल असेही उच्च शिक्षण सचिवांना कळिवण्यात आले होते. त्यामुळेच राज्यमंत्रिमंडळाने केंद्राचे अर्थसहाय्य स्वीकारण्याचा वरप्रमाणे निर्णय घेतला असतांना १२०० ते १३०० कोटी रूपयांची केंद्र शासनाची मदत महाराष्ट्राला नाही मिळाली तरी चालेल पण समग्र योजना महाराष्ट्रात अंमलात आणायचीच नाही असे या ऐतिहासिक कारस्थानाचे कुप्रसिद्ध स्वरूप असून या कारस्थानाचा तीव्र धिक्कार करण्यात येत आहे.
- ५. ऐतिहासिक व कुप्रसिद्ध कारस्थान असे वर्णन करीत असतांना तसे वर्णन कां केले जात आहे याबाबतचे तपशीलसुद्धा नमूद करणे आवश्यक वाटते. यापूर्वी महाराष्ट्रात असे कधीही घडले नव्हते. तिसऱ्या, चौथ्या, पाचव्या व सहाव्या वेतन आयोगाच्या वेळी "विद्यापीठ अनुदान आयोगाने शिफारस

केलेली व केंद्रशासनाने मान्य केलेली त्या त्या वेतन आयोगाशी समकक्ष वेतनश्रेण्यांची समग्र योजनाच महाराष्ट्रामध्ये अंमलात आलेली होती. याची तपशीलवार माहिती महासंघाच्या ठरावाच्या परिच्छेद ७ ते १० मध्ये दिलेली आहे. पहिल्या व दुसऱ्या वेतन आयोगाच्या वेळीसुद्धा यापेक्षा वेगळे काही घडलेले नव्हते हे नमूद करणे आवश्यक वाटते.

६. या अंमलबजावणीला ऐतिहासिक व कुप्रसिद्ध कारस्थान संबोधण्याचे दुसरे महत्त्वाचे कारण नमूद करणे आवश्यक आहे. घटनेतील व कायद्यातील तरतुदी लक्षात घेऊन विद्यापीठ अनुदान आयोग आपली वेतन पूनर्विलोकन समिती (PRC) नेमते. त्या त्या वेळेचा केंद्रीय वेतन आयोगाचा अहवाल विचारात घेऊन त्या त्या वेळेची वेतन पूनर्विलोकन समिती आपला अहवाल आयोगाला सादर करते. त्यावरील विद्यापीठ अनुदान आयोगाच्या शिफारशी विचारात घेऊन केंद्र सरकार आपली समग्र योजना घोषित करते. त्यानंतर त्या योजनेची राज्यांमध्ये अंमलबजावणी केली जाते. महाराष्ट्रामध्ये निरपवादपणे याच प्रकारे यापूर्वी अंमलबजावणी झाली असाच हा इतिहास आहे. आज सातव्या वेतन आयोगाच्या वेळी मात्र एक म्हणजे सातव्या वेतन पूनर्विलोकन समितीचा (7th PRC) अहवाल, दुसरे म्हणजे त्यावर विद्यापीठ अनुदान आयोगाच्या शिफारशी व तिसरे म्हणजे त्यावरील केंद्रशासनाचे निर्णय यातन तयार झालेली समग्र योजना कचऱ्याच्या टोपलीत टाकून या तीनही शिर्षस्थ संस्थांच्या ऐवजी मंत्रालयातील अवर सचिव, उपसचिव व सचिव यांच्या चमुने वारंवार अर्थपूर्ण हस्तक्षेप करण्यासाठी भरपूर वाव राहावा या नोकरशाहीच्या पारंपारिक आवडीनुसार मंत्रिमंडळाचा निर्णय डावलून आपली घरगृती अशी एक नवीनच "लोकल समग्र योजना" जन्माला घातली असे दिसून येते."

नोट:- राज्य शासनाच्या उच्च व तंत्र शिक्षण विभागाने दिनांक ८ मार्च २०१९ रोजी विद्यापीठीय व महाविद्यालयीन प्राध्यापकांना सातवा वेतन आयोग लागू करण्यासंदर्भात शासनिर्णय निर्गमित केलेला आहे. या शासनिर्णयावर तपशीलवार प्रतिक्रिया देणारा महाराष्ट्र प्राध्यापक महासंघाच्या कार्यकारी मंडळाच्या रविवार, दिनांक २१ एप्रिल २०१९ रोजीच्या बैठकीत संमत झालेला ठराव हा दिनांक १५ मे २०१९ रोजीच्या नुटा बुलेटीनमध्ये प्रकाशित करण्यात आलेला आहे. हे संपूर्ण बुलेटीन सभेत वितरित करण्यात आलेले होते.

