NUTA BULLETIN

OFFICIAL JOURNAL OF NAGPUR UNIVERSITY TEACHERS' ASSOCIATION Regd. No. MAHBIL/2001/4448 : Postal Registration No. ATI/RNP/078/2015-2017

1st August 2016 (No. of Pages 12)

**YEAR:41**)

AGENDA

of the General Body Meeting of NAGPUR UNIVERSITY TEACHERS'ASSOCIATION to be held at 12.00 noon on SUNDAY, the

# <u>11th September, 2016 at</u> Shri Shivaji Kala Vanijya Mahavidyalaya, <u>Amravati</u>

Agenda of the General Body Meeting of Nagpur University Teachers'Association to be held at 12.00 noon on Sunday, the 11th September, 2016 at Shri Shivaji Kala Vanijya Mahavidyalaya, Amravati **is as follows :-**

# ITEM NO. 680 : CONFIRMATION OF MINUTES :

**TO CONFIRM** the minutes of the General Body meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the <u>15th May, 2016 at Bar.</u> <u>Sheshrao Wankhede Mahavidyalaya, Mohpa, Tq. Kalmeshwar Dist. Nagpur.</u>

*Notes :- (1)* Copy of the minutes was Circulated on pages <u>81 to 88 of 2016</u> NUTA Bulletin.

(2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers'Association held at 12.00 noon on Sunday, the <u>15th</u> May, 2016 at Bar. Sheshrao Wankhede Mahavidyalaya, Mohpa, <u>Tq. Kalmeshwar Dist. Nagpur vide No. CIM/ 41 Dated Dated</u> <u>15.06.2016 published on page 89 of 2016 NUTA Bulletin. No correction was received.</u>

### ITEM NO. 681 : APPROVAL TO THE AUDITED STATEMENTS :

**TO CONSIDER** and **TO APPROVE** the Audited Balance Sheet and Income and Expenditure Account of the Association for the year ended on 31st March, 2016.

**Notes**: (i) The copy of the Audited Balance Sheet and Income and Expenditure Account of the Association for the said Financial year is circulated on page 98 & 99 of 2016 NUTA Bulletin.

(ii) The Audited Balance Sheet and Income and Expenditure Account will be placed before the General Body by Dr. B.T.Gawande, Treasurer, on behalf of the Executive Committee.

(iii) If any honourable member has a querry, regarding the Audited Balance Sheet and Income and Expenditure Account, he should make it, within a week from the date of posting of this Bulletin, to Dr. B.T.Gawande, Treasurer, NUTA, Uday Colony, V.M.V.Road, Amravati 444 604 specifying the exact point on which he seeks information/clarification. A copy of the querry also be sent to Prof. P.B. Raghuwanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601.

# ITEM NO. 682 : STATEMENT ON FIXED SECURITIES POSITION :

To Note the Statement no.  $\underline{27}$  showing the position of the Fixed Securities of the Association as on 31st March,  $\underline{2016}$ .

*Note*: (*i*) Statement no. <u>27</u> regarding the fixed securities of the Association as on 31st March, <u>2016</u>, is circulated on page <u>100 of 2016</u> NUTA Bulletin. (*ii*) The Statement showing the position of the Fixed Securities of the Association as on 31st March, <u>2016</u>, will be placed before the General Body by Dr. B.T.Gawande, Treasurer, on behalf of the Executive Committee.

### ITEM NO. 683 : ANNOUNCEMENT IN RESPECT OF CHANGE OF ADDRESS :

**TO NOTE** the announcement in respect of Change of address : Acknowledgment No. 32

*Notes* : Announcement in respect of Change of address : Acknowledgment No. 32 is circulated on page 106 of 2016 NUTA Bulletin.

# विषय क्रमांक ६८४ ः संघर्षाची तयारी करण्याशिवाय पर्याय नाही

कार्यकारी मंडळाच्या वतीने डॉ. अनिल ढगे हे पुढील ठराव मांडतील :-

# NAGPUR UNIVERSITY TEACHERS' ASSOCIATION MEETING NOTICE : 2 Date : 01.08.2016

From :

**Dr. A.W.DHAGE** Secretary, NUTA Sankalp Sahaniwas, Khare Town, Dharampeth, Nagpur-444 010

l'O,

All the members of the Nagpur University Teachers' Association Dear members.

I have the honour to inform you that in exercise of the powers conferred on it by Article VIII of the Constitution of NUTA, the Executive Committee has decided to have the meeting of General Body at **12.00 Noon** on the date and at the place mentioned below.

2. Agenda of the General Body meeting is printed in this NUTA Bulletin. If you propose to suggest any amendments to any of the proposals/Resolutions included in the Agenda, you may send it to me within a period of one week from the date of the posting of this Bulletin. It will not be possible for the amendments received after the due date to be included in the additional agenda. Please send one copy of your amendment to Prof. P.B. Raghuwanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601

3. Rules for proposing amendments to the proposals/ resolutions are printed on page 97 of 1977 NUTA Bulletin. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully Sd/- Dr.A.W.DHAGE, Secretary, NUTA. Date and Place of the meeting at 12.00 Noon on, Sunday, the

at 12.00 Noon on, Sunday, the <u>11th September, 2016 at</u> Shri Shivaji Kala Vanijya Mahavidyalaya, <u>Amravati</u>

( No : 07

विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या संदर्भात अखिल भारतीय पातळीवर घडून गेलेल्या व घडत असलेल्या घटनाक्रमाचा तपशीलवार आढावा घेतला तर संघर्षाची मजबूत तयारी करण्याशिवाय कोणताही पर्याय उरलेला नाही असे स्पष्टपणे दिसुन येते.

(१) शिक्षकांच्या कार्यभारामध्ये फार मोठ्या प्रमाणात वाढ करणारी एक अधिसूचना विद्यापीठ अनुदान आयोगाने (UGC Regulations 3rd Amendment 2016) निर्गमित केलेली होती. महाराष्ट्र प्राध्यापक महासंघाने २२ मे २०१६ रोजी मुंबई येथे झालेल्या बैठकीत एक ठराव करून ही अधिसूचना ताबडतोब मागे घ्यावी (*P 92 N B 16*) अशी मागणी केली होती. अखिल भारतीय प्राध्यापक महासंघाचे (AIFUCTO) सरकार्यवाह यांनी २७.५.२०१६ रोजी केंद्रीय शिक्षणमंत्र्यांना पत्र पाठवून तशीच मागणी (*P 95 N B 16*) केली होती.

(२) CAS अंतर्गत पदोन्नती देतांना API च्या माध्यमातून असे निकष ठरविण्यात आले की, जेणेकरून बहुसंख्य शिक्षकांना पदोन्नती मिळणे हे जवळजवळ अशक्यच होऊन बसेल. API ही व्यवस्था त्यासाठीच स्थापित करण्यात आली अशी भावना त्यामुळे सर्वत्र निर्माण झाली. ती व्यवस्था ताबडतोबीने मागे घेण्यात यावी अशा प्रकारची मागणी सातत्याने अखिल भारतीय प्राध्यापक महासंघाकडून (AIFUCTO) केली जात होती.

(३) केंद्र शासनाने केंद्रीय कर्मचाऱ्यांकरिता नेमलेल्या वेतन आयोगाचा अहवाल सादर झाल्यावरसुद्धा विद्यापीठ अनुदान आयोगाला Pay Review Committee नेमण्याची अनुमती केंद्र शासनाने दिली नाही. असे यापूर्वी कधीही घडले नव्हते. पण ते सातव्या वेतन आयोगाच्या वेळेला घडले.

(A) सहाव्या वेतन आयोगाने आपला अहवाल केंद्र शासनाला २४ मार्च २००८ रोजी सादर केला होता. (P 14 N B 08) त्यावेळी विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या साठीची (Pay Review Committee) वेतन पूर्नार्वेलोकन समिती (PRC) त्याच्या पूर्वी ७-८ महिने अगोदर दिनांक ६ सप्टेंबर २००७ रोजी नेमण्यात आली होती. (P 143 N B 07)

(B) पाचव्या वेतन आयोगाने आपला अहवाल केंद्र शासनाला फेब्रुवारी १९९७ च्या पूर्वीच सादर केला होता. त्यावेळी विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या साठीची (Pay Review Committee) वेतन पूनर्विलोकन समिती

(PRC) त्याच्या पूर्वी दोन, अडीच वर्षे अगोदर दिनांक २४ ऑगस्ट १९९४ रोजी (P 17 N B 95) नेमण्यात आली होती.

(C) चौथ्या वेतन आयोगाच्या शिफारशी 9 जानेवारी 9९८६ पासून लागू करण्यात आल्या. त्यावेळी त्याच्या कितीतरी महिने अगोदर विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या साठीची (Pay Review Committee) वेतन पूनर्विलोकन समिती (PRC) डिसेंबर १९८३ मध्ये नेमण्यात आली होती.

सातव्या वेतन आयोगाच्या वेळी मात्र वेगळाच प्रकार दिसून आला. विद्यापीठ अनुदान आयोगाकडून आम्ही केंद्र शासनाकडे प्रस्ताव पाठविला आहे, असे सांगितले जात होते. केंद्रीय मंत्र्यांशी चर्चेसाठी वेळच मिळत नव्हती. Pay Review Committee ही तातडीने नेमण्यात यावी अशी अखिल भारतीय प्राध्यापक महासंघाची मागणी होती.

(४) याशिवाय इतर मागण्यांच्या अनुषंगाने अखिल भारतीय प्राध्यापक महासंघाने चर्चेसाठी वेळ मिळावी अशी अनेक वेळा व अनेक दिवसांपासून मागणी केली होती. मात्र साधी चर्चेसाठी वेळसुद्धा केंद्रीय मानव संसाधन विभागाकडून दिली जात नव्हती. संपूर्ण देशभरातील प्राध्यापकांचे धरणे आंदोलन दिल्ली येथे जंतर मंतर वर सुरू झाले व त्याच दिवशी मानव संसाधन विभागाचे राज्यमंत्री आणि मंत्री या दोघांनीही चर्चेसाठी वेळ दिली. दुर्दैवाची गोष्ट अशी की, त्यानंतरही या मागण्यांबावत तातडीने निर्णय होत नव्हते. तेव्हा "AIFUCTO-FEDCUTA-DUTA" यांच्या नेतृत्वाखाली प्रत्यक्ष दिल्लीमध्ये आंदोलन सुरू झाल्यानंतर दिनांक २६ मे २०१६ रोजी भारत सरकारच्या Press Information Bureau ने वृत्तपत्रीय प्रसारण वितरित करून "There will be no increase in the workload of teachers, after the amendments, in comparison with the workload prescribed earlier." असा खुलासा केला, हे लक्षात ठेवले पाहिजे.

