

**MINUTES**

of the General Body Meeting of  
NAGPUR UNIVERSITY TEACHERS' ASSOCIATION  
held at 12.00 noon on **SUNDAY, the**  
**9th November, 2008 at**  
**Kala Ani Vanijya Mahavidyalaya**  
**Shivaji Nagar, YAVATMAL**

General Body of Nagpur University Teachers' Association met at 12.00 noon on Sunday, the **9th November, 2008 at Kala Ani Vanijya Mahavidyalaya, Shivaji Nagar, YAVATMAL** Prof. B.T.Deshmukh, President was in the chair. The membership numbers of the members present at the meeting are as follows :-

0030, 0044, 0072, 0090, 0137, 0164, 0208, 0269, 0354, 0380, 0498, 0509, 0585, 0724, 0807, 0810, 1006, 1113, 1121, 1122, 1125, 1161, 1177, 1262, 1362, 1382, 1406, 1540, 1627, 1715, 1775, 1782, 1859, 1857, 1865, 1866, 1948, 1960, 2009, 2048, 2108, 2138, 2369, 2370, 2371, 2414, 2438, 2495, 2496, 2528, 2575, 2603, 2655, 2664, 2666, 2755, 2827, 2861, 2862, 2970, 2980, 2894, 3086, 3109, 3121, 3234, 3236, 3239, 3250, 3276, 3300, 3304, 3306, 3316, 3319, 3336, 3341, 3351, 3358, 3424, 3427, 3432, 3449, 3451, 3462, 3464, 3471, 3478, 3480, 3483, 3486, 3487, 3491, 3492, 3495, 3498, 3506, 3508, 3512, 3519, 3534, 3550, 3619, 3621, 3659, 3664, 3667, 3674, 3706, 3709, 3711, 3712, 3750, 3752, 3753, 3764, 3770, 3787, 3797, 3815, 3816, 3835, 3840, 3853, 3880, 3893, 3894, 3900, 3975, 4036, 4076, 4097, 4101, 4134, 4140, 4215, 4252, 4334, 4335, 4336, 4403, 4428, 4437, 4484, 4492, 4517, 4534, 4579, 4599, 4612, 4636, 4637, 4706, 4738, 4739, 4782, 4807, 4814, 4816, 4861, 4873, 4876, 4910, 4934, 5040, 5143.

Agenda of the General Body meeting was circulated on pages 125 to 127 of 2008 NUTA Bulletin. Additional Agenda was circulated to the members as on pages 81 to 88 of 2008 Ex-File.

**ITEM NO. 476 :****CONFIRMATION OF MINUTES :**

(A) **CONFIRMED** the minutes of the General Body meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the **25 th May, 2008 at G.S. Science, Arts & Commerce College, Khamgaon**, with the following correction :- On page 75 of 2008 NUTA Bulletin in item No. 461 (d) the date "18.7.2008" be corrected as "18.3.2008"

Notes :- 1) Copy of the minutes was Circulated on pages 73 to 80 of 2008 NUTA Bulletin.

2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the **25 th May, 2008 at G.S. Science, Arts & Commerce College, Khamgaon vide No.CIM/25 Dated 27 th June, 2008 published on page 80 of 2008 NUTA Bulletin**. Only one correction was received as approved above.

**विषय क्रमांक ४७६ (अ) :**

**प्रा. अरविंद माडेवार यांच्या दुःखद निधनावद्दल शोक प्रस्ताव**

प्रा. अरविंद माडेवार यांच्या दुःखद निधनावद्दल प्रा. शंकरराव सांगळे

यांनी मांडलेला पुढील शोकप्रस्ताव **सम्मत करण्यात आला. :-**

दिनांक १९ जून २००८ रोजी प्रा. अरविंद माडेवार, निवृत्त प्राध्यापक, वाणिज्य विभाग, अमोलकचंद महाविद्यालय, यवतमाळ, यांचे अकाली दुःखद निधन झाले.

प्रा. अरविंद माडेवार हे नुटाचे आजीवन सदस्य होते. त्यांनी संघटनेच्या संघर्षाच्या काळात हिरीरीने भाग घेतला होता. त्यांनी वाणिज्य विभागाचे प्रमुख, उपप्राचार्य व महाविद्यालयाचे प्रभारी प्राचार्य म्हणून कार्य केले. सांख्यिकी हा विषय शिकविण्यात त्यांचा हातखंडा होता. वाणिज्य विभागातील एक उत्कृष्ट शिक्षक म्हणून त्यांची ओळख होती. त्यांच्या या अकाली निधनावद्दल ही सभा दुःखद अंतःकरणाने श्रद्धांजली अर्पण करते. ईश्वर मृतात्म्यास चिरशांतीचा लाभ देवो ही प्रार्थना.

शोकप्रस्ताव मांडणाऱ्या सदस्यांनी आपल्या भावना व्यक्त केल्या. सभाध्यक्षांनी सुद्धा आपल्या भावना व्यक्त केल्या. सभेने दोन मिनिटे स्तब्ध उभे राहून दिवंगत सदस्यास आपली आदरांजली वाहिली. सम्मत केलेल्या शोकप्रस्तावाची प्रत संघटनेच्या वतीने सचिव शोकाकुल कुटुंबियांकडे पाठवतील असे सभाध्यक्षांनी सांगितले.

