

No.F.1 - 22/99 - U-1

## GOVERNMENT OF INDIA

Ministry of Human Resource Development : (Department of Secondary Education & Higher Education)  
New Delhi, dated the 15th December, 1999

To,  
Principal Secretary, (Tech./Hr.Education) Govt. of Maharashtra, Mantralaya, Mumbai-400 032.

**Subject :** Pay fixation formula for fixing the pay of teachers in the revised scales of pay.

Sir,

In continuation of this Ministry's letters No.F-1-22/97-U.I dated 27.7.98 and 6.11.98 on the subject mentioned above, I am directed to send herewith a statement indicating **details of the pay fixation formula alongwith a ready reckoner**, for fixing the pay of University and College teachers in the revised scales of pay, for kind information and necessary action.

### READY RECKONER : APPENDIX - I

**Old Pay Scale :** Rs.2200-75-2800-100-4000  
**New Pay Scale :** Rs.8000-275-13500

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2200	3256	100	220	5776	880	6656	8000	8000
2275	3367	100	228	5970	910	6880	8000	8000
2350	3478	100	235	6163	940	7103	8000	8000
2425	3589	100	243	6357	970	7327	8000	8275
2500	3700	100	250	6550	1000	7550	8000	8275
2575	3811	100	258	6744	1030	7774	8000	8275
2650	3922	100	265	6937	1060	7997	8000	8550
2725	4033	100	273	7131	1090	8221	8275	8550
2800	4144	100	280	7324	1120	8444	8550	8550
2900	4292	100	290	7582	1160	8742	8825	8825
3000	4440	100	300	7840	1200	9040	9100	9100
3100	4588	100	310	8098	1240	9338	9375	9375
3200	4736	100	320	8356	1280	9636	9650	9650 \$
3300	4884	100	330	8614	1320	9934	10200	10200 \$
3400	5032	100	340	8872	1360	10232	10475	10475
3500	5180	100	350	9130	1400	10530	10750	10750
3600	5180	100	360	9240	1440	10680	10750	10750
3700	5180	100	370	9350	1480	10830	11025	11025
3800	5180	100	380	9460	1520	10980	11025	11025
3900	5180	100	390	9570	1560	11130	11300	11300
4000	5180	100	400	9680	1600	11280	11300	11300
4100	5180	100	410	9790	1640	11430	11575	11575+
4200	5180	100	420	9900	1680	11580	11850	11850+

\* For Basic pay Upto Rs. 3500-DA @ 148% of basic pay. For Basic Pay 3501 to 6000-DA @ 111% Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account. The first and Second stagnation increments respectively.

#### Suggestions :

\$ A Person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96, it may be better for him to opt for pay fixation after 01.01.96 on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs.3300.

All other persons may opt for pay fixation on 1.1.96.

Yours faithfully,  
**(Nirmal Singh)**

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Deputy Secretary to the Govt. of India

### FORMULA FOR FIXATION OF PAY IN THE REVISED SCALES

I. Pay in the revised scales should be fixed under this scheme only after :-

a) every teacher has had opportunity to decide whether he/she will opt for the earlier scheme and

b) the University or College concerned has made necessary changes in their statutes, ordinances, rules, regulations, etc. to incorporate the provisions of this scheme.

II. The pay of teachers in Universities and colleges may be fixed in the revised scales of pay in the following manner :-

(i) an amount representing 40 per cent of the basic pay in the existing scale, shall be added to the "existing emoluments"

(ii) after the existing emolument have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed, Provided that :-

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;

(b) If the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale.

Provided further that :

Where in the fixation of pay, the pay of a teacher drawing pay at more than four consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these teachers who are drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs, as under, by the grant of increment(s) in the revised scale in the following manner, namely :-

(a) For the teachers drawing pay from the 5 th upto the 8 th stage in the existing scale - By **one** increment;

(b) For teachers drawing pay from the 9 th upto the 12 th stage in the existing scale, if there is bunching beyond the 8 th stage - By **two** increments.

(c) For teachers drawing pay from the 13 th upto the 16 th stage in the existing scale, if there is bunching beyond the 12 th stage - By **three** increments.

If by stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the

same existing scale is fixed, the pay of the later shall also be stepped up only to the extent by which it falls short of that of the former.

Provided also that :

The fixation thus made shall ensure that every teacher will get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increment(s), if any) in the existing scale of pay.

**Explanation :** For the purpose of this clause "Existing emoluments" shall include :-

- (a) The basic pay in the existing scale;
- (b) Dearness allowance admissible as on 1st January 1996 on the basic pay; and
- (c) The amounts of the first and second installments of the interim relief admissible on the basic pay in the existing scale;

**Note 1 :** Where the increment of a teacher falls on 1st day of January 1996, he shall have option to draw the increment in the existing scale or the revised scale.

**Note 2 -** Where a teacher is on leave on the 1st day of January 1996, he shall become entitled to pay in the revised scale of pay from the date he joins duty. In case of a teacher under suspension, he shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised scale of pay will be subject to final order on a pending disciplinary proceedings.

**Note 3 -** Where the existing emoluments as calculated in accordance with clause II above exceed the revised emoluments in the case of any teacher, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

**Note 4 -** Where in the fixation of pay under clause II above, pay of a teacher, who, in the existing scale was drawing immediately before the 1st day of January 1996 more

pay than another employee junior to him in the same category, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior.

**Note 5 -** In cases, where a senior teacher promoted to a higher post before the 1st day of January 1996 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January 1996, the pay of the senior teacher should be stepped up to an amount equal to the pay as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior teacher, subject to the fulfillment of the following conditions, namely :-

- (a) both the junior and the senior teacher should belong to the same category and the posts in which they have been promoted should be identical in the same category;
- (b) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical, and
- (c) the senior teacher at the time of promotion has been drawing equal or more pay than the Junior.

(d) the anomaly should be directly as a result of the application of the provisions of fundamental Rule 22 or any other rules or order regulating pay fixation on such promotion in the revised scale. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to

**READY RECKONER : APPENDIX - III**

**Old Pay Scale : Rs.3700-125-4950-150-5700**  
**New Pay Scale : Rs.12000-420-18300**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3700	5180	100	370	9350	1480	10830	12000	12000
3825	5180	100	383	9488	1530	11018	12000	12000
3950	5180	100	395	9625	1580	11205	12000	12000
4075	5180	100	408	9763	1630	11393	12000	12420
4200	5180	100	420	9900	1680	11580	12000	12420
4325	5180	100	433	10038	1730	11768	12000	14940 \$
4450	5180	100	445	10175	1780	11955	12000	14940 \$
4575	5180	100	458	10313	1830	12143	12375	14940 \$
4700	5217	100	470	10487	1880	12367	12375	14940
4825	5356	100	483	10764	1930	12693	12750	15360 #
4950	5495	100	495	11040	1980	13020	13125	15360 #
5100	5661	100	510	11371	2040	13411	13500	15360 #
5250	5828	100	525	11703	2100	13803	13875	15360 #
5400	5994	100	540	12034	2160	14194	14250	15780 #
5550	6161	100	555	12366	2220	14586	14625	15780 #
5700	6327	100	570	12697	2280	14977	15000	15780
5850	6494	100	585	13029	2340	15369	15375	15780+
6000	6660	100	600	13360	2400	15760	16125	16200+

\*For Basic pay Upto Rs. 3500-DA @ 148% of basic pay. For Basic Pay 3501 to 6000-DA @ 111% Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account the first and Second stagnation increments respectively.

\$ Pay to be fixed at Rs. 14940 for those teachers who have rendered 5 years of service in the grade as on 1.1.1996 as per Govt.'s letter dated 6.11.98.

# The teachers drawing pay at 10th, 11th, 12th and 13th stage in prervised scale will get their pay fixed at Rs. 15360/- in the revised scale w.e.f.1.1.96 and the teachers drawing pay at 14th and 15th stage of prervised scale will get their pay fixed at Rs. 15780/- in the revised scale on 1.1.96 as clarified vide Govt.'s letter dated 20.8.99

**READY RECKONER : APPENDIX - II**

**Old Pay Scale : Rs.3000-100-3500-125-5000**  
**New Pay Scale : Rs.10000-325-15200**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3000	4440	100	300	7840	1200	9040	10000	10000
3100	4588	100	310	8098	1240	9338	10000	10000
3200	4736	100	320	8356	1280	9636	10000	10000
3300	4884	100	330	8614	1320	9934	10000	10325
3400	5032	100	340	8872	1360	10232	10325	10325
3500	5180	100	350	9130	1400	10530	10650	10650
3625	5180	100	363	9268	1450	10718	10975	10975
3750	5180	100	375	9405	1500	10905	10975	10975
3875	5180	100	388	9543	1550	11093	11300	11300
4000	5180	100	400	9680	1600	11280	11300	11300
4125	5180	100	413	9818	1650	11468	11625	11625
4250	5180	100	425	9955	1700	11655	11950	11950
4375	5180	100	438	10093	1750	11843	11950	11950
4500	5180	100	450	10230	1800	12030	12275	12275
4625	5180	100	463	10368	1850	12218	12275	12275
4750	5273	100	475	10598	1900	12498	12600	12600
4875	5411	100	488	10874	1950	12824	12925	12925
5000	5550	100	500	11150	2000	13150	13250	13250
5125	5639	100	513	11426	2050	13476	13575	13575+
5250	5828	100	525	11703	2100	13803	13900	13900+

\* For Basic pay Upto Rs. 3500-DA @ 148% of basic pay. For Basic Pay 3501 to 6000-DA @ 111% Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account The first and Second stagnation increments respectively.

him, provision of this Note need not be invoked to step up the pay of the senior teacher.

The order relating to refixation of the pay of the senior teacher in accordance with the above provisions should be issued under fundamental Rule 27 and the senior teacher will be entitled to the next increment on completion of his required qualifying service with effect from the date of refixation of pay.

**2. Date of next increment in the revised scale : The next increment of a teacher whose pay has been fixed in the revised scale in accordance with the above procedure shall be granted on the date he would have drawn his increment had he continued in the existing scale :**

Provided that in cases where the pay of a teacher is stepped up in terms of Note 4 or Note 5 above, the next increment shall be granted on the completion of the qualifying service of twelve months from the date of stepping up of the pay in the revised scale :

Provided further that in cases other than those covered by the preceding proviso, the next increment of a teacher whose pay is fixed on the 1st day of January 1996 at the same stage as the one fixed for another teacher junior to him in the same category and drawing pay at a lower stage than his in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Provided also that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January 1996 the next increment in the revised scale shall be allowed on the 1st day of January 1996.

**A ready Reckoner for fixation of pay of teachers in the different pay scales is enclosed as Appendix.**

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**READY RECKONER : APPENDIX - IV**

**Old Pay Scale : Rs.4500-150-5700-200-7300**  
**New Pay Scale : Rs.16400-450-20900-500-22400**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4500	5180	100	450	10230	1800	12030	16400	16400
4650	5180	100	465	10395	1860	12255	16400	16400
4800	5328	100	480	10708	1920	12628	16400	16400
4950	5495	100	495	11040	1980	13020	16400	16850
5100	5661	100	510	11371	2040	13411	16400	16850
5250	5828	100	525	11703	2100	13803	16400	16850
5400	5994	100	540	12034	2160	14194	16400	17300
5550	6161	100	555	12366	2220	14586	16400	17300
5700	6327	100	570	12697	2280	14977	16400	17300
5900	6549	100	590	13139	2360	15499	16400	17750
6100	6660	100	610	13470	2440	15910	16400	17750
6300	6660	100	630	13690	2520	16210	16400	17750
6500	6660	100	650	13910	2600	16510	16850	18200
6700	6660	100	670	14130	2680	16810	16850	18200
6900	6660	100	690	14350	2760	17110	17300	18200
7100	6816	100	710	14726	2840	17566	17750	18650
7300	7008	100	730	15138	2920	18058	18200	18650
7500	7200	100	750	15550	3000	18550	18650	18850+
7700	7392	100	770	15962	3080	19042	19100	19100+

\* For Basic pay Upto Rs. 3500-DA @ 148% of basic pay. For Basic Pay 3501 to 6000-DA @ 111% Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account The first and Second stagnation increments respectively.

**विद्यापीठीय व महाविद्यालयीन शिक्षकांना पाचव्या वेतन आयोगाशी समकक्ष वेतनश्रेणी लागू करणे**

महाराष्ट्र विधानपरिषद : चौथे अधिवेशन, १९९९  
बुधवार, दिनांक १५ डिसेंबर १९९९

(६) \* सर्वश्री बी.टी.देशमुख, व्ही.यु.डायगव्हाणे, सुरेश पाटील, जयवंत ठाकरे, प.म.पाटील, दिवाकर पांडे, सुरेश भालेराव, श्रीमती संजीवनी रायकर : तारांकित प्रश्न क्रमांक ३३७८५ ला दिनांक १७ मार्च १९९९ रोजी दिलेल्या उत्तराच्या संदर्भात सन्माननीय उच्च व तंत्र शिक्षण मंत्री पुढील गोष्टींचा खुलासा करतील काय-

(१) पाचव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्या विद्यापीठीय व महाविद्यालयीन शिक्षकांना महाराष्ट्र शासनाने लागू केल्यास येणाऱ्या अतिरिक्त भारापैकी ८० टक्के भार उचलण्यास केंद्र शासनाने, राज्य शासनाला दिनांक २७ जुलै १९९८ रोजीच्या पत्रान्वये व त्यानंतर पुन्हा ६ नोव्हेंबर १९९८ च्या पत्रान्वये कळविल्यानुसार कार्यवाही करण्याचा प्रस्ताव तपासण्यात आला आहे काय;

(२) असल्यास, शासनाने याबाबत घेतलेल्या निर्णयाचे स्वरूप काय आहे;

(३) अद्याप, उक्त प्रस्ताव तपासण्याची कार्यवाही पूर्ण करून निर्णय घेण्यात आला नसल्यास विलंबाची कारणे काय आहेत?