(५) दिल्लीमधील आंदोलन हे अतिशय अल्प सूचनेने झाल्यामुळे देशभरातील शिक्षकांना मोठ्या प्रमाणात त्यामध्ये सहभागी होता आले नाही हे जरी खरे असले तरी अखिल भारतीय प्राध्यापक महासंघाच्या नेतृत्वाखाली दिल्ली लगतच्या राज्यातून मोठ्या संख्येने शिक्षक या आंदोलनामध्ये सहभागी झाले होते. दिल्ली विद्यापीठ शिक्षक संघाच्या पुढाकारामुळे खुद DUTA च्या क्षेत्रातील शिक्षक मोठ्या प्रमाणात सहभागी होते. ६ जून २०१६ रोजी विद्यापीठ अनुदान आयोगाच्या

1 TRUST FUND OR CORPUS       I FIXED ASSETS (Sch.C)       82,044.76       6         Life membership fee       Balance as per Last B/S       1,41,000.00       8,614,590.33       II FIXED ASSETS (Sch.C)       82,044.76       15,704.29       6         Majustment during the year       1,41,000.00       8,614,590.33       II INVESTMENTS (Sch.D)       23,23         II OTHER EARMARKED FUND       III LOANS & ADVANCES       Other Loans       0       23,23         Sinking Fund       III LOANS Secured or       114,950.00       18,724,811.35       B) Advances (Sch.E)       36         III LOANS Secured or       III,724,811.35       II trustess       Io trustess       Io trustess       36         From Trustees       III       1,932.00       1,932.00       IV INCOME OUTSTANDING       100000       400000       400000       400000       400000       400000       400000       400000       4000000       4000000       4000000       4000000       40000000       400000000       4000000000       400000000       4000000000000000000000000000000000000	BALANCE		: Nagpur District : N AT : 31ST MARCH 2016	lagpur	CIATION
Life membership fee       8,473,590.33       15,704.29         Balance as per Last B/S       1,41,000.00       8,614,590.33       II INVESTMENTS (Sch.D)       23,23         II OTHER EARMARKED FUND       Depreciation Fund       114,950.00       111 INVESTMENTS (Sch.D)       23,23         III LOANS & ADVANCES       Other Loans       0ther Loans       0ther Loans       36         Any other Fund (Schedule 'A')       114,950.00       18,724,811.35       B) Advances (Sch.E)       36         III LOANS Secured or insecured       114,950.00       18,724,811.35       B) Advances (Sch.E)       36         From Trustees       114,950.00       18,724,811.35       B) Advances (Sch.E)       36         For spenses Audit fees payable       1,932.00       To trustess       10 other TDS       37         For rent/ other deposits       1,932.00       IV INCOME OUTSTANDING       House Rent       10 other TDS       10 other TDS       10 other Income       10 other Income       10 other Income       0 other Income </th <th>&amp; LIABILITIES Amount R</th> <th>s. Amount Rs.</th> <th>PROPERTY &amp; ASSETS</th> <th>Amount RS.</th> <th>Amount RS.</th>	& LIABILITIES Amount R	s. Amount Rs.	PROPERTY & ASSETS	Amount RS.	Amount RS.
All of inclusion for the second of the sec				- )	66,340.47
Adjustment during the year1,41,000.008,614,590.33II INVESTMENTS (Sch.D)23,23I OTHER EARMARKED FUND Depreciation Fund1,41,000.008,614,590.33III INVESTMENTS (Sch.D)23,23Sinking Fund114,950.00III LOANS & ADVANCES Other Loans036Any other Fund (Schedule 'A')114,950.0018,724,811.35B) Advances (Sch.E)39II LOANS Secured or insecured114,950.0018,724,811.35B) Advances (Sch.E)39From OthersTo trustess39For expenses Audit fees payable 			Less : Depriciation	15,704.29	-
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Depretation Fund			III I DANS & ADVANCES		
Reserve Fund        114,950.00       18,724,811.35       B) Advances (Sch.E)       39         II LOANS Secured or       18,724,811.35       B) Advances (Sch.E)        39         From Trustees         To trustess        To employees        39         V LIABILITIES         To trustess         To other summer to employees         To other TDS         To other TDS         To Other TDS          To Other TDS             To Other TDS                   To Other TDS <td></td> <td></td> <td></td> <td></td> <td></td>					
Any other Fund (Schedule 'A')       18,724,811.35       B) Advances (Sch.E)       35         II LOANS Secured or insecured       To trustess       To trustess       To trustess       36         From Trustees       To trustess       To trustess       To employees       37         Y LIABILITIES       1,932.00       To Other TDS       To Other TDS       38         Sor expenses Audit fees payable       1,932.00       To Other TDS       39         For advances       1,932.00       To Other TDS       39         V INCOME outry credit balances       1,932.00       IV INCOME OUTSTANDING       40         For rent/ other deposits       1,797,335.65       V CASH AND BANK BALANCES       40         Balance as per Last B/S       1,797,335.65       V CASH AND BANK BALANCES       40         dd/less :surplus/deficit       1,159,163.67       (a) Cash in hand       40		114,950.00			
Insecured       To trustess       To trustess       To employees         From Others       To employees       To employees       To employees         Sore others       To contractors       To contractors       To lawyers         V       LLABILITIES       1,932.00       To Other TDS       To Other TDS         For expenses Audit fees payable       1,932.00       To Other TDS       To Other TDS       To Other TDS         For advances       To advances       To Contractors       To Other TDS       To Other TDS       To Other TDS         For rent/ other deposits       To Contractors       To Other TDS       To Other TDS       To Other TDS         Y       INCOME AND       House Rent       To Interest       To Other Income       To Other Income         SXPENDITURE       ACCOUNT       1,797,335.65       V CASH AND BANK BALANCES       V CASH AND BANK BALANCES         idd/less       1,159,163.67       (a) Cash in hand       To Cash in hand       To Cash in hand		18,724,811.35	<b>B)</b> Advances (Sch.E)		390,973.00
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From Others        To contractors        To lawyers        To lawyers        To lawyers        To Other TDS        To Other TDS         To Other TDS         To Other TDS          To Other TDS					
V       LIABILITIES         As per schedule 'B'       1,932.00         For advances       1,932.00         For advances       IV         For rent/ other deposits       IV         For rent/ other deposits       IV         INCOME AND       Interest         VALUE       In			To contractors		
As per schedule 'B'       1,932.00       To Other TDS         Y INCOME AND       IV INCOME OUTSTANDING         Y INCOME AND       House Rent         XXPENDITURE ACCOUNT       1,797,335.65         Balance as per Last B/S       1,797,335.65         V CASH AND BANK BALANCES         d/less surplus/deficit       1,159,163.67			To lawyers		
For expenses Audit fees payable     IV INCOME OUTSTANDING       For advances     House Rent       For cerd/ other deposits     Land Rent       For Sundry credit balances     Land Rent       V INCOME AND     Interest       EXPENDITURE ACCOUNT     Interest       Islance as per Last B/S     1,797,335.65       V CASH AND BANK BALANCES       dd/less: surplus/ deficit     1,159,163.67		1.932.00	To Other TDS		
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stalance as per Last B/S       1,797,335.65         Less appropriation if any       V CASH AND BANK BALANCES         dd/less :surplus/deficit       1,159,163.67         (a) Cash in hand					
Less appropriation if any dd/less :surplus/ deficitV CASH AND BANK BALANCES (a) Cash in hand					
dd/less surplus/ deficit 1,159,163.67 (a) Cash in hand			V CASH AND BANK BALANCES		
s per I/E Account 2,956,499.32 (b) Bank Balance (Sch.F) 6,71	rplus/ deficit 1,159,163.67				
	Account	2,956,499.32	(b) Bank Balance (Sch.F)		6,719,378.53
TOTAL RS.         30,412,783.00         TOTAL RS.         30,4	RS.	30,412,783.00	TOTAL RS.		30,412,783.00
The above Balance sheet to the best of my belief contains a true account of the Funds and Liabilities and Assets	e above Balance sheet to the best or	f my belief contain	ns a true account of the Funds and Li	abilities and A	Assets
of the trust As per Our report of even date		,	As per Ou	r report of ev	en date
Trustee: Place : Nagpur For <b>C.R.SAGDEO &amp; CO</b>	ustee.	Place ·			

कार्यालयासमोर आंदोलन आयोजित करण्यात आले होते व त्यात ५ ते ७ हजार शिक्षक सहभागी झाले होते. परिणामी शासनाला/आयोगाला Pay Review Committee बाबतचे Notification दिनांक ९ जून २०१६ रोजी निर्गमित करावे लागले. आज या गोष्टीला जवळजवळ एक महिन्याचा काळ होऊन गेलेला आहे, पण या कमिटीचे कामकाज अजूनही सुरू झालेले नाही.

(६) कमिटीची नेमणूक करणाऱ्या अधिसूचनेच्या परिच्छेद ७ मध्ये "The Pay Review Committee should submit its report to the UGC within six months of its constitution." असे जरी म्हटले असले तरी आंदोलनाचा रेटा असल्याशिवाय अगोदरच उशिरा नेमणूक झालेली ही समिती आपला अहवाल वेळेच्या आत सादर करील असे शिक्षकांना वाटत नाही.