**ITEM NO. 477 :****APPROVAL TO THE AUDITED STATEMENTS :**

(A) **CONSIDERED** and **APPROVED** the Audited Balance Sheet and Income and Expenditure Account of the Association for the year ended on 31st March, 2008.

Notes : (i) The copy of the Audited Balance Sheet and Income and Expenditure Account of the Association for the said Financial year was circulated on page 126 & 127 of 2008 NUTA Bulletin.

(ii) The Audited Balance Sheet and Income and Expenditure Account was placed before the General Body by Prof. S.A.Tiwari, Treasurer, on behalf of the Executive Committee.

**ITEM NO. 478 :****STATEMENT ON FIXED SECURITIES POSITION :**

**NOTED** the Statement no. 19 showing the position of the Fixed Securities of the Association as on 31st March, 2008.

Note : (i) Statement no.19 regarding the fixed securities of the Association as on 31st March, 2008, was circulated on page 128 of 2008 NUTA Bulletin.

(ii) The Statement showing the position of the Fixed Securities of the Association as on 31st March, 2008, was placed before the General Body by Prof. S.A.Tiwari, Treasurer, on behalf of the Executive Committee.

**ITEM NO. 479 :****SUBMISSION OF STATEMENTS OF AUDITED ACCOUNTS FOR THE YEAR ENDING ON 31ST MARCH 2007**

**NOTED** the submission of statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2007 to The Asstt. Charity Commissioner, Nagpur region, Nagpur by The Secretary NUTA, Dr. E.H. Kathale vide his letter No. 6/S/2008, Dated 20/06/2008.

Notes : 1) Original letter No.6/S/2008, Dated 20/06/2008 regarding Submission of Audited Accounts is in the record of

the Secretary NUTA, Dr. E.H. Kathale. Copy of the letter was circulated on page 131 of 2008 NUTA Bulletin.

(2) Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2007 were approved by the Executive Committee in its meeting held on 4th November 2007 vide item No. 41. (Agenda on page 49, Minutes on page 65 and Enclosure on pages 30,31, 34 & 35 of 2007 Ex-File.)

(3) Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2007 were approved by General Body in its meeting held on 2nd December 2007 vide item No. 454. (Agenda on page 150, Minutes on page 158, Enclosures on page 150 & 151 of 2007 NUTA Bulletin.)

(4) After the approvals mentioned at notes 2 & 3 above the Statements of Audited Accounts of Nagpur University Teachers' Association for the year ending on 31st March, 2007 were submitted to the Charity Commissioner by the secretary as mentioned at 1 above.

(5) References of previous submissions for information :-

(A) Statements of Audited Accounts of Nagpur University Teachers' Association From the year ending on 31st March 1984 to the year ending on 31st March 2003, see item No. 47 to 51 of 2003 Executive Committee meeting. (Agenda on page 77 to 78 and Minutes on page 94 of 2003 Ex-File. Enclosure on pages 59 & 60 of 2003 Ex-File.)

(B) Statements of Audited Accounts of Nagpur University Teachers' Association For the year ending on 31st March 2004, see item No. 36 of 2005 Executive Committee meeting. (Agenda on page 37, Minutes on page 73 and Enclosure on page 33 of 2005 Ex-File.)

(C) Statements of Audited Accounts of Nagpur University Teachers' Association For the year ending on 31st March 2005, and 31st March 2006, see item No. 33 & 34 of 2008 Executive Committee meeting. (Agenda on page 46 & 47, Minutes on page 57 and Enclosure on page 36 of 2008 Ex-File.)

## ITEM NO. 480 : CHANGE REPORT

**NOTED** the Order of the Deputy Charity Commissioner, Nagpur Region, Nagpur, dated 16th June 2008, approving the change Report due to the Election of Executive Committee of NUTA held on 19.09.1999, at Shri Shivaji Arts & Commerce College, Amravati.

**Notes :- (1)** The copy of the Order of the Deputy Charity Commissioner, Nagpur Region, Nagpur, dated 16th June 2008, approving the change Report due to the Election of Executive Committee of NUTA held on 19.09.1999, at Shri Shivaji Arts & Commerce College, Amravati. was circulated on page 128 of 2008 NUTA Bulletin.

