

MINUTES

of the General Body Meeting of
NAGPUR UNIVERSITY TEACHERS' ASSOCIATION
held at 12.00 noon on **SUNDAY, the**

29th September, 2002 at
Shri. Pandharinath Arts and Commerce
College, Narkhed

General Body of Nagpur University Teachers' Association met at 12.00 noon on Sunday, the 29th September, 2002 at Shri. Pandharinath Arts & Commerce College, Narkhed Prof. B.T.Deshmukh, President was in the chair. The membership numbers of the members present at the meeting are as follows :-

0042, 0044, 0048, 0072, 0090, 0129, 0154, 0167, 0179, 0238, 0259, 0260, 0300, 0362, 0370, 0380, 0476, 0478, 0496, 0518, 0519, 0557, 0662, 0737, 0738, 0840, 0947, 0948, 1113, 1129, 1161, 1177, 1185, 1310, 1441, 1560, 1629, 1636, 1753, 1849, 1852, 2048, 2103, 2108, 2138, 2352, 2370, 2439, 2524, 2603, 2730, 2813, 2896, 3086, 3148, 3351, 3446, 3490, 3492, 3498, 3520, 3563, 3576, 3619, 3627, 3667, 3712, 3772, 4072, 4075, 4109, 4120, 4132, 4204, 4273, 4285, 4286, 4287, 4512, 4513, 4743, 4744, 4746, 4747 & 9650

Agenda of the General Body meeting was circulated on pages 49 to 52 of 2002 NUTA Bulletin. Additional Agenda was circulated to members as on pages 75 to 78 of 2002 Ex-File.

ITEM NO. 317 :
CONFIRMATION OF MINUTES :

CONFIRMED the minutes of the General Body meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 26th May, 2002 at Babasaheb Dahanukar Sabhagruha - Phulsing Naik Mahavidyalaya, Pusad.

Note :- 1) Copy of the minutes was Circulated on pages 33 to 35 of 2002 NUTA Bulletin.

2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 26th May, 2002 at Babasaheb Dahanukar Sabhagruha - Phulsing Naik Mahavidyalaya, Pusad. vide No. CIM/12 dated 16th July, 2002 published on page 34 of 2002 Nuta Bulletin. No correction was received.

विषय क्रमांक : ३१७ (अ)

प्रा. एकनाथ नारायण मांजरेकर यांचे दुःखद निधनावद्दल शोक प्रस्ताव

प्रा.एकनाथ नारायण मांजरेकर यांच्या दुःखद निधनावद्दल अध्यक्षांनी मांडलेला पुढील शोकप्रस्ताव **सम्मत करण्यात आला :-**

“एम्फक्टो संघटनेच्या स्थापनेपासूनचे एक जेष्ठे नेते व मार्गदर्शक प्रा. एकनाथ नारायण मांजरेकर यांचे दिनांक १ जुलै २००२ रोजी देहावसान झाले. आणिवणीच्या काळात संघटनेचे तत्कालिन अध्यक्ष डॉ. एल.बी. केणी व

सरकार्यवाह प्रा.के.के.थेकेदत्त यांना शासनाने स्थानबद्धतेत ठेवले असतांना (१९७५-७७) प्रा. मांजरेकर यांनी कार्यवाहक सरकार्यवाह म्हणून जबाबदारी स्विकारली व आपल्या धिरोदत्त गुणांचा परिचय देत त्या कालखंडामध्ये अत्यंत मजबुतीने संघटनेचे नेतृत्व केले. येरवड्याच्या स्थानबद्धतेतून मुक्त झालेल्या आपल्या या नेत्यांच्या स्वागतासाठी आपल्या अनेक सहकाऱ्यांसह ते २७ जानेवारी १९७७ रोजी मुंबईच्या व्ही.टी. स्थानकावर उपस्थित राहिले व त्याच दिवशी सरकार्यवाह या पदाचा कार्यभार त्यांनी प्रा.के.के. थेकेदत्त यांच्याकडे सोपविला. अखिल भारतीय प्राध्यापक महासंघाच्या (आयफुक्टो) कार्यकारीणीवर आजिव सदस्य म्हणून शेवटपर्यंत ते कार्यरत होते. १९८७ ते १९९० या काळात ते एम्फक्टोचे अध्यक्ष होते. त्या कालावधीतील १९८७ चा प्रदीर्घ संप व नंतर १९८८ मध्ये महाराष्ट्रात करावा लागलेला संप यात त्यांनी एम्फक्टोचे अध्यक्ष या नात्याने नेतृत्व केले.

प्रा. मांजरेकर इंग्रजी विषयाचे गाढे अभ्यासक होते. इंग्रजी विषयाचे प्राध्यापक म्हणून त्यांनी एकूण ३४ वर्षे विद्यादानाचे कार्य केले. गोवा, एस.एन.डी.टी., बडोदा, मुंबई या विद्यापीठांतर्गत पदव्युत्तर वर्गांचे शिक्षक म्हणूनहि त्यांनी काम केले होते. विद्यादानाचे कार्य त्यांनी व्रत म्हणून स्विकारले होते. मुंबई विद्यापीठाच्या सिनेटवर ६ वर्षे ते सदस्य होते. ते स्वातंत्र्यसैनिक होते. १९४२ च्या भारत छोडो आंदोलनात त्यांनी सक्रिय सहभाग घेतला होता. त्याबद्दल त्यांना एक वर्ष कारावासही झाला होता. प्रा. मांजरेकर रॉयवादी विचारांचा प्रभाव असलेले पुरोगामी विचारसरणीचे विचारवंत होते. इंग्रजी भाषेवरील प्रभुत्व व तिचा अभ्यास याबरोबरच इतिहास, तत्त्वज्ञान, राजकारण या विषयांचाही त्यांचा चांगला अभ्यास होता.

त्यांच्या निधनाने एक जेष्ठ स्वातंत्र्यसैनिक, प्रामाणिक शिक्षक, कणखर संघटक, तत्त्वचिंतक व प्राध्यापकांचा सच्चा मित्र असलेला नेता आपल्यातून निघून गेलेला आहे. एक व्रतस्थ ज्योत मालवली आहे. त्यांच्या स्मृतीला आदरपूर्वक अभिवादन! परमेश्वर त्यांच्या आत्म्यास शांती आणि सद्गती देवो.”

विषय क्रमांक : ३१७ (ब)

डॉ. जयंत परांजपे यांचे दुःखद निधनावद्दल शोक प्रस्ताव

प्रा. अनिल ढगे यांनी, डॉ. जयंत परांजपे यांच्या दुःखद निधनावद्दल, मांडलेला पुढील शोकप्रस्ताव **सम्मत करण्यात आला :-**

No.CIM/13 : : Dated 16th December, 2002

CORRECTION
in the copy of the Minutes
of the General Body Meeting of NUTA

Copy of the Minutes of the General Body Meeting of NAGPUR UNIVERSITY TEACHERS' ASSOCIATION held at 12.00 noon on Sunday, the 29th September, 2002 at Shri. Pandharinath Arts and Commerce College, Narkhed, is circulated in this NUTA Bulletin. If you propose to suggest any Correction to the Minutes, it may be pointed out to the Secretary (Prof.E.H.Kathale, Secretary, NUTA, N-162 Reshim Bagh, Nagpur-440 009.) by letter within 10 days from the date of posting of this Bulletin.

It will not be possible for the Corrections received after the due date to be included in the List of Corrections for consideration.

Please send one copy of your amendment to Prof. B.T.Deshmukh, President NUTA, 3 Subodh Colony, Near Vidarbha Mahavidyalaya, Amravati 444 604.

- Secretary NUTA

डॉ. जयंत भानुदास परांजपे यांचे दिनांक १६ जून २००२ रोजी वयाच्या ५७ व्या वर्षी दुःखद निधन झाले. डॉ. परांजपे यांनी ऑगस्ट, १९८२ पासून नागपूर विद्यापीठाच्या पदव्युत्तर इंग्रजी विभागात अध्यापक व त्यानंतर विभागप्रमुख म्हणून कार्य केले. तत्पूर्वी त्यांनी सेठ केसरीमल पोरवाल महाविद्यालय, कामठी व यशवंत महाविद्यालय, वर्धा येथे इंग्रजी विषयाचे अधिव्याख्याता म्हणून कार्य केले.

डॉ. परांजपे यांचा व्यासंगी, कर्तव्यदक्ष व विद्यार्थीप्रीय शिक्षक म्हणून लौकीक होता. मराठी व इंग्रजी साहित्य क्षेत्रातील एक उत्तम समिक्षक म्हणून ते ओळखले जात. "ग्रेस आणि दुर्बोधता" व "श्री.ना.पेंडसे : हस्तलिखिते आणि परिष्करणे" या दोन ग्रंथासाठी डॉ. परांजपे यांना नागपूर विद्यापीठाने १९९२ मध्ये डी.लिट. ही पदवी प्रदान केली. त्यांच्या "ग्रेस आणि दुर्बोधता" या पुस्तकाला महाराष्ट्र शासनाने १९८७-८८ चा राज्य पुरस्कार देवून गौरवान्वित केले होते. त्यांची "Old Lamp for the New", "New Dimension" व "The Scholar Apprentice : An Introduction to Literature Studies and Research" या पुस्तकांशिवाय मराठीतून लिहिलेली कादंबरी, काव्यसंग्रह व समिक्षाग्रंथ इत्यादी पुस्तके प्रसिद्ध झाली आहेत.

डॉ. परांजपे यांनी नागपूर विद्यापीठाच्या विविध प्राधिकारीर्णांवर सदस्य म्हणूनही कार्य केले होते. नुटाच्या कार्यात ते नेहमीच सक्रीय होते. विशेषतः

वर्धेच्या यशवंत महाविद्यालयात कार्यरत असतांना संघटनेच्या कामातील त्यांचा सहभाग लक्षणीय होता. त्यांच्या दुःखद निधनाबद्दल ही सभा शोकसंवेदना व्यक्त करीत आहे.