(७) अशा स्थितीमध्ये संघर्ष उभा करण्याची मजबूत तयारी करण्याला व अखिल भारतीय प्राध्यापक महासंघाने तसा निर्णय घेतल्यास प्रत्यक्ष संघर्ष सुरू करण्याला पर्याय नाही अशी एकंदर स्थिती आहे. अखिल भारतीय प्राध्यापक महासंघाच्या राष्ट्रीय कार्यकारीणीने दिनांक २६ जून २०१६ रोजी देहराडून येथे झालेल्या बैठकीमध्ये संघर्षाला सुरुवात करण्याबद्दलचा कार्यक्रम जाहीर केलेला आहे. देहराडून बैठकीचा निर्णय प्रसुत करणारे अखिल भारतीय प्राध्यापक महासंघाच्या सरकार्यवाहांचे परिपत्रक यापूर्वीच "Urgent Communication No. 1 of 2016 म्हणून संघटनेच्या संकेतस्थळावर प्रसृत केलेले आहे.

(८) मागण्यांच्याकडे दुर्लक्ष करण्याचे केंद्रीय मानव संसाधन विभागाचे धोरण लक्षात घेता संघर्षाची मजबूत तयारी करण्याशिवाय पर्याय नाही असे या सभागृहाचे मत झाले असून त्यामुळेच गरज पडल्यास व असा संघर्ष उभा करण्याचे अखिल भारतीय प्राध्यापक महासंघाने ठरविल्यास त्या संघर्षामध्ये सर्व शक्तिनिशी सहभागी होण्याचा निर्धार हे सभागृह व्यक्त करित आहे.

# विषय क्रमांक ६८४ : तातडीचे निर्णय कळविण्यासाठी करण्यात आलेली व्यवस्था

कार्यकारी मंडळाने संमत केलेल्या पुढील ठरावाची नोंद घेणे :-

अखिल भारतीय प्राध्यापक महासंघाच्या स्तरावर तसेच महाराष्ट्र प्राध्यापक महासंघाच्या स्तरावर सुरू झालेल्या व होऊ घातलेल्या संघर्षाचे स्वरूप लक्षात घेता संघटनेचे निर्णय नमूद असलेला ठराव, परिपत्रके, पत्रके तातडीने सर्व शिक्षकांपर्यंत पोहचविण्याची व्यवस्था ही अशा संघर्षामध्ये अंगभूत व अपरिहार्य बाब असते. 'नुटा'ने सुरू केलेल्या "www.nuta.in" या संकेतस्थळाचे औपचारिकरित्या उद्घाटन झालेले नसले तरी प्रत्यक्ष संपर्क माध्यम म्हणून गेले काही महिने त्याचा उत्तम उपयोग होत आहे असे दिसून आलेले आहे. या काळात १० हजार पेक्षा जास्त व्यक्तींनी या संकेतस्थळाला भेट दिल्याचे दिसून येते. 'नुटा बुलेटीन' हे संपर्क माध्यम म्हणून अत्यंत उपयुक्त सिद्ध झालेले आहे, हे खरे असले तरी नियमाप्रमाणे महिन्याच्या १ तारखेला किंवा १५ तारखेलाच त्याचे पोस्टिंग करावे लागते. मधल्या काळामध्ये तातडीने संपर्क करण्याची आवश्यकता निर्माण झाली तर त्यासाठीची व्यवस्था करण्याची बाब विचारात घेऊन असे ठरविण्यात आले आहे की :-

(१) 'नुटा'च्या "www.nuta.in" या संकेतस्थळावर "Urgent Communications" असे एक उपस्थळ सुरू करण्यात आले असून तातडीने सर्व शिक्षकांकडे पोहचविण्याची माहिती अखिल भारतीय प्राध्यापक महासंघाकडून, महाराष्ट्र प्राध्यापक महासंघाकडून किंवा अन्य मार्गाने उपलब्ध झाल्यास ती काही तासात सर्व शिक्षकांपर्यंत पोहचविण्याची व्यवस्था "Urgent Communications" या उपस्थळाच्या माध्यमातून आता उभी करण्यात आलेली आहे.

(२) "Urgent Communication No. 1 of 2016" आणि "Urgent Communication No. 2 of 2016" तासे च "Urgent Communication No. 3 of 2016" हे यापूर्वीच या संकेतस्थळावर 'अपलोड' करण्यात आलेले आहे. एक म्हणजे त्या वर्षातील "Urgent Communications" ला एकामागून एकचे क्रमांक दिले जातील व दुसरे म्हणजे त्या क्रमांकासह तो मजकूर पुढच्या 'नुटा वुलेटीन'मध्ये प्रकाशित केल्या जाईल व तिसरे असे की "Urgent Communications" ची अनुक्रमणिका 'नुटा बुलेटीन' च्या अनुक्रमणिकेसोबत प्रकाशित केली जाईल.

(३) संघर्षाच्या काळामध्ये स्थापित करण्यात आलेल्या "Urgent Communications" च्या व्यवस्थेचा उत्तम उपयोग होऊ शकेल असे या सभागृहाला वाटते. संकेतस्थळा बरोबरच त्यावरील "Urgent Communications" च्या उपस्थळ व्यवस्थेची माहिती करून घेणे हे आवश्यक

# SCHEDULE IX (VIDE RULE 17 /1) :- TRUST REG. NO. F-1564 NAME OF THE PUBLIC TRUST : NAGPUR UNIVERSITY TEACHERS' ASSOCIATION Place : Nagpur \* Taluka : Nagpur \* : District Nagpur

INCOME AND EXPENDITURE ACCOUNTS FOR THE YEAR ENDING ON 31st MARCH 2016

EXPENDITURE	Amount Rs.	INCOME	Amount R
To Expenditure in respect of Properties		By House Rent	
Rate, taxes, cesses		By Agriculture Income	
Repairs and maintenance	350.00	By Hospital Receipt	
Building Maintenance Insurance			
Depreciation	15,704,29	By land Rent Accrued/Realised	
Other expenses (Sch 'G')	15,701.25	By Interst	
To Establishment expenses	106,741.00	On MIDS	722,291.0
To Remuneration to trustees (in the case		On Fixed Deposit	996,654.0
of a math) to the head of the math		On Loans	
including his house hold expenditure, if any To Electricity Expenses		On Bank account	185,751.0
To Audit fee			100,751.0
To Contribution and fees		By Divident	
To Printing and Stationery	20,395.00	By Donation in cash or Kind	
To amount Written of		By Grants	
(a) Bad debts		By Income from other sources	23,731.
(b) Loan Scholarship              (c) Irrecoverable rents		By Subscription & Membership	
(d) Other items		By Profit on sale of Investment	
To Miscellaneous Expenses (Sch G)		5	
To Depreciation		By Transfers from Reserve	
To Amount transferred to Reserve or Specific F.		Deficite carried over to Balance Sheet	· ·
To Loss on Sale of Investment To Golden Jublice Prog. Exp. Ac			
To Expenditure on objects of the trust		TOTAL RS.	1.930.427.9
(a) Religious			,,
(b) Educational (NUTA Bulletin) 628,074.00		Trustee/ As per Our report	of even date
Bulletin Postages Exp	628,074.00	Sd/-B. T. Gawande For C.R.SAG	
(c) Medical Relief			Accountants
(e) Other Charitable objects			
Surplus Carried over to B/S	1,159,163.67	SF	RN 108959W
-		Date : 16.06.2016 sd/ Anup C.Sagde	o (Partner)
TOTAL RS.	1,930,427.96	Place : Nagpur Membership	No. 104659

असून जिल्हा कार्यकारीणीचे, तालुका कार्यकारीणीचे सर्व सदस्य व महाविद्यालयीन युनिटच्या पदाधिकाऱ्यांनी तसेच सर्व शिक्षकांनी याबाबत जागरूक राहून ती व्यवस्था कार्यरत ठेवण्यात सहभागी व्हावे अशी विनंती करण्यात येत आहे.

(४) एकदा "Urgent Communication" upload झाले की संघटनेचे अध्यक्ष 'नुटा'च्या सर्व कार्यकारी मंडळाच्या सदस्यांना व जिल्ह्याच्या अध्यक्ष व सचिवांना "Urgent Communication No. 1 of 2016 is uploaded" अशा अर्थाचा संदेश मोबाईलवर देतील. अध्यक्षांनी यासाठी सर्व संबंधितांचे मोबाईल नंबर एकत्र करून बांधलेल्या व्यवस्थेला "केंद्रीय संदेश वहन व्यवस्था" असे संबोधिले जाईल. प्रत्येक जिल्ह्याचे अध्यक्ष व सचिव यांना केंद्रीय संदेश वहन व्यवस्थेकडून संदेश मिळाल्यानंतर जिल्हास्तरीय संदेश वहन यंत्रणेमध्ये हा संदेश Forward करण्याची जबाबदारी ही त्या जिल्ह्याच्या अध्यक्ष व सचिवांची असेल. "जिल्हास्तरीय संदेश वहन यंत्रणे"मध्ये त्या त्या जिल्हा कार्यकारिणीचे सर्व सदस्य, त्या त्या जिल्ह्यातील तालुका कार्यकारिणीचे सदस्य यांच्या भ्रमणध्वनी क्रमांकाचा समावेश असेल. अशा जिल्हास्तरीय संदेश वहन यंत्रणेच्या बांधणीला तातडीने सुरुवात करावी व ऑगस्ट महिन्यामध्ये होणाऱ्या जिल्हा मेळाव्यामध्ये त्या त्या जिल्ह्याचे अध्यक्ष त्याबाबतची घोषणा करतील व अशा भ्रमणध्वनी क्रमांकाची प्रत संघटनेच्या अध्यक्ष व सचिवांच्या सपूर्त करतील. संघटनेचे अध्यक्ष दिनांक ११ सप्टेंबर २०१६ रोजी होणाऱ्या आमसभेमध्ये या व्यवस्थेच्या स्थापनेची उद्घोषणा करतील, असाही निर्णय घेण्यात येत आहे.

