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शिक्षक व शिक्षकेतर कर्मचाऱ्यांच्या वेतननिश्चिती बाबत होत असलेला अक्षम्य विलंब

महाराष्ट्र विधानपरिषद : सोमवार, दिनांक १९ एप्रिल २०१० : पहिले अधिवेशन २०१०

सर्वश्री. प्रा.बी.टी.देशमुख, वसंतराव खोटरे, दिलीपराव सोनवणे, वि.प.स. यांनी दिलेली नियम ९३ अन्वये सूचना.

प्रा.वर्षा गायकवाड (उच्च व तंत्रशिक्षण राज्यमंत्री) : सभापती महोदय, प्रा.बी.टी. देशमुख, सर्वश्री वसंतराव खोटरे, दिलीपराव सोनवणे यांनी “शिक्षक व शिक्षकेतर कर्मचाऱ्यांच्या वेतननिश्चितीबाबत होत असलेला अक्षम्य विलंब” या विषयावर नियम ९३ अन्वये जी सूचना दिली होती, तिला अनुलक्ष्ण आपण निवेद दिल्याप्रमाणे मला निवेदन करावयाचे आहे. निवेदनाच्या प्रती सदस्यांना अगोदरच वितरित केलेल्या असल्याने मी हे निवेदन सभागृहाच्या पटलावर ठेवते.

उपसभापती : निवेदन सभागृहाच्या पटलावर ठेवण्यात आले आहे.

नियम ९३ ची सूचना

ज्याअर्थी, महाराष्ट्रातील सर्वच महाविद्यालयातून फेब्रुवारी २०१० चे शिक्षक व शिक्षकेतर कर्मचाऱ्यांचे वेतन अजूनही अदा झालेले नाही, सुधारित वेतननिश्चिती

करण्यामध्ये वेगवेगळ्या विद्यापीठांकडून व सहसंचालकाकडून अक्षम्य विलंब होत आहे आणि;

ज्याअर्थी, शासनाने ठरवून दिलेल्या मुदतीत हे काम पार पाडण्यामध्ये दिरंगाई झालेली आहे, विशेषत: मुंबई विद्यापीठ क्षेत्रामध्ये विभागीय सहसंचालकांनी स्वतःच्या स्तरावर शासननिर्णयापेक्षा वेगळे ‘प्रोफॉर्म’ तयार करण्याचा प्रकार घडल्याने सहसंचालकांच्या या मनमानी कारभाराविरुद्ध मुंबई विद्यापीठ शिक्षक संघटनेच्या (BUCTU) अध्यक्ष व सचिवांनी विनांक २६ मार्च २०१० रोजी किंवा त्या दरम्यान एक निवेदन मा. उच्च शिक्षण मंत्र्यांना सादर करून तकार दाखल केली आहे आणि;

ज्याअर्थी, फेब्रुवारीचे वेतन अजूनही अदा न झाल्याने व मार्चचे वेतनसुद्धा वेळेवर होण्याची शक्यता दिसत नसल्याने महाराष्ट्रातील उच्च शिक्षण क्षेत्रात तीव्र असंतोष निर्माण झालेला आहे,

त्याअर्थी, हे सभागृह तीव्र चिंता व्यक्त करीत आहे.

मा. मंत्री, उच्च व तंत्र शिक्षण यांचे निवेदन

मुंबई वगळता इतर सर्व विभागीय सहसंचालकांच्या कार्यक्षेत्रातील विद्यापीठे व अनुदानित महाविद्यालयातील सर्व शिक्षकीय व शिक्षकेतर कर्मचाऱ्यांना सहाव्या वेतन आयोगानुसार सुधारीत वेतनश्रेणीत माहे फेब्रुवारी, २०१० चे वेतन अदा करण्यात आलेले आहे. त्यामध्ये पुढील प्रमाणे काही प्रकरणे विद्यापीठ वा महाविद्यालयाकडून पूर्णतः माहिती प्राप्त न झाल्याने त्यांचे वेतन सुधारित होऊ शकले नाही. त्यामुळे त्यांना सुधारित वेतनश्रेणीत माहे फेब्रुवारी, २०१० चे वेतन देता आले नाही.

सहसंचालकनिहाय प्रलंबित प्रकरणांचा तपशील

अ. क्र.	सह संचालनालय	शिक्षकीय पदांच्या वेतननिश्चितीची प्रकरणे	शिक्षकेतर पदांच्या वेतननिश्चितीची प्रकरणे	एकूण
१.	पुणे	२२	०	२२
२.	कोल्हापूर	१८७	१७९	३६६
३.	नागपूर	९	०	९
४.	नांदेड	४८	३४	८२
५.	जळगांव	२०	५६	७६
६.	औरंगाबाद	१६५	६०	२२५
७.	अमरावती	०	०	०
८.	मुंबई	११९९	११५६	२३४७

विभागीय सहसंचालक, मुंबई यांच्या कार्यक्षेत्रातील महाविद्यालयीन व विद्यापीठीय शिक्षक व शिक्षकेतर पदावरील कर्मचाऱ्यांच्या वावतीत जेथे सहाव्या वेतन आयोगाप्रमाणे सुधारीत वेतनश्रेणी मंजूर करण्यास मान्यता दिलेली आहे

