

## **Discussions of the representatives of the Maharashtra Federation of University and College Teachers' Organisation (MFUCTO) with the Hon.Minister for Higher & Technical Education**

Discussions of the representatives of the Maharashtra Federation of University and College Teachers' Organisation (MFUCTO) with the Hon.Minister for Higher & Technical Education on behalf of the Government, were held on 7.12.99 at 4.00 p.m. The following were present :-

- 1) Hon.Minister for Higher & Technical Education,
- 2) Shri. M.A. Sarpotdar, Deputy Secretary,
- 3) Dr. Vijay Khole, O.S.D.,
- 4) Shri. Bhattalwar, Under Secretary,
- 5) Prof. B.T.Deshmukh, M.L.C.,
- 6) Prof. C.R.Sadashivan,
- 7) Shri.Sambhaji Jadhav,
- 8) Shri. K.K.Thekedatta.

Other members of the Executive Committee were also present.

The Government of India have, after taking into consideration the recommendations of University Grants Commission, decided to revise the pay scales of teachers in the Central Universities and Colleges, vide their letter dated 27th July, 1998. Government of India, vide their letter dated 27th July 1998, 6th November, 1998 & UGC's notification dated 24th December, 1998 informed the State Government of the same for consideration.

Government of Maharashtra has considered these aforesaid letters and notification and has taken the decision as follows :-

The Government of India's suggestions on "Revision of payscales of teachers in Universities and Colleges following the revision of payscales of Central Government employees on the recommendations of 5th Central Pay Commission" dated the 27th July, 1998 amended vide a letter dated 6th November, 1998 including UGC's notification dated 24th December, 1998 would be implemented by the State Government with recommended scales of pay, as a composite scheme with effect from 1.1.1996 with the following modifications :-

1. The age of superannuation of teachers will remain the same as at present i.e.60 years.
2. Payment of arrears on account of D.A. and other allowances will be regulated as per Govt. Orders applicable to State Govt. employees.
3. As regards the revision of pay scales of Principals, at present there are three types of pay-scales. Those will continue and pay will be revised accordingly.

4. The Government Orders will be issued by 20th December, 1999.

5. As it is likely that because of late communication to University and College teachers about the withdrawal of strike, some of them may be absent on 8th December, 1999 from respective institutions, the Government agrees that they will not be in any way victimised.

Place : Mumbai  
Date : 7.12.1999

**M.A.Sarpotdar**  
Deputy Secretary to Government  
Higher & Technical Education Deptt.

The Executive Committee of Maharashtra Federation of University & College Teachers' Organisations (MFUCTO) has considered the above statement of Government giving the position of Government regarding scales of pay and record our dissent to the modifications and reserve our right to raise the matter at an appropriate time. We appreciate the sincere efforts made by the Honourable Minister of Higher & Technical Education towards resolving the problems and hereby withdraws the call for the indefinite strike which was scheduled to start from 8th December, 1999.

**C.R.Sadasivan**  
President

**Sambhaji Jadhav**  
General Secretary

**Place : Mumbai : Date : 7.12.1999.**

**महाराष्ट्र शासन**

बैठक

क्र.एनजीसी-१२९८/(४६१९)/विशि-४  
उच्च व तंत्र शिक्षण विभाग,  
मंत्रालय विस्तार भवन, मुंबई ४०० ०३२  
दिनांक : ४.१२.१९९९

प्रति,  
प्रा.श्री.सी.आर.सदाशिवन  
अध्यक्ष, एमफक्टो, गोकुळधाम, बिल्डिंग १, फ्लॅट ५,  
दुसरा मजला, एस.व्ही.रोड, बोरिवली (प) मुंबई-९२

**विषय एमफक्टो संघटनेबरोबर बैठक**  
**दिनांक ९ डिसेंबर, १९९९**

महोदय,

कृपया उपरोक्त विषयावरील आपले दिनांक २.१२.१९९९ चे पत्र पहावे.

या संदर्भात मला आपणांस असे कळविण्याचा आदेश आहे की, दिनांक २६.११.१९९९ रोजीच्या पत्र क्रमांक एनजीसी-१२९८/(४६१९)/विशि-४, या पत्रान्वये एमफक्टो संघटनेच्या पदाधिकार्यांबरोबर मा. अपर मुख्य सचिव यांच्या अध्यक्षतेखाली व दालनात गुरुवार, दिनांक ९.१२.१९९९ रोजी दुपारी ४.०० वाजता आयोजित केलेली बैठक आता सोमवार, दिनांक ६.१२.१९९९ रोजी दुपारी ४.०० वाजता मा. अपर मुख्य सचिवांच्या अध्यक्षतेखाली व दालनात बोलाविण्यात आली आहे.

आपणास विनंती की, आपण संघटनेच्या पदाधिकार्यांसमवेत सदर बैठकीस कृपया हजर रहावे.

आपला विश्वासू  
(अ.मा. भट्टलवार)  
अवर सचिव, महाराष्ट्र शासन

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**महाराष्ट्र शासन**

क्र.एनजीसी-१२९८/(४६१९)/विशि-४

उच्च व तंत्र शिक्षण विभाग : मंत्रालय विस्तार भवन, मुंबई -३२.  
दिनांक : ६.१२.१९९९

प्रति,  
श्री.सी.आर.सदाशिवन  
अध्यक्ष, एमफक्टो, गोकुळधाम, बिल्डिंग नं.१, फ्लॅट नं. ५,  
दुसरा मजला, एस.व्ही.रोड, बोरिवली (प) मुंबई-९२

**विषय :-** विद्यापीठे व संलग्नित महाविद्यालयातील कर्मचाऱ्यांना विद्यापीठ अनुदान आयोगाने शिफारस केलेली नवीन वेतनश्रेणी लागू करणेबाबत. एमफक्टो संघटनेच्या पदाधिकार्यांबरोबर बैठक.

महोदय,

उपरोक्त विषयाच्या अनुषंगाने माझ्या दालनात आज दिनांक ६.१२.१९९९ रोजी चर्चा केल्यानुसार विद्यापीठे व संलग्नित महाविद्यालयातील शिक्षक कर्मचाऱ्यांना ५ व्या वेतन आयोगावर आधारित विद्यापीठ अनुदान आयोगाने शिफारस केलेल्या वेतनश्रेणी लागू करण्याबाबतचा निर्णय शासनाने दिनांक २४.११.१९९९ रोजी झालेल्या मंत्रिमंडळाच्या बैठकीत घेतला आहे व त्यास प्रसिद्धी देण्यात आली आहे. आपणास या मिटिंगमध्ये वाचून दाखविलेल्या वेतनश्रेणी खालीलप्रमाणे आहे. सध्या अस्तित्वात असलेल्या वेतनश्रेणीशी समकक्ष असणाऱ्या वेतनश्रेणी खालीलप्रमाणे आहेत :-

अ.क्र.	सध्याची वेतनश्रेणी (रुपये)	नवीन वेतनश्रेणी (रुपये)
०१	१७४०-३०००	५५००-९०००
०२	२२००-४०००	८०००-१३५००
०३	३०००-५०००	१००००-१५२००
०४	३७००-५७००	१२०००-१८३००
०५	४५००-६३००	१६४००-२००००
०६	४५००-७३००	१६४००-२२४००

यासंबंधीचे सविस्तर शासन आदेश लवकरच निर्गमित करण्यात येणार आहेत. तसेच उद्या दिनांक ७.१२.९९ रोजी मा. मंत्री महोदयांचे दालनांत आपणांस आमंत्रित करण्यांत येत आहे.

आपला स्नेहांकित  
मा.रा.पाटील

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**MAHARASHTRA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS**

University Club House, B Road, Churchgate, Bombay-400 020.

Prof. C.R.Sadasivan, President

Prof. Sambhaji Jadhav, Gen Secretary

Date : 7th Dec. 1999

To,  
Shri. Dilip Valse-Patil  
Hon'ble Minister for Higher & Technical Education,  
State of Maharashtra  
Mantralaya, Mumbai 400 032.  
Dear Sir,

The MFUCTO Executive Committee is thankful to you for having given us an appointment today, 7th December 1999 at 4 p.m. in your office, to discuss the question of implementation of revised pay scales for university and college teachers and other categories of teachers, in the state of Maharashtra.

After discussion with Shri. M.R.Patil, Secretary, Higher & Technical Education, Government of Maharashtra and also taking into consideration the contents of his letter dated 6th December 1999, the MFUCTO at its meeting held today, 7th December 1999 at 11.30 a.m. in Mumbai, adopted a Resolution which is self-explanatory. **During the discussion, the secretary had stated that there is no deviation from the scheme contained in the Government of India letters dated 27th July 1998 and 6th November 1998 which is not reflected in the letter given to the MFUCTO by him dated 6th December 1999.**

A copy of the Resolution is enclosed for your information.

C.R.Sadasivan  
PresidentSambhaji Jadhav  
General Secretary**RESOLUTION ADOPTED AT THE EXECUTIVE COMMITTEE OF THE MFUCTO at its meeting held in Mumbai on 7th December 1999**

"1. After taking into consideration the discussion with the secretary, Higher & Technical Education, Government of Maharashtra (Shri.M.R.Patil) that the Executive Committee of the MFUCTO had on 6th December 1999 in his chamber at Mumbai, and after careful consideration of the contents of the letter dated 6th December 1999 received from him, this meeting of the MFUCTO held on 7th December 1999, **is of the considered opinion that except going on indefinite strike, there is no alternative left for the MFUCTO**, and therefore it resolves to reiterate its decision to start the indefinite strike from 8th December 1999.

"2. The above decision may however, **be reconsidered by the Executive Committee of the MFUCTO if written document is received on the basis of discussion with the Hon'ble Minister** for Higher & Technical Education, Maharashtra State."

C.R.Sadasivan  
PresidentSambhaji Jadhav  
General Secretary

Mumbai : 7.12.1999

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*Modifications in the Maharashtra Civil Services (Pension) Rules, 1982.*

## GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT

**Resolution No. PEN-1099/302/SER-4,**

*Mantralaya, Mumbai 400 032, dated 15th November, 1999.*

Read - Government Resolution, Finance Department, No. PEN 1099/238/SER-4,

### **RESOLUTION**

**In supersession of the orders contained in Government Resolution, Finance Department, No. PEN-1099/238/SER-4, dated 29th July, 1999,** Government is pleased to introduce the following modifications in the rules regulating Pension, Retirement/Death Gratuity and Family Pension under the Maharashtra Civil Services (Pension) Rules, 1982 which will apply to State Government employees and others governed by the above rules.

#### **Date of Effect :**

2. **The revised provisions as per these order shall apply to State Government servants who retire/die in harness on or after 1st January, 1996.** Separate orders have been issued in respect of employees who retired/died before 1st January 1996 under Government Resolution, Finance Department, No. PEN-1099/303/SER-4, dated 15th November 1999.

3. Where Pension/Family Pension/Gratuity/Commutation of Pension has already been authorised or yet to be authorised in cases of retirement/death occurring on or after 1st January 1996, the same shall be revised in terms of these orders. However, in cases where pension has been finally authorised on pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already authorised shall not be revised to disadvantage of the pensioners in view of rule 131 of Maharashtra Civil Services (Pension) Rules, 1982.

#### **Pay :**

4. The term "Pay" for purposes of calculating various pensionary benefits shall mean basic pay as defined in Rule 9(36)(i) of the Maharashtra Civil Services (Pension) Rules, 1982, which the Government servant was receiving immediately before his retirement or on the date of his death.

5. The term "Pay" in these orders means the pay in the revised scales promulgated under the Maharashtra Civil Services (Revised Pay) Rules, 1998.

#### **Pension :**

6. Pension shall be calculated at 50% of "Pensionable Pay" in all cases and shall be subject to a minimum of Rs. 1275 per month and a maximum of upto 50% of highest pay admissible in the state Government, (which is Rs. 24,500 per month since 1st January 1996), but the full pension in no case shall be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the employee at the time of his retirement. However, such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for pension as per rule 110 of the Maharashtra Civil Services (Pension) Rules, 1982 applicable to the pensioner as on the date of his superannuation / retirement and in no case it will be less than Rs. 1,275 per month. By way of illustration an example is given as **Annexure-I**.

#### **Retirement Gratuity/Death Gratuity :**

7. Retirement/Death Gratuity shall be calculated on the

basic pay as defined in Rule 9(36)(i) of the Maharashtra Civil Services (Pension) Rules, 1982. There will be no change in the existing upper ceiling of maximum amount of gratuity i.e. 16 1/2 times of pay or Rs. Two Lakh Fifty Thousand, whichever is less.

#### **Family Pension, 1964 :**

8. Family Pension shall be calculated at a uniform rate of 30% of Basic pay in all cases instead of slab system and subject to a minimum of Rs. 1275 per month and maximum of 30% of the highest pay admissible in the State Government (which is Rs. 24,500/- per month since 1st January 1996). Rule 116(2) relating to Family Pension, 1964 under the Maharashtra Civil Services (Pension) Rules, 1982 shall stand modified to this extent and the existing table thereunder will be no longer operative.

#### **Commutation of Pension :**

9. The existing limit on commutation of pension (i.e. not exceeding 1/3rd of pension) prescribed in Rule 5(1) of the Maharashtra civil Services (Commutation of Pension) Rules, 1984 shall continue to apply. However, additional pension, if any, becoming due as a result of these orders will qualify for commutation. Pensioners can commute upto 1/3rd of the additional pension (difference), if they so desire.

10. In the case of Government servants who have opted for the revised scales of pay and retired within 10 months from the date of coming over to the revised scale, basic pay for 10 months period, preceding retirement shall be calculated by taking into account pay as follows :-

(i) **For the period during which pay is drawn in pre-revised scale**-Basic pay plus actual Dearness Allowance and Interim Relief I and II appropriate to the basic pay at the rates in force, drawn during the relevant period;

*and*

(ii) **For the period during which pay is drawn in revised scale**.-Basic pay in the revised scale.

#### **Dearness Relief :**

11. The Pension/Family Pension in terms of these orders will qualify for dearness relief beyond 1st January 1996 in accordance with the revised scheme of Dearness Relief for which orders have been issued separately, under Government Resolution, Finance Department, No. DRP-1099/305/SER-4, dated 15th November, 1999.