श्री.दिलीप वळसे पाटील : (१) होय. पाचव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्या विद्यापीठीय व महाविद्यालयीन शिक्षकांना महाराष्ट्र शासनाने लागू केल्यास येणाऱ्या अतिरिक्त भारापैकी मूळ वेतनावर होणाऱ्या खर्चाच्या ८० टक्के भार केंद्र शासन उचलण्यास तयार असण्याच्या प्रस्तावाची तपासणी झाली आहे.

(२) पाचव्या वेतन आयोगाशी समकक्ष वेतनश्रेण्या विद्यापीठीय व महाविद्यालयीन शिक्षकांना महाराष्ट्र शासनाने दिनांक १.१.१९९६ पासून लागू करण्याचा निर्णय घेतला असून लवकरच याबाबतचे शासन आदेश निर्गमित करण्यात येत आहे.

(३) प्रश्न उद्भवत नाही.

श्री.दिलीप वळसे पाटील (उच्च व तंत्र शिक्षण मंत्री) : सभापती महोदय, या प्रश्नाच्या उत्तरात मला आपल्या परवानगीने पुढील सुधारणा करावयाची आहे. उत्तराच्या दुसऱ्या भागातील शेवटच्या ओळीमध्ये "आदेश निर्गमित करण्यात येत आहेत" असे म्हटलेले आहे त्याऐवजी "आदेश निर्गमित करण्यात आले आहेत" असे वाचावे.

श्री.बी.टी.देशमुख : "या बाबतचे आदेश निर्गमित झालेले आहेत". असे आताच मा.मंत्री महोदयांनी सांगितलेले आहे. केंद्र शासनाची ही समग्र योजना आहे. २७ जुलै १९९८, ६ नोव्हेंबर १९९८ ची केंद्र शासनाची पत्रे आणि २४ डिसेंबर १९९८ चे यूजीसीचे नोटिफिकेशन या तीन कागद पत्रावर आधारित ही समग्र योजना आहे. माझे म्हणणे असे आहे की, केंद्र शासनाच्या २७ जुलैच्या पत्राच्या परिच्छेद ४ मध्ये असे लिहिलेले आहे की, "यामध्ये मॉडीफिकेशन न करता याची अंमलबजावणी केली तरच त्याला मान्यता देऊ." उच्च शिक्षण विभागाने काही मॉडीफिकेशन केलेले आहेत, तेव्हा या बाबतीत पुनर्विचार केला जाईल का? राज्याचे ७००-८०० कोटी रुपयाचे नुकसान होऊ नये अशी या मागची भावना आहे. म्हणून मी हा प्रश्न विचारला आहे. २७ जुलै १९९८ आणि ६ नोव्हेंबर १९९८ ही दोन पत्रे गव्हर्नमेंट ऑफ इंडियाची आहेत. २४ डिसेंबर ९८ चे नोटिफिकेशन यू.जी.सी.चे आहे. यामधील समग्र योजना तीन मॉडीफिकेशन सकट अमलात आणण्याचा निर्णय आपण घेतलेला आहे का? हा माझा प्रश्न आहे.

श्री.दिलीप वळसे पाटील : केंद्र सरकारने आपल्या केंद्रीय कर्मचाऱ्यांना पाचवा वेतन आयोग लागू करण्याचा निर्णय घेतलेला आहे. त्या प्रमाणे २७ जुलै ९८, २२ सप्टेंबर ९८ आणि ६ नोव्हेंबर ९८ रोजी पत्र पाठवून राज्य शासनास निर्णय घेण्यास कळविलेले आहे. राज्य शासनाने या तिन्ही पत्रांचा एकत्र विचार केला आहे. आपण सुचविले आहे त्या प्रमाणे कांपोझिट स्किम करण्याचा निर्णय घेतलेला आहे. आपल्याला त्यातील दोन गोष्टीचा स्वीकार करता आला नाही. या राज्यातील कर्मचाऱ्यांचे निवृत्ती वय ६२ नसून ६० आहे. कांपोझिट स्किममध्ये ते ६२ सुचविलेले आहे. त्याचा स्वीकार आपण केला नाही. डी.ए. च्या संदर्भात पेमेंट ऑफ अॅरीअर्स जसे इतर राज्य सरकारच्या कर्मचारी वर्गाला दिलेले आहेत तसे ते या विद्यापीठातील कर्मचाऱ्यांना लागू करण्याचा निर्णय घेतलेला आहे. यू.जी.सी.ने पत्र पाठविले आहे. त्यामध्ये गार्डिलॉन्स दिलेल्या आहेत. अटी घातलेल्या आहेत की, असेच डिप्टो केले पाहिजे. आपण जी.आर. काढल्यानंतर, तो यू.जी.सी.ला सबमिट केल्यानंतर, केंद्र शासनाकडून प्रतिपूर्ती मिळणार आहे. शासनाचे धोरण असे आहे की, केंद्र शासनाने ही बाब मान्य केली तर आपल्याला याचा विचार करण्यास वेळ लागणार नाही.

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## SECRETARY'S REPORT ON THE WORKING OF THE ASSOCIATION FOR THE YEAR ENDING ON 31ST DECEMBER, 1999.

*Prepared by the Executive Committee of NUTA under article (VI) (b) (ii) of the  
Constitution of NUTA and presented by Secretary on  
behalf of the NUTA Executive.*

Dear Friends,

It gives me great pleasure to accord you all a cordial welcome on behalf of the Executive Committee of NUTA and my own behalf. It is indeed a proud privilege for me to place before this august body a brief account of our activities and achievements during the year 1999.

(2) Right from its inception, NUTA has been committed to the cause of the welfare of the teachers' community. In keeping with this commitment, the organization took up several issues concerning teachers during the period of this report.

(3) During the current year, the organization achieved success in getting a few of our demands fulfilled by the Government. The President of the organization, Prof. B. T. Deshmukh followed up the issues in the legislative council with his usual perseverance and got the relevant orders issued by the Government. They include a G.R. dated 1st March, 1999 regarding pay protection to the Junior college teachers if they are appointed in Senior college through selection committees, G.R. dated 1st March, 1999 withdrawing irrational conditions regarding completion of orientation/Refresher courses imposed by G.R. dated 18th May 1998, G.R. dated 6th March, 1999 regarding students strength in Non-Government Arts/Science and Commerce Colleges and G.R. dated 25th August, 1999 regarding absorption of surplus women teachers.

### (4) PARTICIPATION IN ACTION

### PROGRAMME :

a) The members of NUTA participated in the various action programmes in response to the call given by AIFUCTO and MFUCTO from time to time to press for the solution of pending demands of the teaching community. You may recall that after a great struggle under the able leadership of AIFUCTO the Union Government issued its order dated 6th November, 1998 making certain modifications to the original scheme (dated 27th July 1998) of revised pay scales to the University and College teachers. However, Government of Maharashtra did not take steps to implement these pay scales in Maharashtra with effect from 1.1.1996. The MFUCTO had given call for various agitational programmes in a phased manner during the year of reporting. On the 11th January, 1999 tens of hundreds of University and Colleges teachers staged a Massive Dharna at Mantralaya to protest against the Government of Maharashtra's failure to issue G.R. bringing into effect the revised pay scales. Black Flag demonstrations at all district places against the Chief Minister and Deputy Chief Minister were organized from 11th February, 1999. Another novel agitational approach was followed by MFUCTO to mobilize public opinion against Government for not implementing the revised pay scales i.e. issuance of Advertisements in all News papers from 1st February, 1999. In the mean time AIFUCTO had given a call to hold demonstrations in the State Capitals and also at University centres on 15.03.99 demanding among others ac-

### BUDGET FOR THE FINANCIAL YEAR - 2000-2001

OFFICIAL ACCOUNTING YEAR OF THE TRUST : 2000-2001 (AS PER SCHEDULE VII-A OF THE B.P.T.A. 1950)

**Name of the Trust : NAGPUR UNIVERSITY TEACHERS' ASSOCIATION.**

Regn. of the Trust : B.P.T.A. Regn. No. F-1594 & Soc. Regn. Act. Regn. No. MAH-15-73(NGP)

ESTIMATED RECEIPTS	RS. P.	ESTIMATED DISBURSEMENTS	Rs. P
<b>I. OPENING BALANCE :</b>		<b>A) NON-RECURRING :</b>	
i) Cash in hand ... ..	... ..	i) Major Repairs or rebuilding of the assets etc. ... ..	... ..
ii) Cash in Bank ... ..	15000 00	ii) Net purchase of immovable property ... ..	... ..
<b>II. ESTIMATED RECEIPTS :</b>		<b>B) RECURRING :</b>	
<b>(A) NON RECURRING</b>		i) Rents, rates taxes etc. ... ..	2,000.00
i) Ordinary Donations to be received for specific earmarked objects (permanent subscription to NUTA Bulletin) ... ..	... ..	ii) Administrative Expenses ... ..	... ..
ii) Ordinary Donations ... ..	... ..	a) Stationery, Typing , Cyclostyling & Printing . ... ..	1,50,000.00
<b>(B) RECURRING :</b>		b) Travelling Expenses . ... ..	30,000.00
i) Rent etc. on immovable property ... ..	... ..	c) Postage and Telephone. ... ..	10,000.00
ii) Interest on Fixed Deposits ... ..	... ..	d) Misc. expenses ... ..	4,000.00
iii) Dividend shares etc ... ..	200000 00	e) Bank commission ... ..	400.00
iv) Income from Agri. land ... ..	... ..	f) Legal Expenses ... ..	1000.00
v) Other revenue Receipt ... ..	... ..	g) Audit fees ... ..	1500.00
vi) Legal Aid Fund ... ..	... ..	h) Affiliation fees ... ..	... ..
<b>III. REALISATION FROM DISPOSAL OF ASSETS :</b>	... ..	i) MFUCTO ... ..	4000.00
<b>IV EXCESS OF EXPENDITURE OVER INCOME :</b>	7900.00	ii) AIFUCTO ... ..	1600.00
	... ..	iii) Contribution to public trust\ admn. Fund ... ..	... ..
	... ..	vi) Books Library ... ..	8,000.00
	... ..	iii) Payment of Salaries ... ..	2,400.00
	... ..	iv) Transfer of Depreciation Fund ... ..	... ..
	... ..	v) Special & Current repairs of building Furniture etc ... ..	8,000.00
	... ..	vi) Excess of income over expenditure ... ..	... ..
<b>TOTAL Rs.</b>	<b>2,22,900 00</b>	<b>TOTAL Rs.</b>	<b>2,22,900.00</b>

**NOTE :** Estimated enrolment of members during the year is expected to be 10. On this account the association will receive an estimated amount of Rs. 20,010/- However this amount cannot be included in the estimated receipts because this amount is to be invested in fixed deposit receipts or any other Govt. Securities as per Article III of the Constitution .

- Sd. **S. A. Tiwari**, Treasurer.NUTA

ceptance and implementation of revised scales of pay.

b) An action programme of a token strike on 7th July, 1999 including courting arrest and an indefinite strike from 21st July, 1999 was announced by the coordination Committee comprising of MFUCTO and Maharashtra Rajya Madhyamik Shikshak Mahamandal for their common demands. However, in view of the election notification for the Lok Sabha to begin with and thereafter for the Maharashtra State Legislative Assembly, the MFUCTO Executive decided to postpone the said strike.

c) The Executive Committee of MFUCTO which met on 26th September, 1999 unanimously resolved to recommence its suspended movement. Accordingly one-day demonstration all over the state on 20th October, 1999 and indefinite strike with effect from 8th December, 1999 was rescheduled. An action of 20th October, 1999 was a grand success all over Maharashtra. Morchas were arranged at all district places. NUTA was on the forefront in both the Universities area in all these agitational programmes.

d) It remains a fact that because of our strength and unity the Government of Maharashtra had to invite MFUCTO Executive for discussion on 6th and 7th December, 1999 in respect of our demands. Discussion with the Education Minister of Maharashtra State on 7.12.99 proved to be fruitful and an agreement was reached with MFUCTO Executive for implementing revised scales of pay in Maharashtra with effect from 1.1.96 as a package Scheme. We should be proud of the fact that our President Prof.B.T.Deshmukh made all efforts through his parliamentary skills and succeeded in bringing the Government at the settlement table. He also proved to be instrumental in bringing about a successful agreement with the Government on 07.12.99.

e) Now the Government of Maharashtra has issued

**Statement about ownership and other particulars  
of NUTA Bulletin as required under Rule 8  
of the Registration of News papers  
(central) Rules, 1956**

**FORM : IV**

**Declaration in respect of NUTA Bulletin  
(as per Rule 8)**

**1. Place of Publication :**

Phundkar Bhavan, Behind Jain Hostel,  
Maltekadi Road, Amravati-444 601.

**2. Periodicity of its Publication :**

Fortnightly

**3. Printer's Name, Nationality and Address :**

A.G.Somvanshi, Shankar Nagar, Amravati.

**4. Publisher's Name, Nationality and Address:**

Prof. V.K. Pande, 7, Yeshwant  
Appartments, Laxmi Nagar, WARDHA-442 001.

**5. Editor's Name, Nationality and Address :**

A.G.Somvanshi, Shankar Nagar, Amravati.

**6. Names and Addresses of Individuals who own the  
Newspaper and Partners or Share holders holding  
more than one percent of Total Capital :**

Nagpur University Teachers' Association .

I. A.G.Somvanshi hereby declare that the particulars given above are true to the best of my knowledge and belief.

Dated : 20-3-2000

*sd / A.G.Somvanshi*  
Publisher and Editor  
NUTA Bulletin

G.R. on 11th December, 1999 for implementing the revised scales of pay as a package scheme. I congratulate all of you on my behalf and on behalf of Executive Committee of NUTA for this grand success in the history of teachers' movement. The success was achieved without having to resort to strike.

f) I would like to place on record our sincere thanks to the Education Minister Shri. Diliprao Valse Patil for his positive stand that he took during our negotiation, which resulted in fruitful agreement.