विषय क्रमांक : ३१७ (क)

प्रा.रावसाहेब निचळ यांचे दुःखद निधनाबद्दल शोक प्रस्ताव

प्रा. साळुंके यांनी, प्रा. रावसाहेब निचळ यांच्या दुःखद निधनाबद्दल, मांडलेला पुढील शोकप्रस्ताव **सम्मत करण्यात आला :-**

प्रा. रावसाहेब निचळ हे अकोट येथील श्री. शिवाजी महाविद्यालयात वाणिज्य विभागात जवळपास गेली ३५ वर्षे प्राध्यापक होते. ते नुटाचे आजीवन सदस्य तसेच सक्रीय कार्यकर्ते होते. ही सभा प्रा. रावसाहेब निचळ यांच्या २९ ऑगस्ट रोजी झालेल्या हत्येचा निषेध करीत आहे व त्यांच्या दुःखद निधनाबद्दल शोक व्यक्त करते.

शोक प्रस्ताव मांडणाऱ्या सदस्यांनी आपल्या भावना व्यक्त केल्या. अध्यक्षाने सुद्धा आपल्या भावना व्यक्त केल्या. सभेने दोन मिनिटे स्तब्ध उभे राहून दिवंगत सदस्यांना आपली आदरांजली वाहिली. सम्मत केलेल्या शोकप्रस्तावाची

MAHARASHTRA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS

University Club House, B Road, Churchgate, Bombay-400 020.

Prof. C.R. Sadasivan, General Secretary, Gokuldharm, Bldg 1 S.V.Rd, Borivli (W) Mumbai- 400 092

Phone : (022) 806 3667, 693 8030 : Pune, 2 nd Sept. 2002

To

The Vice Chancellors of all the Non Agricultural Universities in Maharashtra.

- (i) The University of Mumbai
- (ii) The SNDT Women's University
- (iii) The University of Pune
- (iv) The Shivaji University
- (v) The North Maharashtra University
- (vi) The Babasaheb Ambedkar Marathwada University
- (vii) The Nagpur University
- (viii) The Amravati University
- (ix) The Swami Ramanand Teerth Marathwada university.

Subject : Government Resolutions on Contractual Appointments in the Universities and affiliated Colleges

Dear Vice Chancellors :

you are aware that the Government of Maharashtra in the Department of Higher & Technical Education has issued GR No. Meeting 1002/(91/2002/EST-1), dated 25th July 2002 and Clarification No. SANKIRNA/1002/(553)/2002/ASR-1, dated 27th August 2002. By the said GR, the Government has proposed the appointments of Lecturers, Readers, Professors and Principals (with more than ten years service) and Principals (with more than 15 years service) on contract basis and on consolidated monthly salaries of Rs. 8,000/-, Rs. 12,000/-, Rs. 16,400/-, Rs. 16,400/- & Rs. 12,000/-. The appointees have to sign a bond on Stamp paper of the value of Rs. 20/-

It is needless to say that this act of the government has shocked the academic community beyond words inasmuch as it is the first of its kind in the academic history of the world where persons with qualifications of post graduation, double graduation, Ph.D and with even post doctoral research experience are going to be subjected to this kind of a humiliating experience. The appointees have to sign a bond on a stamp paper of the value of Rs. 20/-. We are in no doubt that as Vice Chancellors, being the academic and administrative head of the university community, you might as well be experiencing the shock silently that we are not only experiencing but expressing the same outwardly. In fact, the academic community in Mumbai had made a bonfire of the black GR recently and called upon the Government to forthwith withdraw the same. Similar angry expressions have come from other parts of the State as well.

The Maharashtra Universities Act, 1994, is the law by

which the Universities are to be governed. The powers of the Universities are well defined in matters relating to qualifications, composition of selection Committees, Procedures for selection and appointment of teachers, their Service conditions and in that sense, the provisions of the Act and the Statutes made there under alone have the force of law. The Vice chancellors have to zealously guard against any inroads being made by any authority arbitrarily sidelining the provisions of law. The Vice Chancellors must raise their voice against any one including the Government from trampling upon the provisions of the Act and the primacy of the Statutes that will erode the autonomy of the Universities Statutes.

Higher Education, in the Constitutional set up, is in the concurrent List and the guidelines of the University Grants Commission in the form of Regulations and Notifications are binding on the universities. The contractual system of appointment of the teaching community is not sanctioned by the UGC and /or the HRD Ministry.

The MFUCTO which represents the entire teaching community at the Universities and the affiliated colleges in the State, at its Executive Committee meeting held on Sunday, 1st September 2002, in Mumbai, while expressing its shock and dismay at the manner in which the government was attempting to unleash a new form of governance of the University, resolved that representatives of the MFUCTO should meet the Vice chancellors collectively at Pune on Monday, 2nd September 2002 and to call upon them to abide by the Maharashtra Universities Act, 1994 and reject the government's proposal as contained in the GR dated 25th July 2002 and the clarification dated 26th August 2002.

While expressing confidence that the Vice Chancellors of the Universities in Maharashtra will act as watchdog and defend the autonomy of the Universities from being infringed by the government illegally, the MFUCTO decided that in case the academic community is let down at this crucial moment by the Vice Chancellors by toeing the ill conceived and ill-advised government line, the teachers will be compelled to stage Massive protest Rallies by marching into the Universities on Monday, 30th September 2002.

Pune, 2nd Sept. 2002

(C.R.Sadasivan)

General Secretary, MFUCTO

प्रत संघटनेच्या वतीने सचिव शोकाकुल कूटंबियांकडे पाठवितील असे अध्यक्षानी सांगितले.

**ITEM NO. 318 :
APPROVAL TO THE AUDITED
STATEMENT.**

CONSIDERED and APPROVED the Audited Balance Sheet and Income and Expenditure Account of the Association for the year ended on 31st March, 2002.

Notes : (i) The copy of the Audited Balance Sheet and Income and Expenditure Account of the Association for the said Financial year was circulated on page 50 & 51 of 2002 NUTA Bulletin.

(ii) The Audited Balance Sheet and Income and Expenditure Account were placed before the General Body by Prof. S.A.Tiwari, Treasurer, on behalf of the Executive Committee.

**ITEM NO. 319 :
STATEMENT ON FIXED
SECURITIES POSITION :**

NOTED the Statement no. 13 showing the position of the Fixed Securities of the Association as on 31st March, 2002.

Note : (i) Statement no.13 regarding the fixed securities of the Association as on 31st March, 2002, was circulated on page 52 of 2002 NUTA Bulletin.

(ii) The Statement showing the position of the Fixed Securities of the Association as on 31st March, 2002, was placed before the General Body by Prof. S.A.Tiwari, Treasurer, on behalf of the Executive Committee.

**ITEM NO. 320 :
UNIVERSITY GRANTS COMMISSION
REGULATIONS 2002**

(A) NOTED University Grants Commission (Mini-

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

*

विशेषांक पाचवा

*

‘वैद्यकीय खर्चाची प्रतिपूर्ती’

सुविधा विशेषांक

*

‘नुटा बुलेटीन’ रौप्य महोत्सवी विशेषांक मालिकेतील हा पाचवा विशेषांक. या अंकामध्ये वैद्यकीय खर्चाची प्रतिपूर्ती या सुविधेशी संबंधित सर्व शासन निर्णय, परिपत्रके व त्या बाबतचे महत्वपूर्ण दस्तऐवज प्रसृत करण्यात आले आहेत.

दिनांक 9 ऑगस्ट, 2002 रोजी

प्रकाशित झाला.

imum Qualifications required for the appointment and Career Advancement of teachers in universities and institutions affiliated to it (1st Amendment) Regulations 2002 i.e. NOTIFICATION No. F.1-1/2002(PS) Exemp. dated 31st July, 2002

(University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in universities and institutions affiliated to it (1st Amendment) Regulations 2002 NOTIFICATION No. F.1-1/2002(PS) Exemp. : 31st July, 2002 was circulated on page 59 of 2002 NUTA Bulletin.)

(B) While Noting the above UGC Notification the following Resolution moved by Dr. K.S. Adhau, with the permission of the chair and the House, was **CONSIDERED AND ADOPTED :-**

RESOLVED to request the AIFUCTO through MFUCTO to approach (the HRD Ministry, Govt. of India and) the UGC to extend the benefit of exemption from appearing in the NET examination to the candidates who have completed M.phil. degree by 31st December 2002, similar to the candidates who have submitted Ph.D. thesis to the University in the concerned subject on or before 31st December 2002.

विषय क्रमांक ३२१ :

कंत्राटी पद्धतीने शिक्षकीय पदे भरण्याचा निषेधाह निर्णय

(अ) प्रा.अनिल ढगे यांना कामकाज पत्रिकेवर ठेवलेला मुळ प्रस्ताव मागे घेण्यास **सम्मती देण्यात आली.** व त्याऐवजी महाराष्ट्र प्राध्यापक महासंघाच्या कार्यकारी मंडळाच्या रविवार, दिनांक १ सप्टेंबर २००२ रोजी मुंबई येथे झालेल्या बैठकीत विषय क्रमांक ५ वर **सम्मत करण्यात आलेला पुढील प्रस्ताव विचारात घेण्यात आला व त्याच्याशी सहमती व्यक्त करण्यात आली. :-**

“शासनाच्या उच्च व तंत्रशिक्षण विभागाने दि. २५ जूलै २००२ ला एक शासन आदेश जारी करून उच्च व तंत्रशिक्षण विभागांतर्गत येणाऱ्या शिक्षकीय रिक्त पदांच्या २/३ पदे केवळ तात्पुरत्या स्वरूपात कंत्राटी पद्धतीने भरण्यास मान्यता दिली आहे. या नियुक्त्या जास्तीत जास्त २ वर्षासाठी ठोक वेतनावर करण्यात यावयाच्या असून अधिव्याख्याता, प्रपाठक, प्राध्यापक व प्राचार्य यांना त्यांच्या वेतनश्रेणीतील केवळ सुरुवातीचे मूळ वेतन दिले जाणार आहे.