विषय क्रमाक ७६५ : अभियांत्रिकी महाविद्यालयातून सातव्या वेतन आयोगाची अंमलबजावणी

अध्यक्षांच्या परवानगीने व सभागृहाच्या संमतीने प्रा.आर.वाय.काळे यांनी मांडलेला पुढील प्रस्ताव संमत करण्यात आला :-

सातव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्या अभियांत्रिकी महाविद्यालयातील शिक्षकांना लागू करण्याच्या प्रयोजनार्थ 'अआयसीटीई ॲक्ट १९८७' या कायद्याच्या कलम २३ अन्वये देण्यात आलेल्या अधिकारांचा वापर करून, केंद्र शासनाच्या पूर्वपरवानगीने तयार करण्यात आलेले "अआयसीटीई रेग्युलेशन्स २०१९" हे १ मार्च २०१९ च्या भारत शासन राजपत्रामध्ये प्रसिद्ध करण्यात आले आहेत. परंतु विनाअनुदानित व अनुदानित अभियांत्रिकी पदवी अभ्यासक्रमाच्या शिक्षकांसाठी सातव्या वेतन आयोगाच्या समकक्ष वेतनश्रेण्या लागू करण्यासंबंधीची अधिसूचना महाराष्ट्र शासनाने अद्यापपर्यंत निर्गमित केलेली नाही. इतर विद्याशाखांमध्ये सातव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्यांची योजना प्रत्यक्ष अंमलात आली असतांना अभियांत्रिकी विद्याशाखेला त्यापासून वंचित ठेवण्याचा प्रकार अनाकलनीय आहे. अतएव महाराष्ट्र शासनाने विनाअनुदानित व अनुदानित अभियांत्रिकी पदवी अभ्यासक्रमाच्या शिक्षकांसाठी सातव्या वेतन आयोगाच्या शिफारशी लागू करण्यासंबंधीची अधिसूचना त्विरत निर्गमित करण्यात यावी अशी मागणी करण्यात येत आहे.

ITEM NO. 766: REVISION OF PAY SCALES OF TEACHERS

(A) NOTED the Government Resolution/Corrigendum No. Misc-2018/C.R.56/18/UNI-1 Dated - 10 May, 2019 issued by Higher & Technical Education Department Government of Maharashrtra regarding Revision of Pay Scales of Teachers in Non- Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/Institutions as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance

Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/Institutions as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education 2018.

GOVERNMENT OF MAHARASHRTRA

HIGHER & TECHNICAL EDUCATION DEPARTMENT

Corrigendum No: Misc-2018/C.R.56/18/UNI-1

Mantralaya Annex, Mumbai- 400 032. : Dated - 10 May, 2019.

READ: (1) Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12th August, 2009. (2) Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017 (3) Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017. (4) Government of India MHRD letter No. Corrigendum F.No.1 7/2015-U.II (1), dated 8th November, 2017. (5) UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018 (6) The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018 (7) The Maharashtra Public University Act, 2016 (8) Government Resolution, Higher and Technical Education Department No. MISC-2018/C.R.56/18/UNI-1 dated 08 March, 2019

Government has implemented 7th pay revision vide Resolution referred 8. The following amendments and additions are being issued.

PARA Particulars in G.R. dated 8.3.2019: : Amendment

PARA: PREAMBLE

Particulars in G.R. dated 8.3.2019: University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7 th Pay of teachers and equivalent orders

of standards in Higher Education 2018.

(B) Resolution adopted by the meeting in this regard is recorded under Item No. 764.

Note: The Government Resolution/Corrigendum No. Misc-2018/ C.R.56/18/UNI-1 Dated - 10 May, 2019 issued by Higher & Technical Education Department Government of Maharashrtra regarding Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/ Institutions as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education 2018 is now circulated in this Bulletin on page 102.

विषय क्रमांक ७६७ : गणसंख्या :

नुटाच्या घटनेतील खंड ५ मध्ये असलेल्या तरतुदीनुसार गणसंख्येच्या अभावी सुरुवातीला सभा अर्धा तासासाठी तहकुव करण्यात आली होती, **ही बाब** कार्यवृत्तामध्ये नोंदिवण्यात येत आहे, असे अध्यक्षांनी जाहीर केले.

विषय क्रमांक ७६८ : आभार

सभा व्यवस्थेबद्दल आभार : कार्यकारी मंडळाच्या वतीने अध्यक्षांनी महाविद्यालयाचे प्राचार्य व स्थानिक शाखेचे इतर प्राध्यापक, जिल्हा नुटाचे अध्यक्ष, सचिव व सदस्य, यांनी ही सभा यशस्वी करण्यासाठी घेतलेल्या परिश्रमाबद्दल आणि दिलेल्या सहकार्याबद्दल त्यांचे मनःपूर्वक आभार मानले. शेवटी सर्व उपस्थित सदस्यांचे आभार मानून सभा संपली असे अध्यक्षांनी जाहीर केले.

स्वा / प्रा. पी. बी. रघुवंशी अध्यक्ष स्वा / **डॉ. विलास ढोणे** सचिव

in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

Amendment: University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7th Pay of teachers and equivalent **cadres** in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges

PARA: 6.1 V

Particulars in G.R. dated 8.3.2019: There shall be a selection committee for recommending the names of suitable candidates for appointment for the substantive/permanent post of Assistant Professor in the College/Institution. The selection committee shall be as per the guidelines prescribed by the State Government in the Official Gazette.