# ITEM NO. 686 : ELECTIONS

To Elect In accordance with the provision of article VI(a) of the constitution of NUTA (A) President (B) Two Vice Presidents out of which one shall be from the Nagpur University area and one shall be from Amravati University area. (C) Secretary (D) Two Joint Secretaries out of which one shall be from the Nagpur University area and one shall be from Amravati University area from Amravati University area and one shall be from the Nagpur University area and one shall be from the Nagpur University area and one shall be from the Nagpur University area and one shall be from Amravati University area. (E) Treasurer (F) Five Executive Committee members, for the five year tenure commencing from 1st January 2017.

*Notes :-* (1) *Notice, dated 15th June, 2016, for this purpose was published in the 6th issue of 2016 NUTA Bulletin on page 86.* 

(2) Para 7 of the said notice reads : " Final list of the candidates will be published on the Notice Board of the Office on 06/07/2016 and also will be published in NUTA Bulletin along with the Agenda of the G.B.Meeting."

(3) Accordingly **final list of the candidates** is notified for the information of all the members of NUTA in this Bulletin on page 103.

# STATEMENT REGARDING THE FIXED SECURITIES OF THE ASSOCIATION AS ON 31ST MARCH, 2016 : STATEMENT NO. 27

	1						
A) LIFE MEMBERS		D) TOTAL AMOUNT IN FIXED SECURTIES.					
1. No.Of Members as on the day of Constitution amendement (9th					Appendix		
May, 1976 i.e. to put membership fee in fixed deposits.) 214 2. Total No. of Members as on the Date (9th Oct. 1988) of increasing				4843)			
the L.M.fees from Rs. 151 to 501) 2846	1,85,115.20		10.201270				
<b>3.</b> No. of Members from 9th May 1976 to 9th Oct. 1988 (2-1) = (2846-214) = 2632				(21+22)			
<b>4.</b> Total No. of Members as on the date (30th April 1991) of increasing the L.M. fees (from Rs. 501 to 2001) 3279				deposited			
5. No. of Members from 9th Oct. 1988 to 30th April 1991 (4-				0			
2)=(3279-2846)= 433	<b>26.</b> Surplus/deficit of 25 over 201,19,526.20			,526.20			
<b>6.</b> Total No. of members as on the date (31st December 2000) of increasing the L.M.fees from (Rs. 2001 to 4001) 4723				NDIX 'A'			
<b>7.</b> No. of Members from 30 April, 1991 to 31st March, 2002 (6-4) =	Statement regarding the Fixed Securities of the Association 31st March, 2016			ion as on			
(4723-3279) =1444 8. Total No. of members as on the date (30 th September 2006) of				No.21 in the s			
increasing the L.M.fees from (Rs. 4001 to 10001) 5195							
<b>9.</b> No. of Members from 1st January, 2001 to 31st March, 2008 (9- 6) = (5195-4723) =472	(1) Sr. No. (2) Folio Certificate No.:- 526218293593 (3) No Units :- 9409.976 (4) Face Value of Each Unit :- 12.33 (5) Ame						
10. Total No. of members as on 31st March 2016 5487	of Investment :- 1,16,025 (6) Date of Investment :- 25.2.200						
<b>11.</b> No. of memebers from 1st October 2006 to 31st March 2016 (10-8) (5487 - 5195) = 292	Period of Investment :- 6 Years (8) Rate of Dividend :- Tota 1,16,025			:- Total :			
B) TEACHERS WHO MADE PART	/-		APPE	<i>NDIX</i> 'B'		\	
PAYMENT OF L.M.FEES	Statement regarding the Fixed Securities of the Association			ion as on			
<b>12.</b> a) No.of Teachers who have paid 3001/300002	31st March, 2016						
b) No.of Teachers who have paid 4001/400012	(See Item at Serial No.21 in the statement).						
c) No.of Teachers who have paid 5001/500021	BANK OF MAHARASHTRA,						
d) No.of Teachers who have paid 10000/10,00106	MIDS SCHEMES						
C) AMOUNT OF L.M. FEES	Sr.	MIDS	Amount of	Date of	Period of	Rate of	
RECEIVEDRupees	No.	Certificate	Investment	Investment	Investment	interest	
<b>13.</b> Amount Received from Members mentioned at Sr.No.1 above Rs 00-00	1.	107382	7,00,000	08.02.2014	36 Months	9.15%	
<b>14.</b> Amount Received from members at Sr.No.3 above (2632 x 151) 3,97,432-00	2.	315128	6,00,000	28.04.2015	444 Days	8.51%	
<b>15.</b> Amount Received from members mentioned at Sr.No.5 above (433 x 501) 2,16,933-00	3.	315126 315336	10,00,000	08.05.2015	12 Months 12 Months	8.50%	
<b>16.</b> Amount Received from members mentioned at Sr. No.7 above. $(1444 \times 2001) \dots 28,89,444.00$	5.	315342	20,00,000	27.08.2015	12 Months	8.25%	
<b>17.</b> Amount Received from members mentioned at Sr. No.9 above $(472 \times 4001) \dots 18,88,472.00$	6.	107155	3,00,000	14.12.2015	12 Months	7.75%	
<b>18.</b> Amount Received from members mentioned at Sr.No.11 above	7.	314813	4,00,000	18.02.2016	12 Months	7.60%	
(292 x 10001) 29,20,292.00	8.	315127	25,00,000	20.03.2016	12 Months	7.60%	
<b>19.</b> Amount Received from members mentioned at Sr.No.12 above							

**19.** Amount Received from members mentioned at Sr.No.12 above (6002 + 48012 + 105021 + 60006) = 219041.00

**20.** Total amount of L.M.Fund received from all the members mentioned at Sr.No. 14 +15+16+17+18+19 above. and hence expected to have been invested in fixed Securties ...... 85,31,614.00

Date : 16.06.2016Dr. B. T. Gawande, Treasurer,Note : Statement No.26 was printed on page 129 of 2015 NUTA Bulletin.

23 03 2016

12 Months

7 60%

3 50 000

83,50,000

314920

Total

9

# IN THE HIGH COURT OF JUDICATURE AT BOMBAY NAGPUR BENCH : NAGPUR.

#### **CONTEMPT PETITION NO. 55 OF 2016**

In Writ Petition No.5327 of 2015 (D) (Association of Retired Teaching and Non-teaching Staff of Shri Ayurvedic College, Nagpur through the Convenor Dr. Rameshwar Pandey, Nagpur V Smt. Medha Gadgil, State of Maharashtra through the Principal Secretary, Medical Education and Drugs Department, Mantralaya, Mumbai-400032) And

#### **CONTEMPT PETITION NO. 60 OF 2016**

In Writ Petition Nos.3911, 4098, 4777, 4778, 4779, 4980 of 2015 (D) (Purushottam Palekar and others V Smt. Medha Gadgil, State of Maharashtra through the Principal Secretary, Medical Education and Drugs Department, Mantralaya, Mumbai-400032) And

#### CONTEMPT PETITION NO. 179 OF 2016

In Writ Petition No.1480 of 2015 (D) (Action Group of Retired Teaching and Non-teaching Staff for pensionary benefits for Ayurvedic and Unani Colleges through its Chairman Dr. Omprakash Talokar, Akola V Mrs. Medha Gadgil, Principal Secretary, Department of Medical Education and Drugs Department, Mantralaya, Mumbai and others) Shri K.H. Deshpande, Senior Advocate with Shri Ashwin Deshpande, Advocate for petitioner. Mrs. T.D. Khade, Advocate for petitioner (in CP No.179/16) Mrs. B.H. Dangre, Government Pleader for respondent.

# Coram B.P. Dharmadhikari & Kum. Indira Jain, JJ. Dated : 05th July, 2016.

#### Per Court

In Contempt Petition No.179 of 2016, learned Advocate Mrs. Khade for the petitioner, upon instructions, seeks leave to delete respondent no.3/ Dr. Smt. Sarita Gaikwad, Assistant Director, Ayurved, Pune, who is transferred. Leave granted. The necessary deletion be carried out forthwith.

(2) Contempt Petition No.55 of 2016, Contempt Petition No.60 of 2016 and Contempt Petition No.179 of 2016 were heard in first half and kept in the second half to enable the learned Government Pleader to make a statement about the time within which the amendment to Government Resolution dated 17-01-2015 and a later Government Resolution dated 11-04-2016 shall be made so as to bring it in conformity with the directions contained in judgment dated 10-06-2013 in Writ Petition No.5771 of 2011.

(3) The learned Government Pleader, upon instructions, from the Additional Chief Secretary, Medical Education and Drugs Department, State of Maharashtra, states that the portion which restricts the benefit of judgment only to those who have been working on 21-11-2011 is being removed from both these Government Resolutions and the necessary correction shall be issued within a period of four weeks from today.

(4) We accept the statement.

(5) The learned Government Pleader has also invited our attention to the time schedule given in paragraph 4 of Civil Application No.58 of 2016 filed in Contempt Petition No.55 of 2016. It is submitted that the **respondent has planned to complete the initial scrutiny and thereafter pension determination etc. and actual payment will be made up to 31-12-2016.** 

(6) The judgment delivered on 10-06-2013, in paragraph 40 therein, also laid down the time schedule for working out the dues and for actual disbursement. In default, the **interest at prevailing rate** as per the policy of the State Government, was also directed to be paid. The Special Leave Petition against this judgment was not entertained and review filed by the State Government is also rejected. **The Hon'ble Apex Court granted time of six weeks to comply with the directions.** 

(7) Thereafter, the present contempt proceedings have been filed. In contempt proceedings on 29-03-2016, after taking note of all these events, we have passed an order on request of the State Government to extend the time to comply. The order passed on 29-03-2016 on Civil Application (W) No.625 of 2016 shows the concern expressed by learned Counsel for the petitioner and taking note of this we kept that Civil Application pending and extended the time by three months only. However, to save further loss of time, we also directed the respondent to initiate and complete the process of verification of service details of the members of the petitioner association in the meanwhile.

(8) It is, in this background, Civil Application No. 58 of 2016 came to be filed, seeking further extension of seven months on 29-06-2016. The time bound compliance to which the learned Government Pleader has invited our attention finds place in this later Civil Application.