**(5) ELECTION TO THE EXECUTIVE COMMITTEE OF NUTA.**

In accordance with the provision of article VI (a) (ii) of the constitution of NUTA the General body of NUTA in its meeting held at Shri Shivaji Arts and Commerce College, Amravati, on 19th September, 1999 elected the office bearers of the Executive Committee for the term of five years beginning on 1.1.2000 . On your behalf, I congratulate all the newly elected office bearers of NUTA Executive Committee. I take this opportunity to bring on record the contribution and services rendered to the organisation by members of the outgoing Executive Committee particularly Principal S.B.Chinchamalature, Prof. C.D.Kongre, Prof.V.K.Pande, Prof. R. Chittaranjan, Prof.S.G.Puranik, Prof. A.B.Gawande, Dr. S.K.Kalnawat, Prof.M.N.Andhare, Prof. M.S.Padole and Dr. M.N.Rode.

**(6) DISTRICT UNIT ELECTIONS :**

The Programme of District unit elections was announced and notice to that effect was issued on page number 114 of 1999 NUTA Bulletin. I am very happy to inform you that this process of electing the office bearers and members of District Unit was completed in a democratic and peaceful manner in all the districts. The number of members attending these unit meetings (which is mentioned in reports published in the NUTA Bulletin of 1999 on page number 167) was very satisfying. I am especially thankful to Prof. P.N.Deshmukh, Prof. P.A.Sahastrabuddhey, Prof.N.H.Vyas, Prof. U.U.Kharat, Prof.P.K.Saoji, Dr. Shashikant waikar, Principal A.S.Meena, Principal V.H.Ghorpade, Principal A.K.Dey, Principal V.S.Ainchwar, Prof. P.G.Timande, Principal R.K.Thakre, who worked as working Chairmen in their respective districts and conducted the election successfully. I, on behalf of the NUTA Executive and you all congratulate the newly elected office bearers and members and also wish them a successful tenure.

**(7) MFUCTO'S CALL TO DONATE ONE DAY'S WAGES TOWARDS THE WELFARE OF THE FAMILIES OF KARGIL VICTIMS :**

As you know the nation witnessed a war of sort at Drass and Kargil Sector in which a large number of Indian soldiers and officers lost their lives. While paying homage to these brave sons of India, MFUCTO also gave a call to the teachers to donate a day's wages towards the welfare of the families of the victims of kargil war. Teachers from Nagpur and Amravati Universities area responded positively to this call. The teachers also responded to the similar call given by AIFUCTO to donate for the welfare of the Orrisa Cyclone victims.

**(8) G.R. ON PAY SCALES :**

The Government of Maharashtra has issued G.R. on 11th December, 1999 for implementing revised scales of pay. Nevertheless we will have to be alert and see that the scheme is implemented in its true spirit. The G.R. dated 11th December, 1999 regarding pay revision was officially released by 20th December, 1999. The organisation moved fast and made the G.R. available to the members through bulletin within the next couple of days. The full text of the G.R. dated 11.12.1999

was printed in the NUTA Bulletin. For technical reasons it was 1st issue of year 2000 dated 1st January 2000. but it was actually posted, as you all are aware, on 22nd December 1999.

**(9) TASKS AHEAD :**

In the next few weeks, the organisation will have also to see that similar government orders implementing the scheme of pay revision are issued by the Department of Technical Education, Health Education, Social Welfare and Sports Department for teachers coming under their purview.

Other tasks ahead of us are the removal of unjust conditions imposed on teachers who have not cleared Net/Set, arbitrary application of the condition of Refresher Courses and the problem relating to Librarians and the Directors of Physical Education. At the same time we will have to pursue our pending demands at the Centre as also at the State.

**(10) MEMBERSHIP OF NUTA :**

The NUTA membership has reached upto 3861 at the end of year. This year the increase in membership is 153.

a) I am glad to inform you that NUTA bulletin has completed its 24th year of its purposeful existence. This year we have circulated 172 pages of NUTA Bulletin. If you go through the NUTA Bulletin from first to the last page, you will find that NUTA Executive has tried

to give up-to-date information to all its members about their problems and how the NUTA Executive particularly its President Prof. B.T. Deshmukh has focussed them at Maharashtra Govt. level through the Legislative Council.

b) I am thankful to the press and their representatives both from Nagpur and Amravati areas, for wide coverage of the activities of the Association. This report shall not be complete unless I acknowledge the active cooperation and support of all the members of NUTA and also from nonmembers i.e. University, College and Junior College Teachers in the activities of the Association and response given by them to the various calls given by NUTA from time to time.

Yours

**(Dr. E.H. Kathale)**

Secretary, NUTA.

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**CHANGE OF ADDRESS  
ACKNOWLEDGEMENT NO. 15**

Requests for changes in address for the purpose of mailing and correspondence, have been reaching us frequently from the members'. So to record these changes in Life Member's Register systematically, and to follow up these changes effectively, steps have been taken by The Treasurer.

2. We hereby acknowledge the receipt of the requests for change in address from members whose Life Membership Numbers and changed addresses are included in Nineteenth List of Changed Addresses of Life Members of NUTA. Details of the said list are as follows :-

**TWENTIETH LIST** :- Serialized Nos : of the changed Addresses from 784 to 862 (Notified in 2000 Ex-File on page 11-12) The Life membership Numbers of those requesting members are as follows :-

- 111, 124, 183, 212, 230, 231, 268, 466, 543, 608, 653, 770, 772, 773, 774, 896, 921, 974, 1050, 1167, 1219, 1326, 1406, 1492, 1578, 1641, 1653, 1697, 1822, 1846, 1849, 1898, 1929, 2157, 2213, 2216, 2256, 2299, 2366, 2397, 2458, 2495, 2518, 2526, 2537, 2585, 2678, 2693, 2726, 2742, 2814, 2831, 2874, 2911, 2920, 2995, 3264, 3305, 3321, 3337, 3341, 3352, 3366, 3392, 3431, 3440, 3443, 3460, 3492, 3515, 3525, 3556, 3581, 3610, 3690, 3708, 3733, 3767, 3792,

3. No separate and individual acknowledgement shall be issued in this regard.

4. Hereafter requests for change in address shall be sent only to me. ( Prof. S.A.Tiwari, Treasurer NUTA, 42, Shankar Nagar, Amravati-444 606.)

5. Members may please note that such requests sent to any other office bearer of NUTA Executive may not be speedily and effectively followed up. We hope that the members shall continue to cooperate with us to serve them better.

6. List No. 19 containing address changes from 704 to 783 was published as Acknowledgement No. 14 on page No. 79 of 1999 NUTA Bulletin.

25. 03. 2000

**S.A.Tiwari**  
Treasurer NUTA

**NAGPUR UNIVERSITY TEACHERS' ASSOCIATION  
MEETING NOTICE : 2**

**Date : 25. 03. 2000**

From  
**Dr. E.H.Kathale,**  
Secretary, NUTA,  
N-162 Reshim Bagh, Nagpur-440 009.

To,  
**All the members**  
of the Nagpur University Teachers' Association

Dear members,

I have the honour to inform you that in exercise of the powers conferred on it by Article VIII of the Constitution of NUTA, the Executive Committee has decided to have the meeting of General Body at **12.00 Noon** on the date and at the place mentioned below.

2. Agenda of the General Body meeting is printed in this NUTA Bulletin. If you propose to suggest any amendments to any of the proposals/Resolutions included in the Agenda, you may send it to me within a period of one week from the date of the posting of this Bulletin. It will not be possible for the amendments received after the due date to be included in the additional agenda. Please send one copy of your amendment to Prof. B.T.Deshmukh, President NUTA, 3, Subodh Colony, Near Vidarbha Mahavidyalaya, Amravati-444 604.

3. Rules for proposing amendments to the proposals/resolutions are printed on page 97 of 1977 NUTA Bulletin. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully,  
Sd/- **Dr. E.H.Kathale**  
Secretary, NUTA

***Date and Place of the meeting***

**Sunday, the 14th May, 2000  
at 12.00 Noon at,**

**G.S.College of commerce & Economics  
(Seminar Hall) Nagpur**



## “नुटा बुलेटीन” चे “रजत जयंती विशेषांक”

### संघटनेचे सचिव प्रा.एकनाथ कठाळे यांचे निवेदन

दिनांक १९ सप्टेंबर १९९९ रोजी श्री. शिवाजी कला वाणिज्य महाविद्यालय, अमरावती येथे झालेल्या नुटाच्या आमसभेने खालील ठराव संमत केलेला आहे (कार्यवृत्त नुटा बुलेटीन १९९९ च्या पृष्ठ क्रमांक १०९ वर दिलेले आहे.)

“(एक) नुटा या संघटनेचे मुखपत्र “नुटा बुलेटीन” पुढील वर्षी २५ व्या वर्षात पदार्पण करित आहे. नुटा बुलेटीनने शिक्षण क्षेत्रातील महत्त्वाची माहिती वस्तुस्थितीसह व अनेक निर्णय, न्यायालयीन निवाडे यासह समाजापर्यंत पोहचविण्याचे महत्त्वाचे कार्य सातत्याने गेल्या २५ वर्षांपासून केले आहे. या निमित्ताने इ.स. २००० मध्ये नुटा बुलेटीनचे रजत जयंती वर्ष साजरे करण्यात यावे व त्यानिमित्ताने नुटा बुलेटीनचा रजत जयंती वर्ष अंक प्रकाशित करून त्यात गेल्या २५ वर्षात नुटा बुलेटीनमधून जी माहिती प्रसिद्ध करण्यात आली त्याविषयीची अनुक्रमणिका शीर्षक रुपाने खालील (Index to the contents of NUTA Bulletin 1976-2000) मथळ्याखाली प्रसिद्ध करण्यात यावी.”

(दोन) प्रस्तावात सुचविल्याप्रमाणे Index to the contents नमूद असलेला विशेषांक तर काढावाच पण त्याबरोबरच पुढील मथळ्यांचा किंवा मजकुराचा समावेश असलेले अनेक विशेषांक नुटा बुलेटीनच्या रजत जयंती वर्षानिमित्त वर्षभर काढण्यात यावेत. ते पुढील प्रमाणे :-

१) “महत्त्वपूर्ण कागदपत्रे - विशेषांक” या विशेषांकात गेल्या २५ वर्षांमध्ये राज्यशासन किंवा केंद्र शासन आणि संघटना (अखिल भारतीय प्राध्यापक महासंघ, महाराष्ट्र प्राध्यापक महासंघ किंवा नुटा) यांच्यामध्ये झालेले लेखी करार किंवा समझोतापत्र, किंवा यांच्याशी संबंधित विधानपरिषद सभागृहातील चर्चा व तत्सम अन्य महत्त्वपूर्ण कागदपत्रांचा समावेश करण्यात यावा.

२) महाराष्ट्र प्राध्यापक महासंघ व नुटा यांच्या संघटनात्मक वाटचालीची माहिती देणारा विशेषांक.

३) “नियमित वेतन व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, तिचा विकास, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

४) “सेवानिवृत्ती व्यवस्था व स्वेच्छा निवृत्ती व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्था लागू होणे, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

५) “वैद्यकीय खर्चाच्या परिपूर्तीची व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, तिचा विकास, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

६) “रजाप्रवास सवलत व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, तिचा विकास, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

७) “उजळणी वर्गाबाबतची व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, या व्यवस्थेचा शासनाने केलेला गैरवापर, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

८) “नेटसेट पात्रतेची व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, तिचा अनावश्यक विळखा, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

९) “अतिरिक्त होणाऱ्या शिक्षकांना सेवासुरक्षिततेची व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचा उद्भव, तिचा विकास, त्याबाबत सभागृहात झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

१०) “विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या सेवाशर्तीविषयक व्यवस्था - विशेषांक.” या विशेषांकांमध्ये या व्यवस्थेचे स्वरूप, त्याबाबत सभागृहात

## NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

### “नुटा बुलेटीन” चे “रजत जयंती विशेषांक”

पूर्वतयारीसाठी दौरा व सभांचे आयोजन : महाविद्यालयीन प्राध्यापकांची सभा

## सभेची सूचना

आपल्या संघटनेचे मुखपत्र असलेल्या “नुटा बुलेटीन”ने शिक्षण क्षेत्रातील महत्त्वाची माहिती वस्तुस्थितीसह व अनेक निर्णय, न्यायालयीन निवाडे यासह समाजापर्यंत पोहचविण्याचे महत्त्वाचे कार्य सातत्याने गेल्या २५ वर्षांपासून केले आहे. या निमित्ताने नुटा बुलेटीनचे रजत जयंती वर्ष साजरे करण्यात यावे व त्यानिमित्ताने नुटा बुलेटीनचे अनेक विशेषांक प्रकाशित करण्यात यावेत असे आपल्या आमसभेने ठरविले आहे. गेल्या २५ वर्षात नुटा बुलेटीनमधून जी माहिती प्रसिद्ध करण्यात आली त्याविषयीची अनुक्रमणिका शीर्षक रुपाने (Index to the contents of NUTA Bulletin 1976-2000) या मथळ्याखाली प्रसिद्ध करण्यात यावी. आमसभेच्या ठरावातील मथळ्यांचा किंवा मजकुराचा समावेश असलेले अनेक विशेषांक नुटा बुलेटीनच्या रजत जयंती वर्षानिमित्त वर्षभर काढण्यात यावेत, असेही आमसभेने ठरविले आहे. त्यासाठी अर्थबळ उभे करण्याच्या दृष्टीने व इतरही संघटनात्मक बाबींची चर्चा करण्याच्या दृष्टीने नुटाच्या वतीने सभांचे आयोजन करण्यात आलेले आहे.

नुटाचे उपाध्यक्ष प्रा.डॉ.डी.यु.पोच्छी, सचिव प्रा.डॉ. एकनाथ कठाळे, सहसचिव प्रा. अनिल ढगे, प्रा. अनिल सोमवंशी, कोषाध्यक्ष प्रा.शीतल तिवारी, कार्यकारी मंडळाचे सदस्य तसेच जिल्हा युनिटचे अध्यक्ष व सचिव हे या सभांना उपस्थित राहतील. तरी आपण कृपया सभेस उपस्थित राहावे ही विनंती.