महाराष्ट्र शासनाने उपरोक्त शासन आदेशाने आणलेली व्यवस्था हा संपूर्ण

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

*

विशेषांक सहावा

*

सेवा निवृत्तीवेतन व उपदान योजना

विशेषांक

*

‘नुटा बुलेटीन’ रौप्य महोत्सवी विशेषांक मालिकेतील हा सहावा विशेषांक. या अंकामध्ये सेवा निवृत्तीवेतन व उपदान योजना या संबंधित शासन निर्णय, परिपत्रके व त्या बाबतचे महत्वपूर्ण दस्तऐवज प्रसृत करण्यात आले आहेत.

दिनांक १५ ऑक्टोबर, २००२ रोजी

प्रकाशित झाला.

कायदाबाह्य प्रकार असून उच्च शिक्षण व्यवस्था मोडकळीस आणण्याच्या दिशेने टाकलेले हे पाऊल आहे, हे स्पष्टपणे नमुद करणे आवश्यक आहे. उच्च शिक्षणातील दर्जा कायम राखणे; या विद्यापीठ अधिनियमात नमूद असलेल्या विद्यापीठाच्या उद्दीष्टांशी व विद्यापीठ अनुदान आयोगाच्या मार्गदर्शक तत्वांशी सदर शासन आदेश विसंगत असून या क्षेत्रात अनेक नवीन समस्या या आदेशाने निर्माण होणार आहेत.

विद्यापीठातील तसेच संलग्न महाविद्यालयातील शिक्षकांची अधिनियम व परिणियमात नमूद असलेली अर्हता, निवड समिती, निवड प्रक्रिया व सेवाशर्ती याहून भिन्न निवडप्रक्रिया, निवड समिती व सेवाशर्ती या शासन आदेशात सुचविण्यात आल्या असून त्यामुळे उच्च शिक्षण व्यवस्थेत शिक्षकांचा एक नवा वर्ग निर्माण होणार असून समान पात्रता धारण करणाऱ्या शिक्षकांमध्ये वेतन व सेवाशर्तीच्या संदर्भात भेदभाव होणार आहे. आधी प्राथमिक, त्यानंतर माध्यमिक व उच्च माध्यमिक स्तरावर "शिक्षण सेवक" योजनेचा प्रयोग झाल्यावर आता उच्च शिक्षणातही कंत्राटी नियुक्त्यांचा प्रयोग करण्यामुळे या क्षेत्राचे भरून न येणारे नुकसान आपण करीत आहोत ही गोष्ट शासनाच्या लक्षात येवू नये ही दुर्दैवी बाब होय. त्यामुळे कायद्याने अस्तित्वात असलेली उच्च शिक्षण व्यवस्था शासन आदेशाने मोडीत काढण्याच्या शासनाच्या या प्रयत्नास संघटना तीव्र विरोध नोंदवित असून हा आदेश तातडीने मागे घ्यावा अशी शासनास विनंती करीत आहे.

विधीमय माध्यमांच्याद्वारे "नेट-सेट" सक्तीची केलेली नसतांना गेली १०-१२ वर्षे नेट-सेट सक्तीची करण्याचा सतत उद्घोष शासनाने लावला होता. आता मा. राज्यपालांनी सम्मत केलेल्या परिणियमांनी नेट-सेट विधिवतरित्या सक्तीची केलेली असतांना शासन नेट-सेट नसलेल्या लोकांना भरती करण्याचा शासननिर्णय निर्गमित करीत आहे ही केवढी हास्यास्पद बाब आहे?

शासनाने मंजूर केल्याशिवाय पदे भरता येणार नाहीत अशी कायद्यामध्ये जरूर तरतूद आहे. परंतु एकदा मंजूर करण्यात आलेली पदे लहरीपणाने भरण्यावर बंधने आणणे किंवा 'कृपावंत' होऊन ती पदे भरण्याचे आदेश देत असतांना त्यातील एक तृतीयांश पदे पुन्हा अडकवून ठेवणे हा संपूर्णपणे कायदेबाह्य प्रकार आहे.

विद्यापीठ कायद्याने किंवा विद्यापीठाच्या परिणियमाने रचीत केलेली निवड

समिती बाजूला ठेवून शासननिर्णयाने वेगळीच निवडसमिती सुचवावयाची व लगेतच नवा शासननिर्णय काढून "परिनियमाप्रमाणेच निवडसमिती असावी" अशी दुरुस्ती करण्याचा प्रकार पाहिला म्हणजे किती घिसाडघाईने व उथळपणे याबाबतीत कंत्राटी पद्धतीचा शासननिर्णय निर्गमित झाला हे चटकन लक्षात आल्याशिवाय रहात नाही.

सोमवार, दिनांक ३० सप्टेंबर २००२ रोजी सर्व विद्यापीठांच्या मुख्यालयावर संघटनेच्या वतीने मोर्चा नेऊन त्या त्या विद्यापीठाच्या मा. कुलगुरुंना एक निवेदन देण्यात यावे. "शासननिर्णयातील दंडेरी बाजूला ठेवून पात्रता, निवडसमिती, निवडप्रक्रिया व सेवाशर्ती या चारही बाबतीत विद्यापीठ कायदा, व विद्यापीठाचे परिणियम यांचे त्यांनी काटेकोरपणे पालन करावे" अशी त्यांना या निवेदनाद्वारे विनंती करण्यात यावी.

उद्या दिनांक २.९.२००२ रोजी पुणे येथे असलेल्या मा. कुलगुरुंच्या संयुक्त बैठकीच्या वेळी संघटनेच्या सरचिटणिसाच्या नेतृत्वाखाली महाराष्ट्र प्राध्यापक महासंघाच्या एका शिष्टमंडळाने पुणे येथे जावून भेट घ्यावी व त्यांच्याशी चर्चा करावी व ३० सप्टेंबर २००२ रोजी यावयाच्या मोर्चाची व घावयाच्या निवेदनाची त्यांना कल्पना घ्यावी असेही ठरले."

(ब) **Considered Letter dated 2 nd Sept. 2002** from Prof. C.R. Sadasivan, General Secretary, Maharashtra Federation of University & College Teachers' Organisations addressed to The Vice Chancellors of all the Non Agricultural Universities in Maharashtra. (Letter was circulated on Page 77 of 2002 EX-File. Now circulated in this NUTA Bulletin.)

(क) उच्च व तंत्रशिक्षण विभागांतर्गत येणाऱ्या शिक्षकीय रिक्त पदांच्या २/३ पदे केवळ तात्पुरत्या स्वरूपात कंत्राटी पद्धतीने भरण्यास स्थगिती देणाऱ्या दिनांक : ४ सप्टेंबर २००२ रोजीच्या उच्च व तंत्रशिक्षण विभागाच्या शासन निर्णयाची (क्र. संकीर्ण १००२/१५५३/२००२/आस्था-१) नोंद घेण्यात आली. (शासन निर्णय (क्र. संकीर्ण १००२/१५५३/२००२/आस्था-१) सन २००२ च्या इएक्स फाईलच्या पृष्ठ क्रमांक ७७ वर प्रसृत करण्यात आला होता. हा शासन निर्णय आता या बुलेटीनमध्ये प्रसृत करण्यात आला आहे.)

ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS
(Regd. under Act. XXI of 1860)

107, MALTINAIK PLAZA, ABIDS, Readdy Hostel Road, Hyderabad 500001.

DR. A.S. NIGVEKAR
Chairman, University Grants Commission
Bahadur Shah Zafar Marg, NEW DELHI-110 002

October 17, 2002

Sir,

Sub :- Refresher Courses - Attendance

Ref :- Our meeting on 21/06/02 & AIFUCTO's letter Dated 8/7/01, 28/8/01, 7/5/02, 1/7/02, 21/8/02

In our meeting held on 21/6/02, you have agreed to

1. extend the requirement of refresher courses up to 31/12/2004
2. to exempt the teachers who are superannuating within next three years.
3. not to insist on the attendance of refresher courses for the teachers who are already placed in selection grade scale.
4. start suitable courses for senior teachers, Principals, Readers and Professors.

We request you to expedite the matter, and orders be issued at the earliest as it is causing hardship to some of the teachers in CAS placements.

With regards.

Yours sincerely,
(B. VIJAY KUMAR)
General Secretary

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG,
NEW DELHI - 110 002

22, October, 2002 : No. F.27-1(vii)/2000(ASC/ER)-P

Dr. B. Vijay Kumar,
General Secretary,
All India Federation of University and College
Teacher's Organisations, 107, Maltinaik Plaza,
Abids, Reddy Hostel Road, Hyderabad - 500 001.

Sub :- Extension beyond 31.12.2000 for participation in Refresher Courses in respect of eligible teachers for the purpose of promotion/placement under Career Advancement Scheme - reg.
Sir,

I am directed to refer to your letter dated 21st August 2002 on the subject cited above and to say that the **Commission considered the above matter, in its meeting held on 25th Sept' 2002 and decided to extend the date for doing Refresher Courses upto 31.12.2004 in respect of eligible teachers for the purpose of promotion/placement under career Advancement Scheme** and also exempt those teachers who are superannuating within the next three years from doing Refresher Courses. The detailed letter is also being sent to all the Universities conveying the above decision. It may also be noted that the advertisement of schedule for conducting O.P./R.Cs during 2002-2003 has already been published in the Employment News dated 17th August 2002 and also placed in the U.G.C. web site. www.ugc.ac.in.