**(2)** The copy of the Order of the Deputy Charity Commissioner, Nagpur Region, Nagpur, dated 16th June 2008, approving the change Report due to the Election of Executive Committee of NUTA held on 19.09.1999 at Shri Shivaji Arts & Commerce College, Amravati, was noted by the Executive Committee of NUTA in its meeting vide Item No. 36 of 2008

**(3)** All original documents are in the custody of the Secretary, Dr. E.H.Kathale.

## ITEM NO. 481 : SUGGESTIONS TO THE PAY REVIEW COMMITTEE

**(A)** The following resolution was to be moved by Prof. B.N.Garge :-

"Resolved to Appreciate sincere efforts of President Prof.B.T.Deshmukh for giving valuable suggestions to the Pay Review Committee of the University Grants Commission. (Ref. UGC-PRC letter dated 14.7.2008 Printed on page 91 of NUTA Bulletin dated

### सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने वेतन सुधारणापूर्व

#### अग्रिम अदा करण्याबाबत

**महाराष्ट्र शासन : वित्त विभाग : शासन निर्णय, क्रमांक वेपूर १२०८/प्र.क्र. ७२/सेवा-९**

**मंत्रालय, मुंबई - ४०० ०३२ : दिनांक ०६ ऑक्टोबर, २००८**

#### प्रस्तावना :

सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने केंद्रीय कर्मचाऱ्यांच्या वेतनश्रेणीत केंद्र शासनाने सुधारणा केली आहे. त्या वेतनश्रेणीचे परिक्षण करून राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना सुधारित वेतनश्रेणी लागू करण्यासाठी शिफारशी करण्याकरीता श्री.पी.एम.ए.हकीम, केंद्र शासनाचे माजी सचिव यांच्या अध्यक्षतेखाली राज्य वेतन सुधारणा समिती, २००८ ची स्थापना शासन निर्णय, वित्त विभाग, क्रमांक वेपूर-१२०८/प्र.क्र.७२/सेवा-९, दिनांक २३ सप्टेंबर, २००८ अन्वये करण्यात आली आहे.

जे कर्मचारी दिनांक १ एप्रिल, २००८ रोजी नियमित वेतनश्रेणीत वेतन घेत आहेत व दिनांक ०१ ऑक्टोबर, २००८ रोजी राज्य शासनाच्या नियमित सेवेत आहेत, अशा कर्मचाऱ्यांना वरीलप्रमाणे वेतनश्रेणी सुधारणेच्या अधीन वेतनश्रेणी सुधारणेपूर्वी विद्यमान वेतनश्रेणीत काही रक्कम अग्रिम म्हणून देण्याची बाब शासनाच्या विचाराधीन होती.

#### निर्णय :

याबाबत शासन आता असे आदेश देत आहे की, दिनांक ०१ एप्रिल, २००८ रोजी जे कर्मचारी नियमित वेतनश्रेणीत वेतन घेत होते व दिनांक १ ऑक्टोबर, २००८ रोजी शासन सेवेत कार्यरत आहेत अशा राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना त्यांच्या दिनांक ०१ ऑक्टोबर, २००८ रोजी अनुज्ञेय असलेल्या विद्यमान वेतनश्रेणीतील मुळ वेतनाच्या दुप्पट रक्कम अथवा रुपये १०,०००/- (रुपये दहा हजार फक्त) यापैकी जी जास्त असेल ती रक्कम अग्रिम म्हणून अदा करण्यास शासन मंजुरी देत आहे.

२. सदर अग्रिमाची परिगणना करताना मूळ वेतनामध्ये महागाई वेतन (Dearness Pay), विशेष वेतन, वैयक्तिक वेतन, महागाई भत्ता, व्यवसाय रोध भत्ता (Non Practising Allowance), तसेच अन्य कोणत्याही भत्त्यांचा समावेश असणार नाही.

३. या अग्रिमाचे प्रदान माहे ऑक्टोबर, २००८ च्या मासिक वेतनाबरोबर करण्यात यावे.

४. सदर अग्रिमाची रक्कम नियमित वेतनश्रेणीत वेतन घेणाऱ्या कर्मचाऱ्यांनाच अनुज्ञेय राहिल. करार तत्त्वावर किंवा एकत्रित वेतन घेणाऱ्या कर्मचाऱ्यांना ही रक्कम अनुज्ञेय असणार नाही.

५. वरील अग्रिमाची रक्कम सहाय्या वेतन सुधारणेनुसार अनुज्ञेय सुधारित वेतन संरचनेच्या (Pay Structure) अनुषंगाने यथास्थिती देय वेतनातून/ थकवाकीतून वसूल करण्यासंबंधीच्या कार्यपद्धतीबाबत स्वतंत्रपणे आदेश यथावकाश निर्गमित करण्यात येतील.

६. हे आदेश जिल्हा परिषदा, कृषीतंत्र विद्यापीठे व त्यांच्याशी संलग्न असलेली शासन अनुदानित अशासकीय महाविद्यालये, कृषी विद्यापीठे आणि शासन अनुदानित शैक्षणिक संस्थांमधील कर्मचाऱ्यांना योग्य त्या फेरफारासह लागू राहतील.

७. यावर होणारा खर्च संबंधित कर्मचाऱ्यांच्या वेतन व भत्त्यावरील खर्च ज्या लेखाशिर्षाखाली खर्ची टाकण्यात येतो. त्या लेखाशिर्षाखाली खर्ची टाकावा.

८. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध असून त्याचा संकेतांक २००८१००४१७१०४५००१ असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(आ.श्रा.जिवने)

शासनाचे अवर सचिव

1.9.2008)"

(B) "नुटाचे ज्येष्ठ सदस्य (आजीवन सदस्य क्रमांक 9) प्रा.श्री. भय्यासाहेब गर्ग, हे नुटाचे अनेक वर्षे कोषाध्यक्ष होते. संघटनेच्या प्रत्येक कामकाजात विशेषतः आंदोलनामध्ये त्यांचा सक्रिय सहभाग असतो. नागपूरच्या गो.से.अर्थ-वाणिज्य महाविद्यालयातून ते ऑक्टोबर, १९८६ मध्ये सेवानिवृत्त झाले. तथापि, संघटनेच्या गतीविधींचा, कागदपत्राचा बारकाईने अभ्यास करून संघटनेच्या सभेत ते विचारार्थ प्रस्ताव पाठवितात. नुकताच २४ सप्टेंबर २००८ रोजी प्राध्यापक संघटनेच्या वतीने देशव्यापी निषेध दिन पाळण्यात आला. नागपूरच्या निषेध दिन आंदोलनात प्रा. गर्ग यांनी स्वतः सहभागी होऊन नविन पिढी समोर एक आदर्श वास्तुपाठ ठेवलेला आहे. दिनांक ९.११.२००८ च्या यवतमाळ येथे घेण्यात आलेल्या आमसभेच्या कामकाज पत्रिकेवर प्रा.वी.टी.देशमुख यांचे अभिनंदन करणारा एक प्रस्ताव त्यांनी पाठविला. यु.जी.सी. ने नियुक्त केलेल्या पी.आर.सी.पुढे दिनांक ५ जून २००८ रोजी पुणे येथे केलेल्या सादरीकरणाबद्दल हा प्रस्ताव त्यांनी मांडलेला आहे. प्रा. गर्ग सरांच्या प्रकृती अस्वास्थ्यामुळे त्यांना सभेला उपस्थित राहणे शक्य नव्हते. अर्थात त्यांचे अनुपस्थितीमुळे ठराव चर्चेला येऊ शकत नाही. तथापि, प्रा. भय्यासाहेब गर्ग यांचा संघटनेच्या कामातील सातत्यपूर्ण सहभाग हा निश्चितच स्मृहणिय व अभिनंदनीय आहे." असे विचार संघटनेचे सचिव डॉ. एकनाथ कठाळे यांनी व्यक्त केले. डॉ. कठाळे यांनी "उपरोक्त शब्दात सभागृहाची भावनाच वोलून दाखविली आहे". अशा शब्दात अध्यक्षानी डॉ. कठाळे यांच्या विचारांशी सहमती व्यक्त केली.

(C) १५-२० वर्षापूर्वी काटोलच्या नविरा महाविद्यालयातून सेवानिवृत्त झालेले व सध्या विजयवाडा येथे वास्तव्यास असलेले संघटनेचे ज्येष्ठ सदस्य प्रा.डी.एस. राव यांनी याबाबत आपले विचार मांडतांना असे सांगितले की, "या ठरावाला पाठिंबा देण्यासाठी मी मुद्दाम आज विजयवाड्याहून या आमसभेसाठी

आलो आहे. मी सेवानिवृत्त होऊन अनेक वर्षे झालेली असली तरी आम्हाला आमच्या संघटनेचा व पदाधिका-यांचा अभिमान वाटतो." या वयात सुद्धा श्री.डी.एस.राव हे विजयवाड्याहून मुद्दाम आमसभेला उपस्थित राहतात ही बाब निश्चितच अभिनंदनीय आहे असे विचार अध्यक्षांनी व्यक्त केले.

(D) केवळ तांत्रिक कारणामुळेच आजचा प्रस्ताव विचारत घेता येत नाही असे अध्यक्षांनी नमूद केले.

*Notes :- (1) Representation (Submissions) by Prof. B.T. Deshmukh, Member of Maharashtra Legislative Council, in his personal appearance before the Pay Review Committee on 5th June 2008 at Set Bhavan, Pune University Campus, Pune. was circulated on page 84 and 85 of 2008 NUTA Bulletin.*

*(2) Letter of acknowledgement by University Grants Commission (No. F.1-7/2008(PRC) Dated 14th July 2008) to Prof. B.T.Deshmukh, 3, Subodh Colony, Near Vidarbha Mahavidhyalaya, Amravati - 444 604. was circulated on page 91 of 2008 NUTA Bulletin.*

**विषय क्र. ४८१ (अ) :**

**विद्यापीठ अनुदान आयोगाच्या वेतन पुनर्रचना समितीच्या शिफारशीची आवश्यक त्या बदलासह तातडीने अम्मलबजावणी**

प्रा. डॉ. प्रविण रघुवंशी यांनी मांडलेला पुढील प्रस्ताव संमत करण्यात आला. :-

दिनांक १९ ऑक्टोबर २००८ रोजी बंगलोर येथे झालेल्या अखिल भारतीय

**सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने निवृत्तिवेतन/कुटूंबनिवृत्तिवेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत महाराष्ट्र शासन : वित्त विभाग : शासन निर्णय, क्रमांक सेनिवे-१००८/प्र.क्र.९९/सेवा-४ मंत्रालय, मुंबई - ४०० ०३२ : दिनांक २७ ऑक्टोबर, २००८**