#### **Arrears :**

12. **Consequent to the Hon'ble High Court, Mumbai, judgement, dated 24th August 1999 in suo-moto Writ Petition No. 2432/1999 and Writ Petition No. 1747/1999, arrears on account of revised Pension/Family pension, Dearness Relief on Pension, Gratuity, Commutation of pension for the period from 1st January, 1996 to 30th June 1999 will be payable, in 3 equal annual installments out of which 1st installment will be paid during the current financial year i.e. before 31st March 2000 and the next two installments in two financial years to follow.**

**13. SPECIAL PROCEDURE FOR DETERMINATION OF PENSION, FAMILY PENSION/GRATUITY AND COMMUTATION OF PENSION AND PROVISIONAL PAYMENT THEREOF FOR THOSE GOVERNMENT SERVANTS WHO RETIRED/DIED IN HARNESS BETWEEN 1ST JANUARY 1996 AND 30TH JUNE 1999.**

A detailed procedure for determination and authorisation of amounts of pension, family pension, gratuity and commutation of pension has been prescribed in chapters X and XI of the Maharashtra Civil Services (Pension) Rules, 1982 and in the Maharashtra Civil Services (Commutation of Pension) Rules, 1984, respectively. Normally, the determination and authorisation of pensionary benefits is made after following the above procedure. **However, in cases of Government Servants who have retired/died in harness between 1st January 1996 and 30th June 1999, it has been decided in consultation with the Accountant General (A & E)-1, Maharashtra, Mumbai to relax the above procedure for the determination and authorisation of their pensionary benefits in terms of these orders and to adopt the following procedure :-**

(a) Where pensionary benefits are authorised on the basis of pre-revised pay by the Accountant General, Mumbai/Nagpur, as the case may be, and authorities are sent to the Pension Disbursing Authorities i.e. Pay and Accounts Officer, Mumbai/Treasury Officer, as the case may be, the Heads of Departments/Offices should work out revised provisional pensionary benefits as per these orders, on the basis of revised pay fixed by them **(without waiting for verification of pay under Maharashtra Civil Services (Revised Pay) Rules, 1998, by the Pay Verification Unit)** and make payment of first installment thereof on provisional basis after obtaining an undertaking from the pensioner as per **Annexure-II**, in any case before 31st March, 2000. By way of illustration an example is given as **Annexure III**. The pension disbursing authority i.e. Pay and Accounts Officer, Mumbai/Treasury Officer, as the case may be should pass such claims on priority basis.

(b) The above procedure may also be followed in following cases :-

(i) Where authorities for pensionary benefits have not been issued by the Accountant General, Mumbai/Nagpur, but provisional pensionary benefits have been paid by the Heads of Departments/Offices.

(ii) Where no pensionary benefits, including those on provisional basis, have been paid.

(c) In cases where Pension Payment Order (PPO) has been issued by the Accountant General, Mumbai/Nagpur on the basis of unrevised pay and pensioner is drawing such monthly pension, the Heads of Department/Offices should intimate the amount of provisional pension based on revised pay to the Pay and Accounts Officer, Mumbai/Treasury Officer, as the case may be, from where the pensioner is drawing his pension. After receipt of such intimation from the Head of Department/Office, the Pension Disbursing Authority i.e. Pay and Accounts Officer, Mumbai/Treasury Officer, as the case may be, should revise the monthly pension accordingly and make payment of such revised pension on provisional basis till the final revised PPO is issued by the Accountant General, Mumbai/Nagpur.

(d) Thereafter the Heads of Departments/Offices should forward the pension papers alongwith Service Book after taking necessary entries regarding verification of pay by the Pay Verification Unit, amount of provisional Pension/Family Pension/Gratuity/Commutated value of Pension etc., to the Accountant General, Mumbai/Nagpur, as the case may be, in any case before 30th September 2000 for authorising revised amounts of Pension/Family Pension/Gratuity and Commutation of Pension.

(e) The Accountant General, Mumbai/Nagpur is

requested to ensure that the authorisation of revised Pension/Family Pension/Gratuity/Commutated value of Pension, in terms of these orders is issued to the Pension Disbursing Authority/Head of Departments/Offices, under intimation to the pensioner concerned, before the 2nd installment of arrears becomes due i.e. before 31st March, 2001.

(f) After receipt of the final revised Pension Payment Order (PPO)/Gratuity Payment Order (GPO)/Commutation Value Payment Order (CPO) from the Accountant General, Mumbai/Nagpur, as the case may be, the Heads of Departments/Offices should draw and disburse second and third installments of arrears during subsequent financial years after adjusting provisional payments and recovery of over payments, if any.

(g) In cases where Pension Payment Order/Gratuity Payment Order/Commutation Value Payment Order has already been authorised by the Accountant General, Mumbai/Nagpur on the basis of unrevised pay, the revised authorities will be issued under the existing PPO/GPO/CPO Number to the Pension Disbursing Authorities i.e. pay and Accounts Officer, Mumbai/Treasury Officer, as case may be. The Pension Disbursing Authorities would affix this authority to both halves of PPO.

(h) In cases where the pensioners/family pensioners are drawing their pension from the treasuries situated in the States other than Maharashtra, their cases should be submitted to the Accountant General, Mumbai/Nagpur, as the case may be, as usual by highlighting such cases so that Special Seal Authority could be issued by the Account General, Mumbai/Nagpur.

**14. In cases of State Government Servants who retire/die-in-harness on or after 1st 1999, the usual procedure for determination and authorisation of pensionary benefits as laid down in the Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 should be followed.**

15. Government is also pleased to direct that above decisions should mutatis mutandis, apply to those employees of Recognised and Aided Educational Institutions. Non-Agricultural Universities and Affiliated Non-Government Colleges and Agricultural Universities to whom the pension scheme is made applicable.

16. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchayat Samities Act, 1961 (Mah. V of 1962) and of all the other powers enabling it in that behalf, Government is further pleased to decide that the above decision apply to the employees of Zilla Parishads.

17. Formal amendments to the Maharashtra Civil Services (Pension) Rules, 1982 in terms of the decisions contained in this order will be issued separately. Provisions of the Maharashtra civil Services (Pension) Rules, 1982 which are not specifically modified by these orders, will remain unaffected.

18. The expenditure on this account should be debited to the Budget Heads to which the retirement benefits of the employees mentioned in the above paras are debited and should be met from the grants sanctioned thereunder. However, if necessary, concerned Administrative Departments of the Mantralaya should take necessary steps to present Supplementary Demands in the ensuing session of the Legislature to cover expenditure to be incurred in respect of aforesaid pensioners.

By order and in the name of the Governor of Maharashtra,

**VASANT W. CHAUDHARI,  
DEPUTY SECRETARY TO GOVERNMENT.**

*Grant of Dearness Relief to pensioners according to new formula***GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT***Resolution No. DRP-1099/305/SER-4 : Mantralaya, Mumbai 400 032, dated 15th November, 1999.**Read - Government Resolution, Finance Department, No. DRP-1099/130/SER-4, dated 29th July 1999.***RESOLUTION**

**In supersession of the order contained in Government Resolution, Finance Department, No. DRP-1099/130/SER-4, dated 29th July 1999,** Government is pleased to decide that dearness relief shall be paid to State Government pensioners and family pensioners to compensate them for rise in cost of living beyond 1st January 1996 at the uniform rate as indicated below :-

Period	Rate of Dearness Relief per month
From 1st July 1996 to 31st December 1996 ...	4% of pension/family pension
From 1st January 1997 to 30th June 1997 ...	8% of pension/family pension
From 1st July 1997 to 31st December 1997 ...	13% of pension/family pension
From 1st January 1998 to 30th June 1998 ...	16% of pension/family pension
From 1st July 1998 to 31st December 1998 ...	22% of pension/family pension
From 1st January 1999 onwards ...	32% of pension/family pension

For the purpose of these orders -

(i) Pension/family pension in the case of pre- 1st January 1996 retirees and where family pension was sanctioned prior to 1st January 1996, means the consolidated pension/ consolidated family pension as the case may be, effective from 1st January 1996, in terms of orders issued under Government Resolution, Finance Department No. PEN-1099/303/SER-4, dated 15th November 1999.

(ii) In the case of pensioners who retire from service on or after 1st January 1996 or where family pension is sanctioned for the first time on or after 1st January 1996, pension/family pension means the basic pension/family pension, as the case may be, in terms of Government Resolution, Finance Department, No. PEN-1099/302/SER-4, dated 15th November 1999.

2. Payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

3. Other provisions governing grant of Dearness Relief to pensioners such as regulation of dearness relief during employment/ re-employment, regulation of dearness relief where more than one pension is drawn etc. will remain unchanged.

4. As the dearness relief payable as per this order, will now be at the uniform rate, Ready Reckoner showing the dearness relief has not been enclosed along with this order. Hereafter also a ready reckoner will not be enclosed along with the dearness relief orders. It will now be the responsibility of the Pension Disbursing Authority, i.e. Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be, to calculate the quantum of dearness relief payable in each individual case.

5. The orders contained in (i) Government Resolution, Finance Department, No. DRP 1096/108/SER-4, dated 4th October 1996, (ii) Government Resolution, Finance Department, No. DRP 1097/21/SER-4, dated 3rd May 1997, (iii) Government Resolution, Finance Department, No. DRP 1097/76/SER-4, dated 14th October 1997, (iv) Government Resolution, Finance Department, No. DRP 1098/20/SER-4, dated 12th May 1998, (v) Government Resolution, Finance Department, No. DRP 1098/177/SER-4, dated 29th September 1998 and (vi) Government Resolution, Finance Department, No. DRP 1099/130/SER-4, dated 29th July 1999 sanctioning dearness relief to pensioners/family pensioners with effect from 1st July 1996, 1st January 1997, 1st July 1997, 1st January 1998, 1st July, 1998 and 1st January 1999 respectively, are hereby superseded. Payments already made on account of dearness relief to Pensioners/Family Pensioners

in terms of above orders will be adjusted against the dearness relief payable to them under the revised rates in terms of this order. If the entire amount cannot be adjusted from the arrears of dearness relief payable under this order, the balance amount will be adjusted from the arrears of dearness relief payable under this order, the balance amount will be adjusted against future payment of dearness relief in terms of this order.

6. **Pension Disbursing Authorities i.e. Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be, should note that no payment of arrears on account of Dearness Relief from 1st July 1996, 1st January 1997, 1st July 1997, 1st January 1998, 1st July 1998 and 1st January 1999 as per this order should be made to pre-1996 pensioners/family pensioners as the arrears to be paid to them as indicated in the Ready Reckoner attached to Government Resolution, Finance Department, No. PEN-1099/303/SER-4, dated 15th November 1999, are inclusive of difference of Dearness Relief payable as per this order.**

7. Government is also pleased to direct that above decisions should mutatis mutandis, apply to those pensioners including family pensioners of Recognised and Aided Educational Institutions, Non-Agricultural Universities and Affiliated Non-Government Colleges and Agricultural Universities to whom the pension scheme is made applicable.

8. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchyat Samities Act, 1961 (Mah. V of 1962) and of all the other powers enabling it in that behalf, Government is further pleased to decide that the above decisions apply to the pensioners including family pensioners of Zilla Parishads.

9. The expenditure on this account should be debited to the Budget Heads to which the retirement benefits of the pensioners/family pensioners mentioned in the above paras are debited and should be met from the grants sanctioned thereunder.

10. All orders in force in regards to the payment of dearness relief sanctioned by Government from time to time will, mutatis mutandis, apply to the dearness relief now sanctioned.

By order and in the name of the Governor of Maharashtra,

**VASANT W. CHAUDHARI,  
DEPUTY SECRETARY TO GOVERNMENT.**

*Revision of Pension of pre-1986 Pensioners/Family Pensioners.***GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT***Resolution No.PEN-1099/304/SER-4, Mantralaya, : Mumbai, 400 032, dated 15th November 1999.***RESOLUTION**

Government is pleased to decide that the pension/family pension of all pre-1986 pensioners and family pensioners who were in receipt of the following types of pension as on 1st January 1996 under Revised Pension Rules, 1950 and Maharashtra Civil Services (Pension) Rules, 1982 as amended from time to time may be revised with effect from 1st January 1996 in the manner indicated in the succeeding paragraphs :-

- (i) Retiring Pension.
- (ii) Superannuation Pension.
- (iii) Compensation Pension.
- (iv) Invalid Pension.
- (v) Compassionate Pension

2. In accordance with the provisions contained in Maharashtra Civil Services (Pension) Rules, 1982 and the Government orders issued thereunder, at present pension of all pre-1986 pensioners is based on the average pay drawn by them during the last 10 months immediately preceding the date of retirement and similarly family pension is based on the last pay drawn by the deceased Government servant/pensioner. It has now been decided that the pension of all the pre-1986 retirees may be updated by notional fixation of their pay as on 1st January 1986 by adopting the same formula as for the serving employees and thereafter for the purpose of consolidation of their pension/family pension as on 1st January 1986, they may be treated alike those who have retired on or after 1st January 1986. Accordingly, it has now been further decided that pay of all those State Government servants who retired prior to 1st January 1986 and were in receipt of pension as on 1st January 1986 and also in cases of those State Government servants who died prior to 1st January 1986, in respect of whom family pension was being paid on 1st January 1986, will be fixed on notional basis in the revised scale of pay for the post held by the pensioner at the time of retirement or on the date of death of Government servant, introduced subsequent to retirement/death of Government servant consequent upon promulgation of Revised Pay Rules on implementation of recommendations of successive Pay Commissions or of award of Board of Arbitration or judgement of Court or due to general revision of the scale of pay for the post etc. The number of occasions on which pay shall be required to be fixed on notional basis in each individual case would vary and may be required to be revised on several occasions in respect of those employees who retired in the 'fifties and sixties.' In all such cases pay fixed on notional basis on the first occasion shall be treated as 'pay' for the purpose of emoluments for re-fixation of pay in the revised scale of pay on the second occasion and other elements like Dearness Allowance/Adhoc Dearness Allowance/Additional Dearness Allowance, Dearness Pay, Interim Relief etc. based on this notional pay shall be taken into account. In the same manner, Pay on notional basis shall be fixed on subsequent occasions. The last occasion shall be fixation of pay as on 1st January 1986 under the Maharashtra Civil Services (Revised Pay) Rules, 1988 and made effective from 1st January 1986. While fixation of pay on notional basis on each occasion, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. However, the benefit of any notional increments admissible in terms of the rules and instructions applicable at the relevant time shall not be extended in any case of re-fixation of pay on notional basis. The notional pay so arrived as on 1st January 1986 shall be treated as Pensionable Pay for the purpose of calculation of pension and accordingly the pension shall be calculated as on 1st January 1986 as per the pension formula then prescribed. The pension so calculated shall be consolidated as on 1st January 1986 in accordance with the provisions contained in Government Resolution, Finance Department, No.PEN-1099/303/SER-4, dated 15th November 1999. Such consolidated

full pension shall not, however, be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned pensioner. However, such Pension will be suitably reduced pro-rata where the pensioner has less than the maximum required service for full Pension as per the Rule (Rule 110 of the Maharashtra Civil Services (Pension) Rules, 1982) applicable to the Pensioner as on the date of his/her superannuation/retirement and in no case it will be less than Rs.1,275 p.m. This Pension shall be treated as basic pension for the purpose of grant of Dearness Relief in future. A few examples of calculation of notional fixation of pay and consolidation of pension in the manner prescribed above are given in **Annexure-I** to this Resolution.