सभेचा दिवस व तारीख :-

सभेची वेळ :-

सभेचे स्थळ :-

आपले विनित

झालेल्या चर्चा, या व्यवस्थेशी संबंधित सर्व शासन निर्णय, यांचा समावेश असावा.

११) "महाराष्ट्र विद्यापीठ अधिनियम १९९४ विशेषांक"

१२) विदर्भातील विविध विकासात्मक प्रश्नावर विधानपरिषदेमध्ये संघटनेच्या प्रतिनिधींनी घडवून आणलेल्या चर्चा व त्या प्रश्नांची सोडवणूक याची तपशीलवार माहिती नमूद असलेले विषयनिहाय विशेषांक

१३) "आयुर्वेद महाविद्यालय विशेषांक" या विशेषांकामध्ये अनुदानित आयुर्वेद महाविद्यालयाकरिता नियमित वेतन व्यवस्था लागू होणे, यू.जी.सी. ची सुधारित वेतनश्रेणी लागू होणे, प्रयोगदर्शकांना अधिव्याख्याता म्हणून पुनर्नामित करणे, शिक्षकांची पदे भरण्यावरील मनाई काढून टाकणे व ती भरण्यास मान्यता मिळणे, पेंशन ग्रॅज्युईटी व तदनुषंगिक इतर प्रश्न याबाबत सभागृहात झालेल्या चर्चा, त्या अनुषंगाने निर्गमित झालेले सर्व शासननिर्णय यांचा समावेश असावा.

१४) याशिवाय कार्यकारी मंडळ किंवा आमसभा ठरविलेला अशा प्रश्नावरील विशेषांक

(तीन) वर्षभरात एवढे विशेषांक काढावयाचे तर विद्यमान संपादनाच्या व्यवस्थेला फार मोठे सहाय्य घ्यावे लागेल. त्यासाठी आवश्यकता वाटल्यास व आवश्यकतेप्रमाणे, अंकनिहाय स्वतंत्रपणे काम करू शकेल अशा संपादन सहाय्याची व्यवस्था उभी करण्यासाठी कार्यकारी मंडळाने विचार करावा.

(चार) वर्षभरात प्रसिद्ध होणाऱ्या प्रत्येक अंकातील पृष्ठांना एका मागून एकचे पृष्ठ क्रमांक व शिवाय वर्षाच्या शेवटी अनुक्रमणिका, अशा रीतीने सतत २५ वर्षे प्रकाशित होणारे संघटनेचे आपले स्वतःचे असे "नुटा बुलेटीन" सारखे पाक्षिक असणे हा केवळ महाराष्ट्रातीलच नव्हे तर भारतातील विद्यापीठ पातळीवर काम करणाऱ्या विद्यापीठीय व महाविद्यालयीन शिक्षक संघटनेने चालविलेला संघटनात्मक प्रकाशनाचा वैशिष्ट्यपूर्ण असा दुर्मिळ

उपक्रम असेल. पंचवीस वर्षांच्या पूर्णतेनंतर वर्षभर प्रकाशित होणाऱ्या उपरोक्त विशेषांकांनी या "नुटा बुलेटीन"च्या गौरवास्पद कामगिरीवर फार मोठा कळस चढेल. हे काम यशस्वीपणे पार पडावयाचे असेल तर त्यासाठी बरेच मोठे अर्थबळ उभे करावे लागेल ही गोष्ट स्पष्ट आहे. त्याबाबतचा प्रस्ताव पुढीलप्रमाणे :-

(१) विशेषांकासाठी जसे आपण जाहिरात घेते, त्या धर्तीवर महाराष्ट्रातील महाविद्यालयांनी विशेषांकाच्या प्रकाशनामध्ये एक जाहिरात देऊन सहभागी व्हावे व सहकार्य करावे अशी विनंती महाविद्यालयाच्या प्राचार्यांना करण्यात यावी.

(२) विकासविषयक प्रश्नांसाठी काढल्या जाणाऱ्या विशेषांकामध्ये तो प्रश्न संबंधित असलेल्या गावातून, शहरातून, विभागातून जाहिरात मिळविण्यासाठी प्रयत्न करण्यात यावे.

(३) विद्यापीठीय व महाविद्यालयीन शिक्षकांनी या विशेषांकाचे दिर्घमुदती महत्त्व लक्षात घेता प्रत्येकी किमान १००० रुपयाचा सहभाग या कामामध्ये द्यावा. या कामामध्ये अशा स्वेच्छाधिन सहभागधारकाला या सर्व विशेषांकाचा एकत्र खंड किंवा वेगवेगळे खंड आठवण म्हणून देण्यात यावे.

(४) सेवानिवृत्त सहकारी प्राध्यापकांची एक बैठक घेवून या कामामध्ये त्यांच्याकडून काय सहकार्य मिळू शकते याबाबतचा शक्य असेल तो निर्णय घेण्यात यावा.

(५) या शिवाय अशा अर्थबळ उभारणीसाठी आवश्यक ती इतर उपाय योजना कार्यकारी मंडळाने करावी असेही ठरविण्यात येत आहे."

या कामासाठी अर्थबळ उभारण्याच्या हेतूने संघटनेच्या पदाधिकाऱ्यांचा दौरा आयोजित केला असून दौऱ्याचा कार्यक्रम याच बुलेटीनच्या पेज ५६ व ५७ वर प्रसिद्ध केलेला आहे.

- सचिव "नुटा"

NAGPUR UNIVERSITY TEACHERS' ASSOCIATION :

: PROGRAMME OF COLLEGEWISE MEETINGS

"नुटा बुलेटीन" चे "रजत जयंती विशेषांक" पूर्वतयारीसाठी दौरा व सभांचे आयोजन

Sr.No.	Date	Time	Place of the Meeting	Meeting will be attended by the teachers of
1	21.4.2000	10.00 A.M.	J.M. Patel College, Bhandara	all Colleges of Bhandara. (2) Samartha M.V. Lakhani
2	21.4.2000	01.15 P.M.	S.N. Mor College, Tumsar	S.N. Mor College, Tumsar.
3	21.4.2000	04.00 P.M.	N.M.D. College, Gondia	All Colleges of Gondia. (2) C.J.Patel College, Tirora. (3) B.M. College, Amgaon (4) M.B.Patel College, Deori.
4	22.4.2000	08.30 A.M.	S.S. Jaiswal Arts & Commerce College, (Mor) Arjuni	S.S. Jaiswal Arts & Commerce College, (Mor) Arjuni.
5	22.4.2000	11.00 A.M.	M.B. Patel College, Sakoli	M.B. Patel College, Sakoli
6	22.4.2000	03.00 P.M.	G.S. College of Commerce Nagpur	all Colleges of Nagpur, Kamptee, Wanadongri, Hingana, Wadi, Umred and Paoni. (2) all Colleges of Ramtek. (3) Arts & Commerce College, Mauda.
7	25.4.2000	3.00 P.M.	S.P. College, Pulgaon	All Colleges of Pulgaon. (2) Arvi, Arts & Commerce College, Arvi. (3) Hutatma Rashtriya College of Science & Arts Ashti. (4) Samartha Mahavidyalaya Ashti. (5) Arts & Commerce College Karanja.
8	25.4.2000	5.00 P.M.	Yashwant M.V. Wardha,	1) All colleges of Wardha. 2) Krishnadas Jajoo, Graminsewa Mahavidyalaya, Pipari 3) Smt. Savita Rani N.J. Arts & Commerce College, Deoli & 4) Y.M. Seloo.
9	26.4.2000	08.30 A.M.	R.S. Bidkar College, Hinganghat	1) R.S. Bidkar College, Hinganghat 2) Shikshan Maharshi K.Z. Patil Arts & Commerce College, Samudrapur. 3) Vidya Vikas Arts & Commerce College, Samudrapur.
10	26.4.2000	11.30 A.M.	Vivekanand Arts & Commerce College, Bhadravati.	Vivekanand Arts and Commerce College, Bhadravati. Waroa
11	26.4.2000	05.00 P.M.	S.P. College, Chandrapur	1) All Colleges of Chandrapur, 2) G.N. College, Ballarpur. 3) M.Fule College, Ballarpur.
12	27.4.2000	08.30 A.M.	Shivaji M.V. Rajura	Shivaji M.V. Rajura. (2) S.B. College Aheri. & Raje Dharmarao Science College, Aheri.
13	27.4.2000	11.30 A.M.	Shivaji M.V. Gadchiroli	all Colleges of Gadchiroli. (2) K.D.D. Arts & Commerce College Chamorshi.
14	27.4.2000	03.00 P.M.	M.G. College, Armori	M.G. College, Armori.
15	27.4.2000	05.00 P.M.	N.H. College, Bramhapuri	all Colleges of Bramhapuri. (2) G.W. Arts & Com College, Nagbhir
16	28.4.2000	08.30 A.M.	Sarvodaya M.V. Sindewahi	Sarvodaya M.V. Sindewahi.
17	28.4.2000	11.00 A.M.	Karmavir M.V. Mul	Karmavir M.V. Mul
18	28.4.2000	03.00 P.M.	R.T. College, Chimur	R.T. College, Chimur & Social Work College. (2) Dnyanesh M.V. Nawargaon
19	29.4.2000	09.40 A.M.	Nabira M.V. Katol	Nabira M.V. Katol & other Colleges of katol Arvindbabu M.V. Bharsingi.
20	29.4.2000	12.00 Noon	P.N. College, Narkhed	P.N. College, Narkhed.
21	29.4.2000	04.00 P.M.	Arts & Com. College Saoner	all colleges of Saoner



NAGPUR UNIVERSITY TEACHERS' ASSOCIATION :

: PROGRAMME OF COLLEGEWISE MEETINGS

“नूटा बुलेटीन” चे “रजत जयंती विशेषांक” पूर्वतयारीसाठी दौरा व सभांचे आयोजन

Sr.No.	Date	Time	Place of the Meeting	Meeting will be attended by the teachers of
1	11.4.2000	09.00 A.M.	Mahatma Fule M.V. Warud	All Colleges of Warud & Arts College Jarud.
2	11.4.2000	11.00 A.M.	Bhartiya M.V. Morshi	All Colleges of Morshi.
3	11.4.2000	02.30 P.M.	Y.D.V.D. college, Tiosa	Y.D.V.D. college Tiosa & Ayurved College Mozri.
4	11.4.2000	05.30 P.M.	Adarsh M.V.Dhamangaon	Adarsha M.V. Dhamangaon.
5	11.4.2000	07.15 P.M.	Mundhada M.V. Chandur Rly.	All Colleges of Chandur Rly.
6	12.4.2000	09.00 A.M.	G.S.Tompe M.V.Chandur Bazar	All Colleges of Chandur Bazar.
7	12.4.2000	11.30 A.M.	Jagadamb M.V. Achalpur	All Colleges of Achalpur & Paratwada.
8	12.4.2000	03.00 P.M.	R.S.College, Anjangaon Surji	R.S. College, Anjangaon Surji.
9	12.4.2000	05.00 P.M.	J.D.Patil College, Daryapur	All Colleges of Daryapur & Arts College, Yeoda
10	13.4.2000	09.00 A.M.	Gadge Maharaj M.V. Murtizapur	Gadge Maharaj M.V. Murtizapur
11	13.4.2000	10.00 A.M.	K.N.College, Karanja	All Colleges of Karanja.
12	13.4.2000	11.30 A.M.	V.N.College, Mangrulpir	All Colleges of Mangrulpir, (ii) S.R.College Wanoja, (III) Arts College, Shendurjana (Adhau) (iv) Arts College, Manora.
13	13.4.2000	03.00 P.M.	R.A. College, Washim	All Colleges of Washim.
14	13.4.2000	06.00 P.M.	Dr.Shinha College, Patur	Dr.Shinha College Patur.
15	14.4.2000	09.00 A.M.	R.L.T. Science College, Akola	(i) Akola City (ii) G.N. Arts & Com.College Barshi Takali (iii) Arts, Com. & Sci. College, Balapur (iv) S.G.M. College, Borgaon Manju (v) B.L.D. Arts & Sci. College, Pinjar.
16	14.4.2000	01.00 P.M.	S.S. College, Akot	All Colleges of Akot.
17	14.4.2000	03.00 P.M.	G.K. College, Telhara	G.K. College, Telhara
18	14.4.2000	06.00 P.M.	G.B.Murarka College, Shegaon	All Colleges of Shegaon (ii) Jalgaon Jamod (iii) Warwat Bakal.
19	15.4.2000	9.00 A.M.	G.S. College, Khamgaon	All Colleges of Khamgaon.
20	15.4.2000	11.00 Noon.	P.M. Arts & Com. College Nandura	P.M. Arts & Com. College, Nandura
21	15.4.2000	02.00 P.M.	Janata Arts & Com. Colle. Malkapur	All Colleges of Malkapur & Arts College, Motala.
22	15.4.2000	05.00 P.M.	Jijamata Arts, Com. & Sci. College, Buldhana	All Colleges of Buldhana.
23	16.4.2000	09.00 A.M.	Shivaji Arts & Com. College, Chikhali	All Colleges of Chikhali.
24	16.4.2000	11.30 A.M.	M.E.S.College, Mehkar	(i) Mehkar, (ii) Lonar (iii) Dusarbid (iv) Malegaon. (v) Deulgaon Raja
25	17.4.2000	08.00 A.M.	Nehru Arts & Com. College, Ner Parsopant	All Colleges of Ner Parsopant
26	17.4.2000	09.30 A.M.	Govindrao Patil B.Ed. College, Darwha	All Colleges of Darwha (ii) Arts & com. College, Bori Arab
27	17.4.2000	11.30 A.M.	B.B.Arts College, Digras	B.B. Arts College, Digras
28	17.4.2000	03.30 P.M.	Gawande M.V., Umarched	Gawande M.V., Umarched.
29	17.4.2000	06.00 P.M.	P.N. College, Pusad	All Colleges of pusad & Sawana.
30	18.4.2000	10.30 A.M.	L.T.M.V. Wani	(i) Wani, (ii) Mukutban, (iii) Maregaon.
31	18.4.2000	01.00 P.M.	B.D.P. Mahavidyalaya Pandharkawada	All Colleges of Pandharkawada
32	18.4.2000	04.00 P.M.	G.Arts College, Ghatanji	G.Arts College, Ghatanji.
33	18.4.2000	06.30 P.M.	Aney M.V. Yavatmal	All College of Yavatmal City. & Arni
34	19.4.2000	08.30 A.M.	Kala Vanijya M.V. Ralegaon	College of Ralegaon.
35	19.4.2000	10.30 A.M.	Indira M.V., Kalamb	All Colleges of Kalamb.
36	19.4.2000	12.00 Noon	S.S. Mahavidyalaya, Babhulgaon	College of Babhulgaon.

## NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

“नूटा बुलेटीन” चे “रजत जयंती विशेषांक” पूर्वतयारीसाठी दौरा व सभांचे आयोजन

## सभांच्या आयोजनाबाबत सूचना

आपल्या संघटनेचे मुखपत्र “नूटा बुलेटीन”ने शिक्षण क्षेत्रातील महत्त्वाची माहिती वस्तुस्थितीसह व अनेक निर्णय, न्यायालयीन निवाडे यासह समाजापर्यंत पोहचविण्याचे महत्त्वाचे कार्य सातत्याने गेल्या २५ वर्षांपासून केले आहे. या निमित्ताने नूटा बुलेटीनचे रजत जयंती वर्ष साजरे करण्यात यावे व त्यानिमित्ताने नूटा बुलेटीनचे अनेक विशेषांक प्रकाशित करून त्यात गेल्या २५ वर्षात नूटा बुलेटीनमधून जी माहिती प्रसिद्ध करण्यात आली त्याविषयीची अनुक्रमणिका शीर्षक रूपाने (Index to the contents of NUTA Bulletin 1976-2000) या मथळ्याखाली प्रसिद्ध करण्यात यावी.” या प्रस्तावात सुचविल्याप्रमाणे Index to the contents नमूद असलेला विशेषांक तर काढावाच पण त्याबरोबरच सचिवांच्या निवेदनातील मथळ्यांचा किंवा मजकुराचा समावेश असलेले अनेक विशेषांक नूटा बुलेटीनच्या रजत जयंती वर्षानिमित्त वर्षभर काढण्यात यावेत असे नूटाच्या आमसभेने ठरविले आहे. त्यासाठी अर्थबळ उभे करण्याच्या दृष्टीने व इतर संघटनात्मक बाबींची चर्चा करण्याच्या दृष्टीने नूटाच्या वतीने सभांचे आयोजन करण्यात आलेले आहे. या सभांचे तपशील देणारा तक्ता याच बुलेटीनमध्ये प्रसिद्ध केला आहे.

२. सभा असलेल्या शहरी/गांवी या सभेची नोटीस काढणे व सभेचे आयोजन करण्याची जबाबदारी नूटाच्या शहर शाखेच्या पदाधिकाऱ्यांनी/स्थानिक संघटकांनी/जिल्हा पदाधिकाऱ्यांनी पार पाडावी अशी अपेक्षा आहे व तशी त्यांना विनंती आहे.

३. सभेची नोटीस कशी असावी याचा नमुना मुद्दाम सोबत जोडलेला आहे. सभेच्या नोटीसच्या पुरेशा जादा प्रती आपल्या पातळीवर तयार करवून घ्याव्या. तसे करतांना त्यावर सभेचे ठिकाण, तारीख व वेळ कृपया नमूद करावी व सर्व संबंधितांना ती नोटीस मिळेल याची काळजी घ्यावी अशी विनंती आहे. उक्त सभेला सर्व महाविद्यालयीन शिक्षकांनी उपस्थित राहावे अशी विनंती आहे.

५. वेळे अभावी जिल्ह्यात ज्या ठिकाणी सभांचे आयोजन या दौऱ्यात करता आले नाही, त्या ठिकाणी (त्या जिल्ह्यातील या दौऱ्याचे दिवस टाळून) नूटाच्या जिल्हा पदाधिकाऱ्यांनी सभांचे आयोजन करावे अशी विनंती आहे.

प्रा.डॉ.एकनाथ कठाळे, सचिव, 'नूटा'

## NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

### NOTICE

1. Meeting of each college unit is hereby convened to elect the President and Secretary of the Unit as per para-7 of the Bye-laws providing for the College Unit of NUTA. (Please see page 93 of 1977-NUTA-Bulletin).

2. Members of each college Unit are requested to attend the meeting at the date, time and place mentioned below:-

Units.	Place of the Meeting.	Day, Date & Time.
All the College Units in all Districts	Staff Room of each College	<b>MONDAY the 24th April, 2000 at 4-00 P.M</b>

3. I, on behalf of the Executive Committee of NUTA request you to elect the President and Secretary of your unit, as far as possible unanimously. In case that is not possible rules published on page 112 of 1977 NUTA Bulletin shall be applicable to the election that will take place in the meeting.

" If any college unit has elected its President and Secretary, during a period commencing from 1.1.1999 and ending with 15.2.2000 the such an as mentioned in para 8 of the below mentioned rules" and reported the same election to the Secretary or President of NUTA, it need not again elect the same and hence for such unit above notice may be treated as cancelled. But the report of election shall be submitted as mentioned in para-8 of the below mentioned rules".

Yours Sincerely,  
Dr.E.H.Kathale  
Secretary, NUTA.

### RULES.

*(Reproduced from page 112 of 1977 NUTA Bulletin)*

1) All the members of the Unit will start their meeting at the date & time mentioned in the above notice in the staff room of the college. ( In case staff room is not opened meeting will take place in the Varanda of the staff room or on the open ground near the staff room. )

2) First, members will appoint one of them as the working Chairman, who will not be a candidate for the office of the President or Secretary.

3) Working Chairman will then request the meeting to elect the President and Secretary unanimously, if possible.

4) Then working Chairman will invite the names for the post of a President and Secretary. If there is only one name ( candidate) for the post of the President and only one candidate for the post of Secretary, he will declare both as elected unopposed.

5) If there is only one candidate for the post of the President and more than one for the post of Secretary, President will be declared elected unopposed and election will take place (as per para 7 below) only for the post of Secretary.

6) If there is only one candidate for the post of a Secretary and more than one for the post of the President, Secretary will be declared elected unopposed and election will take place only for the post of the President, as per para-7 below.

7) If there are more candidates than one for both the posts, election will take place by secret ballot by simple majority system in accordance with the following manner.

A) Chairman will first conduct voting for the post of a President i.e. he will give one small blank paper to each member who will write name of his choice on that paper.

B) Then Chairman will conduct voting for the post of a Secretary separately, but in the same manner.

C) At the close of voting for both the posts, Chairman will so declare and start counting. First he will count the votes of President's election. Person securing highest number of votes from amongst the candidates contesting for that post shall be declared elected as President.

D) Then counting for the election of a Secretary's post will take place. Person securing the highest number of votes shall be declared elected as Secretary.

8) Report of the meeting, signed by the President, Secretary and the Chairman, be prepared in six copies. Copies

to be despatched as follows:-

1) Prof. B.T.Deshmukh, President NUTA, 3, Subodh Colony, Near Vidarbha Mahavidyalaya, AMRAVATI. 444604.

2) Dr.E.H.Kathale, Secretary NUTA, N-162, Reshim bag, Nagpur-444 009

3) President of the District Unit.

4) Secretary of the District Unit.

(Names & addresses of the President & Secretaries of District Units are published on page 167 & 168 of NUTA Bulletin of 1999.)

one copy each with the President and Secretary of the same college unit. This typed report shall cover all the points mentioned in Appendix-A.

### APPENDIX-A REPORT.

(1) Name of the College Unit. (2) Information regarding elected President:- (a) Full Name in Capital Letters (b) Life Membership Number (c) Full Postal address for speedy postal communication including Pin code number. Telephone No, if any. (3) Information regarding elected Secretary (a) Full Name in Capital Letters (b) Life Membership Number (c) Full postal address for speedy postal communication including Pin code number. Telephone No, if any. (4) Number of the members in the Unit. (5) Number of Members present in the meeting. (6) Whether election took place for both the posts or only for one Post? If for one, which one? (7) Names of all the candidates proposed for Presidents post (8) Names of all the candidates proposed for Secretary's post. (9) Names of all the candidates, together and votes secured by each one of them. (10) Name of the working Chariman. (11) Signatures of (a) Chairman (b) President (c) Secretary.

### BYE-LAWS PROVIDING FOR COLLEGE UNIT OF NUTA

*(Reproduced from page 93 of 1977 NUTA Bulletin)*

1) These Bye-laws may be called " College Unit bye laws of NUTA."

2) These Bye-laws shall come into force with effect from 1st November, 1977.

3) Each College affiliated to Nagpur University, shall have college Unit of Nagpur University Teachers' Association.

4) Such unit shall be known after the name of that college.

5) Each college Unit shall be assigned a number as per the scheme prepared by the Executive Committee of NUTA.

6) Each college Unit shall consist of all the members of the Association working in the college.

7) Members of each Unit shall elect from amongst themselves a President and a Secretary.

8) In case a Unit consists of only one member, he shall act as the President, and in case a Unit consists of only two members, the Senior member of the Association shall act as the President and the other as the Secretary.

9) As and when the membership of the college Unit exceeds beyond two, the Unit shall elect its President and Secretary as per provisions of para 7 above.

10) Names of President and Secretary of each Unit shall be published in the NUTA BULLETIN.

11) Any dispute regarding the election of President and/ or Secretary of college Unit may referred to the Secretary of NUTA, within a period of fifteen days from the date of such election. The Secretary of the Association shall place the same before the Executive Committee of NUTA for its consideration. The Executive Committee, after making due inquiry as it may deem fit, give its decision. The decision of the Executive Committee shall be final in all such matters.

12) Executive Committee may make rules, not contrary to the provisions of the constitution of NUTA or these Bye-laws, for the effective functioning of the college Units.

महाराष्ट्र शासन राजपत्र : :असाधारण : :प्राधिकृत प्रकाशन

शनिवार, मार्च ४, २००० फाल्गुन १४, शके १९२१

भाग आठ

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधी व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद)

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Universities (Temporary Postponement of Elections of Members of University Authorities and Other Bodies) Ordinance, 2000 (Mah. Ord. V of 2000), is hereby published under the authority of the Governor. By order and in the name of the Governor of Maharashtra,

Pratima Umarji,  
Principal Secretary to Government.

(Translation in English of the Maharashtra Universities (Temporary Postponement of Elections of Members of University Authorities and Other Bodies) Ordinance, 2000 (Mah. Ord. V of 2000), published under the authority of the Governor.)

**Higher and Technical Education Department**

Mantralaya Annexe, Mumbai 400 032,

dated the 4th March 2000

**Maharashtra ordinance No. V of 2000**

**An ordinance**

*to provide for temporary postponement of elections to the authorities and bodies of the non agricultural, non-technological and non-medical Universities in the State of Maharashtra.*

WHEREAS the Maharashtra Universities Act, 1994, (Mah. XXXV of 1994) provides for the constitution of various authorities or bodies in the Universities which include elected members among others;

AND WHEREAS the proposal to amend the Universities Act, 1994, so as to provide for representation of various sections of society including women on the various authorities and bodies of the Universities and certain other amendments to streamline the working of the Universities, is under active consideration of the Government;

AND WHEREAS the Government of Maharashtra, therefore, considers it expedient to temporarily postpone the ensuing elections to fill in the vacancies of the elected members on the authorities and other bodies of the Universities, pending carrying out of these amendments by the Government at the earliest;

AND WHEREAS both Houses of the State Legislature are not in session;

AND WHEREAS the Governor of Maharashtra is satisfied that circumstances exist which render it necessary for him to take immediate action to postpone temporarily the elections of the members of the authorities and other bodies of the Universities;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Maharashtra is hereby pleased to promulgate the following ordinance, namely :-

1. **Short title and commencement** - (1) This ordinance may be called the Maharashtra Universities (Temporary Postponement of Elections of Members of University Authorities and Other Bodies) Ordinance, 2000

(2) It shall come into force at once.

2. **Temporary postponement of elections of members of University authorities and other bodies** - Notwithstanding anything contained in the Maharashtra Universities Act, 1994 (Mah. xxxv of 1994) (hereinafter referred to as the "the principal Act") or any statutes or ordinances made thereunder, from the date of coming into force of this ordinance, no election for filling in vacancy of any of the elected members of any of the authorities or of other bodies of any university, caused either by expiry of their term or for any reason what-

ever, shall be held, till the expiry of a period of three months or till, such earlier date on which the amending law is enacted hereinafter referred to as "the said period".

3. **Consequences of temporary postponement of elections of members of authorities and other bodies of University.** - Notwithstanding anything contained in the principal Act or in the statutes or ordinances made thereunder, no act or proceedings of any authority or any other body of any of the Universities constituted under the principal Act, during the said period, shall be invalid merely on the ground that the vacancies occurring in any such authority or body required to be filled in by election are not so filled in.

**STATEMENT**

Chapter IV of the Maharashtra Universities Act, 1994, provides for the constitution of various authorities and other bodies of the Universities which include elected members among others. The process of election of these members is due to start shortly in some of the Universities. However, the proposal to change the composition of various authorities and bodies of the Universities so as to give representation to various sections of society including women and certain other relevant amendments to streamline the functioning of such authorities and bodies of the Universities, is under active consideration of the Government. In view of this, it is felt that, if the elections of all the authorities and bodies are held now, it would not be possible to provide for the representation of the other sections, as intended and also to bring about other relevant changes by the Government, till the next elections, that is, for another five years. It is, therefore, considered expedient by the State Government to temporarily postpone the elections of the members of the authorities and bodies of the Universities, pending carrying out of the proposed amendments by the Government at the earliest. This would enable Government to constitute the authorities and bodies of the Universities as per the amended provisions.

2. As both Houses of the State Legislature are not in session and the Governor of Maharashtra is satisfied that circumstances exist which render it necessary for him to take immediate action, to promulgate an ordinance to provide for the temporary postponement of elections of members of the authorities and other bodies of the Universities, this ordinance is promulgated.