(9) It is to be noted that after initial judgment dated 10-06-2013 delivered by this Court, a Contempt Petition was filed and thereafter Government Resolution dated 17-01-2015 came to be issued. The Government Resolution obviously was not in conformity with the directions in the judgment. Not only this, but thereafter, another Government Resolution dated 11-04-2016 also came to be issued during the pendency of later Contempt Petition. Learned Senior Advocate has urged that these Government Resolutions add to contempt and must be viewed as aggravating it.

(10) We find that initially the benefit was extended to the petitioners only in Writ Petition No.5771 of 2011. Later on, similarly placed employees approached this Court and following that view, identical judgments have been passed. The learned Government Pleader has made a statement that a Special Leave Petition preferred against the later judgment delivered by Aurangabad Bench is still pending. She has, however, submitted that the State Government has shown readiness and willingness to proceed further to comply with the directions of this Court, notwithstanding that pendency, but subject to it and the time schedule has been pointed out in this background.

(11) We find that in Contempt Petition No.55 of 2016 while filing Civil Application (W) No.625 of 2016, the State Government has pointed out that, a demand for provision of Rs. 6,42,00,000/ - was made to the Finance Department and discussion was going on. It is now submitted that the additional amount of Rs. 90 Crores is required to meet the directions issued by this Court in various Writ Petitions.

(12) In this situation, we keep both these applications pending and direct the Registry to list the matters after four weeks i.e on 16-08-2016, so as to note the further progress in the matter.

(13) The respondents shall, in the meanwhile, also obtain necessary service details and proceed to verify it at the earliest. An affidavit pointing out progress made shall be filed in the present matters by 16-08-2016.

(14) List Contempt Petition No.55 of 2016, Contempt Petition No.60 of 2016 and Contempt Petition No.179 of 2016 on 16-08-2016.

JUDGE

JUDGE

### URGENT COMMUNICATION NO. 1 OF 2016

### ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS (Regd. Under Act XXI of 1860)

& Decisions of NEC Seminar meeting held on 25th & 26th June

2016 at Dehradun in Uttarakhand Friends.

Greeting.

We informed you earlier about the AIFUCTO NEC meeting in Dehradun and a National

Seminar on "New Education Policy : Issues & Concerns" on 25th & 26th June 2016. Eminent educationists from different parts of the country participated in the seminar and deliberated on the topic.

Prof. ArunKumar, General Secretary, AIFUCTO presented the theme & the objectives of the Seminar. Prof. Asok Barman, former General Secretary delivered the Key note address on **"New Higher Education** Policy:Issues & Concerns".

In his his Keynote address, Prof. Asok Barman noted that, the Report poses a serious threat to the public funded education in India. He further highlighted the fact that the recommendations are detrimental to both higher education as well as the service conditions of teachers. The proposed changes will destroy the very ethos of higher education in India & lead to privatisation and centralisation of decision making. The issue of democratic governance has no place in the proposed changes. The agenda of inclusive education will remain a dream only. Other speakers dwelt on various aspects and agreed that the committee recommendations are damaging to the cause of inclusive quality education and the interest of the teaching community.

There was unanimous resolution to defend the Public -funded secular, democratic education system as per the ideals & goals of the the constitutions.AIFUCTO decided to resist vehemently the attacks on it. Resolved that AIFUCTO calls upon the teachers of the country to protest forcefully the proposed New Education Policy which is against the unity and integrity of the country.

# TREASURER'S EXPLANATORY NOTE GIVING DETAILS OF EXPENDITURE ON ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON

31ST MARCH 2016

In the Income and Expenditure Account of the Audit Report for the year ended on 31st March 2016 an amount of Rs.1,06,741/- is shown as expenditure towards establishment expenses. The General Body meeting of NUTA dated 15.4.79 while discussing the audit report for the year ending on 31st March 1978 had resolved (vide item no.(3) (c) on page no. 109 of 1979 NUTA Bulletin,) that "the treasurer will circulate a brief explanatory note regarding income and expenditure giving details of expenditure as far as possible along with financial statements hereinafter". Hence the details of the break up of establishment expenses are given here.

ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON 31ST MARCH 2016

Particulars	Amount Rs.P.
Travelling Expenses	5,045.00
Telephone & Trunk Call	
Meeting Expenses	330.00
Bank Commission	1,777.00
Postage	1,698.00
Miscellenous Expenses	11,631.00
Income Tax Return Fees	1,710.00
Clerks/Peon's Salary	65,000.00
Audit Fees	8,550.00
Legal Fees	
Affiliation Fees	11,000.00
TDS receivable	
Total	106,741.00
Date: 16.06.2016	Sd/ B. T. Gawande Treasurer

Prof. Kesab Bhattacharya presided over the seminar. Next day on 26th June 2016 National Executive **Committee met** to discuss the burning topics like API, work loads, promotions, students appraisals and the future of the 7th PRC etc. Teacher leaders from more than twenty five states presented their views and suggestions.Govt. is still not clear on the complete withdrawal of the gazette notification on API.There is no concrete action by MHRD & UGC except the formation of the Pay Review Committee.Recent developments in higher education is the broader design of neo-liberal policies.It is the all out attack on secular, democratic and public funded education system. The picture in higher education as a whole is grim and will be detrimental to the national interest.

Following decisions were taken unanimously :

(1) on 14th July'2016, every university & college unit will observe

#### 'DEMAND DAY'.

Teachers will wear Demands Badges and hold meeting in universities & colleges.Every unit will send letters to UGC Chairman demanding early fulfillment of our demands. A draft of the letter will be uploaded soon on our website & Facebook page.

#### (2) On 05th August'2016

#### 'MARCH TO PARLIAMENT'

from JantarMantar at 11am.All affiliates are requested to reach JantarMantar with their Posters/ Baners.March to Parliament must be a historic one.

(3) On 06th August 2016, We decided to hold NEC meeting in New Delhi to review the situation & adopt further movement programs.

(4) All affiliates & office bearers of AIFUCTO are requested to send their feedback to the General Secretary immediately (within two weeks) on the following two issues.

(a) New Education policy

(b) New Pay Scale

Apart from the above decisions many important resolutions were adopted. All these will be conveyed to you in July circular to be issued very soon.

After constitution of Pay Review Committee our demands will be as follows :

1. Early and Attractive report of Pay Review Committee.

2. Complete Scraping of API

3. Immediate withdrawal of Regulations-2010

4. Roll Back CBCS & CU Bill 2013

5. Extend dates of RC/ OC upto December'2016.
 6. UGC Pay Scales for for all categories of Teachers,

Librarians, DPE and Academic Staff.

7. Stop Budgt Cut & Commercialisation of Higher Education.

8. Reject Pension Scheme-2004

9. Consult Teachers' Organisations on Education policy.

We earnestly request all affiliates to collect & deposit the Struggle Fund contributions as early as possible.

With warm regards

Anukimar

Prof. Arun Kumar General Secretary Email: aifucto.generalsecretary@gmail.com Mobile: 9431617320

**Note :-** (1) **Urgent Communication No. 1 of 2016 :-** (Seminar & Decisions of NEC meeting held on 25th & 26th June 2016 at Dehradun in Uttarakhand) was uploaded under "Urgent Communications" at "www.nuta.in" on 07.07.2016 at 10.30 am. Subsequently printed on page 102 of 2016 NUTA Bulletin.- Secretary, NUTA

**URGENT COMMUNICATION NO. 2 OF 2016** 

# UNIVERSITY GRANTS COMMISSION

NEW DELHI - 110 002.

No. F. 1-2/2016 (PS/PRC)

9th June, 2016

# NOTIFICATION

The UGC in consultation with the Ministry of Human Resource Development (MHRD) hereby constitutes the Pay Review Committee for pay revision of academic staff of Universities and Colleges with the following Terms of Reference (ToRs) :

(i) To review the implementation of the previous decision of the Government/UGC under the scheme of Revision of Pay Scales approved for University and College Teachers, Librarians, Physical Education Personnel and other academic staff in Universities and Colleges, and in the process, to evaluate the extent to which the earlier recommendations in relation to qualifications, service conditions and pay-scales etc. have been implemented.

(ii) To examine the present structure of emoluments and conditions of service of University and College Teachers, Librarians, Physical Education Personnel and other academic staff in Universities and Colleges and to suggest revision in the structure, taking into account the minimum qualifications, career advancement opportunities, and total packet of benefits available to them (such as superannuation benefits, medical, housing facilities, etc.).

(iii) To make recommendations on the ways and means for attracting and retaining talented persons in the teaching profession, as well as for furtherance of research in the University System and also for their career advancement in teaching and equivalent positions in order to improve the quality of higher education.

(iv) To make recommendations on the ways and means for the furtherance and improvement in the quality of research in the university system as well as ways to encourage engagement with industry for their research requirements.

(v) To make recommendations on ways and means to improve quality of teaching and encouraging/incentivizing the use of Information Technology in teaching.

(vi) To look into the cases of anomalies, if any, in the matter of pay structure and/or career advancement opportunities for any categories of academic staff, consequent on revision of pay scales based on the recommendations of the preceding Pay Review Committee and to suggest remedial measures.

2. The composition of the UGC Pay Review Committee shall be as follows :

(i) Prof. V.S. Chauhan, Member, UGC, Former Director, International Centre for Genetic Engineering and Biotechnology, Res: B-23, Geetanjali Enclave, New Delhi-110 017. - **Chairman** 

(ii) Prof. P Duraisamy, National Fellow, Madras Institute of Development Studies, 79, Second Main Road, Gandhi Nagar, Adyar, Chennai. **- Member** 

(iii) Prof. Ram Singh Delhi School of Economics, University of Delhi, Delhi. - **Member** 

(iv) Shri R.C. Panda Retd.IAS (TN: 1972) - Member
 (v) Shri Praveen Kumar, IAS Joint Secretary, Ministry of Human Resource Development, Shastri Bhavan, New Delhi. - Member Secretary

3. The Chairman and the Members of the Pay Review Committee shall perform their responsibility on parttime basis.

4. The Pay Review Committee will recommend the revision of pay of academic staff of Central Universities and Colleges there under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission.

5. The Pay Review Committee shall initiate necessary studies and analysis with regard to the Terms of Reference and to make its final recommendations in the light of 7th CPC recommendations.