उच्च शिक्षण विभाग

दिनांक : २९/०३ / २०१०

बी. टी. देशमुख
वसंतराव खोटरे
दिलीपराव सोनवणे

universities and other institutions imparting higher education, and only persons who possess degree of Ph.D. after having been enrolled/admitted to a programme notified by the UGC, after it has satisfied itself on the basis of expert opinion, that such Ph.D. degree has been obtained in conformity with the procedure and standards prescribed by it under regulations framed for the purpose;

And, whereas, the policy direction dated 12th November, 2008 of the Central Government under sub-section (1) of Section 20 of the UGC Act, 1956 had also directed that UGC shall not give any blanket or general exemption from NET/SLET to any university or an institution deemed to be a university unless the Ph.D. awarded by an university or an institution deemed to be a university meets the same level of rigor in terms of standards and quality as laid down by the UGC for each discipline under regulations for the purpose;

And, whereas in compliance with the policy directive of the Central Government dated 12th November, 2008, the UGC had notified regulations, namely, the University Grants Commission (Minimum Qualifications for appointment and career advancement of teachers in universities and colleges) (3rd Amendment) Regulations, 2009 (hereinafter referred to as "NET Regulations of 2009"), notified on 1st June, 2009, specifying that qualifying NET/SLET would be the minimum eligibility condition for recruitment and appointment of lecturers in universities and colleges, with exemption to be provided to persons who have obtained a Ph.D. degree in accordance with the standards and rigor prescribed by the UGC under University Grants Commission (Minimum Standards and Procedures for Award of M.Phil/Ph.D. Degree) Regulations, 2009 (hereinafter referred to as "M.Phil/Ph.D. Regulations of 2009");

And, whereas, the University Grants Commission in its 468th meeting held on 23rd February, 2010, vide agenda no. 6.04 and 6.05, has considered specific requests in respect of particular individuals received from various universities for granting exemptions from NET for appointment as lecturer;

And, whereas, the UGC has referred to the first proviso of clause 2 of the UGC (minimum qualifications required for the appointment and career Advancement of teachers in Universities and institutions affiliated to it) Regulations, 2000 (hereinafter called the "Regulations of 2000") which empowered the UGC to provide relaxation in prescribed qualifications in a particular subject in which NET is not being conducted or enough number of candidates are not available with NET qualifications for a specific period only;

And, whereas, the said proviso to clause 2 of the Regulations of 2000 also provides that relaxation, if allowed, would be based on sound justification and would apply to affected universities for a particular subject for a specified period and no individual applications would be entertained;

And, whereas, the intent of the said proviso to clause 2 of the Regulations of 2000 is that the relaxation in qualifying NET is to be granted by UGC in a particular subject for a specified period of time before the commencement of the recruitment process after due diligence, if sufficient number of NET/SLET qualified candidates are not available;

And, whereas, grant of exemption from the minimum eligibility condition of qualifying NET/SLET at the conclusion of the process of appointment clearly violates the provisions of the said Regulations of 2000;

And, whereas, it is evident that the intent of the policy directive dated 12th November, 2008, was to ensure the national purpose that raising the standards of higher education reflected

through the quality of teaching should be approached through induction of talent into the academic profession at the entry stage and for the purpose no blanket or general exemption from the eligibility parameters could have been provided by the UGC as such exemptions could lead to dilution of quality at the entry level into the academic profession;

And, whereas, the said agenda item is also in clear violation of the policy directive dated 12th November, 2008 under sub-section (1) of Section 20 of the Act;

And, whereas, the attention of the Government has been drawn to the gross violation of the policy directive dated 12th November 2008 by granting exemptions for particular individuals in specific universities from the minimum eligibility conditions for appointment;

And, whereas, the Central Government has been concerned about the quality of higher education and while approving the revision of pay scales for the academic community consequent to the recommendations of the Pay Review Committee, had notified pay scales at the entry level at sufficiently higher levels so as to attract talent to teaching through tightening entry with improved qualification criteria while liberalizing pay and other incentives in consonance with the national policy to improve the quality of higher education;

And, whereas, the Government is of the opinion that appropriate directions need to be issued reiterating the principle of attracting quality talent to teaching as a national policy to be achieved through tightening entry into the academic profession while liberalizing pay and other incentives;

And, whereas, the Central Government views the decisions of the UGC in its meeting held on 23rd February 2010 vide agenda items 6.04 and 6.05 as contrary to national policy;

Now, therefore, in exercise of the powers conferred by Sub-section 1 of Section 20 of the UGC Act, 1956, the Central Government hereby directs :

(i) that the UGC shall not take up specific cases for exemption from the application of the NET Regulations of 2009 after the said Regulations have come into force, for either specific persons or for a specific university/institution/College from the application of the UGC (Minimum Qualifications for appointment and career advancement of teachers in universities and colleges) 3rd Amendment Regulations, 2009 for appointment as lecturer in universities/colleges/institutions;

(ii) that appropriate amendments to the second proviso to clause 2 of the UGC Regulations 2000 shall be made by UGC to give full effect to the policy directions issued by the Central Government dated 12th November, 2008, within a period of 30 days from the date of issue of this direction; and

(iii) that the decision taken by the UGC in its 468th meeting held on 23rd February, 2010 vide agenda item no. 6.04 and 6.05 to grant specific exemptions from the applicability of NET shall not be implemented as being contrary to national policy.

The above said directions shall be implemented by the UGC forthwith.

For and On Behalf of the President of India,

(Sunil Kumar)

Joint Secretary to the Government of India

To,

Secretary, University Grants Commission,

Bahadur Shah Zafar Marg, New Delhi 110002.

** FS : P 97 **

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