वाचा :- वित्त विभाग, शासन निर्णय, क्र. वेपूर १२०८/प्र.क्र.७२/सेवा-९, दिनांक ६.१०.२००८

**प्रस्तावना :**

सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने केंद्रीय कर्मचाऱ्यांच्या वेतनश्रेणीत केंद्र शासनाने सुधारणा केली आहे. त्या वेतनश्रेणींचे परिक्षण करून राज्य शासकीय व इतर पात्र निवृत्तिवेतनधारकांची निवृत्तिवेतन निश्चिती व अनुषंगीक बाबीसंबंधी शिफारशी करण्याकरीता श्री.पी.एम.ए.हकीम, केंद्र शासनाचे माजी सचिव यांच्या अध्यक्षतेखाली राज्य वेतन सुधारणा समिती, २००८ ची स्थापना शासन निर्णय, वित्त विभाग, क्रमांक वेपूर-१२०८/प्र.क्र.७२/सेवा-९, दिनांक २३ सप्टेंबर, २००८ अन्वये करण्यात आली आहे.

राज्य शासनाच्या सेवेतून दि. ३०.९.२००८ पर्यंत सेवानिवृत्त झालेल्या निवृत्तिवेतनधारकांना तसेच दि. ३०.९.२००८ पर्यंत कुटूंबनिवृत्तिवेतन घेणाऱ्या कुटूंबनिवृत्तिवेतनधारकांना वरील प्रमाणे निवृत्तिवेतन/कुटूंबनिवृत्तिवेतन सुधारणेच्या अधिन निवृत्तिवेतन/कुटूंबनिवृत्तिवेतन सुधारणेपूर्वी विद्यमान निवृत्तिवेतन/कुटूंबनिवृत्तिवेतनाची काही रक्कम अग्रिम म्हणून देण्याची बाब शासनाच्या विचाराधीन होती.

**निर्णय :**

याबाबत शासन आता असे आदेश देत आहे की, दिनांक ३०.९.२००८ पर्यंत सेवानिवृत्त झालेल्या पात्र निवृत्तिवेतनधारकांना तसेच दि. ३०.९.२००८ पर्यंत कुटूंबनिवृत्तिवेतन घेणाऱ्या कुटूंबनिवृत्तिवेतनधारकांना दि. १.१०.२००८ रोजी अनुज्ञेय असलेल्या मूळ निवृत्तिवेतनाच्या/कुटूंबनिवृत्तिवेतनाच्या दुप्पट रक्कम अग्रिम म्हणून अदा करण्यास शासन मंजुरी देत आहे.

२. जे शासकीय कर्मचारी शासन सेवेत कार्यरत असून (अनुकंपा नियुक्तीसह) कुटूंब निवृत्तिवेतन घेत आहेत अशा कर्मचाऱ्यांना त्यांच्या वेतनावर अग्रिम अनुज्ञेय असल्यामुळे कुटूंब निवृत्तिवेतनावरील अग्रिम अनुज्ञेय ठरणार नाही.

३. सदर अग्रिमाची परिगणना करताना मूळ निवृत्तिवेतनामध्ये महागाई वेतन (Dearness Pay), विशेष वेतन, वैयक्तिक वेतन, महागाई भत्ता, व्यवसाय रोध भत्ता (Non-Practising Allowance), तसेच अन्य कोणत्याही भत्त्यांचा समावेश असणार नाही.

४. या अग्रिमाचे प्रदान माहे नोव्हेंबर, २००८ च्या मासिक निवृत्तिवेतन/कुटूंबनिवृत्तिवेतनावरोबर करण्यात यावे.

५. वरील अग्रिमाची रक्कम सहाय्या वेतन सुधारणेनुसार अनुज्ञेय सुधारित निवृत्तिवेतन संरचनेच्या (Pension Structure) अनुषंगाने यथास्थिती देय निवृत्तिवेतनातून/कुटूंबनिवृत्तिवेतनातून/थकवाकीतून वसूल करण्यासंबंधीच्या कार्यपद्धतीबाबत स्वतंत्रपणे आदेश यथावकाश निर्गमित करण्यात येतील.

६. शासन असाही आदेश देत आहे की, ज्यांना निवृत्तिवेतन योजना लागू केलेली आहे अशा मान्यता व अनुदानप्राप्त शैक्षणिक संस्था, कृषिउत्तर विद्यापीठे व त्यांच्याशी संलग्न असलेली अशासकीय महाविद्यालये व कृषि विद्यापीठे यामधील निवृत्तिवेतनधारक/कुटूंब निवृत्तिवेतनधारक यांना वरील निर्णय, योग्य त्या फेरफारांसह लागू राहिल.

७. महाराष्ट्र जिल्हा परिषदा व पंचायत समिती अधिनियम, १९६१ (सन १९६२ चा महाराष्ट्र अधिनियम क्रमांक पाच) च्या कलम २४८ च्या परंतुकान्वये प्रदान केलेले अधिकार आणि त्यासंबंधातील इतर सर्व अधिकार यांचा वापर करून शासन असाही आदेश देत आहे की, वरील निर्णय जिल्हा परिषदांचे निवृत्तिवेतनधारक/कुटूंब निवृत्तिवेतनधारक यांनाही लागू राहिल.