6. The pay/structure of emoluments for the non-

academic officers and staff of Central Universities and Colleges there under and the Institutions Deemed to be Universities whose maintenance expenditure is met by UGC and officers & staff working in the UGC are concerned, it will be finalized, separately, in consultation with the Department of Expenditure. Ministry of Finance, in light of the 7th CPC recommendations implemented by the Government of India, and therefore, shall be outside the purview of the PRC.

7. The Pay Review Committee should submit its report to the UGC within six months of its constitution. The Pay Review Committee shall be serviced by the UGC.

(H. Devaraj)

Vice-Chairman

To all the Members of the Committee. **Copy to : (1)** Secretary (HE), MHRD, Shastri Bhavan, New Delhi. **(2)** JS (HE), MHRD, Shastri Bhavan, New Delhi. **(3)** JS (Expenditure), Ministry of Finance, North Block, New Delhi.

**Note :-** (1) **Urgent Communication No. 2 of 2016 :-** (Notification No. F. 1-2/2016 (PS/PRC) Dated 9th June, 2016 by UGC regarding PRC) was uploaded under "Urgent Communications" at "www.nuta.in" on 07.07.2016 at 10.35 a.m. Subsequently printed on page 103 of 2016 NUTA Bulletin.- Secretary, NUTA

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# NAGPUR UNIVERSITY TEACHERS' ASSOCIATION ELECTION NOTIFICATION FINAL LIST OF THE CANDIDATES

It is hereby notified for the information of all the members of NUTA that following is the **FINAL LIST OF THE CANDIDATES** (after the date of withdrawal) contesting for different posts for the election of the Executive Committee (as provided in article VI (a) of the constitution of NUTA) of Nagpur University Teachers' Association. Name/s of the candidate/s are mentioned in column No. 2 of the table and the post/s for which they are contesting are mentioned in column No. 1 of the table.

#### TABLE

Name of the post	Name/s of the Candidate/s
1	2
President	Raghuwanshi P.B.
Vice-President Nagpur University Area	Kongre N.C.
Vice-President Amravati University Area	Deshmukh V.S.
Secretary	Dhone V.B.
Treasurer	Tayade P. M.
Joint Secretary Nagpur University area	Jachak A. R.
Joint Secretary Amravati University area	More S. N.
Executive Committee Member (Five)	<ol> <li>Borkar P. M.</li> <li>Changole N.V.</li> <li>Deshmukh S.V.</li> <li>Hiware V. H.</li> <li>Panicker Karthik</li> </ol>
This is for the inform	ation of all the members.
06.07.2016	Sd/- A. W. Dhage Secretary, NUTA

# DRAFT LETTER FOR UGC CHAIRMAN AND DEMANDS

From : arun kumar aifucto.generalsecretary@gmail.com Sent : Wed, 06 Jul 2016 23:25:32

Subject: Draft letter for UGC chairman and demands

Friends Please find the attachment of final draft letter to be sent to the UGC chairman on 14th july demands day. Our demands is also attached.

Yours friendly Arun kumar General Secretary, AIFUCTO Attachments

# LETTER TO UGC CHAIRMAN

Date: 14.06.2016

### To, Prof.Ved Prakash, Chairman University Grants Commission, New Delhi Sir

Greetings from the members of the (.....teachers' association of ......).

You are aware that the teachers of higher education sector are facing numerous problems for a long time. You are also aware that we have been taking up these matters with UGC and MHRD on a regular basis and we have shown extreme patience as we are aware of our responsibilities to maintain normalcy in the institutions we serve.

Now, we humbly draw your kind and urgent attention to the following matters and seek your early intervention:

1. It is unfortunate that the 7th UGC Pay Review Committee has been constituted very late. This is for the first time that the Pay Review Committee has been constituted after the submission of the report of the corresponding Pay Commission for the Central Government employees. It is a matter of great regret that valuable time has been lost to take a comprehensive view of the existing pay scales in higher education sector in India. All the previous Pay Review Committees were given considerable time to make detailed study of the different aspects of the pay structure in higher education sector. The tradition of the UGC taking up the matter for the teachers, librarians, DPEs and other academic and administrative staff has tremendously contributed to the higher education in India. However, certain sections among us have not been treated well. We request you to ensure justice for all in the 7th pay review.

You will agree that justified pay scales will have far-flung impact on higher education in India and enable the country to successfully negotiate the complex challenges of 21st century.

We request you to arrange for discussions with the teachers associations in various parts of the country. This is the tradition of the previous pay revision exercises. We request you to take personal interest and initiative to safeguard the interest of teachers so that not only the present incumbents get decent pay scales and service conditions but also attract and retain

# नुटाच्या आमसभेच्या वेळी करावयाच्या व्यवस्थेसंबंधी सूचना

आमसभा ठरलेल्या वेळी म्हणजे बरोबर दुपारी १२.०० वाजता सुरु होत असते, हे लक्षात ठेऊनच एकूण व्यवस्था असावी. सभा सुरु होण्याच्या पूर्वीच्या एक तासात सर्व सदस्य आपापल्या सोवत आणलेल्या जेवणाच्या डव्यांचा एकमेकासोवत आस्वाद घेत असतांना त्यांच्या बसण्यासाठी वगीच्यात, झाडाखाली, सावलीत किंवा उन असल्यास खोल्यातून स्वच्छतायुक्त व्यवस्था व सोवत पिण्याच्या पाण्याची निट व्यवस्था ही आमसभेच्या आयोजकांनी करावी एवढीच याबावत अपेक्षा असते. - डॉ.अनिल ढगे, सचिव, नुटा

talent in the teaching profession.

In this regard please note :

(a) The pay revision exercises must have strategic vision and suitable initiatives in keeping with the paradigm shift in higher education sector.

(b) As in the case of previous pay revision committees, the views of stakeholders should be given highest priority so that an inclusive, equitable and comprehensive pay revision is ensured.

(c) There should be detailed deliberations across the country to recommend a suitable pay structure and service condition. **The AIFUCTO along with FEDCUTA played major roles** in the past pay revision exercises. Kindly see to it that the same tradition is maintained. Our national organisation possesses very valuable information and we would like to share the same with the Pay Review Committee.

(d) In the past the **parity between teachers, librarians and DPEs** was disturbed and only after series of movements, the parity was restored. We request you to see that such things do not happen this time.

(e) The pay revisions must take up the cases of **demonstrators, tutors and assistant librarians** as existing in many states. The last pay review committee did not do justice to them.

(f) The **adhoc**, **contractual**, **self-financing**, **part timers** and guest lecturers are working for a pittance and suffer from acute lack of service security. They are rendering invaluable services to the higher education in India and yet are not getting justice.

(g) The 5th and 6th Pay Revisions suffered from a number of **anomalies** causing considerable financial losses of incumbents and pensioners. The AIFUCTO brought these to the notice of MHRD and UGC. Most of them are still unresolved. The 7th Pay review Committee must remove anomalies of 5th & 6th pay revisions. The AIFUCTO has done extensive analysis and also suggested solutions. We request you to take appropriate action in this regard. Consultations with AIFUCTO will help to suggest suitable resolution.

(h) The Pay Review Committee must address the severe problem of **vacant posts and shortage of teachers.** Without filling up the posts and creation of new posts, the inclusive quality education will remain a far cry.

(i) We have very unhappy experience that the revised pay scales are not implemented in different states simultaneously. The matter must be considered by the Committee along with recommendations for **higher central financial assistance** to states to implement the revised payscales.

(j) The Pay Review Committee should take up the **pensioners' issue** and make it a part of the recommendations. An equitable pension of all teachers is of paramount importance.

**2. Scrapping of the API** and the career advancement following 6th pay Revision:

The introduction of API has severely damaged the higher education in India. The subsequent amendments made further vitiated the higher education. Most unfortunate that the decisions of UGC meetings were not implemented. We request you to end such chaotic situation as early as possible. We request you once again to scrap API with retrospective effect.

#### 3. Roll back of CBCS and Central Universities Bill (2013):

The recent notifications on implementation of Choice Based Credit System (CBCS) w.e.f should be rolled back from July 2015 and the Central Universities Bill (2013) withdrawn.

**4.** Any major policy changes should be worked out in consultation with all stake holders after thorough and extensive debate about the feasibility and desirability of such changes. No time has been given for such debate. Meanwhile universities and colleges are completely unprepared for the drastic systemic change that the introduction of CBCS would entail.

**5.** Acute shortage of infrastructure and teachers will make all talk of choice and mobility meaningless for public funded universities and colleges. Mobility will only mean migration of students to private institutions.

There has also been no review of the Semester System on which the CBCS is based. Feedback from institutions where it has been introduced shows that it has resulted in reduction of teaching time, exam-oriented rote-learning and inordinate delays in declaration of examination results. For students of this country who come from extremely diverse socio-economic, cultural and linguistic backgrounds, learning in short semester modules is not conducive to in-depth study of any subject.

The CBCS imposes a common syllabus with only 20% variation allowed. This is antithetical to the social, cultural, regional and linguistic diversity of this country. It will eliminate the creative involvement of teachers in syllabus making and constitute an attack on the autonomy of higher education institutions. Nowhere in the world are institutions of higher education expected to follow a common syllabus.

The Central Universities of India (Teaching, Research and Administration) Bill, 2013 incorporates the CBCS and the Semester System as integral aspects, does away with any elected representation on statutory bodies, promotes MOUs with private institutions, both domestic and foreign, and does away with the right of employees to seek justice in the courts of law by bringing all disputes under an institutional Tribunal. It would bring all central universities under a Council of Vice-Chancellors headed by the HRD Minister, thereby encouraging autocratic governance and direct interference by the Government in these universities.

We urge you to withdraw the notifications for implementing CBCS from July 2015 and advise the Government to withdraw the Central Universities Bill, 2013.