Amendment: There shall be a selection committee for recommending the names of suitable candidates for appointment for the substantive/permanent post of Assistant Professor in the College/Institution. The selection committee shall be as under

- (i) Chairperson of the Governing Body of the college or his/her nominee from amongst the members of the Governing body, who shall be the Chairperson of the Committee.
 - (ii) The Principal of the College.
- (iii) Head of the Department/Teacher-incharge of the subject concerned in the College.
- (iv) Two nominees of the Vice-Chancellor of the affiliating university, of whom one should be a subject-expert. In case of colleges notified/declared as a minority educational institution, two nominees of the Chairperson of the college from out of a panel of five names, preferably from the minority community, recommended by the Vice-Chancellor of the affiliating university, from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subjectexpert.
- (v) Two subject-experts not connected with the college who shall be nominated by the Chairperson of the College governing body out of a panel of five names recommended by the ViceChancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from the minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
- (vi) An academician representing SC/ST/ OBC/Minority/ Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (vii) The Joint Director, Higher Education of the region or his nominee not below the rank of Associate Professor, if the post is on grant-in aid basis.

(b) The quorum for the meeting shall be five members, of whom at least two shall be from out of three subject expert and Joint Director, Higher Education or his/her nominee.

PARA: 6.1 VI

Particulars in G.R. dated 8.3.2019: There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as per the guidelines prescribed by the State Government in the Official Gazette There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as under:

- (i) Chairperson of the Governing Body to be the Chairperson.
- (ii) Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
- (iii) Two nominees of the Vice-Chancellor who shall be Higher Education experts in the subject/field concerned out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the

Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor o the affiliation university of whom one should be a subject expert.

- (iv) Three Higher Education experts consisting of the Principal of a College, a Professor and an accomplished educationist not below the rank of a Professor (or be nominated by the Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
- (v) An academician representing SC/ST/OBC/ Minority/ Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (vi) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational institutions, two subject experts not connected with the University nominated by the Chairperson of the College governing body out of the panel of five names, preferably from minority communities,

IN THE HIGH COURT OF JUDICATURE AT BOMBAY : CIVIL APPELLATE JURISDICTION WRIT PETITION NO. 755 of 2019

Ranpise Vijaykumar Baburao...Petitioner V/S. The State of Maharashtra & ors.... Respondents

Ms.Devyani Kulkarni for the petitioner. Mrs. Shruti D. Vyas, 'B' panel Counsel for respondents 1-3 State.

CORAM : B.R. GAVAI & DAMA SESHADRI NAIDU, JJ

9th April 2019.

- **P.C.:** Rule. Rule made returnable forthwith. Heard finally by consent of the parties.
- **2.** The petitioner impugns the communication dated 4th January 2018 addressed by respondent no.3 to respondent no.6. The communication holds that since the petitioner was not possessing net/set qualification, he was not entitled to get pensionery benefits, therefore, the papers of pensionery benefits cannot be forwarded to the Office of the Accounts General. The dates as are relevant for adjudication of present petition are as under:
- **3.** The present petitioner applied in response to advertisement issued by respondent no.5 dated 21st April 1995 for the post of lecturer in history. After completing the due selection process, petitioner came to be appointed on the post of lecturer by respondents 5 and 6, on 14th August 1995.
- **4.** After the petitioner's appointment, the proposal was sent to respondents 3 and 4 for grant of approval to petitioner's appointment. Accordingly, University granted approval to the petitioner's appointment on 5th November 1999. It is further to be noted that through communication dated 27th March 2010, the University granted exemption to certain teachers from acquiring the net/set qualification. The petitioner's name in the said communication is to be found at sr. no.1054. The date of petitioner's appointment in the said communication is shown as 16th August 1995.
- **5.** It is to be noted that the respondent-State, through Government Resolution dated 27th February 2013, granted approval to appointment of all such lecturers who were appointed during the period 23rd October 1990 to 3rd April 2002. Indisputably, petitioner's appointment is done during that period.
- **6.** The petitioner superannuated on 20th February 2018 and made representation for grant of pensionery benefits. However, by the impugned communication the same was rejected. Hence, the petitioner approached this Court.
- **7.** In response to the notice issued by this Court, **the respondent no.3 has stated that since the petitioner was not possessing net/set, he would not be entitled to the pensionery benefits.** In the reply it is stated that as per the GR dated 27th June 2013, the petitioner would be governed by the Defined Contributory Pension Scheme.