Mumbai

Dated the 4th March, 2000

**P.C.Alexander,**  
Governor of Maharashtra

By order and in the name of the Governor of Maharashtra,

M.R. Patil  
Additional Chief Secretary to Government.



Teachers in Non-Agricultural Universities, Affiliated Colleges, Government institutes of Science/ Management studies social Science Revision of pay scale of teachers and other measures for maintenance of standards in Higher Education.

**Government of Maharashtra  
Higher & Technical Education Department,  
corrigendum No. NGC-1298/(4619)/Uni.4,  
Mantralaya Annexe, Mumbai- 400 032 : Date 3rd March, 2000**

**Read :** (1) Government Resolution, Higher & Technical Education Department No. NGC 1298/(4619)/UNI-4 dated the 11th Dec. 1999.

(ii) Letter No. F.1.22/99-U.I. dated the 15th Dec. 1999 from the Deputy Secretary to Government of India, Ministry of Human Resource Development (Department of Secondary Education & Higher Education), New Delhi.

**Corrigendum :** 1) in between the paragraphs starting with :

Besides fulfilling ..... by the UGC and At least 55% of the Marks ..... Indian University/National institute under the qualifications for journalism & mass communication on page No. 5 of the Government Resolution, Higher and Technical Education Department No. NGC 1298/(4619)/UNI-4, dated the 11th December, 1999, the word Or should be added.

2) The sentence "It should be ..... University" in para 20, Workload should be read as under :

"It should be the necessary to the teacher to be available for atleast 5 hours dally in the university/college."

3) The date of Government Resolution, Higher and Technical Education Department No. NGC-1298/(4619)/Uni-4, dated 11th December, 1999, In Appendix I be read as 11th Dec. 1999.

The word "Proposed pay scale of state Govt. "In column 5 of the Appendix I be read as "Revised pay scale."

In the column of remarks against serial No. 3 on page 9 and 20 and against serial No. 2 on page 21 in appendix I remarks stand modified as under :

"The fixation of pay of lecturers (Selection Grade)/ Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700 whoever, selected strictly in accordance with the rules and regulations framed by the UGC and whoever in position as lecturers (Selection Grade)/ Readers as on 1.1.96, will be made in manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scales of Rs. 12000-420-18300 as and when they complete five years in the grade."

4) The word "Three consecutive stages" in 2nd line of Note 3 below sub rule (C) of Rule 1 of Appendix II on page 24 should be replaced by the word "four consecutive stages." And

**TABLE NO. VI**

**Existing Pay Scale : Rs.2200-75-2800-100-4000  
Revised Pay Scale : Rs.8000-275-13500**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2200	3256	100	220	5776	880	6656	8000	8000
2275	3367	100	228	5970	910	6880	8000	8000
2350	3478	100	235	6163	940	7103	8000	8000
2425	3589	100	243	6357	970	7327	8000	8275 +
2500	3700	100	250	6550	1000	7550	8000	8275 +
2575	3811	100	258	6744	1030	7774	8275	8275 +
2650	3922	100	265	6937	1060	7997	8275	8550 +
2725	4033	100	273	7131	1090	8221	8550	8550 +
2800	4144	100	280	7324	1120	8444	8550	8550 +
2900	4292	100	290	7582	1160	8742	8825	8825
3000	4440	100	300	7840	1200	9040	9100	9100
3100	4588	100	310	8098	1240	9338	9375	9375
3200	4736	100	320	8356	1280	9636	9650	9650 \$
3300	4884	100	330	8614	1320	9934	10200	10200 \$
3400	5032	100	340	8872	1360	10232	10475	10475
3500	5180	100	350	9130	1400	10530	10750	10750
3600	5180	100	360	9240	1440	10680	10750	10750
3700	5180	100	370	9350	1480	10830	11025	11025
3800	5180	100	380	9460	1520	10980	11025	11025
3900	5180	100	390	9570	1560	11130	11300	11300
4000	5180	100	400	9680	1600	11280	11300	11300
4100	5180	100	410	9790	1640	11430	11575	11575
4200	5180	100	420	9900	1680	11580	11850	11850

\*At Index level 1510

**Suggestions :**

\$ A Person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96, it may be better for him to opt for pay fixation after 01.01.96 on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs.3300.

All other persons may opt for pay fixation on 1.1.96.

+ Note : As per Rule 1 Note 4

**TABLE NO. IX**

**Existing Pay Scale : Rs.3700-125-4950-150-5700  
Revised Pay Scale : Rs.12000-420-18300**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3700	5180	100	370	9350	1480	10830	12000	12000
3825	5180	100	383	9488	1530	11018	12000	12000
3950	5180	100	395	9625	1580	11205	12000	12000
4075	5180	100	408	9763	1630	11393	12000	12420
4200	5180	100	420	9900	1680	11580	12000	12420
4325	5180	100	433	10038	1730	11768	12000	14940 \$
4450	5180	100	445	10175	1780	11955	12000	14940 \$
4575	5180	100	458	10313	1830	12143	12375	14940 \$
4700	5217	100	470	10487	1880	12367	12375	14940
4825	5356	100	483	10764	1930	12694	12750	15360 #
4950	5495	100	495	11040	1980	13020	13125	15360 #
5100	5661	100	510	11371	2040	13411	13500	15360 #
5250	5828	100	525	11703	2100	13803	13875	15360 #
5400	5994	100	540	12034	2160	14194	14250	15780 #
5550	6161	100	555	12366	2220	14586	14625	15780 #
5700	6327	100	570	12697	2280	14977	15000	15780
5850	6494	100	585	13029	2340	15369	15375	15780+
6000	6660	100	600	13360	2400	15760	16125	16200+

\* 111% of basic pay Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account the first and Second stagnation increments respectively.

\$ Pay to be fixed at Rs. 14940 for those teachers who have rendered 5 years of service in the grade as on 1.1.1996 as per Govt.'s letter dated 6.11.98.

# The teachers drawing pay at 10th, 11th, 12th and 13th stage in prerevised scale will get their pay fixed at Rs. 15360/- in the revised scale w.e.f.1.1.96 and the teachers drawing pay at 14th and 15th stage of prerevised scale will get their pay fixed at Rs. 15780/- in the revised scale on 1.1.96 as clarified vide Govt.'s letter dated 20.8.99

# A G E N D A

**of the General Body Meeting of  
NAGPUR UNIVERSITY TEACHERS' ASSOCIATION  
to be held at 12.00 noon on  
SUNDAY, the 14th May, 2000 at  
G.S. College of Commerce and Economics  
(Seminar Hall) Nagpur**

Agenda of the General Body Meeting of Nagpur University Teachers' Association to be held at 12.00 noon on Sunday, the 14th May, 2000 at Seminar Hall, G.S. College of Commerce and Economics Nagpur is as follows :-

## ITEM NO. 269 : CONFIRMATION OF MINUTES :

TO CONFIRM the minutes of the General Body meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 19th September, 1999 at Shri Shivaji Arts & Commerce College, Amravati.

*Note :- 1) Copy of the minutes was Circulated on pages 108 to 113 of 1999 NUTA Bulletin.*

*2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 19th September, 1999, at Shri. Shivaji Arts & Commerce College, Amravati vide No. CIM/7 Dated 1st October 1999 published on page 113 of 1999 Nuta Bulletin. No correction was received.*

## ITEM NO. 270 : APPROVAL TO THE ANNUAL REPORT :

TO CONSIDER AND TO APPROVE the Annual Report regarding the working of the Association for the calendar year ending on 31st December, 1999.

*Notes : (i) As per Article VI (b) (iii) of the Constitution of NUTA, the Annual Report of the working of the Association is prepared by the Executive Committee (vide item No.4 of 2000) and is to be placed for the approval of the General Body.*

*(ii) The Copy of the Annual Report is circulated on pages no.52 to 54 of 2000 NUTA Bulletin.*

*(iii) Prof. E.H.Kathale, Secretary will present the Annual Report on behalf of the Executive Committee.*

## ITEM NO. 271 : APPROVAL TO THE ANNUAL BUDGET :

TO APPROVE the Annual Budget of the Association for the Financial year commencing on 1st April, 2000.

*Notes : (i) Prof. S.A. Tiwari, Treasurer, NUTA, will present the Budget on behalf of the Executive Committee.*

*(ii) The copy of the Budget is circulated on page No.52 of 2000 NUTA Bulletin.*

## ITEM NO.272 : APPOINTMENT OF THE AUDITORS :

TO CONSIDER AND TO APPROVE the following resolution for the appointment of Auditors for the Financial year ending on 31st March, 2000 namely :-

In the same note the words and figures at (a) (b) (c) should be read as under :

(a) teachers drawing pay from the 5th upto the 8th stage in the existing scale by one increment.

(b) teachers drawing pay from the 9th upto the 12th stage in the existing scale, if there is bunching beyond the 8th stage-By two increments.

(c) teachers drawing pay from the 13th upto 16th stage in the existing scale, if there is bunching beyond the 12th stage-By three increments.

5) The figures Rs. 14950" appeared in the illustration 6 at p 57 appended to Govt. Resolution, Higher & Technical Education Department No. NGC 1298/(4619)/UNI-4 dated the 11th Dec. 1999 should be replaced by the figure Rs. 14940."

6) The figure "5964" appeared in last column against the amount 16200 in 1st column at p. 63 appended to Govt. RESolution, Higher & Technical Education Department No. NGC 1298/(4619)/UNI-4 dated 11.12.99 should be replaced by the figure "5994"

7) As per Government of India letter dated 15.12.99 the tables (Ready Reckoners) attached to the Government Resolution dated 11.12.1999 are replaced by new tables (Ready Reckoners).

These orders issue with the concurrence of the Finance Department vied their unofficial reference No. 1695/SER-10 dated the 17th February, 2000.

By order and in the name of the Governor of Maharashtra.

A.M. Bhattalwar  
Under Secretary to Government.  
FS \*\*\*\* P 63

### TABLE NO. I to V, VIII, X to XIV ARE NOT PRINTED

Table No.	Existing Pay Scale	Revised Pay Scale
I	1400-2300	4500-7000
II	1640-2900	5500-9000
III	1740-3000	5500-9000
IV	2000-3500	6500-10500
V	2200-3700	7450-11500
VIII	3200-4700	10650-15850
X	3700-5700	12000-18300
XI	4500-6300	16400-20000
XII	4500-7300	16400-22400
XIII	4500-7300	16400-22400
XIV	5900-7300	18400-22400

### TABLE NO. VII

**Existing Pay Scale : Rs.3000-100-3500-125-5000  
Revised Pay Scale : Rs.10000-325-15200**

Basic Pay as on 1.1.96	DA as on 1.1.96*	1st I.R. Rs 100	2nd I.R. 10% of basic Pay	Pay+DA +I.R.on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next Stage in New scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3000	4440	100	300	7840	1200	9040	10000	10000
3100	4588	100	310	8098	1240	9338	10000	10000
3200	4736	100	320	8356	1280	9636	10000	10000
3300	4884	100	330	8614	1320	9934	10000	10325 @
3400	5032	100	340	8872	1360	10232	10325	10325 @
3500	5180	100	350	9130	1400	10530	10650	10650
3625	5180	100	363	9268	1450	10718	10975	10975
3750	5180	100	375	9405	1500	10905	10975	10975
3875	5180	100	388	9543	1550	11093	11300	11300
4000	5180	100	400	9680	1600	11280	11300	11300
4125	5180	100	413	9818	1650	11468	11625	11625
4250	5180	100	425	9955	1700	11655	11950	11950
4375	5180	100	438	10093	1750	11843	11950	11950
4500	5180	100	450	10230	1800	12030	12275	12275
4625	5180	100	463	10368	1850	12218	12275	12275
4750	5273	100	475	10598	1900	12498	12600	12600
4875	5411	100	488	10874	1950	12824	12925	12925
5000	5550	100	500	11150	2000	13150	13250	13250
5125	5639	100	513	11427	2050	13476	13575	13575+
5250	5828	100	525	11703	2100	13803	13900	13900+

\* For Basic pay Upto Rs. 3500-DA @ 148% of basic pay. For Basic Pay 3501 to 6000-DA @ 111% Subject to a minimum of Rs. 5180

+ The last two lines of the table take into account The first and Second stagnation increments respectively.

Note : @ Rule 1 Note 4

**"C.R.Sagdeo & Co. Chartered Accountant  
"Prabha Niwas" Nagpur be appointed as auditor  
for the Financial year ending on the 31st March 2000"**

**Note :** (i) As per Article VII of the Constitution the "General Body shall appoint auditors annually in the Annual Meeting of the Association."

(ii) The Executive Committee resolved to recommend the above resolution (Vide item No. 3 of 2000) which is now placed before the General Body for its approval.

(iii) Prof. S.A.Tiwari Treasurer, on behalf of the Executive Committee, will move the resolution.

**ITEM NO. 273 :  
TO INCREASE LIFE MEMBERSHIP FEE :**

On behalf of the Executive Committee Prof. S.A.Tiwari will move the following resolution. :-

**That the life membership Fee of NUTA be increased from Rs. 2001 to Rs. 4001/-**

**Notes :** (A) The provision in the Constitution of the Association is in para 3, which reads as follows :

"The Life Membership Fee may be increased at any time by a resolution passed by the General Body".

(B) The Executive Committee of NUTA at its meeting held on 12th March 2000 (Vide Item No. 18) resolved to Approve the following arrangement :-

(1) From the date of the publication of this Bulletin till 13th May 2000 Life Membership Fee or the partial payment towards Life Membership Fee shall be accepted by the Treasurer only in the form of crossed Demand Draft. During this

period, under no circumstances, the Treasurer will accept the Life Membership Fee by cheque or cash.

(2) However Crossed Demand Draft issued by any Scheduled Bank in Vidarbha on or before 13th May 2000 for Rs. 2001 or 1001/- in favour of "Treasurer NUTA L.M. Fund" will be received by the Treasurer on 14th May 2000 at the venue of the General Body Meeting before the said item is resolved and the said payment will be treated as a payment made by the concerned teacher towards Life Membership Fee of NUTA, as if paid on or before 14th May 2000.