Yours faithfully,

(V.K. MAHAJAN)
Under Secretary

(ड) महाराष्ट्र प्राध्यापक महासंघाच्या कार्यकारी मंडळाच्या रविवार, दिनांक १५ सप्टेंबर २००२ रोजी मुंबई येथे झालेल्या बैठकीत **सम्मत करण्यात आलेला पुढील प्रस्ताव विचारात घेण्यात आला व त्याच्याशी सहमती व्यक्त करण्यात आली. :-**

“उच्च व तंत्रशिक्षण विभागांतर्गत येणाऱ्या शिक्षकीय रिक्त पदांच्या २/३ पदे केवळ तात्पुरत्या स्वरूपात कंत्राटी पद्धतीने भरण्यास स्थगिती देणारा दिनांक : ४ सप्टेंबर २००२ रोजीचा उच्च व तंत्रशिक्षण विभागाचा शासन निर्णय (क्र. संकीर्ण १००२/१५५३/२००२/आस्था-१) लक्षात घेता सोमवार, दिनांक ३० सप्टेंबर २००२ रोजी सर्व विद्यापीठांच्या मुख्यालयावर संघटनेच्या वतीने मोर्चा नेऊन त्या त्या विद्यापीठाच्या मा. कुलगुरुंना एक निवेदन देण्यात यावे. हा निर्णय रद्द करण्यात येत आहे.”

**विषय क्रमांक ३२२ :
वेतन वितरण विलंबाने होण्याबाबत तक्रारी**

कार्यकारी मंडळाच्या वतीने डॉ.एकनाथ कठाळे यांनी मांडलेला पुढील प्रस्ताव **सम्मत करण्यात आला. :-**

वेतन वितरणामध्ये होणाऱ्या विलंबाबाबत विहित नमुन्यामध्ये तक्रारी दाखल करण्यात याव्यात असे ठरविण्यात येत आहे. व्यथित युनिटच्या अध्यक्ष व सचिवांच्या स्वाक्षरीने या तक्रारी नोंदविण्यात याव्यात. त्या महाविद्यालयातील/विद्यापीठातील सर्व शिक्षक व शिक्षकेतर कर्मचाऱ्यांनी या निवेदनावर स्वाक्षऱ्या करावयाच्या आहेत. ज्या महिन्याचे वेतन झाले नसेल त्या महिन्याबाबतची तक्रार त्या पुढील महिन्याच्या १० ते १५ तारखेच्या दरम्यान नोंदविण्यात यावी असेही ठरविण्यात येत आहे.

**विषय क्रमांक ३२२ (अ) :
वेतन वितरण विलंबाने होण्याबाबत करावयाच्या तक्रारीचा नमुना**

वेतन वितरण विलंबाने होण्याबाबत करावयाच्या तक्रारीचा २००२ च्या इएक्स फाईलच्या पृष्ठ ७८ वर प्रसृत करण्यात आलेला नमुना विचारात घेण्यात आला व **सम्मत करण्यात आला.**

**विषय क्रमांक ३२२ (ब) :
वेतन वितरण विलंबाने होण्याबाबत नोंदवावयाच्या तक्रारीची कार्यरिती**

वेतन वितरण विलंबाने होण्याबाबत नोंदवावयाच्या तक्रारीची पुढील कार्यरिती

UNIVERSITY GRANTS COMMISSION
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Registrars (All Universities)
Secretary, MHRD & Education Secretaries
All State Governments & Union Territories.
Sir/Madam,

The Commission at its meeting held on 25th September, 2002 considered the issue to extend the date for participation in Refresher Courses beyond 31-12-2000 in respect of eligible teachers for the purpose of promotion/placement under Career Advancement Scheme and decided as under :-

1. Date for doing Refresher Courses be extended upto 31st December, 2004
2. The teachers who are superannuating within next three years be exempted from attending Refresher Courses.

This may please be brought to the notice of the Colleges affiliated to your University.

Yours faithfully,
(K.P.Singh)
Deputy Secretary

विचारात घेण्यात आली व **सम्मत करण्यात आली. :-**

१) प्रत्येक महाविद्यालयाच्या नुटा युनिटच्या अध्यक्ष/सचिवांनी ज्या महिन्याचा पगार विलंबाने झाला असेल किंवा होत असेल त्याच्या पुढच्या महिन्याच्या १० ते १५ तारखेच्या दरम्यान **विहित नमुन्यात तशी तक्रार नोंदविली पाहिजे.**

२) सदरहू तक्रार संचालक, उच्च शिक्षण यांचेकडे करावयाची असून सहसंचालक, उच्च शिक्षण, यांचे मार्फत करावयाची आहे. सहसंचालकाच्या कार्यालयातून **स्थळ प्रतीवर पोच घ्यावयाची आहे.**

३) वेतनवितरणात होणाऱ्या विलंबाविरुद्ध **तक्रारीचा पाठपुरावा करण्यासाठीचे केंद्रीय पदाधिकारी** म्हणून नागपूर विभागासाठी संघटनेचे उपाध्यक्ष व कार्यवाह तसेच अमरावती विभागासाठी संघटनेचे उपाध्यक्ष व सहकार्यवाह यांच्याकडे जबाबदारी सोपविण्याचे ठरविण्यात आले आहे.

४) स्थळ प्रतीवर पोच घेतलेल्या तक्रार अर्जाच्या **तीन छायाप्रती** संघटनेच्या केंद्रीय पदाधिकाऱ्यांकडे (म्हणजे नागपूर येथे उपाध्यक्ष व कार्यवाह व अमरावती येथे उपाध्यक्ष व सहकार्यवाह) ठरलेल्या वेळी व ठरलेल्या दिवशी सोपवावयाच्या आहेत.

५) **दर महिन्याच्या तिसऱ्या रविवारी** संघटनेचे या कामासाठी नेमून दिलेले उपरोक्त पदाधिकारी **सकाळी बरोबर ११.३० वाजता** अनुक्रमे नागपूर (नुटा कार्यालय, डी.लक्ष्मीनारायण बंगला, लॉ कॉलेज परिसर, नागपूर) व अमरावती कार्यालयात (शिक्षक भवन, अमरावती विद्यापीठ परिसर, अमरावती) **अशा तक्रार कर्त्यांची बैठक घेतील** (अशा बैठकीची वेगळी नोटीस वगैरे काढली जाणार नाही) व त्या बैठकीमध्येच या तक्रारीच्या तीन छायाप्रतीचा स्वीकार करतील.

६) या कामासाठी नेमून दिलेले संघटनेचे केंद्रीय पदाधिकारी आलेल्या सर्व तक्रारीचे तपशिल एकत्र करून एकत्रित तक्रारीचे केंद्रीय निवेदन व त्या तक्रारीत समाविष्ट असलेल्या प्रत्येक तक्रारीची एक छायाप्रत असलेल्या कागदपत्रांचे तीन संच तयार करतील. **एक संच पंजीकृत डाकेने केंद्रीय निवेदनासह संचालक उच्च शिक्षण यांचेकडे पाठविलील.** कागदपत्राचा दुसरा संच ते संघटनेच्या अध्यक्षांच्या सुपूर्त करतील व तिसरा संच कार्यालयीन स्थळप्रत म्हणून ठेवतील. त्या महिन्याच्या चौथ्या रविवार पर्यंत ही कारवाई पूर्ण केली जाईल.

**ITEM NO. 323 :
MAH. ORDINANCE NO. VIII OF 2002. FURTHER TO AMEND THE MAHARASHTRA UNIVERSITIES ACT, 1994.**

NOTED MAHARASHTRA ORDINANCE No.

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

विशेषांक सातवा

रजा प्रवास सवलत

विशेषांक

‘नुटा बुलेटीन’ रौप्य महोत्सवी विशेषांक मालिकेतील हा सातवा विशेषांक. या अंकामध्ये रजा प्रवास सवलत या विषयाशी संबंधित शासन निर्णय, परिपत्रके, “रजा प्रवास सवलतीचा” प्रवास हा लेख तसेच विधानपरिषदेतील चर्चेची अधिकृत प्रतिवेदने इत्यादी महत्वपूर्ण दस्तऐवज प्रसृत करण्यात आले आहेत.

**दिनांक १५ नोव्हेंबर, २००२ रोजी
प्रकाशित झाला.**

VIII OF 2002. AN ORDINANCE further to amend the Maharashtra Universities Act, 1994.

(MAHARASHTRA ORDINANCE No. VIII OF 2002. AN ORDINANCE further to amend the Maharashtra Universities Act, 1994. was circulated on page 62 of 2002 NUTA Ex file. Now circulated in this NUTA Bulletin.)

विषय क्रमांक ३२४ :

नियमितपणे वेतन देण्याची व्यवस्था

विषय क्रमांक ३२२ वर सम्मत करण्यात आलेला प्रस्ताव लक्षात घेता व डॉ.वसंत मो. उमरकर हे अनुपस्थित आहेत हे लक्षात घेता त्यांचा पुढील प्रस्ताव विचारात घेण्यात आला नाही. :-

“महाराष्ट्र शासनाने महाविद्यालयीन शिक्षकांचे वेतन दरमहा नियमित करण्याचे मान्य केले असतांना सुद्धा मागील दीड वर्षापासून दोन दोन महीने शासन अनुदान (वेतन) पाठवित नसल्यामुळे शिक्षकांचे वेतन दोन दोन महीने उशीरा होत आहे. महाविद्यालयातील शिक्षकांना पूर्वीप्रमाणेच दरमहा नियमितपणे वेतन देण्याची शासनाने व्यवस्था करण्याबाबत नुटा संघटनेने शासन स्तरावर प्रयत्न करून शिक्षकांना दरमहा नियमितपणे वेतन मिळण्यात यावे.”

विषय क्रमांक ३२५ :

वेतन वेळेवर न होणे

प्रा.टी.एस.नरवाडे हे अनुपस्थित असल्याने त्यांचा पुढील प्रस्ताव विचारात घेण्यात आला नाही. :-

“सर्व प्राध्यापकांचे माहेवारी वेळेवर वेतन होत नाही, त्याचप्रमाणे वेतनातून होणारी कपात उदा. पतसंस्थेचे कर्ज, विमा, भविष्यनिर्वाह निधी, आयकर व व्यवसाय कर इत्यादी संबंधितांकडे वेळेवर पाठवित नाहीत. परिणामी व्याजाचा भुर्दंड सहन करावा लागतो हे अयोग्य आहे.”