3. In the case of family pension, the notional pay as on 1st January 1986 shall be treated as pay last drawn by the deceased Government servant/pensioner and family pension shall be calculated thereon at the rate in force as on 1st January 1986. This family pension shall be consolidated as on 1st January 1996 in accordance with the provisions contained in Para 4 of Government Resolution, Finance Department, No.PEN-1099/303/SER-4, dated 15th November 1999. Such consolidated family pension shall not, however, be less than 30% of the minimum of the revised scale of pay introduced with effect from 1st January 1996, for the post last held by concerned pensioner/deceased Government servant.

4. It has been separately decided that with effect from 1st January 1996 family pension shall be calculated at a uniform rate of 30% of basic pay in all cases instead of slab system and shall be subject to a minimum of Rs.1,275 and maximum of 30% of the highest pay in the Government. It has also been decided that the benefit of increased rate of family pension introduced with effect from 1st January 1996 may also be extended to pre-1996 family pensioners from the same date. Accordingly in case of those pre-1986 pensioners whose family pension has been calculated on notional pay under the slab system family pension as on 1st January 1996 shall be re-calculated at the rate of 30% of the notional pay as determined on 1st January 1986. The additional family pension becoming due on account of difference between family pension admissible under slab system and at a rate of 30% shall be added to the consolidated family pension worked out in accordance with the provision of Para 3 above. The total of these two amounts i.e. consolidated family pension plus additional family pension shall be basic family pension with effect from 1st January 1996 and shall be subject to a minimum of Rs.1,275 and a maximum of 30% of highest pay in the Government as on 1st January 1996. The basic family pension so calculated shall not less than 30% of the minimum of the revised scale of pay introduced with effect from 1st January 1996, for the post last held by the concerned pensioner/deceased Government servant. Dearness Relief thereon after 1st January 1996 shall be admissible in accordance with revised scheme of Dearness Relief for which orders have been issued under Government Resolution Finance Department, No.DRP. 1099/305/SER-4, dated 15th November 1999. A few examples of calculation of family pension in the manner prescribed above are given in **Annexure II** to this Resolution.

5. In the case of existing pre-1986 pensioners in whose case the family pension has not come into operation as pensioners are/were alive as on 1st January 1996, while updating their Pension on the basis of notional pay as on 1st January 1986, the family pension shall also be revised, consolidated and updated, wherever necessary, in terms of these orders and noted on their Pension Payment Order by the Accountant General (A & E), Maharashtra-I/Mumbai or Accountant General (A & E), Maharashtra-II, Nagpur, as the case may be. The updated rates of family pension will apply as when family pension becomes payable in such cases.

6. **No arrears on account of revision of pension/family pension on notional fixation of pay will be admissible for the period prior to 1st January 1996.**

7. No commutation will be admissible for the additional amount of pension accruing as a result of this revision. The existing commuted portion of pension, if any, would continue to be deducted from the consolidated pension while making monthly disbursement.

8. Notional fixation of pay as on 1st January 1986 will not affect Death-cum-Retirement-Gratuity entitlement already determined and paid with reference to rules in force at the time of retirement/death of the Government servants.

9. Arrears already paid on account of consolidation of pension/family pension or in continuance of grant of personal pension as an interim measure in the case of pre-1986 Pensioners/Family Pensioners in accordance with the provisions contained in para 8 of Government Resolution, Finance Department No.PEN-1099/303/SER-4, dated 15th November 1999 shall be adjusted by the Pension Disbursing Authority against arrears becoming due on the revision of pension/family pension on the basis of these orders.

10. It shall be the responsibility of the Head of the Department/Office from which the Government servant had retired or was working last before his death to revise the pension/family pension of pre-1986 pensioner/family pensioner with effect from 1st January 1996 in accordance with these orders and forward the pension papers to the Accountant general (A&E), Maharashtra I, Mumbai or Accountant General (A&E) II, Nagpur, as the case may be, for issue of a revised Pension Payment Order.

11. Each pre-1986 pensioner/family pensioner who was in receipt of pension as on 1st January 1996 is required to apply for revision of pension in the prescribed form (**in duplicate**) as at **Annexure III** to Head of Department/Office from which the Government servant had retired or was working last before his death within a period of 180 days from the date of issue of these orders. Those who failed to submit their application within the stipulated period will be deemed to have opted to continue to draw their existing pension/family pension. However, any delay in submission of application for revision of pension will be condoned only with the approval of the concerned Administrative Department of the Mantralaya. It will be in the interest of the pensioner to furnish full details available with him, which may facilitate fixation of his pay on notional basis, in the application submitted by him.

12. In cases where the pensioner/family pensioner was alive as on 1st January 1996 and died subsequently, his legal heir(s) is/are also entitled to life time arrears with effect from 1st January 1996 till the date of death of pensioner/family pensioner. For this purpose legal heir(s) may also apply to the Head of Department/Office from which the Government servant had retired or was working last before his death.

13. The Head of Department/Office from which the Government servant had retired or was working last before his death shall send an acknowledgment of receipt of application to the pensioner/family pensioner within a period of 30 days from the date of the receipt of the application. It will be the responsibility of the Head of Department/Office to fix pay on notional basis in each case at the earliest and to ensure issuance of a revised Pension Payment Order from the concerned Accountant General at the earliest. However, the Head of Department/Office or the Accountant General in no case will ask the pensioner/family pensioner to surrender his original Pension Payment Order for issuing revised Pension Payment Order or for submission of documentary proof in support of his claim. The revised Pension Payment Order will be issued under the existing Pension Payment Order number to the Pension Disbursing Authority i.e. Pay & Accounts Officer, Mumbai/Treasury Officers. The Pension Disbursing Authority would affix this authority to both halves of Pension Payment Order. In case a Department/Office has been abolished or merged with another Department the case of revision of pay would have to be processed by the office in which the parent Department of the retired/deceased Government servant has been merged or the office which is keeping the records of the abolished Department/Office.

14. There may be cases where it would be difficult

for the Head of Department/Office to determine the revised scale of pay corresponding to pre-revised scale as the scales of pay have been revised from time to time and some of the scales might have become defunct after a particular period of time. In such cases it would be for the Administrative Department of the Mantralaya to decide about equivalence of pre-revised scale with the revised scale after consulting the Finance Department.

15. Revision of pay on notional basis from time to time as indicated in the preceding paragraphs will require locating old records for past periods. As the Administrative Departments of the Mantralaya, Heads of Departments and Offices of the State Government have been re-organised several times during this period, it is likely that the service records of a large number of employees may not be readily available. There is also possibility of the records having been destroyed on expiry of their scheduled retention period. In such cases the pensioner/family pensioner could be asked to produce copies of relevant orders etc. available with him indicating the scale of pay of the post held by the Government servant at the time of retirement/death as also qualifying service rendered (in case of pensioner only). However, in such cases the onus of verifying the correctness of the records made available by the pensioner/family pensioner shall be with the Head of Department/Office. In very rare cases of pre-1976 retirees, if the Head of Department/Office is satisfied and records a certificate to the effect that inspite of all the best efforts of Department including that of contacting the concerned pensioner/family pensioner it has not been possible to revise the pay on notional basis on service records in a particular case due to non-availability of relevant records, the pay of pre-1976 pensioner/deceased Government servant could be fixed outright at the minimum of the revised scale of pay introduced with effect from 1st April 1976.

16. Under normal circumstances, pension becomes payable from the date on which a Government servant ceases to be borne on the establishment. As such the length of service could also be calculated taking into account the date of joining Government service and date of retirement of the Government servant as also the other relevant records available.

17. The detailed procedure/guidelines about the action to be taken on the application received from pre-1986 pensioners/family pensioners by the Head of Department/Office and other authorities for revising pay and re-computing pension/family pension are contained in the **Annexure IV** to this Resolution.

18. The cases of State Government employees who have been permanently absorbed in Public Sector Undertakings/Autonomous Bodies will be regulated as follows :-

(a) **Pension.** - Where the Government servants on permanent absorption in Public Sector Undertakings/Autonomous Bodies continue to draw pension separately from the Government, the pension of such absorbees will also be updated in terms of these orders.

(b) **Family Pension.** - Orders have been issued by the Government from time to time in regard to entitlement to family pension in case of those Government servants who seek permanent absorption in Public Sector Undertakings/Autonomous bodies. In cases where eligible members of the family of the deceased absorbee were in receipt of/entitled to family pension as on 1st January 1986 in pursuance of the then existing orders their family pension will also be revised in accordance with these orders.

19. It is impressed upon all Head of Departments/Offices to ensure that cases relating to revision of pay on notional basis and re-fixation of Pension of pre-1986 pensioners/family pensioners are handled by them on priority basis. In case the application for revision of pension in such cases is received by an authority other than the Head of Office/Department i.e. Pay and Accounts Officer, Mumbai/Treasury Officers/Accountants General etc. the same should not be returned to the pensioner/family pensioner and should be passed on to the concerned Head of Department/Office under intimation to the pensioner/family pensioner.

20. These orders apply to pensioners/family pensioners who are drawing pension/family pension under the Maharashtra Civil Services (Pension) Rules, 1982 or the

*Revision of Pension/Family Pension of pre-1-1-1996 Pensioners/Family Pensioners.***GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT****Resolution No.PEN-1099/303/SER-4 : Mantralaya, Mumbai-400 032, dated 15th November 1999.****Read - Government Resolution, Finance Department, No.PEN-1099/239/SER-4, dated 29th July 1999.****RESOLUTION**

In supersession of the orders contained in Government Resolution, Finance Department, No. PEN-1099/239/SER-4, dated 29th July 1999, Government is pleased to direct that with effect from 1st January 1996, the pension/family pension of all the pre-1996 pensioners/family pensioners should be regulated in the manner indicated in the succeeding paragraphs.

2. These orders apply to all State Government pensioners/family pensioners who were drawing Pension/Family Pension on 1st January 1996 under the Maharashtra Civil Services (Pension) Rules, 1982 or the pension rules which were in existence prior to introduction of the Maharashtra Civil Services (Pensions) Rules, 1982. They shall also apply to pensioners/family pensioners who are drawing pension/family pension under the pension rules of the former States of Old Bombay, Hyderabad and Madhya Pradesh, applicable to the Government servants at the time of retirement.

3. In these orders :-

(a) "Existing Pensioner" or "Existing Family Pensioner" means a Pensioner who was drawing/entitled to pension/family pension on 31st December 1995.

(b) "Existing Pension" means the basic pension inclusive of commuted portion, if any, due on 31st December 1995. It covers all classes of pension (except wound/injury Pension) under the Maharashtra Civil Services (Pension) Rules, 1982 or any other pension rules under which the Government servant was governed at the time of retirement.

pension rules which were in existence prior to introduction of the Maharashtra Civil Services (Pension) Rules, 1982. They shall also apply to pensioners/family pensioners who are drawing pension/family pension under the pension rules of the former States of Old Bombay, Hyderabad and Madhya Pradesh applicable to the Government servants at the time of retirement.

21. Government is also pleased to direct that above decisions should mutatis mutandis, apply to those Pensioners including family pensioners of Recognised and Aided Educational Institutions, Non-Agricultural Universities and Affiliated Non-Government Colleges and Agricultural Universities to whom the Pension scheme is made applicable.

22. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchayat Samities Act, 1961 (Mah.V of 1962) and of all the other powers enabling it in that behalf, Government is further pleased to decide that the above decisions apply to the pensioners, including family pensioners of Zilla Parishads.

23. The expenditure on this account should be debited to the Budget Heads to which the Pensions of the Pensioners mentioned in the above paras are debited and should be met from the grants sanctioned thereunder.

24. All Administrative Departments of Mantralaya are requested to bring the contents of these orders to the notice of Heads of Departments and Subordinate Offices under them on top priority basis.

By order and in the name of the Governor of Maharashtra,

**VASANT W. CHAUDHARI,  
DEPUTY SECRETARY TO GOVERNMENT.**

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(c) "Existing Family Pension" means the basic family pension drawn on 31st December 1995 under the Maharashtra Civil Services (Pension) Rules, 1982 or any other corresponding pension rules which the Government servant was governed at the time of retirement/death.

(d) "Existing Dearness Relief" means the relief due to pensioners/family pensioners as on 1st January 1996 admissible at the rates contained in Government Resolution, Finance Department, No.DRP-1096/40/SER-4, dated 14th May 1996.

4. The pension/family pension of existing pre-1996 pensioner/family pensioners will be consolidated with effect from 1st January by adding together :-

(i) The existing pension/family pension ...

(ii) Dearness Relief as on 1st January 1996 ... i.e. @ 148%, 111% and 96% of Basic Pension, as admissible under Government Resolution, Finance Department, No.DRP1096/40/SER-4, dated 14th May 1996.

(iii) Interim Relief - I : (iv) Interim Relief-II :- As admissible under Government Resolution, Finance Department, No. IRP1095/83/SER-4, dated 22nd September 1995.

(v) Fitment weightage @ 40% of the existing pension/family pension.

The amount so arrived at will be regarded as consolidated pension/family pension with effect from 1st January 1996. However, in cases where the pension consolidated is treated as the final full pension, it shall not be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the Pensioner at the time of his retirement. **Such Pension will be suitably reduced pro-rata where the Pensioner has less than the maximum required service for full Pension as per the rule (Rule 110 of the Maharashtra Civil Services (Pension) Rules, 1982) applicable to the Pensioner as on the date of his superannuation/retirement and in no case it will be less than Rs.1,275 p.m.** By way of illustration an example is given as Annexure II. Similarly, in cases where the family pension so consolidated is treated as final, it shall not be less than 30% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned Pensioner/deceased Government servant. The existing upper ceiling on pension/family pension has been increased from Rs.4,000 and Rs.1,200 to 50% and 30% respectively of the highest pay in the Government. (The highest pay in the Government is Rs.24,500 since 1st January 1996). **Since, the consolidated Pension will be inclusive of commuted portion of Pension, if any, the same commuted portion as was being deducted prior to 1st January 1996 will be deducted from the said amount while making monthly disbursement.**

5. In respect of those Government servants who retired/died between 1st January 1986 and 31st December 1995 and in whose case the last pay drawn exceeded Rs.1,500 p.m., their family pension may be revised with effect from 1st January 1996 in the following manner :-

(i) The existing family pension shall be consolidated with effect from 1st January 1996 in accordance with the provisions contained in para 4 above.

(ii) Family Pension shall be recalculated at the rate of 30% of the last pay drawn by the Pensioner/deceased employee and the difference between the family pension already admissible under slab system and @ 30% of last

pay drawn shall be worked out.

(iii) The additional family pension becoming due on account of the difference between family pension already admissible under slab system and at a rate of 30% of last pay shall be added to the consolidated family pension worked out as at (i) above. The total of these two amounts i.e. the consolidated family pension plus additional family pension shall be basic family pension with effect from 1st January 1996 and shall be subject to the prescribed limits.