- **8.** The issue is no more res integra. The Division Bench of this Court of which one of us (Gavai, J) was a party, through judgment and order dated 3rd October 2018 in Writ Petition No.13166/2017 (Maruti Dattatraya Patil Vs. The State of Maharashtra and ors.), has observed thus:
- "8. It can be thus seen that vide aforesaid G.R., the State Government has exempted the lecturers who are appointed between 23/10/1992 to 03/04/2000 and who were not possessing the net-set examination, M.Phil. and Ph.D. qualification. Only requirement is that the appointment of these lecturers is required to be made after following due selection process. The other requirement is that appointment of such lecturers ought to have been approved by the University and University should have submitted the proposal for grant of approval of such teachers to the University Grant Commission."
- **9.** Indisputably, the petitioner's appointment is during the period exempted by the said G.R.. So not only the petitioner's appointment is approved by the University but he has also been granted exemption.
- **10.** In that view of the matter, we find that stand taken by the respondent no.3 is wholly untenable. Hence, the following order:

ORDER

- (i) The Writ Petition stands allowed.
- (ii) The impugned order dated 14th January 2018 is quashed and set aside.
- (iii) The Respondents are directed to make the pension applicable to the petitioner on the basis of his last drawn salary.
- (iv) The pension is to be paid to the Petitioner from the month of May 2018. All the arrears between the date of superannuation till 30th April 2019 shall be paid within a period of three months from today.
- **11.** Needless to state that while making pensionary scheme applicable, the date of the appointment of the Petitioner shall be construed as 14th August 1995.

(DAMA SESHADRI NAIDU, J) (B.R.GAVAI, J)

recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.

- (vii) The Director, Higher Education or his nominee not below the rank of Professor/Principal, in Case of post is on grant-in-aid basis;
- (b) The quorum for the meeting shall be five members, of whom at least two shall be from out of three experts and Director, Higher Education or his/her nominee.

PARA: 6.1.VII

Particulars in G.R. dated 8.3.2019: Selection Committees for the Posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant in Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be shall be associated with the Selection Committee as one of the subject experts.

Amendment: Selection Committees for the Posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians in universities shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be shall be associated with the Selection Committee as one of the subject experts.

Selection committee for the post of college Librarian & College Director of Physical Education & Sports shall be the same as that of Assistant Professor in colleges, Except that in Library & Physical Education & Sports respectively practicing librarian /Director Physical Education & Sports, as the case may be, shall be associated with the selection committee as one of the subject experts.

PARA: 7.2.

Particulars in G.R. dated 8.3.2019: The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges under Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018.

Amendment: The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges, including private and constituent Colleges through Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018. In addition Government nominee shall be member of these committees.

The quorum for these committees in all categories shall be three which will include one subject expert/university nominee and Government nominee.

PARA: 7.3. VI. i.

Particulars in G.R. dated 8.3.2019 : If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.

Amendment: If a candidate applies for promotion from Level 10 to Level 11 and Level 11 to Level 12 on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility for both

Colleges and Universities.

If a candidate applies for promotion from <u>level 12 to 13 A and Level 13A to Level 14</u> on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS for both Colleges and Universities.

If a candidate applies for promotion from Level 14 to Level 15 in Universities on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS.

PARA: 7.3. VIII.

Particulars in G.R. dated 8.3.2019: The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory up to 31st December, 2018

Amendment: The date for requirement of Orientation course and Refresher course for promotions due under the CAS shall not be extended up to 31st December, 2018.

PARA: 9.0.g)

Particulars in G.R. dated 8.3.2019: For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the prerevised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level. If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the

Amendment: For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

PARA: 10.0.I.

Particulars in G.R. dated 8.3.2019 : The Pay of the Pro-Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the **existing special allowance** of Rs. 9,000/- per month.

Amendment: The Pay of the Pro-Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with **a special allowance** of Rs.9,000/- per month.

PARA: 10.0. II.

Particulars in G.R. dated 8.3.2019 : The pay of the Vice Chancellor shall be fixed at Rs. 2, 10,000/-(fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand) with the **existing special allowance** of Rs.11, 250/- per month.

Amendment: The pay of the Vice Chancellor shall be fixed at Rs. 2,10,000/-(fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand) with **a special allowance** of Rs.11, 250/- per month.

PARA: 11.0.(i)

Particulars in G.R. dated 8.3.2019 : The Pay of Principals shall be equivalent to the pay of Associate Professor i.e. at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/ - with the **existing special allowance** of Rs. 4,500/- per month.

Amendment: The Pay of Principals shall be equivalent to the pay of Associate Professor i.e. at Academic Level 13A with rationalized entry pay of Rs. 1, 31,400/- with **a special allowance** of Rs. 4,500/- per month.

PARA: 11.0. (ii)

Particulars in G.R. dated 8.3.2019 : The Pay of Principals shall be equivalent to the pay of Professor i.e. at Academic Level 14 with rationalized entry pay of Rs. 1, 44,200/- with the **existing** special allowance of Rs. 6,750/- per month.

Amendment: The Pay of Principals shall be equivalent to the pay of Professor i.e. at Academic Level 14 with rationalized entry pay of Rs. 1, 44,200/- with **a special allowance** of Rs. 6,750/- per month.