८. यासंबंधीचा खर्च वरील परिच्छेदात नमूद केलेल्या निवृत्तिवेतनधारकांची निवृत्तिवेतने ज्या अर्थसंकल्पीय शीर्षाखाली खर्ची टाकण्यात येतात, त्या शिर्षाखाली खर्ची टाकण्यात यावा व तो त्या त्या शीर्षातर्गत मंजूर अनुदानातून भागविण्यात यावा.

९. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध असून त्याचा संकेतांक २००८१०२७१५४३१०००१ असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(नि.वा.वाडेकर)  
शासनाचे उप सचिव

प्राध्यापक महासंघाच्या (AIFUCTO) अधिवेशनात करण्यात आलेल्या, विद्यापीठ अनुदान आयोगाच्या वेतन पुनर्रचना समितीच्या शिफारशीमध्ये आवश्यक ते बदल करून केंद्र शासनाने त्यांची त्वरित अंमलबजावणी करावी, या मागणीशी हे सभागृह सहमती व्यक्त करित आहे. एआयफूक्टो सोबत झालेल्या चर्चेच्या आधारावर केंद्र शासनाने योग्य त्या बदलासह यथोचित अंमलबजावणी न केल्यास आंदोलनाची जी भूमिका एआयफूक्टोने घेतलेली आहे त्यास हे सभागृह निर्धारपूर्वक पाठींबा जाहीर करित आहे.

**Notes :-** Movement Resolution adopted by the General council of AIFUCTO at its meeting held at bangalore on 17-19 October, 2008 was circulated on page 83 to 88 of 2008 Ex-file and now circulated on page 162 of 2008 NUTA Bulletin.

**ITEM NO. 482 :  
AMENDMENT TO THE BYE-LAWS  
PROVIDING FOR COLLEGE  
UNIT OF NUTA**

**CONSIDERED** and **APPROVED** the following amendment to the Bye-laws providing for the College unit of NUTA, namely :-

Para 3 of bye-laws providing for the College unit of NUTA be substituted by the following :-

"3) Each College affiliated to Rashtasant Tukadoji Maharaj Nagpur University and Sant Gadge baba Amravati University, shall have college unit of Nagpur University Teacher's Association."

**Note :-1.** At present para 3 of Bye-laws providing for the College unit of NUTA is as follows :-

"(3) Each College affiliated to Nagpur University, shall have college Unit of Nagpur University Teachers' Association."

2. Bye-laws providing for the College unit of NUTA were first published on page 93 of 1977 NUTA Bulletin, then on page 58 of 2000 NUTA Bulletin, then on page 88 of 2008 Ex-File and now circulated on page 163 of 2008 NUTA Bulletin.

**विषय क्र. ४८३ :**

**सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने वेतन सुधारणापूर्व अग्रिम**

“सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने वेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत” या विषयावरील दिनांक ६ ऑक्टोबर २००८ रोजीच्या, तसेच “सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने निवृत्तीवेतन/कुटूंबनिवृत्तिवेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत” या विषयावरील दिनांक २७ ऑक्टोबर २००८ रोजीच्या, शासन निर्णयाची व शिक्षण संचालक (उच्च शिक्षण) यांच्या दिनांक ८.१०.२००८ रोजीच्या फॅक्स संदेशाची (क्रमांक युएनआय/२००८/सवेआफरक/विशि-१) नोंद घेण्यात आली.

**नोट :-** “सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने वेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत” या विषयावरील शासन निर्णय, महाराष्ट्र शासन, वित्त विभाग क्रमांक वेपूर-१२०८ /प्र.क्र.७२ / सेवा-९ मंत्रालय, मुंबई-४०० ०३२ दिनांक ०६ ऑक्टोबर, २००८ हा सन २००८ च्या नुटा ईएक्स फाईलच्या पृष्ठ ८३ वर प्रसृत करण्यात आलेला होता. तो आता सन २००८ च्या नुटा बुलेटीनच्या पृष्ठ १५८ वर प्रसृत करण्यात आलेला आहे.

“सहाय्या केंद्रीय वेतन आयोगाच्या शिफारशीच्या अनुषंगाने निवृत्तीवेतन/ कुटूंबनिवृत्तिवेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत” या विषयावरील शासन निर्णय, महाराष्ट्र शासन, वित्त विभाग क्रमांक सेनिवे-१००८/प्र.क्र.९९/ सेवा-४ मंत्रालय, मुंबई - ४०० ०३२ : दिनांक २७ ऑक्टोबर, २००८ हा सन २००८ च्या नुटा ईएक्स फाईलच्या पृष्ठ ८४ वर प्रसृत करण्यात आलेला होता. तो आता सन २००८ च्या नुटा बुलेटीनच्या पृष्ठ १५९ वर प्रसृत करण्यात आलेला आहे.