6. **All Pension Disbursing Authorities (i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be) are hereby authorised to pay Pension/Family Pension to existing pensioners/family pensioners at the consolidated rates without any further authorisation from the Accountant General, (A&E)-1, Maharashtra, Mumbai of Accountant General, (A&E)-II, Maharashtra, Nagpur as the case may be.** A Ready Reckoner indicating the difference payable, of the existing pension/family pension, the Consolidated Pension/Family Pension and the Dearness Relief thereon from 1st January 1996 to 30th June 1999 is enclosed for ready reference (**Annexure-I**). This ready Reckoner may be used where the pensioner is in receipt of a singly pension only. By way of illustration an example is given as **Annexure-III** indicating how the difference payable from 1 January 1996 to 30th June 1999, between consolidated pension and existing pensions and the dearness relief thereon has been arrived at. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of these orders, floor ceiling of Rs. 1,275 may be applied to total pension from all sources taken together. A suitable entry regarding the revised consolidated pension shall be recorded by the Pension Disbursing Authorities, (i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be) in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the Pension Disbursing Authorities (i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be) to the Accountant General (A&E)-1, Maharashtra, Mumbai or Accountant General (A&E)-II, Maharashtra, Nagpur, as the case may be which had issued the Pension Payment Order Register maintained by him. An acknowledgment shall be obtained by the Pension Disbursing Authorities (i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be) from the respective Accountant General in this behalf. A copy of Annexure-IV may be sent by the Pension Disbursing Authorities (i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be) to the concerned pensioner/family pensioner, also.

7. However, the pensioners/ family pensioners whose consolidated Pension/Family Pension is less than 50% 30%, respectively, of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by them, are required to submit an application for revision of their Pension/Family Pension in the prescribed form (**in duplicate**) as in the Annexure V to the Department/Office from where they have retired. On receipt of the application the Department/Office should verify the correctness of the particulars given in the application. The Department/Office should calculate the Pension/family Pension in accordance with these orders and forward the application form (**Annexure-V**) received from the Pensioner alongwith "Pension/Family Pension Calculation Memo" as in **Annexure VI** to the Accountant General, Mumbai/Nagpur, as the case may be, for issue of an Additional Pension/Family pension Payment Order. However, the Department/Office or the Accountant General in no case will ask the pensioner/family pensioner to surrender his original Pension Payment Order (PPO) for issuing the authority of Additional pension/family pension. The Additional Pension/Family Pension Payment Order will be issued under the existing PPO number, to the Pension Disbursing Authority i.e. Pay & Accounts Officer, Mumbai/Treasury Officers, as the case may be. The Pension Disbursing Authority (i.e. Pay and Accounts officers, Mumbai/Treasury Officers, as the case may be) would affix this authority to both halves of PPO. The Accountant General, Mumbai/Nagpur, as the case may be, will issue

the Pension Payment Order for Additional Pension/Family Pension becoming due as per these orders to the Pension Disbursing Authority (i.e. Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be) from where the Pensioner is drawing his Pension, under intimation to the Department/Office and the concerned Pensioner. On receipt of authority of Additional Pension/Family Pension shall be added by the Pension Disbursing Authority (i.e. Pay & Accounts Officers, as the case may be) to the pension/family pension consolidated by him as per Ready Reckoner and this will be treated as Final Pension/Family Pension.

8. The consolidated pension/family pension as worked out in accordance with the provisions of para 4,5 and 7 above shall be treated as "**Final Basic Pension**" with effect from 1st January 1996 in respect of following categories of pensioners/family pensioners :-

(i) Pensioners, who retired between the period from 1st January 1986 to 31st December 1995;

(ii) Family Pensioners, who became entitled for family pension during the period from 1st January 1986 to 31st December 1995.

**However, in case of pre-1986 pensioners/ family pensioners, these orders provide for revision/consolidation of Pension with effect from 1st January 1996, as an interim measure only so as to provide them immediate relief and shall be subject to variation.** Detailed instructions regarding fixation of their pay on notional basis/revision/consolidation of pension/family pension and issue of authorisation in this regard have been issued separately under Government Resolution, Finance Department, No.PEN-1099/304/SER-4, dated 15th November 1999. **Pending fixation of their pay on notional basis under Government Resolution, Finance Department, No. PEN-1099/304/SER-4, dated 15th November 1999 to all these pensioners/family pensioners may be continued to be regulated under these orders.**

9. In cases where the pensioner/family pensioner was alive as on 1st January 1996 and died subsequently his legal heir is/are also entitled for life time arrears with effect from 1st January 1996 till the death of pensioner/family pensioner. For this purpose legal heir of pensioner/family pensioner may also apply to Pension Disbursing Authorities i.e. Pay and Accounts Officer, Mumbai/Treasury Officers/ Heads of Departments/Offices, as the case may be.

10. **Some of the existing pensioners who retired between 31st March 1985 and 31st December 1985 are in receipt of personal pension. The said personal pension will continue to be granted as a separate element and will not be merged into the pension as consolidated above.**

11. Since the consolidated pension/family pension arrived at, includes dearness relief as on 1st January 1996 at the rates contained in Government Resolution, Finance Department, No.DRP-1096/40/SER-4, dated 14th May 1996, dearness relief will be admissible thereon only after 1st January 1996 in accordance with the revised scheme of dearness relief for which orders have been issued under **Government Resolution, Finance Department, No.DRP-1099/305/SER-4, dated 15th November 1999.** The installments of Dearness Relief sanctioned earlier from 1st July 1996, 1st January 1997, 1st July 1997, 1st January 1998, 1st July 1998 and 1st January 1999 under Government Resolution, Finance Department, No.DRP-1099/108/SER-4, dated 4th November 1999, Government Resolution, Finance Department, No. DRP-1097/76/SER-4, dated 14th October 1997, Government Resolution, Finance Department, No. DRP-1098/20/SER-4, dated 12th May 1998, Government Resolution, Finance Department No.DRP-1098/177/SER-4, dated 29th September 1998 and Government Resolution, Finance Department, No. DRP-1099/130/SER-4, dated 29th July 1999 respectively, shall be adjusted against revised Dearness Relief becoming due on the consolidated pension/family pension.

12. The amount already paid on account of Interim Relief-III sanctioned under Government Resolution, Finance Department, No.IRP-1096/120/SER-4, dated 5th October

1996 will be recovered from the arrears becoming due on consolidation of pension/family pension.

13. Where the consolidated pension/family pension in terms of these orders, works out to an amount less than Rs.1,275 the same shall be stepped up to Rs. 1,275. This will be regarded as pension/family pension with effect from 1st January 1996. In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.1,275 will apply to the total of all pensions taken together.

14. The employed/re-employed pensioners/family pensioners are not getting Dearness Relief on pension at present, under the extant orders. In their case, the notional Dearness Relief which would have been admissible to them but for their employment/re-employment will be taken into

**Grant of dearness relief to pensioners.**

**GOVERNMENT OF MAHARASHTRA  
FINANCE DEPARTMENT**

**Resolution No. PEN-1099/307/SER-4,**  
Mantralaya, Mumbai 400 032,  
dated 16th November, 1999.

*Read - Government Resolution, Finance Department,  
No. DRP-1099/305/SER-4, dated 15th November, 1999.*

**RESOLUTION**

Government is pleased to decide that dearness relief shall be paid to the State Government Pensioners/Family pensioners on their revised Pension/Family Pension to compensate them for the rise in cost of living at the rate of 37% with effect from 1st July 1999.

2. Payment of dearness relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

3. As dearness relief is payable at the uniform rate, a Ready Reckoner has not been enclosed alongwith this order. It will be the responsibility of the Pension Disbursing Authority, i.e. Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be, to calculate the quantum of dearness relief payable in each individual case.

4. Government is also pleased to direct that above decisions should, mutatis mutandis, apply to those employees including family pensioners of Recognised and Aided Educational Institutions. Non-Agricultural Universities and Affiliated Non-Government Colleges and Agricultural Universities to whom the pension scheme is made applicable.

5. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchayat Samities Act, 1961 (Mah.V of 1962) and of all the other powers enabling it in that behalf, Government is further pleased to decide that the above decisions apply to the pensioners including family pensioners of Zilla Parishads.

6. State Government Employees who had drawn lumpsum payment on absorption in a PSU/Autonomous body/Local Bodies and have become entitled to restoration of 1/3rd commuted portion of pension as well as revision of the restored amount in terms of Government Resolution, Finance Department, No. COP 1099/306/SER-4, dated 15th November 1999 will also be entitled to the payment of dearness relief at the rate of 37% on the restored amount of 1/3rd commuted portion of pension w.e.f. 1st July 1999.

7. The expenditure on this account should be debited to the Budget Heads to which the retirement benefits of the employees mentioned in the above paras are debited and should be met from the grants sanctioned thereunder.

8. All orders in force in regard to the payment of relief in pension sanctioned by Government from time to time will, mutatis mutandis, apply to the dearness relief now sanctioned.

By order and in the name of the Governor of Maharashtra,

**VASANT W. CHAUDHARI,  
DEPUTY SECRETARY TO GOVERNMENT.**

account for consolidated of their pension in terms of these orders, as if they were drawing the Dearness Relief. Their pay will be refixed with effect from 1st January 1996 with reference to consolidated pension becoming admissible to them. Dearness Relief after 1st January 1996 will, however, not be admissible to them during the period of employment/re-employment.

15. The cases of State Government employees who have been permanently absorbed in Public Sector Undertakings/Autonomous bodies will be regulated as follows :-

(a) **Pension** - Where the Government servants on permanent absorption in Public Sector Undertakings/Autonomous Bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. **In cases where the Government servants have drawn one time lumpsum terminal benefits equal to 100% of their pension and have become entitled to the restoration of 1/3rd commuted portion of pension as per Government Resolution, Finance Department, No.COP-1097/12/SER-4, dated 26th May 1997 their cases will be covered by the orders contained in Government Resolution, Finance Department, No.COP-1099/306/SER-4, dated 15th November 1999.**

(b) **Family Pension** - In cases where, on permanent absorption in Public Sector Undertakings/Autonomous Bodies, the terms of absorption permit grant of Family pension under the Maharashtra Civil Services (Pension) Rules, 1982, the family pension being drawn by family pensioners will be updated in accordance with these orders.

**Arrears :**

16. **Consequent to the Hon'ble High Court, Mumbai, judgment, dated 24th August, 1999 in suo-moto Writ Petition No.2432/1999 and Writ Petition No.1747/1999, arrears on account of consolidation of pension/family pension calculated as per paras 4,5 and 7 above for the period from 1st January 1996 to 30th June 1999, will be payable, in three equal annual installments, out of which first installment will be paid in the current financial year i.e.before 31st March 2000 and the next two installments in two financial years to follow.**

17. All Pension Disbursing Authorities should ensure that 1st installment of arrears as indicated in Ready Reckoner (**Annexure-I**) is paid to the pensioners before 31st March 2000.

18. Government is also pleased to direct that the above decisions should mutatis mutandis, apply to those Pensioners including family pensioners of Recognised and Aided Educational Institutions, Non-Agricultural Universities and Affiliated Non-Government Colleges and Agricultural Universities to whom the pension scheme is made applicable.

19. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishads and Panchayat Samities Act, 1961 (Mah.V of 1962) and of all other powers enabling it in that behalf, Government is further pleased to decide that the above decisions apply to the pensioners including family pensioners of Zilla Parishads.

20. The expenditure on this account should be debited to the Budget Heads to which the Pensions of the Pensioners mentioned in the above paras are debited and should be met from the grants of Mantralaya should take necessary steps to present Supplementary Demands in the ensuing session of the Legislature to cover expenditure to be incurred in respect of aforesaid Pensioners.

By order and in the name of the Governor of Maharashtra,

**VASANT W. CHAUDHARI,  
DEPUTY SECRETARY TO GOVERNMENT.**

**NAGPUR UNIVERSITY TEACHERS' ASSOCIATION.****Report on the District Unit Election Meetings****(1)**

**(1) Name of the District :** Amravati **(2) Date and time of Meeting :** 23.10.1999 at 3.00 p.m. **(3) Place of the Meeting :** Bharatiya Mahavidyalaya, Amravati **(4) Name of the Observers who attended the Meeting :** (I) Dr. A.S. Sataputaley (II) Prof. S.T.Sangale **(5) Name of the Working Chairman elected by the House :** Prof.P.N.Deshmukh **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Prakash Marotrao Gadkari, Janardhan Peth, Post : H.V.P.M. Amravati-444 605 **(II) VICE-PRESIDENT :-** Dadarao Ganpatrao Dabhade,50, Congress Nagar, Amravati - 444 606 **(III) SECRETARY :-** Bhagawandas A. Nawandar, C/o Markandeya's House, Pannalal Nagar, Amravati- 444 605. **(IV) JOINT SECRETARY :-** Shyamsundar S. Somavanshi, Chaitanya Colony, bypass Road, Amravati. -444 606. **( )EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Manohar Kawduji Katarak, 19, Santaji Nagar, Near Shankar Nagar, Rajapeth, Amravati. **(VI)** Ramchandra G.Kadu, 1, Vidya Colony, Morshi Dist. Amravati- 444 905. **(VII)** Arun Haribhau Mehare, Civil Lines, Achalpur Camp, District. Amravati.--- S/d **.P.N.Deshmukh,** Working Chairman elected by the House

**(2)**

**(1) Name of the District :** Yavatmal **(2) Date and time of Meeting :** 23.10.1999 at 10.00 a.m. **(3) Place of the Meeting :** Aney Mahila Mahavidyalay, Yavatmal **(4) Name of the Observers who attended the Meeting :** (I) Prof. S.A.Tiwari (II) **(5) Name of the Working Chairman elected by the House :** Prof.P.A.Sahastrabudhe **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Prin.S.T.Sangle, Shrikrushna Society, Yavatmal **(II) VICE-PRESIDENT :-** Prof. V.A.Deshmukh, Tilak Ward, Moti Nagar, Pusad-445 204. **(III) SECRETARY :-** Prof. B.L.Dhale, 16, Sneh Nagar Apartments, Arni Road, Yavatmal-445 001. **(IV) JOINT SECRETARY :-** Prof. S.R.Warhate, Pragati Nagar, Wani Dist. Yavatmal **( )EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Prof. T.Y.Khati, Gandhi Ward, Ghatanji Dist. Yavatmal-445 301. **(VI)** Prof. B.G.Bhong, Akada Ward, Pandharkawada, Dist. Yavatmal. **(VII)** Prof. V.R.Tone, Dahiwalkar Plot, Dately College Square, Yavatmal-445 001.--- S/d **.P.A.Sahastrabudhe,** Working Chairman elected by the House