PARA: 12.0.

Particulars in G.R. dated 8.3.2019: The incentive structure is built-in in the pay structure itself, wherein those having Ph.D/M.Phil/PG Degree in Professional Courses will progress faster under CAS. **Therefore, there shall be no incentives in form of advance increments for obtaining these degrees.**

Amendment: The incentive structure is built-in in the pay structure itself, wherein those having Ph.D/M.Phil/ PG Degree in Professional Courses will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining these degrees with effect from 1.1.2016.

PARA: 16.0.

Particulars in G.R. dated 8.3.2019 : Study leave, maternity leave, casual leave, **medical leave** shall be admissible to the teachers at par with the state government employees.

Amendment: Study leave, maternity leave and casual leave, shall be admissible to the teachers at par with the state government employees.

PARA: 25.0. i.

Particulars in G.R. dated 8.3.2019: As per the provisions of the Maharashtra University Act 2016, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that.

"All the teachers have been lawfully appointed,

"The pay of each teacher has been properly fixed as per this scheme and "In case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges".

Amendment: As per the provisions of the Maharashtra University Act 2016, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that.

"The pay of each teacher has been properly fixed as per this scheme" and

"In case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges".

PARA: ILLUSTRATION 5

Particulars in G.R. dated 8.3.2019: An Associate Professor drawing a Basic Pay of Rs. 53,820/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in Basic PB+AGP) = Rs 53,820 2.2.57 x Basic Pay = Rs 138317.40

- 3. Rounding off the resultant figure to= Rs 1,38,400 the nearest Rs 100=
 - 4. level corresponding to AGPRs 9000 = Level 13 A
- 5. Revised Pay in Pay Matric (Eigher = Rs 1,39,400 Equal to or next cell higher to Rs 138400)

Amendment: An Associate Professor drawing a Basic Pay of Rs. 53,820/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000,AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

- 1.Existing Basic Pay (Pay in Basic PB+AGP) = Rs 53,820 2.2.57 x Basic Pay = Rs 138317.40
- 3. Rounding off the resultant figure to= Rs 1,38,300 the nearest Rs 100=
 - 4. level corresponding to AGPRs 9000 = Level 13 A
- 5. Revised Pay in Pay Matric (Either = Rs 1,39,400 Equal to or next cell higher to Rs 138400)

Particulars in G.R. dated 8.3.2019: He shall be fixed at Basic Pay of Rs. 1,39,400/-. The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 1, 43,600/-He is eligible for promotion under CAS (AGP Rs. 9,000 to AGP Rs. 10,000/ Level 13A to Level 14) on 10.12.2018. On promotion, he shall be re-designated as Professor, he shall be given a notional increment in Level 13A and his basic pay would be Rs. 1,56,900/-. Locating this figure Rs. 1,56,900 in Academic level 14, a cell identical to Rs. 1,56,900 or next higher cell in level 14 is cell no.4 with entry Rs. 1,57,600/-

His revised basic pay as on 10.12.2018 shall be Rs. 1, 57,600/ - and the date of increment shall be 1st July, 2019, and pay after increment is Rs. 1, 62,300/-

Amendment : He shall be fixed at Basic Pay of Rs. 1, 39,400/ -. The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs.1,43,600/-

PARA: ILLUSTRATION 7

Particulars in G.R. dated 8.3.2019 : 1.Existing Basic Pay (Pay in Basic PB+AGP) = Rs 75, 420

- 2.2.57 x Basic Pay = Rs 1,93,829.40
- 3. Rounding off the resultant figure to the nearest Rs. 100 = Rs 1,93,900
 - 4.level corresponding to AGPRs 10,000 = Level 15
- 5.Revised Pay in Pay Matric (Eigher = Rs 1,99,100 Equal to or next cell higher to Rs1,93,900)

Amendment : 1.Existing Basic Pay (Pay in Basic PB+AGP) = Rs 75, 420

- 2.2.57 x Basic Pay = Rs 1,93,829.40
- 3. Rounding off the resultant figure to the nearest Rs. 100 = Rs 1,93,800
 - 4. level corresponding to AGPRs 10,000 = Level 15
- 5. Revised Pay in Pay Matric (Eigher = Rs 1,99,100 Equal to or next cell higher to Rs 1,93,800)
- 2. This Government Corrigendum of Maharashtra Government is available at the website www.maharashtra.gov.in. Reference no. for this is 201905101154016508. This corrigendum has been signed digitally.

By order and in the name of the Governor of Maharashtra. (Vijay E. Sable) Under Secretary to Government

** AF : P 215 **

Modifications in the Maharashtra Civil Services (Pension) Rule 1982 Revision of Pension / Family Pension of those who retired after 1st January 2016, as per the recommendations of Seventh Pay Commission.