# 6. The correct Interpretation of UGC extension of RC/OC dates and request for further date extension:

The UGC extended the date of RC/OC up to 31st Dec 2013. There is no mention of UGC regulation in the UGC order. Thus

### RULES FOR PROPOSING AMENDMENTS (Reproduced from page 97 of 1977 NUTA Bulletin )

1. Any proposal before the meeting may be

amended

(a) by leaving out a word or words or

I

(b) by leaving out a word or words in order to add | or insert a word or words or

(c) by adding or inserting a word or words.

2. An amendment to be in order shall :

(a) not constitute a direct negative to the original resolution :

(b) be relevent to and within the scope of the resolution to which it is moved.

the benefit of extension should be given to all teachers whether they are covered by regulation 2010 or earlier regulation. This is the spirit of the benefit extended to the teachers. Now your office is of the opinion that this is applicable to Regulation 2000, which is a wrong interpretation. In fact no teacher on 31 Dec 2013 covered by regulation 2000 needed the extension of date of RC/OC for CAS. We request you to ensure that all teachers, whether governed by regulations 2000 or 2010 enjoy the said benefit of date extension for RC/OC.

We request you to further extend the date. Many times, in the past, we have brought in your notice, the enormous problems teachers are facing in getting selection by ASC for doing RC/OC which is essential for CAS for teachers. In many subjects numbers of RC organised by ASC are utterly inadequate. As a consequence the CAS of a large no of teachers is being delayed causing great hardships. Until and unless adequate numbers of scope of admissions on RC/OC are made available, it is necessary to extend the dates of RC/OC, at least till 31 Dec 2016.

**7.** The UGC has taken decisions regarding the amendment of **PhD regulations.** We welcome the decision. However, the introduction of new clauses like open viva will defeat the cause. We demand that all PhD holders/those who registered themselves fulfilling statutory provisions prevalent prior to notification of 2009 PhD regulation and submitted their thesis subsequently should be declared eligible for appointments.

**8. New education policies:** It is reported in Media that some changes are being contemplated by The Govt and UGC. In the past, teachers associations had been consulted. We request you to involve teachers associations in any such policy matter exercise.

**9. Request for regular meetings:** We request you to restore the long tradition of regular meetings with the AIFUCTO and FEDCUTA leadership every two/three months so that we may discuss the pending issues.

**10.** Pension issue:

(a) It is regrettable that teachers of some of the states' universities and colleges are not covered under pension scheme. We demand all teachers must be covered under pension scheme.

(b) We strongly demand withdrawal of new pension scheme-2004 as it discriminates between old and new employees.

Best regards,

name

signature of teachers

ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS AIFUCTO <u>DEMAND DAY BADGE</u>

# 14.07.2016

#### **WE DEMAND**

1. Early and Attractive report of Pay Review Committee.

2. Complete Scraping of API

3. Immediate withdrawal of 3rd Amendment of Regulations-2010

4. Roll Back CBCS & CU Bill 2013

5. Extend dates of RC/OC up to December'2016.

6. UGC Pay Scales for all categories of Teachers, Librarians, DPEs, Academic & Administrative Staff.

7. Stop Budget Cut & Commercialisation of Higher Education.

8. Reject Pension Scheme-2004 & Pension for all teachers

9. Consult Teachers' Organisations on Education policy.

**Note :-** (1) **Urgent Communication No. 3 of 2016 :-** (Draft letter for UGC chairman and demands) was uploaded under "Urgent Communications" at "www.nuta.in" on 07.07.2016 at 03.30 p.m. Subsequently printed on page 104 of 2016 NUTA Bulletin.- **Secretary, NUTA** 

# ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS

AIFUCTO

Circular: 07/2015-16 : 06.07.2016

Dear Friends,

#### Greetings.

We welcome Sri Prakash Javadekar, the new HRD Minister. He has taken charge of the Ministry when there are numerous problems in the realm of higher education. We hope the unhappy experience of last two years will not repeat. We also hail his statement that he is open to suggestions from everyone. We sincerely expect that Mr. Javadekar will give us opportunity to convey the collective wisdom as reflected in AIFUCTO and FEDCUTA views.

We wish him all success.

#### Notification of UGC 7th Pay Review committee

We are happy that UGC notified the Pay Review Committee. It is most unfortunate that the notification came two years late. We hope the report will be early and justified. We demand that there should be extensive discussion with the stake holders. Like the previous occasions AIFUCTO is ready to cooperate this time also.

# The latest developments regarding the demand for scrapping of API : no progress

It is a matter of great concern that the UGC is silent on our demand to scrap API. We have conveyed many times to the UGC & MHRD that the API for CAS has been damaging the quality of higher education. The arbitrary. Impractical and inequitable API must be scrapped immediately from the date of

### CHANGE OF ADDRESS ACKNOWLEDGEMENT NO.32

Requests for changes in address for the purpose of mailing and correspondence, have been reaching us frequently from the members. So to record these changes in Life Member's Register systematically, and to follow up these changes effectively, steps have been taken by The President.

2. We hereby acknowledge the receipt of the requests for change in address from members whose Life Membership Numbers and changed addresses are included in List No. <u>38</u> of Changed Addresses of Life Members of NUTA. Details of the said list are as follows :-

**LIST NO.** <u>38</u>:- Serialized Nos. of the changed Addresses from <u>1673 to 1680</u> (Notified in 2016 Ex. File on Page 00). The Life membership Numbers of those requesting members are as follows :-

350, 547, 852, 4121, 4412, 4969, 5060, 5337 = Total 08

3. No separate and individual acknowledgement shall be issued in this regard.

4. Hereafter requests for change in address shall be sent only to the president NUTA on his e-mail address which is as follows :-

#### pbraghuwanshi@gmail.com

Every such e-mail communication must contain (1) Life Member No. and (2) New (changed) address of the requesting member.

5. Members may please note that such requests sent by any other mode and to any other office bearer of NUTA Executive may not be speedily and effectively followed up. We hope that the members shall continue to co-operate with us to serve them better.

6. Acknowledgement No.  $\underline{31}$  was published on page No  $\underline{71}$  of  $\underline{2016}$  NUTA Bulletin, containing address changes from  $\underline{1645}$  to  $\underline{1672}$  in List No.  $\underline{37}$  of changed addresses.

17.07.2016 **Dr.Pravin Raghuwanshi** President, NUTA

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the notification of new Regulations in 2010. We are determined to intensify our movement to achieve this goal. However, MHRD & UGC restored the work load before the 3rd amendment.

# Demonstration and meeting with UGC Chairman on 6th June,2016

Demonstration in front of UGC office,ITO Teachers' organisations have been organising sustained movements for justice for years. During last two years several programs including court arrest,dharna, hunger strike,letter campaign were undertaken. The latest is the protest program of 6th June. At the call of AIFUCTO, FEDCUTAAND DUTA several thousand of teachers staged a very strong protest before the UGC office, ITO for the twin demands of withdrawal of 3rd Amendment of UGC Regulations along with scrapping of API & formation of Pay Review Committee.

Prof.Ved Prakash, the UGC Chairman invited AIFUCTO, DUTA and some other university teachers' associations for an extensive discussion on API. FEDCUTA was not invited and we all demanded that FEDCUTA must be present in the meeting. Prof.Ved Prakash agreed and invited the representatives of FEDCUTA who were part of the demonstration. AIFUCTO was represented by Prof.Arun Kumar-General Secretary, Prof.D.Kumar-Treasurer, Prof. Biswajit Bhuyan-National Secretary, Prof. Iqbal Singh Sindhu-Zonal Secretary and Prof. Asok Barman-the former General Secretary.

All the participants representing the teachers' associations highlighted the unrealistic, impractical and flawed API-PBAS system. We pointed out that the API-PBAS in the Regulations-210 greatly damaged the teaching-learning in Indian higher education apart from denying CAS to thousands of teachers.We wanted scrapping of API and making it effective from the date of notification of the UGC Regulations-2010. The UGC Chairman allowed everybody in the meeting to express opinion and conveyed that the entire proceedings would be placed before the Commission.

The speakers expressed deep dissatisfaction with the 3rd amendment and demanded roll back of the notification. They also pointed out the dangerous and devastating impact of the tweaking of the class load as it would lead to job loss &massive decline in the number of teachers and also would have debilitating effect on the quality in higher education.

#### Secretariat meeting on 12th June 2016

An urgent meeting of the AIFUCTO Secretariat was held in AIFUCTO office on 12th June, 2016. The meeting reviewed the latest developments and decided to intensify the ongoing movement. The meeting took decisions to adopt a movement program to be placed before the NEC meeting in Dehradun on 26th June. The meeting also discussed the AIFUCTO documents to be prepared for the 7th Pay Revision and the New Education policy.

# Seminar & NEC meeting at Dehradun on 25th & 26th June,2016

AIFUCTO NEC meeting in Dehradun and a National Seminar on'New Education Policy: Issues & Concerns was hosted by FUUCTA-Uttarakhand Federation & GRUTA-Garhwal University Teachers' Association held on 25th & 26th June'2016.Eminent educationists from different parts of the country participated in the seminar and deliberated on the topic. The speakers included the representatives from DUTA & FEDCUTA.

Prof.Rajesh Mishra-Zonal Secretary welcomed the participants. The Seminar was inaugurated by Sri. Hira. Singh Bist,former minister and present MLA. Prof. Arun Kumar, General Secretary, AIFUCTO presented the theme & the objectives of the Seminar. Prof. Asok Barman, former General Secretary delivered the Key note address on"New Higher Education Policy: Issues & Concerns".

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In his his Keynote address, Prof. Asok Barman noted that, the Report poses a serious threat to the public funded education in India. He further highlighted the fact that the recommendations are detrimental to both higher education as well as the service conditions of teachers. The proposed changes will destroy the very ethos of higher education in India & lead to privatisation and centralisation of decision making. The issue of democratic governance has no place in the proposed changes. The agenda of inclusive education will remain a dream only. Other speakers dwelt on various aspects and agreed that the committee recommendations are damaging to the cause of inclusive quality education and the interest of the teaching community. Prof. Biswajit Bhuyan proposed vote of thanks

There was unanimous resolution to defend the Public -

funded secular, democratic education system as per the ideals & goals of the the constitutions. AIFUCTO decided to resist vehemently the attacks on it. Resolved that AIFUCTO calls upon the teachers of the country to protest forcefully the proposed New Education Policy which is against the unity and integrity of the country.