ITEM NO. 326 :

BENEFIT OF TWO ADVANCE INCREMENTS

Since Prof. G.P.Baghdar was not present, consideration of the following resolution. **was dropped** :-

Be it resolved to request the AIFUCTO, through MFUCTO to approach the H.R.D. Ministry, Govt. of India and the U.G.C. to extend the benefit of two advance increments to those teachers also who had acquired Ph.D. before 1.1.96 but retired between 1.1.96 and 27.7.98.

विषय क्रमांक ३२६ (अ) :

पाचव्या वेतन आयोगाची थकबाकी

पाचव्या वेतन आयोगाच्या थकबाकीच्या संदर्भात नोंदवावयाच्या तक्रारीसंबंधीचा पुढील कृति कार्यक्रम विचारात घेण्यात आला व सम्मत करण्यात आला :-

उच्च व तंत्रशिक्षण विभागांतर्गत येणाऱ्या शिक्षकीय रिक्त पदांच्या २/३ पदे केवळ तात्पुरत्या स्वरूपात कंत्राटी पद्धतीने भरण्यास मान्यता देण्याबाबत.

महाराष्ट्र शासन : उच्च व तंत्रशिक्षण विभाग

शासन निर्णय क्र. संकीर्ण १००२/१५५३/२००२ आस्था-१

मंत्रालय विस्तार भवन, मुंबई-४०० ०३२.

दिनांक : ४ सप्टेंबर २००२

वाचा : १) शासन निर्णय, उच्च व तंत्रशिक्षण विभाग क्रमांक बैठक १००२/(११/२००२)/आस्था-१ दिनांक २५.७.२००२

२) शासन पुरक पत्र, उच्च व तंत्र शिक्षण विभाग क्र. संकीर्ण १००२/(५५३/२००२)/आस्था-१ दिनांक २७.८.२००२

शासन निर्णय :- उपरोक्त विषयावरील क्र. बैठक १००२/(११/२००२)/आस्था-१ दिनांक २५.७.२००२ च्या शासननिर्णयास व क्र. संकीर्ण १००२/(५५३/२००२)/आस्था-१ दिनांक २७.८.२००२ च्या पुरक पत्रास पुढील आदेश होईपर्यंत स्थगिती देण्यांत येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार नांवाने.

(मु.ध.अंबादे)

उपसचिव, महाराष्ट्र शासन

पाचव्या वेतन आयोगाची थकबाकी ऑक्टोबर २००२ पर्यंत प्राप्त न झाल्यास नोव्हेंबर २००२ मध्ये याबाबतच्या तक्रारी नोंदविण्याचा कृतिकार्यक्रम पुढीलप्रमाणे ठरविण्यात येत आहे.

(१) तक्रारीचा विहित नमुना देण्यात आलेला नाही. जिल्हा युनिट किंवा स्थानिक युनिटच्या बैठकी घेऊन असा नमुना ठरवावा. तक्रारी सोबत “तपशिलाचा तक्ता” मागच्या बाजूला अवश्य असावा. त्यामध्ये इतर मजकूराबरोबर अ.नं. प्रत्येक शिक्षकाचे नाव, एकूण थकबाकीची रक्कम, मिळालेल्या थकबाकीची रक्कम, न मिळालेल्या थकबाकीची रक्कम हे तपशिल नमुद असावे. केंद्रस्थानी महाविद्यालयाचे (विद्यापीठातील तक्रार असेल तर विद्यापीठाचे) नाव व थकबाकीची विवरणपत्रे संचालकांना /सहसंचालकांना सादर केल्याची तारीख नमुद असावी.

(२) तक्रार संचालक उच्च शिक्षण यांचेकडे करण्यात यावी ती सहसंचालकामार्फत करावी.

(३) प्रत्येक महाविद्यालयाच्या अथवा विद्यापीठाच्या नुटा युनिटने तक्रार करावी.

(४) प्रत्येक महाविद्यालयाची तक्रार स्वतंत्र असावी. अनेक महाविद्यालयांची एकत्र तक्रार करू नये.

(५) तक्रार दाखल केल्याबद्दल स्थळप्रतीवर सहसंचालकांच्या कार्यालयातून सही शिक्क्यानिशी पोच घ्यावी. पोचपावतीसह स्थळप्रतीच्या तीन छायाप्रति काढाव्या.

(६) रविवार, दिनांक १७ नोव्हेंबर २००२ रोजी सकाळी ११.३० वाजता नागपूर (नुटा कार्यालय, डी.लक्ष्मीनारायण बंगला, लॉ कॉलेज परिसर, नागपूर) व अमरावती (शिक्षक भवन, अमरावती विद्यापीठ परिसर, अमरावती) येथे संघटनेच्या कार्यालयात होणाऱ्या बैठकीमध्ये त्या त्या विद्यापीठ क्षेत्रातील तक्रारदारांनी आपल्या तक्रारीच्या छायाप्रती संघटनेच्या केंद्रीय पदाधिकार्यांना सादर कराव्या.

विषय क्रमांक ३२७ :

पाचव्या वेतन आयोगाची थकबाकी

प्रा. संजय पाटील हे अनुपस्थित असल्याने त्यांचा पुढील प्रस्ताव विचारात घेण्यात आला नाही. :-

“वरिष्ठ महाविद्यालयीन शिक्षकांना पाचव्या वेतन आयोगाची थकबाकी देण्यात येण्यासंबंधी आदेश होऊनही अद्याप नेट/सेट ग्रस्त प्राध्यापकांना (अमरावती प्रशासकीय विभागातील) त्यांना देय असलेल्या नगदी थकबाकीची केवळ ८० टक्के एवढीच रक्कम मिळालेली आहे. उर्वरित २० टक्के रक्कम मिळालेली नाही. आणि भविष्य निर्वाह निधीमध्ये जमा होणारी रक्कम खात्यांमध्ये जमा झालेली नाही. त्याचप्रमाणे ज्या शिक्षकांना नेट/सेट परीक्षेतून सुट मिळालेली आहे त्यांना अद्याप कोणतीही रक्कम मिळालेली नाही. म्हणून यासंदर्भात संबंधितांकडे पाठपुरावा करण्यात यावा.”

ITEM NO. 328 :

5TH PAY COMMISSION ARREARS

In view of the resolution adopted at item No. 326 (A) the following resolution moved by Prof. D.B.Pande **was not considered.** :-

“Pursue the matter relating to the balance 20% amount of 5th pay Commission arrears to be released by Government and to be received to all lectures in colleges affiliated to Nagpur University.”

विषय क्रमांक : ३२९

सभा व्यवस्थेबद्दल आभार :

कार्यकारी मंडळाच्या वतीने अध्यक्षानी महाविद्यालयाचे प्राचार्य व स्थानिक शाखेच्या इतर प्राध्यापकांनी, जिल्हा नुटाचे अध्यक्ष, सचिव व सदस्य यांनी, ही सभा यशस्वी करण्यासाठी घेतलेल्या परिश्रमाबद्दल आणि दिलेल्या सहकार्याबद्दल त्यांचे मनःपूर्वक आभार मानले. शेवटी सर्व उपस्थित सदस्यांचे आभार मानून सभा संपली असे अध्यक्षानी जाहीर केले.

स्वा / बी.टी.देशमुख

अध्यक्ष

स्वा / एकनाथ कठाळे

सचिव

ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATION
(AIFUCTO)

(Regd. under Act. XXI of 1860)

MOVEMENT RESOLUTION

AS ADOPTED AT GOA CONFERENCE FROM 25-27 OCTOBER 2002

That the 23rd Annual Academic Conference of the AIFUCTO, hosted by the University and College Teachers Association of Goa (UCTAG) held from 25th to 27th October 2002 at Panaji Goa demands that steps be taken by the Central and State Governments and other concerned with Higher Education to protect and strengthen public funded education system and to end privatization and commercialization of education at all levels. The academic conference in which highly intellectually inspiring papers were presented, expressed the views of about four lakhs teachers in Higher Education, that protection and strengthening of public funding of education was the only way for building up a self reliant, vibrant India through promotion of Research and Development in particular and education in general to meet the National needs and International standards. The conference bemoaned that the central and state governments have been consistently

ignoring this vital area to national peril.

The academic conference, while welcoming the steps taken by the Parliament in making education a Fundamental Right expresses its dismay that Article 45 of the constitution of India provided for free and compulsory education to all children up to the age of 14 years, has been amended by the 93rd amendment to cover children from 6 to 14 years leaving out millions of children up to the age of 6 years. The conference is also convinced that mere amendment to the constitution of India and rhetoric will not do. The government of India must allocate rupees 1.5 lakh crores as per the report on commission constituted by them to eliminate illiteracy and provide free and compulsory education to all the citizens. Democratic, liberal and secular education system is the most important and the strongest lever for national development and sovereignty. School education at the

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

*

शब्द-युद्ध विशेषांक : भाग ३

*

महाराष्ट्र विधानपरिषदेतील
कार्यवाहीची काही अधिकृत प्रतिवेदने

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महाराष्ट्र विधानपरिषद कार्यवाही, अधिकृत
प्रतिवेदन, खंड ७४ ते खंड ७७

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सन १९८५ चे दुसरे अधिवेशन ते
सन १९८६ चे तिसरे अधिवेशन

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अनुक्रमांक ३४९ ते ५०४

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संघटनेच्या अध्यक्षांनी व त्यांच्या सहकाऱ्यांनी विधानपरिषद सदस्य या नात्याने विधानपरिषदेत घडवून आणलेल्या चर्चेवरील, उपस्थित केलेल्या प्रश्नांवरील, सन १९८५ चे दुसरे अधिवेशन ते सन १९८६ चे तिसरे अधिवेशन या कालखंडातील कार्यवाहीची निवडक अधिकृत प्रतिवेदने या अंकात समाविष्ट आहेत.