GOVERNMENT OF MAHARASHTRA: FINANCE DEPARTMENT

Government Resolution No.: PEN-2019/C.R.58/SER-4: Hutatma Rajguru Chowk, Madam Cama Marg, Mantralaya, Mumbai-400032.: **Date: 1st March 2019.**

Reference: (1) Government Resolution, Finance Department No. COC-2015/SLP/C.R.5/ SER-4 dated 27/12/2018. (2) Government Resolution, Finance Department No. PEN-2018/C.R.130/SER-4 dated 01/01/2019. (3) Government Corrigendum, Finance Department No.PEN-2018/C.R.130/SER-4 dated 04/01/2019. (4) Government Resolution, Finance Department No. PEN-2019/C.R.58/SER-4 dated 24/01/2019. (5) Notification, Finance Department No.RPS-2019/CR-1/SER-9 dated 30/01/2019.

Government Resolution: In view of the recommendations of the Seventh Pay Commission of Central Government, the State Government had set up 'State Pay Revision Committee, 2017' under the Chairmanship of Shri. K.P.Bakshi. As per the recommendations of the Committee, State Government vide Government Resolution dated 01.01.2019 and Corrigendum dated 04.01.2019 mentioned above at Serial No.2 and 3 respectively, has taken decision to revise pension / family pension. Accordingly, as per the recommendation of the Committee, Government is pleased to introduce the following modifications in the rules regulating Pension / Family Pension / Retirement Gratuity / Death Gratuity under the Maharashtra Civil Services (Pension) Rules, 1982 and Commutation of Pension under Maharashtra Civil Services (Commutation of Pension) Rules, 1984. These rules will be applicable to State Government Employees and others employees governed by the above rules.

Date of Effect: 2. The revised provisions as per these orders shall apply to pension / family pension of State Government Employees who retired / died in harness on or after 1st January 2016. A separate order has been issued in respect of employees who retired before 1st January 2016, under Government Resolution referred at above Sr. No. 4.

3. Where Pension / Family Pension / Gratuity / Commutation have already been authorised or yet to be authorised in cases of retirement / death occurred on or after 1st January 2016, the same shall be revised in terms of these orders.

In case where pension proposals of the Government servants who have retired between 1st January 2016 to 31st December 2018 have not been submitted to the Accountant General Office till the date of this Government Resolution, such proposals may be prepared initially as per prerevised pay / pre-revised rules (as per Sixth Pay Commission) and submitted to Accountant General Office. On authorisation of pension as per pre-revised pay by Accountant General, revised pension proposal (as per Seventh Pay Commission) may be prepared and resubmitted to the Accountant General as per procedure prescribed in this Resolution.

Pay

4. The term "Basic Pay", for the purpose of calculating various pensionary benefits in the revised pay structure means, the pay drawn in the prescribed Pay Matrix, which the Government Servant was receiving / entitled to receive immediately before his retirement or on date of his death while in service

Government orders regarding inclusion of Non-Practising Allowance while calculating revised pension according to Seventh Pay Commission will be issued separately. Additional

pay admissible for the service rendered in Naxalite Area shall not be considered while calculating revised pension.

Pension

- **5.** A Government Servant retiring in accordance with the provisions of the Maharashtra Civil Services (Pension) Rules, 1982, before completing qualifying service of ten years shall not be entitled to pension but he shall continue to be entitled to service gratuity in terms of Rule 110(1) of the Maharashtra Civil Services (Pension) Rules, 1982. These retirement benefits will be admissible only to the permanent government employees.
- **5.1** Linkage of full pension with 33 years of qualifying service as per Rule 110 (2) (a) of Maharashtra Civil Services (Pension) Rules, 1982 is dispensed with effect from 1st January 2006 in accordance with the Sixth Pay Commission. Once the government servant has rendered the minimum qualifying service of twenty years, pension on superannuation, retiring, invalid or compensation pension shall be paid at 50% of the last basic pay or 50% of average basic pay received during the last 10 months of service, whichever is more beneficial to the employee. This provision is further continued in Seventh Pay Commission also. Accordingly, Rule 110 (2) (a) of the Maharashtra Civil Services (Pension) Rules, 1982 shall be treated as amended to that extent.
- **5.2** In accordance with the Sixth Pay Commission from 1st January 2006, in cases where government servants retiring on superannuation, retiring, invalid or compensation pension in accordance with the provisions of Rule 110 (2) (b) of the Maharashtra Civil Services (Pension) Rules, 1982, after completing qualifying service of ten years or more but less than twenty years, pension shall be paid at 50% of the last basic pay or average basic pay received during the last 10 months of service, whichever is more beneficial to the employee. This provision is further continued in Seventh Pay Commission also. Accordingly, Rule 110 (2) (b) of the Maharashtra Civil Services (Pension) Rules, 1982 shall be treated as amended to that extent.
- **5.3** In accordance with the Sixth Pay Commission from 1st January 2006, minimum qualifying service is 20 years, so the provision of addition to qualifying service of Rule 66(A) of Maharashtra Civil Services (Pension) Rules, 1982 is deleted. The provision of not adding any period to qualifying service is further continued in Seventh Pay Commission also. Rule 66(A) of the Maharashtra Civil Services (Pension) Rules, 1982 shall be treated as amended to that extent.
- **5.4** The maximum limit of pension will be 50% of the highest pay admissible in the revised Pay Structure (From 1st January 2016 highest pay limit is Rs.2,20,000/-).