**(3)**

**(1) Name of the District :** Akola **(2) Date and time of Meeting :** 22.10.1999 at 1.00 p.m. **(3) Place of the Meeting :** Shri.Shivaji Mahavidyalay, Akola **(4) Name of the Observers who attended the Meeting :** (I) Dr.D.U.Pochhi (II) Prof.Anil Dhage **(5) Name of the Working Chairman elected by the House :** Prof.N.H.Vyas **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Shri.Vithal Bhikaji Wagh, Gulbas, 28/B, Sudhir Varshat, Akola-444 001. **(II) VICE-PRESIDENT :-** Shri. Vijay Shriram Gulhane, Mahsul Colony, B-12, Akola-442 291. **(III) SECRETARY :-** Shri. Vasant Damodar Deshpande, Toshniwal Layout, Near Govt. Milk Scheme, Murtizapur Road, Akola. **(IV) JOINT SECRETARY :-** Shri. Devanand Vishwanathrao Atkare, Shri.Shivaji college, Akot-444 101. **( ) EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Shri. Shaikh Abdul Rauf Kadinuddin (Sheik R.K.) Deodi Maida, Patur-444 501 Dist. Akola **(VI)** Shri. Hushe S.S. Gandhi Road, Akola-444 001. **(VII)** Shri. Patil P.M., Samata Nagar, Murtizapur Dist. Akola-444 107.--- S/d **.N.H.Vyas,** Working Chairman elected by the House

**(4)**

**(1) Name of the District :** Buldana **(2) Date and time of Meeting :** 22.10.1999 at 5.00 p.m. **(3) Place of the Meeting :** Shri.Shivaji College, Chikhli. **(4) Name of the Observers who attended the Meeting :** (I) Dr.Arun Satputaley (II) Prof. A.G.Somvanshi **(5) Name of the Working Chairman elected by the House :** Prof.U.U.Kharat **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Prof. Shri. S.V.Ambekar, Jijamata Mahavidyalaya, Buldana. **(II) VICE-PRESIDENT :-** Prof. Shir. S.M.Kolte, 210, T.P.Scheme Malkapur Dist.Buldana. **(III) SECRETARY :-** Prof. Shri. P.M.Tayade, Shri.Pundlik Maharaj College, Nandura Rly, Dist. Buldana-443 404. **(IV) JOINT SECRETARY :-** Prof. Shri.R.M.Bhise, Arts & Commerce College, Motala, Dist. Buldana. **( )EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Shri.K.N.Shewale, Shri.Shivaji college, Chikhli-443 201. Dist. Buldana **(VI)** Prof. Shri. A.M.Garode, Shri. Shivaji college, Chikhli-443 201 Dist. Buldana. **(VII)** Prof. Shri.N.R.Nimbalkar, S.K.Kolhatkar College, Jalgaon Jamod Dist. Buldana.--- S/d **.U.U.Kharat,** Working Chairman elected by the House

**(5)**

**(1) Name of the District :** Washim **(2) Date and time of Meeting :** 22.10.1999 at 9.00 a.m. **(3) Place of the Meeting :** Rajasthan Arya Mahavidyalaya, Washim. **(4) Name of the Observers who attended the Meeting :** (I) Prof. M.N.Andhare (II) Prof. A.B.Gawande **(5) Name of the Working Chairman elected by the House :** Prof.P.K.Saoji **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Somani Deepchand Dagdulal, Professors Colony, Washim. **(II) VICE-PRESIDENT :-** Prof. Katole Ramesh Champatrao, Profssor Colony, Karanja Road, Washim-444 105. **(III) SECRETARY :-** Prof.Bhoyar Sudhakar Wamanrao, Professors' Colony, Risod Road, Washim-444 505. **(IV) JOINT SECRETARY :-** Prof. Bansod Manohar Manikrao, Babre layout, Mangrulkar Dist. Washim- 444 403. **( )EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Prof. Bhagat Suresh Punjaram, Civil Line, Washim, Rani Laxmibai Colony, Washim. **(VI)** Prof. Dhote Deepak Sheshrao, S.S.K.R. Innani College, Karanja-444 105 Dist. Washim. **(VII)** Prof. Khadse Ashru Shahaji, Near Tahsil Office, Risod Dist. Washim-444 506.--- S/d **.P.K.Saoji,** Working Chairman elected by the House

**(6)**

**(1) Name of the District :** Nagpur City **(2) Date and time of Meeting :** 30.10.1999 at 1.00 p.m. **(3) Place of the Meeting :** G.S.College of Commerce, Nagpur. **(4) Name of the Observers who attended the Meeting :** (I) Prof. M.N.Andhare (II) Prof.A.B.Gawande **(5) Name of the Working Chairman elected by the House :** Dr. Shashikant Waikar **(6) The following candidates were declared duly elected by the working Chairman :** **(I) PRESIDENT :-** Wankar Gulab Bapurao, 23, Patel Layout Pratap Nagar, Nagpur 22 PH No. 222110. **(II) VICE-PRESIDENT :-** Prof. Yawalkar S.S., Sitabhavan Gorepeth, Nagpur-440 010. **(III) SECRETARY :-** Prof.Hajare Sunil Shrirampant, 162, Chitrukut Apartment, Dattatraya Nagar, 24. **(IV) JOINT SECRETARY :-** Prof. Dani Arun Ramrao, C/o G.S.College of Commerce Hostel, west High court Road Nagpur-440 010 **( )EXECUTIVE COMMITTEE MEMBERS. :-** **(V)** Prof. Shambharkar Yadao Shyamrao, 75, Nalanda Nagar, Bhagwan Nagar, Nagpur 27. **(VI)** Mrs. Kubde Vanita R. 13,14,15 Dhanashri Apartment Near Datta Meghe Polytechnic College, Anand Nagar, Pratapnagar, Nagpur 22 **(VII)** Prof. Shoma Sen, 78, Priyadarshani Nagar, Near RTO, Civil Lines, Nagpur.--- S/d **.Shashikant Waikar,** Working Chairman elected by the House

(7)

(1) **Name of the District** : Nagpur (Rural) (2) **Date and time of Meeting** : 30.10.1999 at 4.00 p.m. (3) **Place of the Meeting** : Nabira Mahavidyalaya, Katol. (4) **Name of the Observers who attended the Meeting** : (I) Prof. A.B.Gawande (II) Prof. A.W.Dhage (5) **Name of the Working Chairman elected by the House** : Prin. A.S.Meena (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Prof. R.S. Nawhal, N.M.Professors' Quarters Katol-441 302. (II) **VICE-PRESIDENT** :- Prof. K.P.Bharadwaj, Ward No. 8, Saoner Dist. Nagpur. (III) **SECRETARY** :- Prof.P.C.Pawar, Chindwada Road Saoner-441 107 Dist.Nagpur (IV) **JOINT SECRETARY** :- Prof. Dr.S.P. Umarmkar Staff Quarters, Nabira Mahavidyalaya, Katol- 441 302. ( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof. Dr.Mrs. Hemlata A. Joharapurkar, Near Bus Stand, Katol-441 302. (VI) Prof. P.G.Kale, "Sahyog" Professors Colony, Saoner-441 107 (VII) Prof.P.W.Yawalkar, Teachers Staff Quarters, Nabira Mahavidyalaya, Katol-441 302. Dist. Nagpur.--- S/d **A.S.Meena**, Working Chairman elected by the House

(8)

(1) **Name of the District** : Wardha (2) **Date and time of Meeting** : 30.10.1999 at 9.00 a.m. (3) **Place of the Meeting** : Yashwant Mahavidyalaya, Wardha. (4) **Name of the Observers who attended the Meeting** : (I) Prof. A.B.Gawande (II) Prof. A.W.Dhage (5) **Name of the Working Chairman elected by the House** : Prin. V.H.Ghorpade (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Prof. V.B.Dhone, 11, Yeshwant Apartments, Laxmi Nagar, Wardha-442 001. (II) **VICE-PRESIDENT** :- Prof. A.P.Mehre, 39, Mohini Nagar, Wardha-442 001. (III) **SECRETARY** :- Prof.A.M.Sahurkar, A-43, MIDC, Sewagram Road, Wardha-442 006. (IV) **JOINT SECRETARY** :- Prof. P.C.Sahu, 46, Kathane Layout, New State Bank Colony, Gopuri Wardha.( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof R.G.Bhende, Sociolst Chowk, Ward No.35, Wardha-442 001. (VI) Prof. A.V.Surkar C/o Sudhakar Bhajipale, Krishna Nagar, Ward No. 36, Wardha-442 001. (VII) Prof.D.M.Thombre, Mohan Nagar, Nagpur Road, Wardha-442 001.--- S/d **V.H.Ghorpade**, Working Chairman elected by the House

(9)

(1) **Name of the District** : Bhandara (2) **Date and time of Meeting** : 31.10.1999 at 9.00 a.m. (3) **Place of the Meeting** : J.M.Patel College, Bhandara. (4) **Name of the Observers who attended the Meeting** : (I) Prof. S.A.Tiwari (5) **Name of the Working Chairman elected by the House** : Dr.A.K.Dey (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Prof. S.H.Deshpande, C/o Adv. Madhu Bedarkar, Sant Tukadoji Ward, Bhandara,-441 904. (II) **VICE-PRESIDENT** :- Prof. S.K.Potdukhe, Shreeram Nagar, at Tumsar-441 912. (III) **SECRETARY** :- Prof.Subhash Paraji Pawar, S.N.Mor College Tumsar Distt. Bhandara-441 912. (IV) **JOINT SECRETARY** :- Prof. Ms. S.M. Mohabey, 35, Durga Nagar, Tumsar, Distt. Bhandara. ( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof Dr. V.N.Rane, S.N.Mor College, Tumsar-441912. Distt. Bhandara. (VI) Prof. S.S.Wadetwar C/o Ad. M.S. Wadetwar, Gandhi Ward, Bhandara. (VII) Prof.K.S.Khati, Om Nivas, Narkesri ward, Bhandara-441 904.--- S/d **A.K.Dey**, Working Chairman elected by the House

(10)

(1) **Name of the District** : Chandrapur (2) **Date and time of Meeting** : 1.11.1999 at 10.00 a.m. (3) **Place of the Meeting** : S.P.College Chandrapur. (4) **Name of the Observers who attended the Meeting** : (I) Prof. S.A.Tiwari (II) (5) **Name of the Working Chairman elected by the House** : Prin. V.S.Ainchwar (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Prof. S.G.Wasade, Ward No.17, Mul, Dist. Chandrapur. (II) **VICE-PRESIDENT** :- Prof.A.K. Barde, Sarvoday College, Shinde Wahi- 441 022 (III) **SECRETARY** :- Prof.N.S.Yelne, Savitri, Gajanan Maharaj Mandir Road, Bapat Nagar, Chandrapur-442 401. (IV) **JOINT SECRETARY** :- J.S.Shinde, C/o Prabhakarrao Upagalwar, Ram Nagar Colony, Rajura Dist. Chandrapur. ( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof Smt. Sulbha Gawande, Madhuban Appartments M-20, Shivaji Nagar, Chandrapur-442 469. (VI) Prof. D.T.Ghode, Ekori Ward No. 1, Mangrulkar House, Chandrapur-442 402. (VII) Prof.M.K.Gurpude, Adarsha Colony, Chimur-442 903. Dist. Chandrapur.--- S/d **V.S.Ainchwar**, Working Chairman elected by the House

(11)

(1) **Name of the District** : Gondia (2) **Date and time of Meeting** : 31.10.1999 at 3.00 p.m. (3) **Place of the Meeting** : NMD College, Gondia (4) **Name of the Observers who attended the Meeting** : (I) Prof. Anil Dhage (II) Prof.Anil Somvanshi (5) **Name of the Working Chairman elected by the House** : Prof.P.G.Timande (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Dr.Prabhakar Gupta, Principal, NMD College, Gondia-441 614. (II) **VICE-PRESIDENT** :- Prof.P.S.Dange, SSJ Arts & Commerce College, Arjuni Margaoon Dist. Gondia. (III) **SECRETARY** :- Prof.R.B.Naigaonkar, Near Ranjeet Press, Kanhar Toli, Gondia-441 614. (IV) **JOINT SECRETARY** :- Prof. Avtar Singh Chauhan, Pushpanjali, Ram Nagar, Signal Toli, Gondia-441 601. ( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof P.V.Saoji, New Professors' Colony, Near Gayatri Mandir, Gondia. (VI) Prof. G.B.Chaudhari, C.J. Patel College, Tirora. (VII) Prof.Dr. Indira Tiwari, Professors' Colony, Gondia-441 614.--- S/d **P.G.Timande**, Working Chairman elected by the House

(12)

(1) **Name of the District** : Gadchiroli (2) **Date and time of Meeting** : 1.11.1999 at 4.00 p.m. (3) **Place of the Meeting** : Shivaji Mahavidyalaya, Gadchiroli (4) **Name of the Observers who attended the Meeting** : (I) Prof.A.G. Somvanshi (II) (5) **Name of the Working Chairman elected by the House** : Prin. R.K.Thakre (6) **The following candidates were declared duly elected by the working Chairman** : (I) **PRESIDENT** :- Prof.A.G.Bande, 'Prasad', Camp Area, Gadchiroli. (II) **VICE-PRESIDENT** :- Prin.N.B.Morey, Bhagwantrao Arts College, Etapalli-442 704. (III) **SECRETARY** :- Prof.A.H.Wankhede, M.G.College, Armori Dist. Gadchiroli. (IV) **JOINT SECRETARY** :- Prof.P.L.Dhenge, 'Shivalaya', Shivaji Nagar, Aheri Dist. Gadchiroli-442 705. ( ) **EXECUTIVE COMMITTEE MEMBERS.** :- (V) Prof V.S.Khonde, Tahsil Road, Aheri Dist. Gadchiroli. (VI) Prof. H.M.Kamdi, C/o G.N.Sapate, Hanuman Nagar, Desaignanj, Dist. Gadchiroli. (VII) Prof.Ku.L.G.Sawarkar, C/o Principal Thakre's House, Chamorshi Road, Gadchiroli.--- S/d **R.K.Thakre**, Working Chairman elected by the House

वाणिज्य विद्याशाखेसाठी जादा पदे

## चार विभाग प्रमुखांना प्रत्येकी २ तासीकांची सूट : अमरावती विद्यापीठामध्ये लागू होण्याचा घटनाक्रम

१. अमरावती विद्यापीठाच्या वाणिज्य विद्याशाखेच्या दिनांक ९.१२.१९९८ रोजी झालेल्या सभेत अध्यक्षीय परवानगीने येणारे विषय या सदराखाली मा.शिक्षण संचालक (उच्च शिक्षण) पूणे यांनी कुलसचिव, नागपूर विद्यापीठ, नागपूर यांना लिहिलेले दिनांक २५.८.९८ चे पत्र क्र.-१९९४/३०८३/शि/मागण्या/म. विचारात घेण्यात आले. या पत्रात शिक्षण संचालक (उच्च शिक्षण) यांनी कुलसचिव, नागपूर विद्यापीठ, नागपूर यांना असे कळविले होते की, "आपल्या विद्यापीठाने वाणिज्य शाखेस मान्य केलेल्या खालील चार अभ्यासमंडळाच्या महाविद्यालयातील विषय/विभाग प्रमुख यांना मान्यता देण्यात येत आहे. १) लेखाकर्म व सांख्यिकी अभ्यास मंडळ २) वाणिज्य व अर्थशास्त्र अभ्यास मंडळ ३) प्रबंधन व प्रशासन अभ्यास मंडळ ४) वाणिज्य अभ्यास

मंडळ वरील चार विषय/विभाग प्रमुखांना प्रत्येक आठवड्यास कार्यभारात २ तासिकांची सूट मिळेल."