(3) The Treasurer will issue receipt of such crossed Bank Draft and mention on each receipt name of the concerned teacher and the date on which such Bank Draft was issued and the name of the Bank concerned.

(4) Any teacher can become a member of NUTA by paying the L.M.Fees of Rs. 2001/- in one instalment or in three instalments. In the case of three instalments, First instalment of Rs. 1001/- must be paid by a crossed Bank Draft drawn in the name of Treasurer NUTA on or before the said item is resolved.

(5) After paying the first instalment, the teacher shall pay the remaining amount of 1000/- in two equal instalments, within a period of one year i.e. before 14th May 2001.

(6) This facility of partial payment of the L.M. Fees of Rs 2001/- in three instalments to be paid in one year shall be available only to such teachers who pay the first instalment of Rs. 1001/- on or before the said item is resolved in the General Body Meeting and in the manner aforesaid.

(7) If there is a failure in paying the total amount of L.M.fees of Rs. 2001 during the said period of one year, the partially paid instalments shall be treated as donations.

**NAGPUR UNIVERSITY TEACHERS' ASSOCIATION**

**निमंत्रण पत्रिका**

गुणवत्ताप्राप्त विद्यार्थी या नात्याने पदव्युत्तर पदवी व त्यानंतर १९७२ मध्ये संशोधनार्थ पी.एच.डी. मिळविलेले, नागपूर विद्यापीठाच्या पदव्युत्तर विभागात १९६७ पासून कार्यरत असलेले, जेष्ठ शिक्षक, विद्यार्थी संघटना, शिक्षकेतर कर्मचारी संघटना व शिक्षक संघटनांशी गेली तीस वर्षे अत्यंत जवळच्या व जिद्दाळ्याच्या वेगवेगळ्या नात्याने संबंधात आल्याने विद्यापीठाच्या क्षेत्रात एका समृद्ध व्यक्तिमत्त्वाचे धनी असलेले

**डॉ. अरुण सातपुतळे**

यांची नागपूर विद्यापीठाचे कुलगुरु म्हणून नियुक्ती झाल्याबद्दल

**“अभिनंदन समारोह”**

नुटाचे अध्यक्ष

आमदार प्रा.बी.टी.देशमुख

हे या समारंभाचे अध्यक्ष राहतील.

महाराष्ट्र प्राध्यापक महासंघाचे अध्यक्ष

प्रा. सी.आर. सदाशिवन

महासचिव

प्रा. संभाजीराव जाधव

यांच्या विशेष उपस्थितीत या समारंभाचे आयोजन करण्यात आले आहे.

**रविवार, दिनांक १४ मे २००० रोजी**

**दुपारी २.३० वाजता**

**गो.से.अर्थवाणिज्य महाविद्यालय, (सेमिनार हॉल) नागपूर**

कार्यक्रमाला प्राध्यापकांनी व हितचिंतकांनी मोठ्या संख्येने उपस्थित रहावे ही विनंती

विनित

- प्रा. डॉ. एकनाथ कठाळे, सचिव 'नुटा'

प्रा. गुलाबराव वानकर,  
अध्यक्ष, नागपूर शहर शाखा नुटा

प्रा. सुनिल हजारे,  
सचिव, नागपूर शहर शाखा नुटा



**विषय क्र. २७४ :**

**डॉ. अरुण सातपुतळे यांची नागपूर विद्यापीठाच्या कुलगुरुपदी नियुक्ती झाल्याबद्दल अभिनंदन**

कार्यकारी मंडळाच्या वतीने डॉ. एकनाथ कठाळे हे पुढील प्रस्ताव मांडतील  
गुणवत्ताप्राप्त विद्यार्थी या नात्याने पदव्युत्तर पदवी व त्यानंतर १९७२ मध्ये संशोधनार्थ पी.एच.डी. मिळवून नागपूर विद्यापीठाच्या पदव्युत्तर विभागात १९६७ पासून कार्यरत असलेले जेष्ठ शिक्षक, विद्यार्थी संघटना, शिक्षकेतर कर्मचारी संघटना व शिक्षक संघटनांशी गेली तीस वर्षे अत्यंत जवळच्या व जिद्दाळ्याच्या वेगवेगळ्या नात्याने संबंधात आल्याने विद्यापीठाच्या क्षेत्रात एका समृद्ध व्यक्तिमत्त्वाचे धनी असलेले डॉ.अरुण सातपुतळे यांची नागपूर विद्यापीठाचे कुलगुरु म्हणून जी निवड झाली त्याबद्दल या सभागृहाला अतीव आनंद होत आहे.

१९६९ मध्ये नागपूर विद्यापीठाच्या त्यावेळच्या कोर्टावर (सिनेट) ते सदस्य म्हणून निवडून आले व त्यानंतर सतत गेली ३०-३२ वर्षे नागपूर विद्यापीठाच्या विविध मंडळांवर व प्राधिकरणांवर कार्य करण्याचा अत्यंत समृद्ध अनुभव त्यांच्या गाठीशी आहे. गेले अनेक वर्षे नागपूर विद्यापीठ शिक्षक संघ व महाराष्ट्र प्राध्यापक महासंघाच्या नेतृत्वमंडळामध्ये त्यांनी अत्यंत प्रभावी रीतीने कार्य केलेले आहे. त्यांच्या नेतृत्वात नागपूर विद्यापीठाची गौरवास्पद वाटचाल होईल असा विश्वास ही सभा व्यक्त करीत आहे.

**विषय क्रमांक २७५ :**

**नेटग्रस्तांना न दिलेल्या वेतनवाढी व वरीष्ठश्रेणी**

प्रा.विजय दक्षिण हे पुढील प्रस्ताव मांडतील. :-

महाराष्ट्र शासनाने नेटग्रस्तांसाठी मागील पाच वर्षांमध्ये वारंवार अनाकलनिय असे निर्णय प्रसूत केले आहे. याच मालिकेतील आतापर्यंतचा शेवटचा निर्णय

(क्रमांक एनजीसी १२९८/(४५६२)/विशि-४) दिनांक २२ मे १९९८ रोजी निर्गमित केला गेला. यानुसार नेट/सेट पात्रता परीक्षा उत्तीर्ण नसणाऱ्या अधिव्याख्यात्यांच्या ज्या वेतनवाढी दि. २२ डिसेंबर १९९५ पासून रोखल्या होत्या, त्या दि. १ एप्रिल १९९८ पासून एक सवलत म्हणून मुक्त करण्याचा निर्णय शासनाने घेतला आहे. परंतु याच निर्णयात पुढे असेही स्पष्ट केले आहे की, "रोखलेल्या वेतनवाढी मुक्त करतांना संबंधित अधिव्याख्यात्यांना दि. १ एप्रिल १९९८ पूर्वीची थकवाकी मात्र देय होणार नाही. तसेच वेतनवाढ देण्याची सवलत दिली तरी त्यामुळे त्यांच्या नियुक्त्या नियमित झाल्या असे गृहीत धरू नये."

उपरोक्त विचित्र निर्णयामुळे नेटग्रस्तांना दि. २२ डिसेंबर १९९५ ते १ एप्रिल १९९८ या काळातील वेतनवाढी मिळू शकल्या नाहीत. तसेच ज्यांच्या सेवेला आठ वर्षे पूर्ण झालीत, त्यांची वरिष्ठ श्रेणीमध्ये करावयाची वेतन निश्चिती थांबविण्यात येत आहे.

असा हा अन्यायपूर्ण निर्णय महाराष्ट्र शासनाने विनाविलंब मागे घ्यावा अशी विनंती ही सभा करीत आहे.

**ITEM NO. 276 :**

**B.N.Garge will move the following resolution :**

Resolved to thank the Government of Maharashtra for Finance Department Resolution for Revision of Pension dated 15th November 1999, which provides that, the consolidated Pension shall not be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the Pensioner at the time of his retirement.

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राज्य निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारकांच्या निवृत्तीवेतन/कुटुंब निवृत्तीवेतना/सुधारणा करणेबाबत. अंमलबजावणी संदर्भात सूचना

## महाराष्ट्र शासन : वित्त विभाग

**शासन परिपत्रक, क्रमांक सेनिवे १०९९ ३४४ सेवा-४ : मंत्रालय, मुंबई-४०० ०३२ दिनांक : ५ जानेवारी २०००**

पहा (१) शासननिर्णय, वित्त विभाग, क्रमांक सेनिवे १०९९/३०२/सेवा-४, दिनांक १५.११.१९९९ (२) शासननिर्णय, वित्त विभाग, क्रमांक सेनिवे १०९९/३०३/सेवा-४ दिनांक १५.११.१९९९ (३) शासननिर्णय, वित्त विभाग, क्रमांक सेनिवे १०९९/३०४/सेवा-४, दिनांक १५.११.१९९९

### परिपत्रक

उपरोल्लेखित अनुक्रमांक १ येथील आदेशानुसार १ जानेवारी १९९६ रोजी किंवा त्यानंतर निवृत्त/मृत झालेल्या/होणाऱ्या कर्मचाऱ्यांच्या प्रकरणी त्यांचे निवृत्तीवेतन/कुटुंब निवृत्तीवेतन/उपदान/निवृत्तीवेतनाचे अंशराशीकरण यांमध्ये सुधारणा करण्याबाबतचे आदेश निर्गमित करण्यात आलेले आहेत. या आदेशानुसार संबंधित निवृत्तीवेतनधारक कुटुंब निवृत्तीवेतनधारक यांचे प्रकरणी, यथास्थिती, निवृत्तीवेतन, कुटुंब निवृत्तीवेतन, उपदान आणि निवृत्तीवेतनाचे अंशराशीकरण निर्धारित करणे आणि त्यांचे तात्पुरत्या तसेच अंतिम स्वरूपात प्रदान करणे याबाबतची विशेष कार्यपद्धती परिच्छेद १३ मध्ये विहित करण्यात आलेली आहे. या आदेशांची अंमलबजावणी अधिक सुलभतेने व्हावी यादृष्टीने खालील प्रमाणे खुलासा करण्यात येत आहे :-

(अ) प्रचलित कार्यपद्धतीनुसार तात्पुरते निवृत्तीवेतन/कुटुंब निवृत्तीवेतन व उपदान यांच्या रकमांची देयके, महाराष्ट्र नागरी सेवा (निवृत्तीवेतन) नियम, १९८२ मधील नमुना २१ व निवृत्तीवेतनाच्या अंशराशीकरणाच्या रकमांची देयके महाराष्ट्र कोषागार नियम, १९६८ मधील नमुना ४५ अ मध्ये कोषागारात सादर केली जातात. निवृत्तीवेतन, उपदान व निवृत्तीवेतनाच्या अंशराशीकरणाच्या रकमांसंबंधीची ही देयके जरी एकाच प्रधान शीर्षाखाली खर्ची पडत असली तरी त्यांचे उपशीर्ष वेगवेगळे असल्यामुळे तसेच या रकमांबाबतची माहिती त्वरित उपलब्ध व्हावी या दृष्टीने विभाग/कार्यालय प्रमुखांनी निवृत्तीवेतन, उपदान व निवृत्तीवेतनाच्या अंशराशीकरणाची रक्कम या रकमांसंबंधीचे एकच देयक सादर न करता या प्रत्येकासंबंधीचे स्वतंत्र देयक, (वरील नमुन्यातच) संबंधित कोषागार कार्यालयास सादर करावे

(ब) निवृत्तीवेतन, कुटुंब निवृत्तीवेतन, उपदान व अंशराशीकरणाच्या रकमांची थकवाकी निवृत्तीवेतनधारकांना तीन हप्त्यात प्रदान करावयाची असल्यामुळे या प्रत्येक बाबीच्या प्रत्येक हप्त्याची रक्कम परिगणित करून ती संबंधित मंजूरी आदेशांमध्ये स्पष्टपणे नमूद करण्यात यावी.

(क) (१) विभाग/कार्यालय प्रमुखांनी निवृत्तीवेतन, उपदान व निवृत्तीवेतनाच्या अंशराशीकरणाच्या रकमांची थकवाकी मंजूर करण्यासंबंधीचे आदेश जोडपत्र-१ मध्ये दिलेल्या नमुन्यात काढावेत.

(२) विभाग/कार्यालय प्रमुखांनी निवृत्तीवेतनधारकांना तात्पुरत्या स्वरूपात निवृत्तीवेतनविषयक लाभ मंजूर केल्यानंतर अंतिमतः सुधारित निवृत्तीवेतनविषयक लाभ मंजूर करण्यासाठी त्याबाबतची कागदपत्रे यथास्थिती, महालेखापाल, मुंबई/नागपूर यांना जोडपत्र-२ मध्ये दिलेल्या नमुन्यात पाठवावी.

(३) निवृत्तीवेतनविषयक लाभ जोडपत्र-३ मध्ये दिलेल्या नमुन्यात परिगणित करण्यात यावे.

(४) सुधारित निवृत्तीवेतन विषयक लाभांची थकवाकीची रक्कम जोडपत्र-४ मध्ये दिलेल्या नमुन्यात परिगणित करण्यात यावी.

(ड) अतिरिक्त निवृत्तीवेतनाच्या अंशराशीकृत मूल्याच्या रकमेची थकवाकी ही तीन समान वार्षिक हप्त्यात प्रदान करण्यात येत असल्यामुळे निवृत्तीवेतनाचा सुधारित अंशराशीकृत भाग देखील तीन समान वार्षिक हप्त्यात ज्या दिनांकाला संबंधित हप्त्याची थकवाकीची रक्कम प्रत्यक्षात प्रदान करण्यात आली असेल/ येईल, त्या त्या दिनांकापासून मासिक निवृत्तीवेतनातून कमी करण्यात यावा. थकवाकीचा हप्ता वेळोवेळी संबंधित निवृत्तीवेतनधारकास कोणत्या दराने व कोणत्या दिनांकापासून कमी करण्यात यावा याबाबतच्या माहितीसह सविस्तर तपशील विभाग/कार्यालय प्रमुखांनी संबंधित कोषागार अधिकाऱ्यांना कळविणे बंधनकारक आहे.