शिक्षण संचालक (उच्च शिक्षण) यांचा दिनांक ८.१०.२००८ रोजीच्या फॅक्स

**महाराष्ट्र शासन : शिक्षण संचालनालय, (उच्च शिक्षण)**

**महाराष्ट्र राज्य, मध्यवर्ती इमारत, पुणे ४११ ००१**

फोन नं. ०२०/२६९२२९९९, २६०५५५९२, २६९३०६२७, २६९२४६३९ फॅक्स ०२० /२६९९९९५३

फॅक्स संदेश क्रमांक युएनआय/२००८/सवेआफरक/विशि-१ दिनांक ८.१०.२००८

**तात्काळ**

प्रति,

वित्त व लेखा अधिकारी, सर्व अकृषि विद्यापीठे

**विषय :-** सहाय्या वेतन आयोगाच्या शिफारशीच्या अनुषंगाने वेतन सुधारणापूर्व अग्रिम अदा करण्याबाबत

**संदर्भ :-** शासन निर्णय क्रमांक वेपूर १२०८/प्र.क्र.-७२/सेवा-९ दिनांक ६ ऑक्टोबर २००८

संदर्भात शासन निर्णयान्वये दिनांक १ एप्रिल २००८ रोजी जे कर्मचारी नियमित वेतनश्रेणीत वेतन घेत होते व दिनांक १ ऑक्टोबर २००८ रोजी शासन सेवेत कार्यरत आहेत अशा राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना त्यांच्या २ ऑक्टोबर २००८ रोजी अनुज्ञेय असलेल्या विद्यमान वेतनश्रेणीतील मूळ वेतनाच्या दुप्पट रक्कम अथवा रुपये १०,०००/- रक्कम अग्रिम म्हणून अदा करण्यास मंजूरी देण्यात आली आहे. त्यानुसार आपल्या विद्यापीठातील शासनमान्य शिक्षक शिक्षकेत्तर कर्मचाऱ्यांची माहिती खालील तक्त्यात आजच फॅक्सने पाठवावी. मूळ वेतनामध्ये महागाई भत्ता (Dearness Pay) विशेष वेतन, वैयक्तीक वेतन, महागाई भत्ता, व्यवसाय रोध भत्ता तसेच अन्य कोणत्याही भत्त्याचा समावेश करण्यात येऊ नये.

अ.न.	कर्मचाऱ्यांची माहिती	शासनमान्य पदे	सध्या कार्यरत असलेली पदे	दिनांक १ ऑक्टोबर २००८ चे मूळ वेतन	२ महिन्याची फरक रक्कम
१.	प्राध्यापक				
	प्रपाठक				
	अधिव्याख्याता				
२.	शिक्षकेत्तर कर्मचारी				
	वर्ग -अ				
	वर्ग -२				
	वर्ग -३				
	वर्ग -४				

शिक्षण संचालक (उच्च शिक्षण)  
यांचेकरिता

संदेश (क्रमांक युएनआय/२००८/सवेआफरक/विशि-१) हा सन २००८ च्या नुटा ईएक्स फाईलच्या पृष्ठ ८५ वर प्रसृत करण्यात आलेला होता. तो आता सन २००८ च्या नुटा बुलेटीनच्या पृष्ठ १६० वर प्रसृत करण्यात आलेला आहे.

**ITEM NO. 484 :  
INCREASE IN DA/DR :**

**NOTED** the following Government Resolutions enhancing the DA/DR from 47 percent to 54 percent :-

(A) "राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना दिनांक १ जुलै २००८ पासून महागाई भत्ता मंजूर करण्याबाबत" या विषयावरील शासन निर्णय, महाराष्ट्र शासन वित्त विभाग क्रमांक : मभवा ११०८/प्र.क्र. ७९/सेवा-९ मंत्रालय, मुंबई - ४०० ०३२ : दिनांक १५ ऑक्टोबर २००८

(B) Government Resolution : GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT No. DRP-1008/98/SER-4 Mantralaya, Mumbai 400 032, dated 16th October 2008, regarding Dearness Relief on pension/family pension

**Notes :-** The Government Resolutions mentioned at (A) & (B) above enhancing the DA/DR from 47 percent to 54 percent were circulated respectively on page 86 & 87 of 2008 NUTA Ex-File. Now circulated on page 162 & 164 of 2008 NUTA Bulletin.

(a) राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना दिनांक १ जुलै २००८ पासून महागाई भत्ता मंजूर करण्याबाबत महाराष्ट्र शासन : वित्त विभाग शासन निर्णय, वित्त विभाग क्रमांक : मभवा ११०८/प्र.क्र. ७९/सेवा-९ मंत्रालय, मुंबई - ४०० ०३२ : दिनांक १५ ऑक्टोबर २००८ ईएक्स फाईलच्या पृष्ठ ८६ वर प्रसृत करण्यात आलेला होता. तो आता सन २००८ च्या नुटा बुलेटीनच्या पृष्ठ १६४ वर प्रसृत करण्यात आलेला आहे.

(b) Dearness Relief on pension/family pension GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT Government Resolution : No. DRP-1008/98/SER-4 Mantralaya, Mumbai 400 032, dated 16th October 2008, was circulated on page 87 of 2008 Ex-File. Now circulated on page 162 of 2008 NUTA Bulletin.