२. मा.शिक्षण संचालक (उच्च शिक्षण), शिक्षण संचालनालय महाराष्ट्र राज्य, पूणे यांनी कुलसचिव, नागपूर विद्यापीठ, नागपूर ह्यांना लिहिलेल्या उपरोक्त पत्र क्र. एनसीजी/१९९४/३०८३/शि/मागण्या/म. दिनांक २५.८.९८ च्या पत्राच्या अनुषंगाने "ही विद्याशाखा असे ठरविते की, वाणिज्य विद्याशाखेतील अभ्यास मंडळांचे संबंधित विषयांचे विभाग प्रमुखांना आठवड्याच्या कार्यभारातून दोन तासिकांची सवलत मिळावी." असा निर्णय अमरावती विद्यापीठाच्या वाणिज्य विद्याशाखेच्या ९.१२.१९९८ च्या या बैठकीत घेण्यात आला.

३. उपरोक्त प्रस्ताव विद्याशाखेने मंजूर करून विद्वत परिषदेकडे स्विकृतीसाठी पाठविला. त्याप्रमाणे दि.१३जानेवारी १९९९ रोजी विद्वत परिषदेसमोर हा ठराव विचारार्थ ठेवण्यात आला. या सभेत बाब क्र.६७(८) अंतर्गत वाणिज्य विद्याशाखेने पारित केलेल्या वरील ठरावावर विचार करण्यात येवून त्याबाबत पुढील प्रमाणे निर्णय घेण्यात आला. :- "The Council directed to

सहपत्र : १

### सहसंचालक, उच्च शिक्षण अमरावती

अमरावती विभाग, अमरावती : दिनांक-१९.७.९९

जावक क्रमांक/ससं/उशि./अनु/१९२७/९९

प्रति,

मा.शिक्षण संचालक, (उच्च शिक्षण)

महाराष्ट्र राज्य, पुणे-१

विषय-वाणिज्य विद्याशाखेच्या अभ्यासमंडळाबाबत.....

संदर्भ- आपले कुलसचिव, नागपूर विद्यापीठ, नागपूर यांना लिहिलेले पत्र क्रमांक-एनसीजी/३०८३/शि./मागण्या/म. दिनांक-१८.८.९८

महोदय,

आपले वरिल संदर्भाचे कुलसचिव, नागपूर विद्यापीठ, नागपूर यांना लिहिलेले पत्राचे कृपया अवलोकन करावे. ह्या पत्रान्वये आपण नागपूर-विद्यापीठाने वाणिज्य शाखेतील मान्य केलेल्या अभ्यासमंडळाच्या महाविद्यालयातील विभागप्रमुखांना, विभाग प्रमुख म्हणून मान्यता दिलेली आहे. आणि त्या प्रत्येक विभाग विषय प्रमुखाला आठवडी कार्यभारातून दोन तासिकांची सूट दिलेली आहे.

हे आदेश अमरावती विद्यापीठाकरिता सुध्दा लागू राहतील अशी या कार्यलयाची धारणा आहे. ही धारणा पक्की करावी ही विनंती. त्याचप्रमाणे ह्यासंदर्भात खालील मुद्यांवर कृपया मार्गदर्शन व्हावे ही विनंती.

अमरावती विद्यापीठाच्या कार्यक्षेत्रात प्रत्येक महाविद्यालयात वाणिज्य विषयाच्या संदर्भात वाणिज्य हा एकच विषय धरून वाणिज्य विभाग प्रमुख ह्याला आठवडी कार्यभारातून दोन तासिकांची सूट दिली जाते. वाणिज्य विषयाच्या अंतर्गत असलेल्या इतर विषयांना विद्यापीठामध्ये जरी अभ्यासमंडळ म्हणून मान्यता दिली असली तरी महाविद्यालयातील वाणिज्य विषयांतर्गत एक सर्वात ज्येष्ठ शिक्षकालाच विभाग प्रमुख म्हणून आठवडी कार्यभारातून दोन तासिकांची सूट दिली जाते. त्यामुळे वाणिज्य विषयाच्या पदवी पर्यंतचा एकूण कार्यभार हा ६८ तासिकांचा होतो त्यामुळे तीन पूर्णकालीन आणि एक अंशकालीन असा शिक्षक वर्ग अनुज्ञेय होतो.

नागपूर विद्यापीठाला आपण लिहिलेल्या पत्राप्रमाणे- महाविद्यालयातील वाणिज्य विषयाच्या अंतर्गत असलेल्या सर्व विषयांना 'अभ्यासमंडळ' समजून त्या विषयाच्या अधिव्याख्यात्यांना विभाग प्रमुख म्हणून त्या प्रत्येक अधिव्याख्यात्यांना दोन दोन तासिकांची सूट आपण दिलेली आहे.

नागपूर विद्यापीठाला आपण दिलेल्या मान्यतेप्रमाणे अमरावती विद्यापीठातील वाणिज्य विषयाकरिता देखिल तशीच मान्यता आपण द्यावी अशी शिफारस करण्यात येत आहे. अशी मान्यता आपण दिल्यास वाणिज्य विषयाचा एकूण कार्यभार ६८ तासिकांप्रमाणे प्रत्येक अधिव्याख्यात्याला आठवड्याला १८ तासिका ह्याप्रमाणे एकूण चार अधिव्याख्याते मंजूर होतील. आणि सध्या वाणिज्य विषयाकरिता अंशकालीन काम करणारे अधिव्याख्याते हे पूर्णकालीन होतील अशी ह्या कार्यलयाची धारणा आहे. ही धारणा कृपया पक्की करावी ही विनंती सोबत कुलसचिव नागपूर विद्यापीठ नागपूर यांना दिलेल्या पत्राची प्रत सुलभ संदर्भाकरिता सादर करण्यात येत आहे.

आपला विश्वासू,

सहसंचालक,

उच्च शिक्षण, अमरावती विभाग, अमरावती.

सहपत्र-संदर्भाकित पत्राची छायाप्रत.

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सहपत्र : २

### अमरावती विद्यापीठ, अमरावती

संदर्भ क्र.-अवि/२/१०४०/९९ : दिनांक-८.७.९९

प्रति,

मा.शिक्षण संचालक (उच्च शिक्षण),

महाराष्ट्र राज्य, पुणे-१

विषय-वाणिज्य विद्याशाखेच्या अभ्यासमंडळाबाबत.....

संदर्भ- १) शिक्षण संचालनालयाचे पत्र क्र.-एनसीजी-१९९४/३०८३/शि/मागण्या दिनांक-१८.८.९८

२) सहसंचालक, उच्च शिक्षण अमरावती विभाग यांचे पत्र क्र.-/सह/उ.शि./अनु/- २/५९७७/९९ दिनांक-१९.५.९९

महोदय,

मी आपले लक्ष वरील संदर्भाकित पत्राकडे वेधू इच्छितो, अमरावती विद्यापीठाची १ मे, १९८३ ला स्थापना झाल्यानंतर अमरावती विद्यापीठ कायदा १९८३ कलम १०८(२) च्या तरतुदी अंतर्गत नागपूर विद्यापीठामध्ये अस्तीत्वात असलेले परिनियम (Statutes) व अध्यादेश (Ordinances) अमरावती विद्यापीठाला जसेच्या तसे लागू करण्यात आले होते. अस्तित्वात असलेल्या परिनियम क्र.-२३ च्या अंतर्गत वाणिज्य शाखेमध्ये खालील पाच अभ्यासमंडळे दर्शविण्यात आली आहेत.

१) Accounts & Statistics (लेखाकर्म व सांख्यिकी अभ्यासमंडळ)

२) Business Management (वाणिज्य व अर्थशास्त्र अभ्यासमंडळ)

३) Business Economics (प्रबंधन व प्रशासन अभ्यासमंडळ)

५) Commerce (वाणिज्य अभ्यासमंडळ)

५) Languages (भाषा अभ्यासमंडळ)

२) शिक्षण संचालनालयाचे पत्र क्र.-एनसीजी-१९९४/३०८३/शि./मागण्या, दिनांक १८.८.९८ अन्वये कुलसचिव नागपूर विद्यापीठ, नागपूर यांना वाणिज्य शाखेतील वरील अ.क्र.१ ते ४ अभ्यासमंडळांना मान्यता देऊन त्या चार विषय/विभागप्रमुखांना प्रत्येक आठवड्याच्या कार्यभारात दोन तासांची सूट मिळेल असे आदेश निर्गमित केले आहेत.

३) अमरावती विद्यापीठातर्गत संलग्नीत महाविद्यालयातील वाणिज्य विभागातील शिक्षकांना वरील शासन निर्णयाचा लाभ मिळावा व वाणिज्य शाखेतील विभागप्रमुखांना दोन तासांची सूट (Remission) देण्यात यावी ही बाब सहसंचालक, उच्च शिक्षण, अमरावती विभाग यांनी त्यांचे दिनांक १९.५.९९ च्या पत्रान्वये संचालनालयाकडे शिफारस केलेली आहे.

४) महोदय, आपणास विनंती की, वरील मुद्यांचा विचार करून त्यांच्या विभागप्रमुखांना संचालनालयाच्या दिनांक १८.८.९८ च्या पत्रातील धोरणानुसार दोन तासिकांची कार्यभारात सूट देण्याबाबत आदेश लवकरात लवकर निर्गमित करावे, ही विनंती.

आपला विश्वासू,

(वंदन मोहोड)

कुलसचिव, अमरावती विद्यापीठ, अमरावती.

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get the information from the Government in this regard.”

४. कार्यभारा संदर्भात शासनाची परवानगी मिळविण्याच्या दृष्टीने त्याबाबत शासनाकडून माहिती मागविण्याचा निर्णय विद्वत् परिषदेने घेतला होता त्याप्रमाणे कुलसचिव, अमरावती विद्यापीठ यांनी शिक्षण संचालक (उच्च शिक्षण) यांना माहिती मागण्यासाठी दिनांक-१ मार्च १९९९ रोजी जे पत्र (पत्र क्र.अवि/६-ए/१७७/९९) लिहिले त्यामध्ये अशी विनंती करण्यात आली होती की

“अमरावती विद्यापीठाच्या विद्वत् परिषदेने दिनांक १३.१.१९९९ रोजी झालेल्या सभेमध्ये मुद्दा क्र.-६७ अंतर्गत वाणिज्य विद्याशाखेच्या खालील प्रस्तावावर निर्णय घेतांना शासनाकडून सविस्तर माहिती मागविण्याचे निर्देश दिले. “शिक्षण संचालक (उच्च शिक्षण), शिक्षण संचालनालय (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे यांनी पत्र क्र.-एनजीसी-१९९४/३०८३/शि/मागण्या/म. दिनांक २५.८.९८ रोजी कुलसचिव, नागपूर विद्यापीठ, नागपूर ह्यांना लिहिलेल्या पत्राच्या अनुषंगाने ही विद्याशाखा असे ठरविते की वाणिज्य विद्याशाखेतील संबंधित अभ्यास मंडळ सदस्यांना जे संबंधित विषयाचे विभाग प्रमुख आहेत त्यांना आठवड्याच्या कार्यभारातून कमीत कमी दोन तासिकांची सवलत मिळावी.”

आपणास विनंती करण्यात येते की, उपरोक्त प्रस्तावावर माहिती या कार्यालयास ताबडतोब कळवावी.”

५. यानंतर शिक्षण संचालक (उच्च शिक्षण), यांनी कुलसचिव अमरावती विद्यापीठ अमरावती यांना दिनांक ८ जुन १९९९ च्या पत्रान्वये (पत्र क्रमांक-एनजीसी/परमार/३०८३/शि/मागण्या/पार्ट-३/मवि-१ शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे-१) अशी विचारणा केली की “आपल्या विद्यापीठामध्ये वाणिज्य विद्याशाखेच्या अंतर्गत एकूण किती अभ्यास मंडळे आहेत, याबाबतची विषयांच्या नावासह माहिती कृपया या संचालनालयास तात्काळ पाठविण्यात यावी ही विनंती.” या पत्राला उपकुलसचिव विद्या अमरावती विद्यापीठ यांनी (पत्र क्र. अवि/ए-३४४/९९) दिनांक १६ जुन १९९९ च्या पत्राद्वारे असे उत्तर दिले की “अमरावती विद्यापीठामध्ये वाणिज्य विद्याशाखे अंतर्गत एकूण पाच (५) अभ्यासमंडळे असून त्यांची विषयवार माहिती खालीलप्रमाणे आहे.

- १) वाणिज्य अभ्यास मंडळ
- २) वाणिज्य भाषा अभ्यास मंडळ

**सहपत्र : ३**

**शिक्षण संचालनालय, (उच्च शिक्षण)**

**महाराष्ट्र राज्य, पुणे-१**

**क्रमांक-एमजीसी/परमार/३०८३/शि. मागण्या पार्ट-३/मवि-१**

**दिनांक-१२.७.९९**

प्रति,  
सहसंचालक,  
उच्च शिक्षण, अमरावती.

**विषय-वाणिज्य विद्याशाखेच्या अभ्यासमंडळाबाबत.....**

**संदर्भ-आपले पत्र क्रमांक-सस/उशि./अनु-२/२४०७/९९ दिनांक-१६.६.९९**

उपरोक्त विषयाचे संदर्भिय पत्रान्वये अमरावती विद्यापीठामध्ये वाणिज्य विद्या शाखेकरिता चार विषयांची अभ्यासमंडळे अस्तित्वात असल्याचे कळविले आहे. अभ्यासमंडळाचे चारही विषय महाविद्यालयांमध्ये तृतीय वर्षापर्यंत शिकविले जात असतील तर या विषयांच्या विभाग प्रमुखांना शासन निर्णय दिनांक १.६.१९८१ प्रमाणे कार्यभारामध्ये दोन तासिकांची सूट मिळण्यास पात्र समजावे. वाणिज्य विद्याशाखेचे विषयनिहाय असणारी अभ्यासमंडळे पुढील प्रमाणे :-

- १) लेखाकर्म आणि सांख्यिकीय अभ्यासमंडळ.
- २) व्यवसाय व्यवस्थापन अभ्यासमंडळ.
- ३) व्यावसायिक अर्थशास्त्र अभ्यासमंडळ.
- ४) वाणिज्य अभ्यासमंडळ.

**शिक्षण संचालक,**

(उच्च शिक्षण), यांचेकरिता.

**अमरावती विद्यापीठ, अमरावती**

क्र.-अवि/६-ड/ए-४४१/९९ : दिनांक-१३.८.१९९९

अमरावती विद्यापीठाशी सर्व सलग्नित वाणिज्य महाविद्यालयांना, प्रत माहितीकरिता व योग्य कार्यवाहीकरिता अग्रेषित.