दिनांक १५ ऑगस्ट, २००२ रोजी
प्रकाशित झाला.

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

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शब्द-युद्ध विशेषांक : भाग ४

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महाराष्ट्र विधानपरिषदेतील
कार्यवाहीची काही अधिकृत प्रतिवेदने

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महाराष्ट्र विधानपरिषद कार्यवाही, अधिकृत
प्रतिवेदन, खंड ७७ ते खंड ८१

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सन १९८६ चे तिसरे अधिवेशन ते
सन १९८७ चे तिसरे अधिवेशन

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अनुक्रमांक ५०५ ते ६६३

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संघटनेच्या अध्यक्षांनी व त्यांच्या सहकाऱ्यांनी विधानपरिषद सदस्य या नात्याने विधानपरिषदेत घडवून आणलेल्या चर्चेवरील, उपस्थित केलेल्या प्रश्नांवरील, सन १९८६ चे तिसरे अधिवेशन ते सन १९८७ चे तिसरे अधिवेशन या कालखंडातील कार्यवाहीची निवडक अधिकृत प्रतिवेदने या अंकात समाविष्ट आहेत.

दिनांक १५ सप्टेंबर, २००२ रोजी
प्रकाशित झाला.

primary and secondary level needs greater thrust and commitment by providing better infrastructure and more teachers in the public funded sector. Vastly increased convent /public/self-financing schools has strengthened the dualism and elitism in education and the basic concept of neighbourhood school system as enunciated in the 1986 document of new policy on education, has never been introduced. The impact of all this is highly negative. Similarly vocational education at the post matric/post secondary level needs thorough overhaul to meet the local/regional needs.

Education-employment interface is one major area of concern as the numbers of job is falling. In the post-reforms period, since 1991, the rate of growth of employment has fallen steeply from about 2.7% to less than 1.5%. Repeated governmental promises in the Parliament and State Assemblies to create millions of jobs have been a mere hoax so far. Experts opine further fall in this scenario. This is a dangerous and potentially explosive situation. This also shows the utter failure of Economic Reforms in India as the Indian conditions have been overlooked. The employment - intensive sectors are under danger of being simply wiped out. **The AIFUCTO calls on the teachers to prepare the students to face a tougher future and to create revolutionary change.**

The cost of education from KG to PG level is fast escalating. So education has already gone out of the reach of common people, even lower and middle class sections. Percentage-wise retention up to secondary level is not looking up. Higher cost of higher education will bring the

present percentage of 6% of youth (17 years to 23 years) further down. This is perilous for development.

Undemocratic policy impositions like the one of Ambani-Birla report (got prepared by PM's council on Trade and industry) and General Agreement on Trade in Service (GATS) under WTO have already sounded deathknell of university system wherein the state is fast withdrawing leaving the sacred field open to the wolves of free market through privatization and commercialization. **This Annual Conference resolves to build up effective resistance through joint actions with fraternal organizations of employees and students.**

Negative impact of policies of central and state governments is visible. Government of Madhya Pradesh has announced cut of 50%. Govt of Orissa says it cannot pay a penny as grant. Govt of Punjab 10% annual cut to bring it to zero similar is the case elsewhere. Move of Govt. of Karnataka has been defeated by struggle. Teachers are struggling in Punjab and elsewhere this will finally demolish the public funded system. **Less/no grants means more backbreaking cost means fewer students.** This spiraling effect will lead to the end of these colleges as well as universities. AIFUCTO express strong resolve to defeat this menace and calls upon all affiliates to organize a massive action at the state/university level.

Manipulative politics has engulfed the tenth plan (2002-07). The eight plan touched 6.8% while ninth plan (1997-02) came down to 5.5% GDP growth rate; so the projected 8% now is clearly farcical ploy being strongly used to push

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शब्द-युद्ध विशेषांक : भाग ५

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महाराष्ट्र विधानपरिषदेतील
कार्यवाहीची काही अधिकृत प्रतिवेदने

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महाराष्ट्र विधानपरिषद कार्यवाही, अधिकृत
प्रतिवेदन, खंड ८१ ते खंड ८४

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सन १९८७ चे तिसरे अधिवेशन ते
सन १९८८ चे तिसरे अधिवेशन

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अनुक्रमांक ६६३ ते ८९०

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संघटनेच्या अध्यक्षांनी व त्यांच्या सहकाऱ्यांनी विधानपरिषद सदस्य या नात्याने विधानपरिषदेत घडवून आणलेल्या चर्चेवरील, उपस्थित केलेल्या प्रश्नांवरील, सन १९८७ चे तिसरे अधिवेशन ते सन १९८८ चे तिसरे अधिवेशन या कालखंडातील कार्यवाहीची निवडक अधिकृत प्रतिवेदने या अंकात समाविष्ट आहेत.

दिनांक १ ऑक्टोबर, २००२ रोजी
प्रकाशित झाला.

‘नुटा बुलेटीन’

रौप्य महोत्सवी विशेषांक मालिका

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शब्द-युद्ध विशेषांक : भाग ६

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महाराष्ट्र विधानपरिषदेतील
कार्यवाहीची काही अधिकृत प्रतिवेदने

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महाराष्ट्र विधानपरिषद कार्यवाही, अधिकृत
प्रतिवेदन, खंड ८४ ते खंड ९३

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सन १९८८ चे तिसरे अधिवेशन ते
सन १९९१ चे दुसरे अधिवेशन

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अनुक्रमांक ८९१ ते ११५०

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संघटनेच्या अध्यक्षांनी व त्यांच्या सहकाऱ्यांनी विधानपरिषद सदस्य या नात्याने विधानपरिषदेत घडवून आणलेल्या चर्चेवरील, उपस्थित केलेल्या प्रश्नांवरील, सन १९८८ चे तिसरे अधिवेशन ते सन १९९१ चे दुसरे अधिवेशन या कालखंडातील कार्यवाहीची निवडक अधिकृत प्रतिवेदने या अंकात समाविष्ट आहेत.

दिनांक १ नोव्हेंबर, २००२ रोजी
प्रकाशित झाला.

the agenda of wholesale economic reforms. A euphemism for nation on sale. It is as good a farce as promises of higher rate of growth and millions of jobs. **The AIFUCTO feels deep concern and calls upon experts in the field of political economy to build up awareness to oppose such capitalist manipulations.**

Whereas AIFUCTO has been consistently building up a joint forum with fraternal organizations of teachers, non-teaching staff, students from KG to PG level, the massive march to Parliament on 13.08.02 being an eminent action, this conference directs the AIFUCTO leadership to further build new alliances with trade unions, state and central government employees, bank and insurance employees, farmers, artisans, landless labourers for a broad based resistance to all that goes against national sovereignty in the name of reforms. The AIFUCTO should vigorously join in the signature campaign launched by the All India Secondary Teachers Federation and endorsed by the AIFUCTO NEC.

Distorting history, literature, culture is new game plan of the anti-secular forces. NCERT's books for CBSE affiliated schools are now full of extreme distortions, besides factual errors. This resolution firmly condemns the deliberate distortions and resolves to fight it out.

Authoritarianism is writ large on the central governments and MHRDs attitudinal faces as revealed by non-implementation of the Agreement between the MHRD and the AIFUCTO dated 5th September 1998, even after four years. While welcoming the initiative to end dual scale to readers under MPS and extension of the date for refresher courses, the conference reminds Prof. Murali Manohar Joshi, union HRD Minister to do the needful in respect of pending issues, such as total parity to DPEs and librarians (CAS, basic pay fixation at 14940/-, teacher fellowships, etc.), as from 1/1/1996. Third promotion (senior faculty has exhausted the selection grade of Rs. 12000-18300) on par with the fifth pay commission due scales for accompanist, coaches, etc. and other issues. AIFUCTO calls upon the union HRD Minister to hold negotiations on the pending issues and

arrive at negotiated settlement without further delay.

The conference with shock and anger noted that the dictatorial tendencies are also emerging at the state levels such as in Tamil Nadu, Madhya Pradesh, Orissa, Haryana and Punjab.

The Tamil Nadu governments action of banning strike, imposition of ESMA, handing over government colleges to the universities etc. are all directed to curtail the rights of the teaching community and of the students similarly cutting of grants by the governments of MP and Punjab are acts against education, teaching and non teaching staff. Taking recourse the undemocratic governance of universities in Haryana and in some states like UP and Bihar, also amount to acting against the interest of teaching, non-teaching, student community.

The conference takes notes of the DUTA strike and the fast for 5 days by Prof. (Ms.) Shashwati Mazumdar President of DUTA should be an eye-opener to the UGC and the central government that if arbitrary and ill-legal order are taken out, the teachers organizations shall fight them out.

The AIFUCTO has had many agitational actions during the last four years such as, morchas, fast, court arrests and so on. The failure of the MHRD and UGC seems to be deliberate. It is indeed reprehensible that the Minister has not met us formally even ones in four years. One notes with dismay, blatantly falls replies in Parliament to various Questions of MPs, submission of memoranda to President of India, the Prime Minister, Speaker of the Lok Sabha, but to no response, and no action. Democracy is crumbling but Government of India is not accountable.

Under such circumstances, the conference resolves that in case the Tamil Nadu Government does not end the repressive tactics against teachers and proceeds with its dictatorial acts in the same manner, the AIFUCTO will give a call for a "Nation Wide one day Cease Work" on a day to be decided by the Secretariat.

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‘नुटा बुलेटीन’च्या आकाराची जवळपास

१५०० पृष्ठे

आपला सहभाग - फक्त रुपये (१०००)

एक हजार

रेखांकित धनादेशाद्वारे एक हजार रुपये ‘कोषाध्यक्ष नुटा’ या नावे
संघटनेकडे पाठवून या रौप्य महोत्सवाच्या आनंद
सोहळ्यात आपणही सहभागी व्हा.