(इ) शासन निर्णय, वित्त विभाग, क्रमांक निअंक-१०८६/१७७१/सेवा-४ दिनांक ३० मे १९८८ च्या तरतुदीनुसार सुधारित निवृत्तीवेतनाच्या अंशराशीकृत भागाचे १५ वर्षांनंतर पुनःस्थापन करतांना तीन हप्त्यापैकी प्रत्येक हप्ता ज्या दिनांकापासून मासिक निवृत्तीवेतनातून कमी करण्यात आलेला असेल त्या त्या दिनांकापासून १५ वर्षांनंतर पुनःस्थापित करण्यात येईल.

२. उपरोल्लेखित अनुक्रमांक (२) व (३) च्या आदेशांच्या संदर्भात खालील प्रमाणे खुलासा करण्यात येत आहे :-

(अ) ज्या प्रकरणी निवृत्तीवेतनधारक स्वतःच्या निवृत्तीवेतनावरोबर कुटुंब निवृत्तीवेतनही घेत असेल अशा प्रकरणी निवृत्तीवेतन व कुटुंब निवृत्तीवेतन यांचे एकत्रीकरण शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०३/सेवा-४, दिनांक १५ नोव्हेंबर १९९९ च्या तरतुदीनुसार स्वतंत्रपणे करण्यात यावे.

(ब) निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारकांच्या निवृत्तीवेतन/कुटुंब निवृत्तीवेतनाच सुधारणा करण्याची कार्यवाही करतांना ज्या प्रकरणी संबंधित निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारकांनी विहित अर्जाच्या नमुन्यात माहिती भरून विभाग/कार्यालय प्रमुखास सादर करणे आवश्यक ठरत असेल तेथे

विहित अर्जाच्या प्रति संबंधित निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारक यांना ते ज्या कोषागार कार्यालयातून मासिक निवृत्तीवेतन /कुटुंब निवृत्तीवेतन घेत असतील तेथील कोषागार अधिकाऱ्यांनी पुरविण्याची व्यवस्था करावी. विभाग/कार्यालय प्रमुखांनी देखील उपरोक्त विहित अर्जाच्या प्रती निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारक यांना आवश्यकतेनुसार उपलब्ध करून द्याव्यात.

(क) शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०३/सेवा-४, दिनांक १५ नोव्हेंबर १९९९ च्या तरतुदीनुसार १ जानेवारी १९९६ पूर्वीच्या निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारकांच्या निवृत्तीवेतनात/कुटुंब निवृत्तीवेतनात सुधारणा करतांना निवृत्तीवेतन संवितरण प्राधिकार्यांनी (म्हणजे यथास्थिती, अधिदान व लेखा अधिकारी, मुंबई/कोषागार अधिकारी) सुधारित निवृत्तीवेतनाच्या संवितरणाबाबतची माहिती, जोडपत्र-४ मधील विहित नमुन्यात संबंधित निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारकासही पाठविणे आवश्यक आहे. उपरोक्त जोडपत्राच्या प्रती निवृत्तीवेतनधारकांना सहजरित्या प्राप्त व्हाव्या यादृष्टीने कोषागार अधिकाऱ्यांनी निवृत्तीवेतनधारक/कुटुंब निवृत्तीवेतनधारक जे बँक शाखांमधून निवृत्तीवेतन/कुटुंब निवृत्तीवेतन घेत आहेत त्यांच्या जोडपत्र -४ च्या प्रती संबंधित बँक शाखेकडे पाठवाव्यात व अशी कार्यवाही केल्यानंतर निवृत्तीवेतन /कुटुंब निवृत्तीवेतनधारकांनी त्या तेथून प्राप्त करण्यासंबंधात वृत्तपत्राद्वारे (Press Note) सूचना देण्यात याव्यात. जे निवृत्तीवेतनधारक/ कुटुंब निवृत्तीवेतनधारक परस्पर कोषागारातून निवृत्तीवेतन/कुटुंब निवृत्तीवेतन घेत असतील त्यांना कोषागार कार्यालयाने जोडपत्र - ४ च्या प्रती द्याव्यात.

(ड) जर निवृत्तीवेतनधारक त्यांचे निवृत्तीवेतन, त्याच्या निवृत्तीवेतनाच्या वेळी तो सेवेत असलेल्या मुख्यालयाच्या कोषागार कार्यालयातून न घेता, अन्य ठिकाणाच्या कोषागाराकडून घेत असेल तर अशा प्रकरणी सुधारित दराने तात्पुरते निवृत्तीवेतन, उपदान व निवृत्तीवेतनाच्या अंशराशीकरणाचे मंजुरीचे आदेश काढणाऱ्या विभाग/कार्यालय प्रमुखाची "नमुना स्वाक्षरी" त्या कोषागार कार्यालयात उपलब्ध असणार नाही. त्यामुळे देयके पारीत करतांना कोषागार अधिकाऱ्यास अडचणी येऊ नयेत यादृष्टीने सुधारित दराने तात्पुरते निवृत्तीवेतनाचे मंजुरी आदेश काढणाऱ्या विभाग/कार्यालय प्रमुखाने आपली "नमुना स्वाक्षरी" स्थानिक कोषागार अधिकारी यांचेकडे सांक्षातिक करून ती उपरोल्लिखित मंजुरी आदेशांसोबत निवृत्तीवेतनधारक जेथून नियमित निवृत्तीवेतन घेत आहेत त्या कोषागार कार्यालयाकडे पाठवावी.

(इ) वरीलप्रमाणे तात्पुरत्या स्वरूपात निवृत्तीवेतनविषयक लाभ प्रदान करण्यात आलेली प्रकरणे जेव्हा महालेखापाल, मुंबई/नागपूर यांचेकडून अंतिम स्वरूपात मंजूर होतील त्यावेळी महालेखापालांकडून अंतिम सुधारित निवृत्तीवेतन प्रदान आदेश/उपदान प्रदान आदेश/निवृत्तीवेतनाचे अंशराशीकृत मूल्य प्रदान आदेश प्राप्त झाल्यानंतर विभाग प्रमुख/कार्यालय प्रमुखांनी, पूर्वी तात्पुरत्या स्वरूपात अनुज्ञेय ठरलेले लाभ प्रत्यक्षात प्रदान करण्यात आल्यासंबंधीचे प्रमाणपत्र (सविस्तर तपशिलासह) संबंधित कोषागार कार्यालयाकडे पाठविणे आवश्यक राहिल. जेणेकरून सदरहू प्रमाणपत्राच्या आधारे आवश्यक ती समायोजनाची कार्यवाही संबंधित कोषागार कार्यालयास करता येईल.

३. शासन असाही खुलासा करित आहे की, ज्या निवृत्तीवेतनधारक/ कुटुंब निवृत्तीवेतनधारकांना असुधारित वेतनावर आधारित तात्पुरते निवृत्तीवेतन/ कुटुंब निवृत्तीवेतन विषयक लाभ, यथास्थिती, महाराष्ट्र नागरी सेवा (निवृत्तीवेतन) नियम, १९८२ च्या नियम १२६, नियम १३०, नियम १४० व शासन परिपत्रक, वित्त विभाग, क्रमांक सेनिवे-१०९९/३४/सेवा-४ दिनांक २४ मार्च १९९९ च्या तरतुदीनुसार मंजूर करण्यात आलेले आहेत, त्यांचे तात्पुरते निवृत्तीवेतन/कुटुंब निवृत्तीवेतनविषयक लाभही वरील आदेशानुसार तात्पुरत्या स्वरूपात सुधारित करण्यात यावेत.

४. सर्व विभाग/कार्यालय प्रमुखांनी/कोषागार अधिकाऱ्यांनी वरील सूचनांचे काटेकोरपणे पालन केले जाईल याची दक्षता घ्यावी.

महाराष्ट्र राज्यपाल यांच्या आदेशानुसार व नावाने,

वसंत वा. चौधरी  
शासनाचे उप सचिव.

AF \*\*\*\* P 165

महाराष्ट्र नागरी सेवा (निवृत्तीवेतन) नियम, १९८२ मध्ये फेरबदल  
करण्याबाबत स्पष्टीकरण

### महाराष्ट्र शासन : वित्त विभाग

शासन निर्णय, क्रमांक सेनिवे-१०९९/३१५/सेवा-४,

मंत्रालय, मुंबई- ४०० ०३२, दिनांक १० डिसेंबर १९९९.

पहा :- शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०२/सेवा-४

दिनांक १५ नोव्हेंबर १९९९.

### निर्णय

शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०२/सेवा-४, दिनांक १५ नोव्हेंबर १९९९ च्या परिच्छेद १० च्या तरतुदीनुसार सुधारित वेतनश्रेणीसाठी विकल्प दिलेल्या व सुधारित वेतनश्रेणी लागू झाल्याच्या दिनांकापासून १० महिन्यांच्या आत सेवानिवृत्त झालेल्या शासकीय कर्मचाऱ्यांच्या प्रकरणी निवृत्तीपूर्वीच्या १० महिन्यांच्या कालावधीसाठी सरासरी मूळ वेतन परिगणित करण्यासाठी खालीलप्रमाणे वेतन विचारात घेतले जाते.

(१) असुधारित वेतन श्रेणीत वेतन घेतलेल्या कालावधीसाठी मूळ वेतन अधिक प्रत्यक्ष महागाई भत्ता आणि त्या मूळ वेतनाशी समुचित दराने संबंधित कालावधीमध्ये घेतलेली अंतरिम वाढ-१ व अंतरिम वाढ-२,

आणि

(२) सुधारित वेतनश्रेणीत वेतन घेतलेल्या कालावधीसाठी सुधारित वेतनश्रेणीतील मूळ वेतन

२. शासनाच्या असे निदर्शनास आणून देण्यात आले आहे की, वर निर्देशिल्याप्रमाणे निवृत्तीवेतन परिगणित करण्याच्या परिणामी, जे शासकीय कर्मचारी सुधारित वेतनश्रेणी १ जानेवारी १९९६ पासून लागू झाल्यानंतर १० महिन्यांच्या कालावधीत सेवानिवृत्त झालेले आहेत अशा कर्मचाऱ्यांचे अनुज्ञेय ठरलेले निवृत्तीवेतन हे १ जानेवारी १९९६ पूर्वी त्याच पदावरून आणि असुधारित वेतनश्रेणीतील वेतनाच्या त्याच टप्प्यावर वेतन घेत असतांना सेवानिवृत्त झालेल्या कर्मचाऱ्यांना अनुज्ञेय ठरणाऱ्या निवृत्तीवेतनापेक्षा कमी येते.

३. शासनाने असा निर्णय घेतला आहे की, ज्या राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (निवृत्तीवेतन) नियम, १९८२ लागू आहेत आणि जे १ जानेवारी १९९६ ते ३० सप्टेंबर १९९६ या कालावधीत सेवानिवृत्त झालेले आहेत अशांच्या बाबतीत शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०२/सेवा-४, दिनांक १५ नोव्हेंबर १९९९ च्या परिच्छेद १० च्या तरतुदीच्याऐवजी खालील तरतुदी विहित करण्यात याव्यात :-

(अ) असुधारित वेतनश्रेणीत वेतन घेतलेल्या कालावधीसाठी/ज्या महिन्यांत असुधारित वेतनश्रेणीतील वेतन काढण्यात आलेले होते त्या महिन्यांचे एकूण वेतन खालील बाबी विचारात घेऊन परिगणित करण्यात येईल.

(१) मूळ वेतन (मधल्या कालावधीत वेतनवाढ काढण्यात आलेली असल्यास ती अंतर्भूत करून) (२) १ जानेवारी १९९६ रोजीचा महागाई भत्ता म्हणजे यथास्थिती मूळ वेतनाच्या १४८ टक्के, १११ टक्के व ९६ टक्के. (३) संबंधित कालावधीत काढलेल्या मूळ वेतनाशी समुचित असा अंतरिम वाढीचा पहिला व दुसरा हप्ता. (४) असुधारित वेतनश्रेणीतील मूळ वेतनाच्या ४० टक्के या दराने मूळ वेतनावरील काल्पनिक वाढ.

(ब) सुधारित वेतनश्रेणीत वेतन घेतलेल्या कालावधीसाठी/ज्या महिन्यांत सुधारित वेतनश्रेणीत वेतन काढण्यात आलेले होते, त्या महिन्यांचे एकूण मूळ वेतन.

त्यानंतर निवृत्तीपूर्वीच्या १० महिन्यांचे निवृत्तीवेतनाई वेतन, (अ) व (ब) यांची बेरीज करून आणि त्या बेरजेस दहाने भागून परिगणित करावे. अनुज्ञेय ठरणारे निवृत्तीवेतन हे अशारीतीने परिगणित केलेल्या निवृत्तीवेतनाई वेतनाच्या ५० टक्के एवढे राहिल.

४. जोडपत्रामध्ये नमुन्यादाखल एक उदाहरण देण्यात आलेले आहे.

५. शासन असेही स्पष्ट करित आहे की, शासन निर्णय, वित्त विभाग, क्रमांक सेनिवे-१०९९/३०२/सेवा-४, दिनांक १५ नोव्हेंबर १९९९ च्या जोडपत्र ३ मधील उदाहरणात दर्शविण्यात आलेल्या निवृत्तीवेतनाच्या रकमेत निवृत्तीवेतनाच्या अंशराशीकृत भागाचाही समावेश आहे. निवृत्तीवेतनाच्या थकवाकीची रक्कम परिगणित करतांना निवृत्तीवेतनाचा अंशराशीकृत भाग असल्यास, तो वजा करण्यात यावा.

६. या आदेशाची इंग्रजी प्रत सोबत जोडली आहे. वरील परिच्छेद ४ मध्ये नमूद केलेले जोडपत्र इंग्रजी प्रतिसोबत जोडल्याप्रमाणे असेल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

वसंत वा. चौधरी  
शासनाचे उपसचिव

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