Retirement Gratuity/Death Gratuity:

6. Retirement Gratuity shall be calculated on the revised basic pay as mentioned in para 4 of the Government Resolution. As per Maharashtra Civil Services (Pension) Rules, 1982, Rule 111(1), Government Servant retired after 01.01.2016 shall be eligible for retirement gratuity equal to one-fourth of last basic pay drawn, for each completed six monthly period of qualifying service, subject to a maximum of 16 and ½ times the pay or Rupees Fourteen Lakhs, whichever is less.

The respondent no.3 has stated that since the petitioner was not possessing net/set, he would not be entitled to the pensionery benefits.

(See para 7 of the High Court Judgement dated 09.04.2019 on page 103 of this Bulletin).

6.1 In case of Government Servant dies while in service on or after 01.01.2016, death gratuity to the family shall be paid according to the revised chart given below as per Maharashtra Civil Services Rule 1982, Rule 111(2). Rule No. 111(2) shall be treated as amended to that extent from 01.01.2016 onward. Maximum limit of death gratuity will be Rupees Fourteen lakhs.

Length of qualifying Service	Rate of death gratuity	
Less than one year	2 times of the last pay	
One year or more but	6 times of the last pay	
less than 5 years		
5 years or more but less	12 times of the last pay	
than 11 years		
11 years or more but less	20 times of the last pay	
than 20 years		
20 years or more	Half of the last pay for every completed sixmonthly periods of qualifying service, subject to a maximum of 33 times of the last pay.	

Family Pension, 1964

- **7.** Family Pension shall be calculated at a uniform rate of 30% of the pensionable pay in all cases. Family Pension shall be subject to a maximum up to 30% of highest pay admissible in the revised Pay Structure (From 1st January 2016 highest pay limit is Rs.2,20,000/-).
- **7.1** From 1st January 2016, the enhanced family pension, shall be payable to the family of Government Servant who dies in service, for a period of 10 years from the date of the death of Government servant, under Rule 116 (4) (a) (i) of the Maharashtra Civil Services (Pension) Rules, 1982. The condition of age limit is hereby deleted. Accordingly, Rule 116 (4)(a)(i) of the Maharashtra Civil Services (Pension) Rules, 1982 shall be treated as amended to that extent.
- **7.2** There is no change in Rule 116 (4) (a) (ii) of the Maharashtra Civil Services (Pension) Rules, 1982 regarding the period of enhanced family pension where death of a Government employee has occurred after the date of retirement.

Commutation of Pension

- **8.** According to Rule 5 (1) of Maharashtra Civil Services (Commutation of Pension) Rules, 1984, a Government servant shall be entitled to commute a lump sum amount payment, a fraction not exceeding 40% of his revised pension in accordance to the Seventh Pay Commission, as per revised rates mentioned in Annexure I. Entitlement of this benefit will come into force only from 1st January 2019 and it will be applicable to the employees retiring on or after this date only. Accordingly, Rule 5 (1) of the Maharashtra Civil Services (Commutation of Pension) Rules, 1984 and existing Table of Commutation value for Pension shall stand modified to that extent.
 - **8.1** The formula for Commutation of pension is as follows:

Basic Pension x 40% x 12 x commutation value at age on next birth date, based on the date of original application of Government Servant as per revised (Annexure I) table.

8.2 The employees retired in between 1st January 2016 and 31st December 2018 shall not be entitled to get the benefit of the revised Commutation of Pension in accordance to the revised pension under Seventh Pay Commission.

Dearness Relief:

9. From 1st January 2016, the pensioner / family pensioner

will be entitled to Dearness Relief, in the revised pension as per the rates mentioned below.

Sr. No.	Period	Rate of Dearness relief
1	From 1st January 2016 to 30th June 2016	0%
2	From 1st July 2016 to 31st December 2016	2%
3	From 1st January 2017 to 30th June 2017	4%
4	From 1st July 2017 to 31st December 2017	5%
5	From 1st January 2018 to 30th June 2018	7%
6	From 1st July 2018 Onward	9%