कोषाध्यक्षांचा पत्ता : प्रा. एस.ए.तिवारी ४२, शंकर नगर, अमरावती - ४४४ ६०६

टिप : स्थानिक युनिट, तालुका युनिट व जिल्हा युनिटच्या बैठकी घेऊन सहभागी नसलेल्या सर्व शिक्षकांना या कामामध्ये सहभागी करून घेण्यासाठी त्या त्या युनिटने प्रयत्न करावेत अशी विनंती आहे. - सचिव

महाराष्ट्र शासन राजपत्र : असाधारण : प्राधिकृत प्रकाशन

मंगळवार, जून १८, २००२ ज्येष्ठ २८, शके १९२४

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधी व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद)

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Universities (Amendment) Ordinance, 2002 (Mah. Ord. VIII of 2002), is hereby published under the authority of the, Governor.
By order and in the name of the Governor of Maharashtra,

PRATIMA UMARJI,
Principal Secretary to Government, Law and Judiciary Department.

[Translation in English of the Maharashtra Universities (Amendment) Ordinance, 2002 (Mah. Ord. VIII of 2002), published under the authority of the Governor.]

**HIGHER AND TECHNICAL EDUCATION DEPARTMENT: MANTRALAYA, MUMBAI 400032, DATED THE 18TH JUNE 2002.
MAHARASHTRA ORDINANCE No. VIII OF 2002.
AN ORDINANCE**

further to amend the Maharashtra Universities Act, 1994.

WHEREAS both Houses of the State Legislature are not in session ;

AND WHEREAS the Governor of Maharashtra is satisfied that circumstances exist which render it necessary for him to take immediate action; further to amend the Maharashtra Universities Act, 1994, (Mah. XXXV of 1994.) for the purposes hereinafter appearing;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Maharashtra is hereby pleased to promulgate the following Ordinance, namely :—

Short title and commencement.

1. (1) This Ordinance may be called the Maharashtra Universities (Amendment) Ordinance, 2002.

(2) It shall come into force at once.

Amendment of section 56 of Mah. XXXV of 1994.

2. (1) In section 56 of the Maharashtra Universities Act, 1994 (Mah. xxxv of 1994) (hereinafter referred to as “ the principal Act”), for sub-section (2), the following sub-section shall be substituted, namely :—

“(2) The composition of the Maharashtra State Council for Higher Education shall be as follows, namely :—

(1) Chief Minister ... *Chairman.*

(2) Minister for Higher and Technical Education ... *Vice-Chairman.*

(3) Minister of State for Higher and Technical Education ... *Member.*

(4) Two Members of the Maharashtra Legislative Assembly nominated by the Speaker of the Maharashtra Legislative Assembly... *Member.*

(5) One Member of the Maharashtra Legislative Council nominated by the Chairman of the Maharashtra Legislative Council .. *Member.*

(6) Four educational experts or educational Administrators nominated by the Chancellor, of which one shall be the representative of the management .. *Members.*

(7) One principal nominated by the Chancellor from amongst the principals .. *Member.*

(8) One teacher nominated by the Chancellor from amongst the teachers .. *Member.*

(9) Three Vice-Chancellors of the Universities in the State nominated by the Chancellor from amongst the Vice-Chancellors .. *Members.*

(10) The Secretary, Higher and Technical Education Department .. *Member.*

(11) The Secretary, Medical Education Department .. *Member.*

(12) The Secretary, Planning Department ... *Member.*

(13) The Secretary, Finance Department ... *Member.*

(14) The Secretary, Sports Department ... *Member.*

(15) Director, Technical Education, Maharashtra State... *Member.*

(16) Director, Higher Education, Maharashtra State. .. *Member- Secretary.”.*

(2) On the date of coming into force of the Maharashtra Universities (Amendment) Ordinance, 2002, (Mah Ord. VIII of 2002) the Maharashtra State Council for Higher Education, constituted under sub-section (1) of section 56 of the principal Act, under Government Notification, No. UNG. 1594/(182/94)-UNI-3, dated the 16th April 1999, shall stand dissolved and the office bearers shall be deemed to have vacated their offices on the said date.

STATEMENT

Section 56 of the Maharashtra Universities Act, 1994 (Mah. XXXV of 1994), provides for the constitution of the Maharashtra State Council for Higher Education. The Maharashtra State Council for Higher Education is the planning, monitoring, coordinating and evaluating authority for the higher education in the State and also acts as a ‘Think Tank’ for the higher education and thus plays a very significant role in the field of higher education. The existing State Council consists of forty-four members. It is difficult to organise the meetings of the Council which has such large number of members. The University Grants Commission has also advised the State Government to streamline the composition of the State Council for ensuring efficient functioning of the Council. The University Grants Commission has also expressed its willingness to fund the State Council, if it is made effectively operative. In this view of the matter, Government considers it necessary to modify the constitution of the existing State Council and to reduce the size of the said council, with a view to streamline its working and improving its contribution in the prospective development of Higher Education in the State, by dissolving the existing Council and reconstituting a new Council, which is smaller in size.

2. In the Budget session of the State Legislature, which commenced on the 13th March 2002, the Maharashtra Universities (Amendment) Bill, 2002 (L. A. Bill No. XVI of 2002), was introduced in the Maharashtra Legislative Assembly on the 15th March 2002. However, the said Bill could not be passed, as the session of the State Legislature was prorogued on the 30th April 2002. As the new academic session will commence in the second week of June 2002, it is considered expedient to amend the said Act, urgently.

3. As both Houses of the State Legislature are not in session and the Governor of Maharashtra is satisfied that circumstances exist which render it necessary for him to take immediate action further to amend the Maharashtra Universities Act, 1994, for the purposes aforesaid, this Ordinance is promulgated.

Mumbai,
Dated the 16th June 2002.

P. C. ALEXANDER,
Governor of Maharashtra.

By order and in the name of the Governor of Maharashtra,

CHANDRA IYENGAR
Secretary to Government.

**ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS
(AIFUCTO),
107, MALTI NAIK PLAZA, REDDY HOSTEL ROAD, ABIDS, HYDERABAD.**

GENERAL SECRETARY'S REPORT FOR THE YEAR 2001-2002

As approved at GOA conference from 25-27 October 2002

Extract

THE STATUS OF VARIOUS ISSUES IS AS GIVEN BELOW :

1) Retrospective benefit of C.A.S. from 1-1-1996 : Though it was agreed by MHRD on 6-10-1999 that the CAS shall be available from 1-1-1996, Government of India now maintaining that CAS shall be available from 27-7-1998. It is unfortunate that though higher fixation of Rs. 14940 and higher scales for MPS Professors are available from 1-1-1996, the CAS for lecturers is not available from 1-1-1996. It is causing lot of heart burning for young teachers. It is unfortunate that some state Governments like Orissa implemented CAS only from 31-03-1999.

2) Extension of Fixation benefits of Rs. 14,940 for D.P.Es and Librarians : Though it was agreed by the MHRD that in principle the Ministry did not differentiate D.P.Es and Librarians from teachers, Government of India has failed to issue orders to that effect even after a lapse of four years, causing frustration among DPEs and Librarians. Some of these teachers have retired from service without getting this benefit.

3) Exemption of N.E.T./S.L.E.T for Ph.D. Holders : Though MHRD has agreed in principle in our meeting on 6-10-1999 to exempt all Ph.D. Holders from NET/SLET as national policy, UGC has taken a policy decision not to exempt Ph.D. holders from NET/SLET vide letter D.O. No. F-3-1/2000(PS) 4-4-2000. It is a clear violation of our understanding with UGC/MHRD. **Recently "Calcutta High Court" observed that, UGC can insist on NET/SLET Qualifications only prospectively from 4-4-2000 but not retrospectively.** Accordingly UGC has issued orders exempting the persons who have submitted their Ph.D. theses upto 31-12-2002 from the appearance of NET. But our demand is that all Ph.Ds should be exempted from the appearance of NET in future as well to encourage research in Universities.

4) Scale of pay for Instructors/Coaches and Accompanists : AIFUCTO has brought to the notice that though UGC has suggested way back in 1991 to suggest suitable scales to the Instructors similar to that the Tutor and Demonstrators. Government of India has not acted in this regard. It was agreed that the matter shall be examined, by MHRD. In the state of West Bengal' Instructors pay was revised on par with lecturers.

5) Third Promotion in the form of Super Selection Grade for Non-Ph.D/M.Phil Senior Faculty. It was brought to the notice MHRD that, in the absence of a Super Selection Grade for Senior teachers who do not have M.Phil or Ph.D. teachers may remain only in one scale i.e. SGL almost for 20 or 23 years that too even without any annual increment for 5 or 8 years. Accordingly after 26 day nation wide strike MHRD agreed to give a clearance for a scheme submitted by UGC to create a super selection grade. Till now MHRD has not given any clearance to such scheme. UGC has appointed a committee with Prof. Rama Rao, the then Vice-Chancellor Hyderabad Central University to work out a scheme. AIFUCTO has submitted a memorandum to the above committee.

6) Upgradation of M.P.S. Readers : AIFUCTO pleaded with MHRD that all those M.P.S. Readers or Readers promotees under similar state schemes should be brought about into the new C.A.S. Scheme. It was suggested for those Readers who completed five years in the scale of Rs. 3,000 to 5,000 should be brought into the new scale of Readers i.e. Rs. 12,000 to 18,300. These young teachers, who were upgraded as Readers did not get any financial benefit except designation. Had they continued as Lecturers, they should have got benefit of selection grade scale, in the old CAS itself. But in the case of MPS professor such benefit was not possible, as CAS to professor was not available in the old Scheme. But all those MPS professors have got equated to the other professors whereas MPS readers are continuing in the old scale without getting equated either with CAS Readers or directly appointed Readers. MHRD has already issued orders in this regard.