**उपकुलसचिव (विद्या),**  
अमरावती विद्यापीठ,

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३) व्यवसाय व्यवस्थापन अभ्यास मंडळ

४) व्यवसाय अर्थशास्त्र अभ्यास मंडळ

५) लेखा व सांख्यिकी अभ्यास मंडळ

आपल्या माहितीकरिता कळविण्यात येत आहे.”

६. दरम्यानच्या काळात मा.सहसंचालक (उच्च शिक्षण) अमरावती विभाग, अमरावती, यांचेकडून मा.शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे-१ यांना दिनांक १९.५.९९ च्या पत्रान्वये दोन तासिकांची सूट देण्याची धारणा कायम करण्यासाठी विचारणा करण्यात आली. (सहपत्र-१)

७. इकडे कुलसचिव, अमरावती विद्यापीठ, अमरावती यांनी पुन्हा दिनांक ८.७.९९ ला मा.शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे-१ यांना पत्र (पत्र क्र.-अवि/२/१०४०/९९) लिहिले व त्यात कुलसचिव नागपूर विद्यापीठ, नागपूर यांना लिहिलेल्या मा. शिक्षण संचालकांच्या पत्राचा उल्लेख करून अमरावती विद्यापीठातही वाणिज्य विद्याशाखेतील अभ्यास मंडळांच्या चारही विभाग प्रमुखांना प्रत्येकी दोन तासिकांची सूट देण्याची विनंती करण्यात आली होती. (सहपत्र-२)

८. मा.सहसंचालक (उच्च शिक्षण) अमरावती विभाग अमरावती यांचे कडून कुलसचिव अमरावती विद्यापीठ अमरावती यांना दिनांक १९.७.९९ चे पत्र (पत्र क्र.-सस/३शि/अम-२/११/२७६८) प्राप्त झाले. त्यापत्रात त्यांनी असे नमुद केले होते की, “वरील विषयावरील वरील संदर्भाच्या पत्रानुसार मा.शिक्षण संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे ह्यांनी वाणिज्य विद्याशाखेच्या अभ्यास मंडळाबाबत कार्यभारात दोन तासिकांची सूट मिळण्यास पात्र समजण्याबाबत मान्यता दिलेली आहे. मा.शिक्षण संचालकांच्या पत्राची छायाप्रत ह्या पत्रासोबत आपणाकडे पाठविण्यात येत आहे.” या पत्रामध्ये शिक्षण संचालकांच्या पत्राचा संदर्भ देण्यात आला होता व ते दिनांक १२.७.९९ चे पत्र (क्र.-एनजीसी परमार/३०८३/शि.मागण्या/पार्ट- ३ / मवि-१) सोबत जोडलेले होते. वरील जोडलेल्या पत्रावरच (सहपत्र-३) उपकुलसचिव (विद्या) अमरावती विद्यापीठ यांनी क्र.-अवि/६-ड/ए-४४१/९९ दिनांक १३.८.९९ द्वारे पृष्ठांकन करून अमरावती विद्यापीठाशी सर्व संलग्नित महाविद्यालयांना प्रत माहितीकरिता व योग्य कार्यवाही करिता अग्रेषित केली होती

९. १९.५.१९९९ च्या मा. सहसंचालकांच्या पत्राला उत्तर म्हणून मा.शिक्षण संचालक (उच्च शिक्षण) यांनी आपल्या दिनांक ९.७.९९ च्या पत्रामध्ये (पत्र क्र.एनजीसी/३२९९ /पूर्णमा/१५९८४/अवि/मवि-२) असे नमुद केले होते की, “वाणिज्य विभाग प्रमुखांना द्यावयांचा सवलतीचा विचार करून या विद्याशाखेसाठी चार अधिव्याख्यात्यांची पदे मंजूर करण्यात येत आहेत.” (सहपत्र-४) त्यापुढे संबंधित महाविद्यालयाच्या प्राचार्यांनी यावर कार्यवाही करणे अपेक्षित आहे.

**प्रा.एस.ए.तिवारी**

अधिष्ठाता, वाणिज्य शाखा

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**सहपत्र : ४**

**क्रमांक एनजीसी-३२९९/पूर्ण मा/१५९८४/अवि/मवि-२**

**शिक्षण संचालनालय, (उच्च शिक्षण)**

**महाराष्ट्र राज्य, पुणे - ४११ ००१.**

**दिनांक : ९.७.९९**

प्रति,  
मा. सहसंचालक,  
उच्च शिक्षण,  
अमरावती विभाग, अमरावती.

**विषय : वाणिज्य विद्याशाखेच्या अभ्यासमंडळाबाबत**

**संदर्भ : आपले पत्र क्रमांक सस/उशि/अनु/-२, १९२७/९९ दिनांक १९.५.९९**

उपरोक्त संदर्भात आपण नमुद केलेली वस्तुस्थिती विचारात घेऊन वाणिज्य शाखेसाठी चार अधिव्याख्यात्यांची पदे मंजूर करण्यात येत आहेत.

**शिक्षण संचालक,**

(उच्च शिक्षण) यांचेकरिता

प्रतिलिपी :- प्राचार्य, अमरावती विद्यापीठ, ग्रामीण शिक्षण मंच, दारव्हा जि. यवतमाळ यांना माहितीस्तव सादर.

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**पाचव्या वेतन आयोगाच्या शिफारसीवर आधारित केंद्र शासनाने लागू केलेल्या वेतनश्रेण्या विद्यापीठीय व महाविद्यालयीन शिक्षकांना लागू करण्याच्या संदर्भात ८ डिसेंबर १९९९ रोजी सुरु होणाऱ्या आंदोलनापूर्वीच्या घटनाक्रमाचा अहवाल**

१. भारत सरकारच्या मानव संसाधन विकास मंत्रालयाने दिनांक २७.७.१९९८ रोजी राज्यांना पत्र पाठवून, केंद्र शासनाने पाचव्या वेतन आयोगाच्या शिफारसीनुसार विद्यापीठ व महाविद्यालयीन शिक्षकांच्या वेतनात सुधारणा करून राज्य शासनांनी त्या वेतनश्रेणींची अंमलबजावणी करावी असे सुचविले होते. त्यानंतर केंद्र शासनाने दि. ६.११.१९९८ च्या पत्रान्वये विद्यापीठ अनुदान आयोगास दि. २७.७.१९९८ च्या योजनेत करण्यात आलेले बदल सुचविले होते.

२. २१ जुलै १९९९ पासून बेमुदत संपावर जाण्याचा पूर्वीच घोषित केलेला निर्णय, देशात लोकसभेच्या व विधानसभेच्या निवडणुकीचा कार्यक्रम जाहीर झाल्यामुळे पुढे ढकलावा लागला. महाराष्ट्र प्राध्यापक महासंघाच्या २६.९.१९९९ ला मुंबई येथे झालेल्या कार्यकारिणीच्या बैठकीमध्ये ह्या वेतनश्रेण्या महाराष्ट्रात लागू करण्याच्या संदर्भात शासनाच्या उदासिनतेचा आढावा घेण्यात आला. उपरोक्त कार्यकारीणीच्या बैठकीमध्ये एकूण आढावा घेतल्यानंतर राज्यामध्ये जिल्हास्तरावर २० ऑक्टोबर १९९९ रोजी निदर्शने करण्याचा आणि ८ डिसेंबर १९९९ पासून बेमुदत संपावर जाण्याचा निर्णय घेण्यात आला. प्राध्यापकांनी या निदर्शने कार्यक्रमात मोठ्या प्रमाणात सहभागी होऊन तो कार्यक्रम यशस्वी केला.

३. एमफक्टोच्या कार्यकारी मंडळाने दि. १५.११.१९९९ रोजी मा. श्री. दिलीप वळसे-पाटील, शिक्षणमंत्री (उच्च व तंत्रशिक्षण) महाराष्ट्र राज्य यांची दुपारी ३.३० वाजता भेट घेऊन उपरोक्त वेतनश्रेण्या महाराष्ट्रात लागू करण्याच्या संदर्भात अनौपचारिक चर्चा केली. नुटा बुलेटीन पृष्ठ क्र. १३७ वर चर्चेचा थोडक्यात वृत्तांत यापूर्वीच दिलेला आहे. या चर्चेच्या वेळी एमफक्टोच्या कार्यकारी मंडळाच्या वतीने, मा. उच्च शिक्षणमंत्र्यांना, अध्यक्षानी १४ नोव्हेंबर १९९९ रोजी मंजूर केलेल्या ठरावाची प्रत सादर केली होती. त्याप्रमाणे महाराष्ट्र शासन वेतनश्रेण्या लागू करण्याच्या संदर्भात समाधानकारक शासननिर्णय निर्गमित करण्यास अपयशी झाल्यास किंवा एमफक्टोशी चर्चा न करता एकतर्फी निर्णय घेण्यात आल्यामुळे महाराष्ट्रातील प्राध्यापकांवर विपरित परिणाम होणार असल्यास, महाराष्ट्रातील प्राध्यापक पूर्वघोषित निर्णयाप्रमाणे बेमुदत संपावर जातील असे कळविले होते.

४. दि. २४ नोव्हेंबर १९९९ रोजी मंत्रिमंडळाचा निर्णय जाहीर झाल्यानंतर सर्व प्रकारे प्रयत्न करुनही त्या निर्णयाची अधिकृत प्रत किंवा शासननिर्णयाची प्रत मिळविण्यासाठी महाराष्ट्र प्राध्यापक महासंघाचे अध्यक्ष, सचिव व इतर पदाधिकारी यांनी केलेले प्रयत्न पूर्णपणे अयशस्वी झाले. याउलट मंत्रालयातून "विद्यापीठ व महाविद्यालयीन शिक्षक कर्मचाऱ्यांना विद्यापीठ अनुदान आयोगाच्या शिफारशीनुसार पाचव्या वेतन आयोगाच्या वेतनश्रेणी लागू करण्याबाबत चर्चा करण्यासाठी मा. अपर मुख्य सचिव (उच्च व तंत्रशिक्षण) यांच्या अध्यक्षतेखाली व दालनात गुरुवार, दि. ९ डिसेंबर, १९९९ रोजी दुपारी ४.०० वाजता बैठक आयोजित करण्यात आली आहे. सदर बैठकीस कृपया उपस्थित रहावे अशी आपणांस विनंती आहे." अशा प्रकारचे निमंत्रण पत्र (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १५५ वर) एमफक्टोच्या अध्यक्षानी मिळाले.

५. उपरोक्त पत्रामुळे शिक्षकात तीव्र असंतोष निर्माण झाला. पत्र मिळाल्यानंतर एमफक्टोच्या कार्यकारी मंडळाची तातडीची बैठक मुंबई येथे दि. १ डिसेंबर १९९९ रोजी बोलाविण्यात आली. त्या बैठकीमध्ये मंजूर करण्यात आलेल्या ठरावाची प्रत (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १४५ वर) यापूर्वीच प्रसृत केली आहे. ठराव नुटा बुलेटीनमध्ये ताबडतोब प्रसिद्ध करण्यात आला. महाराष्ट्र राज्याच्या मा. मुख्यमंत्र्यांना दि. ३.१२.१९९९ रोजीच्या पत्राद्वारे या ठरावाची प्रत (FS 123) महासंघाच्या अध्यक्षांनी सादर केली.

६. ३.१२.१९९९ रोजी भारतीय महाविद्यालय, अमरावती येथे नुटाच्या सर्व जिल्ह्यांच्या कार्यकारिणी पदाधिकाऱ्यांची/सदस्यांची सभा घेऊन त्या सर्वांना एमफक्टोनी दि. १.१२.१९९९ च्या सभेत घेतलेल्या निर्णयाची प्रत समाविष्ट असलेल्या बुलेटीनचे वाटप करण्यात आले. दि. ५.१२.१९९९ रोजी भारतीय महाविद्यालय अमरावती येथे अमरावती विद्यापीठ परिक्षेत्रातील सर्व शिक्षकांची सभा आयोजित करण्यात आली. दि. ६.१२.१९९९ रोजी नागपूर विभाग परिक्षेत्रातील सर्व शिक्षकांची सभा जी.एस. महाविद्यालय, नागपूर येथे घेण्यात आली. ९.१२.९९ या उशिराच्या तारखेला चर्चेसाठी बोलाविणाऱ्या पत्रामुळे शिक्षकांमध्ये तीव्र असंतोष निर्माण झालेला होता.

७. महाराष्ट्रात या असंतोषाचे तीव्र पडसाद उमटले. ४ डिसेंबर १९९९ रोजी अपर सचिवांनी महासंघाच्या अध्यक्षांना एक पत्र पाठवून (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १५८ वर पहा) असे कळविले की, " दिनांक २६.११.१९९९ रोजीच्या पत्र क्रमांक एनजीसी-१२९८/(४६१९)/विशि-४,

या पत्रान्वये एमफक्टो संघटनेच्या पदाधिकाऱ्यांवरोंवर मा. अपर मुख्य सचिव यांच्या अध्यक्षतेखाली व दालनात गुरुवार, दिनांक ९.१२.१९९९ रोजी दुपारी ४.०० वाजता आयोजित केलेली बैठक आता सोमवार, दिनांक ६.१२.१९९९ रोजी दुपारी ४.०० वाजता मा. अपर मुख्य सचिवांच्या अध्यक्षतेखाली व दालनात बोलाविण्यात आली आहे."

८. ६ डिसेंबर १९९९ च्या बैठकीसाठी देण्यात आलेले निमंत्रण स्वीकारावे, असा निर्णय महासंघाच्या अध्यक्ष व सचिवांनी आपल्या सहकाऱ्यांशी विचार विनिमय करून घेतला. त्याप्रमाणे ६ डिसेंबर रोजीची ही बैठक झाली, चर्चा सुद्धा झाली. या चर्चेतील महासंघाच्या प्रतिनिधीमंडळाचे नेतृत्व अध्यक्ष श्री. सी.आर.सदाशिवन व महासचिव श्री. संभाजी जाधव यांनी केले. नागपूर येथील नियोजित सभेमुळे प्रा.बी.टी.देशमुख ह्यांना या बैठकीला जाता आले नाही. नुटातर्फे सचिव, डॉ. एकनाथ कठाळे व कोषाध्यक्ष प्रा.एस.ए.तिवारी या चर्चेमध्ये सहभागी होते. या चर्चेचे कार्यवृत्त देण्यात यावे असा महासंघाच्या प्रतिनिधींनी आग्रह धरला. आपण पत्राद्वारे ते लेखी कळवू, असे मा. अपर मुख्य सचिवांनी सांगितले. कबूल केल्याप्रमाणे मा. अपर मुख्य सचिवांनी त्याचदिवशी पत्र (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १५८ वर पहा) लिहून शासनाची भूमिका कळविली. या पत्रात "विद्यापीठे व संलग्न महाविद्यालयातील शिक्षक कर्मचाऱ्यांना ५ व्या वेतन आयोगावर आधारित विद्यापीठ अनुदान आयोगाने शिफारस केलेल्या वेतनश्रेणी लागू करण्याबाबतचा निर्णय शासनाने दिनांक २४.११.१९९९ रोजी झालेल्या मंत्रिमंडळाच्या बैठकीत घेतला आहे व त्यास प्रसिद्धी देण्यात आली आहे. आपणास या मिटिंगमध्ये वाचून दाखविलेल्या वेतनश्रेणी खालीलप्रमाणे आहे. सध्या अस्तित्वात असलेल्या वेतनश्रेणीशी समकक्ष असणाऱ्या वेतनश्रेणी खालीलप्रमाणे आहेत" असे नमूद करण्यात आले होते व पुढे वेतनश्रेण्या देण्यात आल्या होत्या. या पत्रात असेही नमूद करण्यात आले होते की :- "यासंबंधीचे सविस्तर शासन आदेश लवकरच निर्गमित करण्यात येणार आहेत. तसेच उद्या दिनांक ७.१२.९९ रोजी मा. मंत्री महोदयांचे दालनात आपणांस आमंत्रित करण्यात येत आहे."