#### Valedictory session

The valedictory address was delivered by Prof. P.K.Garg, Vice Chancellor Uttarakhand Technical University. The VC emphasized the role of ICT in the field of higher education and expressed the view that we must leverage the expanding knowledge for the students & the nation. Prof.Harisgchandra Singh.Vice Presisent of AIFUCTO thanked the speakers and the organizers. Prof. Kesab Bhattacharya presided over both the sessions of the seminar. Prof..

# जिल्हास्तरीय मेळाव्यांचे आयोजन

खालील तक्त्यात स्तंभ २ मध्ये दर्शविलेल्या जिल्ह्यातील विद्यापीठीय व महाविद्यालयीन शिक्षकांचा जिल्हा मेळावा स्तंभ ३ मध्ये दर्शविलेल्या दिवशी व दिनांकाला तसेच स्तंभ ४ मध्ये दर्शविलेल्या वेळी व स्तंभ ५ मध्ये दर्शविलेल्या स्थळी होईल. या सर्व जिल्हा मेळाव्यांना विद्यापीठ स्तरीय संघटनेचे पदाधिकारी व नेते संबोधीत करतील.

# जिल्हा मेळात्यातील कामकाज

(१) विद्यापीठ अनुदान आयोगाने नेमावयाच्या सातव्या वेतन आयोगाशी समकक्ष वेतन पुनर्विलोकन समितीची (PRC) नेमणूक विलंबाने होणे, API च्या व्यवस्थेबाबतची व इतर प्रश्नांवरील अखिल भारतीय प्राध्यापक महासंघाची (AIFUCTO) भूमिका याबाबतची माहिती घेणे (२) नेट-सेट बाबत मा.सर्वोच्च न्यायालयातील घटनाक्रमाचा आढावा घेणे (३) 'नुटा'ने सुरू केलेल्या "www.nuta.in" या संकेस्थळाची व त्या संकेतस्थळावर उपलब्ध असलेल्या "Urgent Communications" या उपस्थळाची माहिती करून घेणे व उपलब्ध माहितीचा उपयोग करून घेण्यासाठीची यंत्रणा उभारणीची तयारी करणे (४) जिल्ह्याच्या अध्यक्ष किंवा सचिवांनी 'नुटा'च्या अध्यक्षांकडे सुपूर्त केलेल्या जिल्हास्तरीय संदेश वहन यंत्रणेमध्ये समाविष्ट असलेल्या पदाधिकाऱ्यांच्या भ्रमणध्वनी क्रमांकाच्या यादी बाबतची उद्घोषणा (५) संघटनेसमोरील इतर प्रश्नांबाबतची चर्चा

उपरोक्त जिल्हा मेळाव्यांना जिल्ह्यातील सर्व शिक्षकांनी उपस्थित रहावे अशी त्यांना विनंती आहे.

- डॉ. अनिल ढगे, सचिव नुटा

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# जिल्हानिहाय मेळाव्याचा दिवस, दिनांक, वेळ व स्थळ दर्शविणारा

अ.नं. व	मेळाव्याचा दिवस	मेळाव्याची	मेळाव्याचे ठिकाण
जिल्ह्याचे नांव	व दिनांक	वेळ	
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१. अमरावती	शनिवार,	दुपारी	श्रीमती केशरबाई लाहोटी
	૧૩.૦૮.૨૦૧૬	४.०० वा.	महाविद्यालय, अमरावती
२. वर्धा	रविवार,	सकाळी	यशवंत महाविद्यालय,
	૧૪.૦૮.૨૦૧૬	१०.०० वा.	वर्धा.
३. नागपूर शहर/	रविवार,	दुपारी	सी. पी. ॲन्ड बेरार कॉलेज,
ग्रामीण	૧૪.૦૮.૨૦૧૬	४.०० वा.	तुळशीबाग, नागपूर
४. यवतमाळ	शनिवार,	दुपारी	अणे महिला महाविद्यालय,
	୧୦.୦୯.୧୦୨६	४.०० वा.	यवतमाळ.
७. अकोला	रविवार,	सकाळी	श्री. शिवाजी महाविद्यालय,
	૨૧.૦૮.૨૦૧૬	१०.०० वा.	अकोला.
६. बुलढाणा	रविवार,	दुपारी	शिवाजी कला, वाणिज्य व
	૨૧.૦૮.૨૦૧૬	४.०० वा.	विज्ञान महाविद्यालय, चिखली
७. चंद्रपूर व	शनिवार,	दुपारी	सरदार पटेल महाविद्यालय,
गडचिरोली	૨७.૦૮.૨૦૧૬	३.०० वा.	गंजवाडी, चंद्रपूर.
८. गोंदिया	रविवार,	सकाळी	एन. एम. डी. कॉलेज,
	૨૮.૦૮.૨૦૧૬	१०.०० वा.	गोंदिया
९. भंडारा	रविवार,	दुपारी	जे. एम. पटेल
	૨૮.૦૮.૨૦૧૬	४.०० वा.	महाविद्यालय, भंडारा
१०. वाशिम	शनिवार,	दुपारी	आर. ए. महाविद्यालय,
	03.09.2098	४.०० चा.	वाशिम

# तक्ता

### NEC meeting

Next day on 26th June'2016 National Executive Committee met to discuss the burning topics like API, work loads, promotions, students appraisals and the future of the 7th PRC etc. Teacher leaders from moe than twenty five states presented their views and suggestions. Govt. is still not clear on the complete withdrawal of the gazette notification on API. There is no concrete action by MHRD & UGC except the formation of the Pay Review Committee. Recent developments in higher education are the the part of broader design of neoliberal policies. It is the all out attack on secular, democratic and public funded education system. The picture in higher education as a whole is grim and will be detrimental to the national interest.

The speakers from DUTA, FEDCUTA and all states presented their views on all issues and pointed out that we need a strong united movement to thwart the anti-teacher, antieducation and damaging policies of the government.

#### Following decisions were taken unanimously :

(1) on 14th July'2016, every university & college unit will observe 'Demand Day'. Teachers will wear Demands Badges and hold meeting in universities & colleges. Every unit will send letters to UGC Chairman demanding early fulfillment of our demands. A draft of the letter will be uploaded soon on our website & Facebook page.

(2) On 05th August'2016, 'March To Parliament' from JantarMantar at 11am.All affiliates are requested to reach JantarMantar with their Posters/Baners.March to Parliament must be a historic one.

(3) On 06th August'2016, We decided to hold NEC meeting in New Delhi to review the situation & adopt further movement programs.

(4) All affiliates & office bearers of AIFUCTO are requested to send their feedback to the General Secretary immediately (within two weeks) on the following two issues.

(a) New Education policy

(b) New Pay Scale

# Apart from the above decisions a number of resolutions were adopted. These include

(a) AIFUCTO is opposed t to Biometric system of attendance

(b) All office bearers should ensure feedback on New Education policy & Central Government 7th Pay Commission.

After the constitution of Pay Review Committee our demands will be as follows :

(1) Early and Attractive report of Pay Review Committee.(2) Complete Scraping of API

(3) Immediate withdrawal of 3rd Amendment of Regulations-2010

(4) Roll Back CBCS & CU Bill 2013

(5) Extend dates of RC/ OC upto December'2016.

(6) UGC Pay Scales for for all categories of Teachers, Librarians, DPE and Academic Staff.

(7) Stop Budgt Cut & Commercialisation of Higher Education.

(8) Reject Pension Scheme-2004

(9) Consult Teachers' Organisations on Education policy.

As decided in the NEC the contents of the letter to be sent to Chairman, UGC has been posted in facebook, uploaded in

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#### Meeting of Pay Scale sub committee

A meeting of the sub-committee was held at Dehradun. Prof.Jagwant Singh-Convener, Prof.Jaya Gandhi, Prof.Arun Kumar Sinha and Prof.Asok Barman along with Prof.Kesab Bhattacharya-President Prof.Arun Kumar-General Secretary & Prof.D.Kumar General Secretary held extensive discussion on various aspects of the 7th pay commission recommendations and the implications for the teachers in higher education. The sub-committee decided to continue the exercise to prepare document to be placed before the UGC pay review Committee'

### Seminar on New Education Policy in Delhi

NEC decided to hold a Seminar in Delhi on the issue. The leading academicians and commentators would be requested to help the seminar with their papers for discussions.

#### Instructions to Affiliates

The NEC requested the affiliates to take initiatives to observe Demand Day –hold meetings and wear badges. The badge has been posted in face book and uploaded to the website. Also mailed to you all.

#### The Demonstration program of 5th August, 2016

We have already instructed our affiliates to ensure maximum participation in the Demonstration on 5th August, 2016. At the end Prof.Rajesh Mishra,Zonal Sercretary thanked all participants and the facilitators AIFUCTO thanks to the hosts & facilitators We thank Prof.Rajesh Mishra and his team,the leaderships of Uttarakhand Federation (FUUTA), GRUTA,TULA'S and Shivalik Institute of Engineering for the help & support to successfully organize the Seminar & the NEC meeting. Struggle Fund payments We earnestly request all affiliates to collect & deposit the Struggle Fund contributions as early as possible.

#### New Education policy-AIFUCTO exercise

You are aware that AIFUCTO has undertaken exercises on new education policy. The last NEC meeting formed two committees. The first Committee was entrusted with topics 1 to 10 the convener of which is Prof. Tapati Mukhopadyayya and the second committee with Prof.Asok Barman as the convener to take care of topics 11 to 20. In last circular we requested all affiliates & members to join the exercises and send documents prepared by them individually or organizationally to the General Secretary & the conveners. I understand this is a test of our involvement with the urgent academic issues having farreaching impact on the society. Please take the exercises in due perspective and join the same on an urgent basis. We have been waiting for your views since the last NEC meeting.

#### Next NEC meeting

As decided by the NEC the next NEC meeting will be held on 6th August in New Delhi at 10 a.m.

> Thanking you Warm regards,

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Prof. Arun Kumar General Secretary