- 10. Pension / family pension in accordance with the revised pay structure shall be revised from 1st January 2016. However, the pensioners will be paid actual benefit of revised pension / family pension in cash from 1st January 2019 onward. The amount of arrears admissible due to revision from 1st January 2016 to 31st December 2018 shall be paid in cash, in five equal instalments, over the period of next five years, after adjustment of recovery amount, if any. The first instalment, due in the year 2019 shall be paid along with monthly pension of the month of June 2019. The remaining instalments shall be paid along with monthly pension of June every year. Pension Disbursing Authorities means the Pay and Accounts Officer / Treasury Officer, as the case may be, will be solely responsible for deduction of Income Tax as per rule, wherever necessary.
- **10.1** Arrears amount in terms of difference of revised Retirement Gratuity/Death Gratuity in accordance with Seventh Pay Commission shall be paid lump sum in cash.
- **11.** In cases of State Government Servants who retire / die in service on or after 1st January 2016, the usual procedure for determination and authorisation of pensionary benefits as laid down in the Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 should be followed.
- **12.** The pensioners / family pensioners who are getting provisional pension / family pension on unrevised pay as per Rule 126, 130, and 140 of the Maharashtra Civil Services (Pension) Rules, 1982, shall be revised provisionally as per these orders.
- **13.** Legal heir / heirs is / are entitled for Life Time Arrears in terms of revised pension / family pension / retirement gratuity /

No.CIM/ 46: : Date 01.06.2019 CORRECTION in the copy of the Minutes of the General Body Meeting of NUTA

Copy of the Minutes of the General Body Meeting of NAGPUR UNIVERSITY TEACHERS' ASSOCIATION held at 12.00 noon on Sunday, the 12th May, 2019 at Nabira Mahavidyalaya, Katol is circulated in this NUTA Bulletin.

If you propose to suggest any correction to the Minutes, it may be pointed out to the Secretary (Dr.Vilas Dhone Secretary, NUTA 14, Samruddhi Nagar, Sewagram Road, Wardha-442 001) by letter within 10 days from the date of posting of this Bulletin.

It will not be possible for the corrections received after the due date to be included in the List of corrections for consideration. Please send one copy of your letter to Prof. P. B. Raghuwanshi, President NUTA, Buty Plot, Near Mahajan Wadi, Rajapeth, Amravati. 444 601.

- Dr. Vilas Dhone Secretary

The Respondents are directed to make the pension applicable to the petitioner on the basis of his last drawn salary.

(See para 10 (iii) of the High Court Judgement dated 09.04.2019 on page 103 of this Bulletin).

death gratuity with effect from 1st January 2016, till the death of pensioner / family pensioner. For this purpose legal heir / heirs of pensioner / family pensioner may apply to the Head of Office / Department, from where the pensioner retired or was working before his death. Further arrears in terms of revised pension as the Life Time Arrears is to be paid to the legal heir / heirs, in one instalment in cash after adjustment of recovery amount, if any. In case, where death of pensioner / family pensioner has occurred after receiving one or more instalments of arrears, the remaining amount may be paid in cash in a single instalment to the legal heir / heirs after adjustment of recovery amount, if any.

- 14. Formal amendments in the Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 in terms of the decisions contained in this order will be issued separately. Provisions of the Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 which are not specifically modified by these orders shall remain unaffected.
- **15.** Government is pleased to direct that the above decision should mutatis mutandis apply with necessary changes to those pensioners of Recognized and Aided Educational Institutions, Non Agriculture Universities and affiliated Non-Governmental Colleges and Agricultural Universities, etc. to whom pension scheme has been made applicable.
- **16.** In exercise of the powers conferred by the proviso under Section 248 of Maharashtra Zilla Parishad and Panchayat Samitis Act of 1961 (Maharashtra Act number Five of 1962) and

- of all other powers enabling it on that behalf, Government is further pleased to decide that the above decision shall be applied to the pensioners including family pensioners of Zilla Parishads.
- 17. The Provisions of this Government Resolution shall not be applicable to Pensioners of All India Services / Political Pensioner / Freedom Fighter Pensioner / Gallantry Medal Allowance Pensioner / Wound / Injury Pensioner and to the state government employees those were absorbed, while in service, in the Public Sector Undertakings / Autonomous Institution / Local Bodies and entitled to restoration of 1/3rd commuted portion of pension.
- **18.** The expenditure on this account shall be debited to the Budget Heads to which the pensions of the pensioners mentioned in the above paras are usually debited and shall be met from the grants sanctioned thereunder. However, if necessary, concerned Administrative Department of Mantralaya shall take necessary steps to present Supplementary Demands in the ensuing session of the Legislature to cover expenditure to be incurred in respect of aforesaid pensioners.
- **19.** This Government Resolution is available on the website of Government of Maharashtra i.e. www.maharashtra.gov.in and its computer code number is 201903011202133305. This order has been signed digitally.

By order and in the name of Governor of Maharashtra (Indrajeet Gore) Deputy Secretary to Government. ** AF : P 235 **

(FOR POST-2016 PENSIONERS) ANNEXURE-I

(As referred in paragraph 8.1 of Government Resolution, Finance Department No.PEN-2019/CR 58/SER-4, dated 01 March, 2019.)

COMMUTATION VALUE FOR A PENSION OF RS.1 PER ANNUM

Age on	Commutation	Age on	Commutation	Age on	Commutation
next	Value	next	Value	next	Value
birthday	expressed	birthday	expressed	birthday	expressed
•	as number of		as number of		as number of
	year's		year's		year's
	purchase		purchase		purchase
20	9.19	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.708	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.057
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		
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