९. दुसऱ्या दिवशी, म्हणजे ७ डिसेंबर १९९९ रोजी सकाळी ११.३० वाजता महासंघाच्या कार्यकारी मंडळाची बैठक झाली. या बैठकीत मा. अपर मुख्य सचिवांच्या पत्राचा विचार करण्यात आला व त्यावर निर्णय घेणारा ठराव करण्यात आला. हा ठराव या बुलेटीनच्या पृष्ठ १५८ वर प्रसृत करण्यात आला आहे. आंदोलन ठामपणे सुरु राहिल, मंत्रिमहोदयांच्या बैठकीच्या लेखी कार्यवृत्ताच्या आधारावर या निर्णयाचा पुनर्विचार करता येईल असे या ठरावात म्हटलेले आहे.

१०. महासंघाच्या अध्यक्षांनी ताबडतोबीने एक पत्र (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १५८ वर पहा) लिहून महासंघाच्या कार्यकारी मंडळाचा हा ठराव मा.उच्च शिक्षणमंत्री यांच्या कार्यालयात पोचविल व त्याची पोच घेतली.

११. ठरल्याप्रमाणे दुपारी ४.०० वाजता महासंघाचे कार्यकारी मंडळ मा. उच्च शिक्षण मंत्र्यांच्या कक्षाला लागून असलेल्या दालनात दाखल झाले. मा. उच्च शिक्षण मंत्री यांनी प्रकृती ठीक नसतांनासुद्धा हॉस्पिटल मधून फोन करून, "सभा १५ मिनिटे उशीरा सुरु होईल पण आपण बैठकीला येत आहोत" असे कळविले. त्याप्रमाणे ४.१५ वाजता ते त्यांच्या कार्यालयात आले. १५ मिनिटे अधिकाऱ्यांशी त्यांनी वेगळी चर्चा केली व त्यानंतर ४.३० वाजता महासंघाच्या कार्यकारी मंडळाशी चर्चा सुरु झाली.

१२. मंगळवार, दिनांक ७.१२.१९९९ रोजी दुपारी ४.३० वाजता सुरु झालेली ही चर्चा रात्रे ११.३० वाजेपावेतो सुरु होती. शासनाच्या वतीने मा. शिक्षणमंत्री श्री.दिलीप वळसे-पाटील व त्यांच्या मदतीला उपसचिव श्री.एम.ए.सरपोतदार, विशेष अधिकारी डॉ.विजय खोले, अपर सचिव श्री. भट्टलवार उपस्थित होते. एमफक्टो शिष्टमंडळाचे नेतृत्व एमफक्टोचे अध्यक्ष प्रा.सी.आर.सदाशिवन, महासचिव प्रा.संभाजी जाधव, प्रा.बी.टी.देशमुख, प्रा.इ.एन.मांजरेकर यांनी केले. या चर्चेमध्ये नुटाचे वतीने प्रा.बी.टी.देशमुख यांच्याशिवाय डॉ.एकनाथ कठाळे, प्रा.शितल तिवारी, प्राचार्य शंकरराव सांगळे, प्रा. अनिल सोमवंशी हे सहभागी होते.

१३. शासनातर्फे अनेक तपशील वाचायला सुरुवात झाली, तेव्हा महासंघातर्फे वेतन योजनेबाबत आमची मागणी फक्त एका वाक्याची आहे, असे सांगण्यात आले. ते वाक्य पुढील प्रमाणे मांडण्यात आले. : "The Government of India's suggestions on "Revision of payscales of teachers in Universities and Colleges, following the revision of payscales of Central Government employees on the recommendations of 5th Central Pay Commission" dated the 27th July, 1998, as amended by a letter dated 6th November, 1998 be implemented by the State Government with

recommended scales of pay, as a composite scheme with effect from 1.1.1996. " असे ते एक वाक्य होते.

१४. सायंकाळी सहा वाजताच्या दरम्यान एक मसुदा उभयपक्षी मान्य झाल्यासारखा ठरला. एक एका वाक्याचे लहान लहान तीन ते चार परिच्छेद असलेला हा मसुदा जेवढ्या वेळात टाईप होऊन यायला पाहिजे होता, तेवढ्या वेळात तो आला नाही. दोन अडीच तासांनी टाईप होऊन आला. त्यात अनेक उलट सुलट बाबींचा समावेश होता. **ठरल्यापेक्षा हा मसुदा (AF 325) पूर्णपणे वेगळा आला होता. विशेष धक्का देणारी बाब म्हणजे फक्त २७ जुलैच्याच केंद्रशासनाच्या पत्राचा उल्लेख त्यामध्ये होता. ६ नोव्हेंबर १९९८ च्या केंद्र शासनाच्या पत्राचा उल्लेख या मसुद्यातून पूर्णपणे गाळण्यात आलेला होता.** याचा अर्थ लक्षात घेण्यासाठी महासंघाच्या कार्यकारी मंडळाला (संपूर्ण मसुदा वाचण्यासाठी लागलेला) २ मिनिटाचा वेळ सुद्धा पुरेसा झाला. तेथेच त्याच दालनात महासंघाच्या कार्यकारीणीची बैठक होऊन त्या मसुद्यावर विचार करून तो मसुदा फेटाळण्यात आला. रात्री १०.०० वाजता संप पुढे चालविण्याचा ठाम निर्णय घेण्यात आला.

१५. ही बैठक चालू असतांनाच व संप पुढे सुरु ठेवण्याच्या लहानशा ठरावाचे लेखन व वाचन होत असतांना "प्रा.बी.टी.देशमुख यांना मंत्रिमहोदयांनी बोलाविले आहे." असा सभेतच निरोप मिळाला. वाजुच्याच त्यांच्या कक्षात बी.टी.देशमुख गेले असता, २७ जुलै १९९९ च्या केंद्र शासनाच्या पत्राच्या परिच्छेद ३ व ४ विषयी चर्चेत प्रा.बी.टी.देशमुख यांनी जे विचार मांडले होते, ते त्यांनी पुन्हा स्पष्ट करावे, अशी मंत्रिमहोदयांनी विनंती केली. प्रा.बी.टी.देशमुख यांनी आपले म्हणणे मांडले. "केंद्र शासनाच्या अटीपैकी फक्त दोनच अटी त्यांच्या परवानगीने महाराष्ट्र शासनाला बदलविता येतात. इतर अटीमध्ये अजिबात बदल करता येत नाही. ज्या अटी बदलविता येतात त्या अटी न बदलण्याचा (अत्यंत योग्य) निर्णय शासनाने घेतला आहे. मात्र ज्या अटी बदलविण्याचा महाराष्ट्र शासनाला अधिकार नाही, त्याच्यामध्ये बदल करण्याच्या या प्रयत्नामुळे शिक्षकांचे काय नुकसान होईल ते होईलच पण महाराष्ट्राला ७००-८०० कोटी रुपये गमाविण्याची पाळी येईल." या मुद्याचे सविस्तर प्रतिपादन प्रा.बी.टी.देशमुख यांनी केले. ६ नोव्हेंबरचे केंद्र शासनाचे पत्र हे स्वतंत्र पत्र नसून २७ जुलैच्या पत्रात सुधारणा सुचविणारे पत्र आहे, ही बाबसुद्धा मंत्रिमहोदयांच्या लक्षात आणून दिली. त्यावर मंत्रिमहोदयांनी अधिकाऱ्यांचे म्हणणे ऐकून घेतले. इतर काही मुद्यांची चर्चा झाली.

१६. या सर्व चर्चेनंतर केंद्राच्या योजनेप्रमाणेच करण्याचा पक्का निर्णय

मंत्रिमहोदयांनी घेतला. नवा व अंतिम मसुदा तयार करण्याचे काम सुरु झाले. प्रा.बी.टी.देशमुख यांच्या विनंतीवरून संघटनेचे अध्यक्ष सदाशिवन व महासचिव संभाजीराव जाधव यांना सभा चालू असलेल्या वाजुच्याच दालनातून मंत्रिमहोदयांच्या कक्षात बोलाविण्यात आले. मा. मंत्रिमहोदय, तीन अधिकारी व प्रा.बी.टी.देशमुख, प्रा.सी.आर.सदाशिवन, संभाजीराव जाधव यांच्या उपस्थितीत चार परिच्छेदाचा अंतिम मसुदा तयार झाला. नागपूर मुक्कामी असलेल्या मा. अपर मुख्य सचिवांशी अधिकाऱ्यांनी फोनवरून चर्चा केली. त्यानंतर मंत्रिमहोदयांची संमती घेऊन त्याची प्रत महासंघाला देण्यात आली. महासंघाच्या कार्यकारी मंडळात नव्या मसुद्यावर पुन्हा परिच्छेदनिहाय चर्चा सुरु झाली. काही शब्दांच्या लहान सहान सुधारणा व रात्री ११.०० वाजत आल्यामुळे ५ वा परिच्छेद जोडावा असे बदल सुचविण्यात आले. मंत्रिमहोदयांनी ते मान्य केले. शेवटी उभयपक्षी मान्य मसुद्यावर शासनाच्या वतीने मा. उपसचिवांनी स्वाक्षरी केली व संघटनेच्या वतीने अध्यक्ष व महासचिवांनी सही केली. रात्री ११.३० वाजता स्वाक्षरीत झालेला अंतिम मसुदा याच अंकात (१९९९ च्या नुटा बुलेटीनच्या पृष्ठ १५७ वर) प्रसृत केलेला आहे.

१७. मा. उच्च शिक्षणमंत्री प्रकृती बरोबर नसतांना सात तासपर्यंत सतत उपस्थित होते. महासंघाने "We appreciate the sincere efforts made by the Honourable Minister of Higher & Technical Education towards resolving the problems " या शब्दात त्यांचे आभार मानले. उपस्थित असलेले तिनही शासकीय अधिकारी यांनी सुद्धा मेहनत घेतली. लहान लहान वाक्याचे मसुदे तयार करणे, त्याचा विनचुकपणा तपासणे, संगणकावर टंकलीखित करून घेणे हे बराच थकवा आणणारे काम होते. त्यांनी केलेल्या मेहनतीबद्दल महासंघाच्या अध्यक्षानी त्यांचे आभार मानले. संघटनेचे अध्यक्ष प्रा.सी.आर.सदाशिवन व महासचिव श्री. संभाजी जाधव यांच्या सोबतच प्रा.एकनाथ मांजरेकर यांनी विचारांवर ठाम राहून महाराष्ट्रातील प्राध्यापकांचे हित डोळ्यासमोर ठेवून ज्या दमदारपणे या काळात नेतृत्व केले त्याबद्दल त्यांचे मानावे तेवढे आभार थोडेच आहेत. संघटनेच्या इतर कोणकोणत्या नेत्यांनी काय काय कामगिरी बजावली याचा यापेक्षा जास्त तपशीलवार उल्लेख करण्याची आवश्यकता आहे असे वाटत नाही.

प्रा.बी.टी.देशमुख

डॉ. एकनाथ कठाळे

प्रा.शितल तिवारी

प्राचार्य शंकरराव सांगळे

प्रा. अनिल सोमवंशी

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## NAGPUR UNIVERSITY TEACHERS' ASSOCIATION.

### नागपूर व अमरावती येथे सभांचे आयोजन : सभेची सूचना

९ डिसेंबर १९९९ रोजी चर्चेसाठी बोलाविणारे शासनाचे पत्र, त्यानंतर १ डिसेंबर १९९९ रोजी महासंघाने मंजूर केलेला ठराव, याची आपणास माहिती आहेच. त्यानंतर ६ डिसेंबर १९९९ रोजी चर्चेला घेण्यासाठी देण्यात आलेले निमंत्रण, ६ डिसेंबर रोजी झालेल्या चर्चेवर आधारित मा. अपर मुख्य सचिव (उच्च शिक्षण) यांनी दिलेले ६.१२.९९ चे पत्र, त्यानंतर ७.१२.१९९९ रोजी महासंघाच्या कार्यकारी मंडळाची त्या पत्रावर प्रतिक्रिया व्यक्त करणारा ठराव, मा. उच्च शिक्षण मंत्र्यांना कळविणारे महासंघाच्या अध्यक्षानी लिहिलेले ७.१२.१९९९ चे पत्र, त्यानंतर त्याच दिवशी सायंकाळी ४.३० वाजेपासून तर रात्री ११.३० वाजेपावेतो मा. उच्च शिक्षण मंत्र्यांशी झालेली चर्चा, त्या चर्चेचे कार्यवृत्त या सर्व घटनाक्रमाशी संबंधित असलेली कागदपत्रे याच अंकात प्रसृत केलेली आहेत. या सर्व घटनाक्रमाची सर्व शिक्षकांना माहिती देण्यासाठी विद्यापीठीय व महाविद्यालयीन शिक्षकांच्या विद्यापीठ परिक्षेत्रनिहाय सभांचे आयोजन खाली दिलेल्या स्थळी, वेळी, दिवशी व दिनांकाला केलेले आहे. नागपूर विद्यापीठ क्षेत्रातील सर्व विद्यापीठीय व महाविद्यालयीन शिक्षकांनी नागपूर येथील सभेला व अमरावती विद्यापीठ क्षेत्रातील शिक्षकांनी अमरावती येथील सभेला उपस्थित रहावे अशी त्यांना विनंती आहे. सभेला नुटाचे अध्यक्ष व पदाधिकारी उपस्थित रहातील.

- डॉ. एकनाथ कठाळे, सचिव, नुटा

### सभेचा दिवस, दिनांक, वेळ व स्थळ

दिवस	दिनांक	वेळ	स्थळ
अमरावती	रविवार	१२.१२.१९९९	दुपारी ३.०० वाजता भारतीय महाविद्यालय, अमरावती
नागपूर	बुधवार	१५.१२.१९९९	सायं. ५.०० वाजता जी.एस.कॉलेज, नागपूर

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