7) Problems of Part Time teachers : AIFUCTO and all its constituent units have been primarily concerned with problems of full time teachers. Part time teachers were taken as existing only

temporarily and most of them used to have other full time jobs. The work atmosphere in colleges and Universities has been gradually changing. Mainly because of the new policy of the Government which favors maximum economisation, now there are hundreds of part-time teachers who do not have any other full-time job and have hardly any prospect of even becoming full-time teachers. They are permanently part-time teachers. But these teachers have no right hardly any tenure, no increment, no retirement benefit and in general unfavourable service condition.

On our representation, Rastogi Committee recommended pro-rata payment including CAS to part time teachers. The same was mentioned in UGC notification No. F3-1/94 dated 28-12-1998. We requested UGC to issue comprehensive guidelines to revise the pay scales of PTLs. But to our dismay, UGC has issued instructions to the Universities and colleges to appoint Part time teachers on hourly payment basis without any scale or protection of service, etc. (vide letter No. F-2-9/97(PS) dated 24-3-2000). This is gross violation of the agreement reached with AIFUCTO at various earlier meetings by UGC: Only a few State Governments have issued their own GO in covering part time teachers and offering them benefit of revised scales of pay.

8) Schemes to provide incentives to Lecturers for Professional Development : MHRD has already issued instructions vide No. F-118/99 UI dated 31-8-1999 UGC modified existing scheme of Teachers fellowship in the light of this letter and circulated to the Universities. But sufficient finances are not made available by UGC. The scheme also excluded teachers whose percentage of marks were less than 55.

9) Creation of Free Post of Professors in Colleges : MHRD informed that a letter was sent to all the Education Secretaries (D.O. No. F1-20/99 U1 dated 16-11-1999) seeking the States Governments views of creating such posts. So far no State Government has responded.

10) CAS upto Professor : As you all know that on our representation, Rastogi Committee extended the CAS upto "Professor". But initially UGC created certain objections in this regard. On our representation, UGC gave a clearance CAS to Professor in all Universities and Colleges vide Letter No. F-3-1/94(PS) dated 26-10-1999. But later, unfortunately UGC has withdrawn, CAS to professor in colleges. We have brought to the notice of MHRD/UGC, that bulk of higher Education is carried out in colleges and some of the best teachers/Researchers are working in affiliated colleges. Denial of this benefit to college teachers is unjust.

11) Increments for Ph.D.: In our meeting with MHRD it was brought to their notice that many State Governments are denying the additional increments to the Teachers who were awarded their Ph.D. earlier to 1-1-1996. A written representation was made to MHRD to give a clarification, though UGC has issued a clarification making eligible for such of those teachers from 27-7-1998, it is not implemented in many states.

12) Qualifications and experience for the post of Principals of the colleges : It was brought to the notice by AIFUCTO that insistence of Ph.D. for inservice teachers is not justified. But UGC has rejected our request and clarified that Principals should be appointed by open selection and not by promotion.

13) Problems of Teachers where the Readership was not implemented in C.A.S. : It was brought to the notice by AIFUCTO that in the States like Punjab, Haryana, Gujarat, Rajasthan and Himachal Pradesh the redesignation of Readership was not done to the eligible selection Grade Lecturers. MHRD/UGC wrote letters to the concerned state Governments.

14) Problems of Women Teachers specially condonation of breaks : Rastogi Committee recommended to condone the breaks upto 5 years in the case of women teachers AIFUCTO submitted a detailed note concerning the subject.

15) Recognition of past service of Tutors/Demonstrators for C.A.S. It was requested by AIFUCTO that the past service Tutors/

Demonstrators to be recognised for C.A.S. as was done in the State of Gujarat and Tamilnadu.

16) Recognition of past service of Plus 2 teachers for C.A.S. in Maharashtra and Andhra Pradesh : It was brought to the notice of MHRD that the Junior Lecturers were appointed in the State of Andhra Pradesh and Maharashtra having similar qualifications to that of Lecturers. As the Government of India has agreed in principle to count the service of Scientists and Research Officers having the similar qualifications to that of Lecturers, it was requested that similar benefits may be extended to the Junior Lecturers. MHRD wrote letters to the State Governments of Andhra Pradesh and Maharashtra.

17) Increments for M.Phil/M.Litt : It was brought to the notice that at the entry level M.Phil, M.Litt were treated as an additional qualification and additional increments were given. The same benefits were not given to those teachers who obtained their M.Phil/M.Litt during the service or entry into the Selection Grade Scale. MHRD/UGC agreed to examine the issue.

18) Refresher Courses : It was brought to the notice of UGC that many teachers could not complete the requirement of participation of refresher courses by 31/12/2000. As such we have requested to extend the date up to 31-1-2004. UGC has agreed to our request. Orders are expected to be issued soon.

19) Grant in aid freeze : Madhya Pradesh Government has enacted a law, to stop salary Grant-in-aid to private aided colleges in the state. Attempts are being made by the State Government of Orissa and Karnataka in freezing/capping grant-in-aid to the aided colleges. As on date arrears of pay revision of pay scale for aided college teachers has not been paid in the state of Orissa & Madhya Pradesh. In the meanwhile, Supreme Court has given interim direction that only 50% of the salary may be released as grant in aid for aided schools and Colleges during the year 2002-2003 in the state of Madhya Pradesh. In the State of Andhra Pradesh the raise in D.A. is not paid to the teachers working in aided colleges.

20) Appointment of contract Teachers : Government of Andhra Pradesh has decided to appoint teachers on contract basis at the rate of Rs. 5,000 per month (that too for eight months) in Junior and Degree Colleges. Government of Maharashtra, decided to appoint contract teachers known as Sikshak Sevak in Elementary and Secondary Schools.

21) Payment of Arrears : Our demand was that the revision of pay scales of all University & College Teachers, throughout the country should take place simultaneously and arrears should be paid in one instalment. But so far, complete arrears on pay revision was paid only in the States of Uttar Pradesh, Gujarat, Maharashtra, Uttaranchal & Goa in cash.

22) Creation of Autonomous Colleges : MHRD and UGC wants to make Suo motto 500 affiliated colleges throughout the country as Autonomous Colleges. AIFUCTO brought to the notice of MHRD and UGC (1) to remove all the bad/irritating factor observed in already working autonomous colleges (2) Simultaneously strengthening affiliating system (3) Not to discriminate Rural Colleges which may not be autonomous in respect of funding by U.G.C.

23) Medical and Housing Benefits : Rastogi Committee has recommended that UGC should take initiative, provide medical insurance, housing loans to the teachers working in Universities and Colleges; Now UGC refuses to take any initiative in this regard.

24) Revision of pay Scales of University and College teachers in the states of Bihar and Jharkhand : The university and colleges teachers in the States of Bihar/Jharkhand went on 135 days strike demanding revision of pay scales. Unfortunately both the Govt. of Jharkhand and Bihar are not sympathetic to the cause of teachers. In spite of High Court direction, the Govt. of Bihar has not yet

revised the scales of university and college teachers.

FINANCES :

As it will be clear from the statement of accounts that the conditions of our finance is not satisfactory. AIFUCTO can reasonably claim indirect membership of over three lakh teachers in colleges and Universities. However in this year our receipt of subscription account is Rs. 1,63,792/- only. In the last three years, our balance sheet ended with a net deficit of Rs.1,08,756/- in the year 1999-2000, Rs. 2,18,075/- in the year 2000-2001 and Rs. 53,609/- in the year 2001-2002. We could some how manage the finances by several cost saving measures and not paying T.A. to most of our office bearers. This can be improved only when we revise our annual subscription.

Besides, this year, we have received Rs. 2,71,125/- as special fund. However, these do not make a suitable financial situation. But more important is to rectify our organizational condition so that we can receive what is our minimum statutory due. Many of our units are still not only irregular in payment of annual membership but they actually pay less than what is due understating their membership fees. We are of the opinion, that all affiliates should submit a copy of their annual report and their audited statement of accounts in order to develop transparency. At BAURINI in October, 1997 we have given call for a struggle fund of Rs. 50/- we have many units which have not paid this amount inspite of collecting struggle fund from their primary members. At Chennai in October, 2000, we have given a call for collection of Rs. 100/- as special fund. If all affiliates agree we intend to appeal to all our primary members directly working in different colleges and Universities to send their one time contributions of AIFUCTO directly.

TASK AHEAD

AIFUCTO should educate the community about the onslaught of GATS/WTO which are going to be death blow to the interests of the employees, farmers, workers and other cross sections of the society. Every sector of the society should be sensitized about adverse effects of the phenomenon of "Liberlisation", "Privitisation" and "Globalisation" which is spreading its tentacles all over the developing world.

AIFUCTO should establish greater unity of all teachers from KG to PG, and mobilise public opinion for fighting against terrorism in all manifestations and reestablishing our national credibility for a secular plural composite culture of this country. In this direction, we have already made an attempt, and conducted a march to parliament along with school teachers and Karmacharies. Now the Scene has to shift to state capitals and university centres. AIFUCTO has taken a decision at GWALIOR meeting to fully participate in the signature campaign initiated by AISTF, regarding 93rd amendment of constitution. In the states all units should strive their best to make the signature campaign a grand success.

AIFUCTO should continue to make concerted efforts by conducting coordinated action program with FEDCUTA and compelling the MHRD/UGC, to issue orders on the agreed demands.

Last but not least, we should take cognizance of whispers on the apathetic and callous attitude of some of our affiliates in conducting democratic organisational elections and periodic meetings. We should call upon such units and advise them to restore the democratic functioning of organisation which will be conducive to healthy growth and credibility of the organisation.

Gratitude : Finally, I should thank all those individuals, because of whose co-operation and support we have been able to achieve whatever has been stated above

B. VIJAY KUMAR
General Secretary.

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