**विषय क्र. ४८५ :**

**तालुका युनिटच्या निवडणूक संचालनासंबंधी सूचना**

नुटा संघटनेच्या तालुका युनिटच्या निवडणूक संचालनासंबंधी सर्वांच्या माहितीसाठी पुढील सूचना देण्यात आल्या. :-

No.CIM/ 26 : : Dated 5th December 2008

**CORRECTION  
in the copy of the Minutes  
of the General Body Meeting of NUTA**

Copy of the Minutes of the General Body Meeting of NAGPUR UNIVERSITY TEACHERS' ASSOCIATION held at 12.00 noon on Sunday, the 9th November, 2008 at Kala Ani Vanijya Mahavidyalaya, Shivaji Nagar, YAVATMAL is circulated in this NUTA Bulletin.

If you propose to suggest any correction to the Minutes, it may be pointed out to the Secretary (Prof.E.H.Kathale, Secretary, NUTA, N-162, Reshim Bagh, Nagpur-440 009.) by letter within 10 days from the date of posting of this Bulletin.

It will not be possible for the corrections received after the due date to be included in the List of corrections for consideration.

Please send one copy of your letter to Prof. B.T.Deshmukh, President NUTA, 3, Subodh Colony, Near Vidarbha Mahavidyalaya, Amravati. 444 604.

- Dr. E.H. Kathale, Secretary, NUTA

१. सन २००८ च्या नुटा बुलेटीनच्या पृष्ठ क्रमांक १३० वर "Taluka Units of NUTA BYE-LAWS 1999" व "RULES for conduct of Taluka Unit Election" हे दिलेले आहेत. त्याचे सर्व संबंधितांनी काळजीपूर्वक अवलोकन करावे.

२. प्रत्येक जिल्हा कार्यकारी मंडळाने प्रत्येक तालुक्यासाठी एका निरीक्षकाची नेमणूक करावयाची आहे. प्रत्येक सभेच्या ठिकाणी निवडणूकीचे संचालन कसे होईल याची तपशिलवार माहिती उपरोक्त उपविधी व नियमांमध्ये दिलेली आहे.

३. "त्या तालुक्यातील सदस्य" याचा अर्थ "त्या तालुक्यातील महाविद्यालयातील कार्यरत अथवा सेवानिवृत्त शिक्षक सदस्य" असाच आहे. अत्यव, नुटाच्या सर्व सदस्यांची आद्याक्षरानुसार एकत्रित यादी पुरविण्यात आलेली आहे. एखादा सदस्य मतदानास पात्र आहे किंवा नाही यासंबंधी वाद निर्माण झाल्यास तो सदस्य आहे किंवा नाही हे आद्याक्षरावर आधारित पुरविलेल्या यादीनुसार निश्चित करावे व तो त्या तालुक्यामधील महाविद्यालयामध्ये कार्यरत होता/आहे किंवा नाही याबाबतचे सारे तपशील सभेच्या लक्षात आणून देऊन सभेच्या अध्यक्षांनी निर्णय घावा.

४. तालुका युनिट निवडणूकीच्या साठी जिल्हाध्यक्षांना प्रत्येक तालुक्यासाठी "NOMINATION FORM" च्या १० प्रती, "REPORT ON THE TALUKA UNIT ELECTION MEETING" च्या ६ प्रती, उपस्थिती पत्रकाच्या ३ प्रती व "Alphabetical List of NUTA Life Members As on 23rd October 2008" पुरविण्यात आलेली आहेत. ही सर्व कागदपत्रे जिल्हाध्यक्षांनी त्या त्या तालुका निरीक्षकाकडे सुपूर्द करावयाची आहेत.

६. प्रत्येक तालुक्याची निवडणूक संपन्न झाल्याबरोबर निरीक्षकांनी निवडणूक अहवाल तयार करावा व सर्व कागदपत्रे जोडलेली मुळ प्रत त्या कागदपत्रासह

(1) Prof. B.T.Deshmukh, President NUTA, 3, Subodh Colony, Near Vidarbha Mahavidyalaya, AMRAVATI. 444604. यांचेकडे पाठवावी. त्यानंतर अहवालाची एक एक प्रत

(2) Dr.E.H.Kathale, Secretary NUTA, N-162, Reshim bag, Nagpur-444 009

(3) President of the District Unit.

(4) Secretary of the District Unit.

यांच्याकडे पाठवावी.

**विषय क्रमांक ४८६ :**

**प्रा. अनिल ढगे यांचे अभिनंदन**

अध्यक्षांनी मांडलेला पुढील प्रस्ताव **सम्मत करण्यात आला.**

नुटाचे उपाध्यक्ष प्रा. अनिल ढगे यांचा युनेस्कोच्या वतीने जिनिव्हा (स्वित्झर्लंड) येथे २५ ते २८ नोव्हेंबर, २००८ या कालावधीत आयोजित करण्यात आलेल्या शिक्षणविषयक ४८ व्या आंतरराष्ट्रीय परिषदेत सहभागी होण्यासाठी विश्व शिक्षक महासंघाच्या (World Federation of Teachers' Unions-FISE) प्रतिनिधीमंडळात समावेश झाल्याबद्दल नुटाची ही आमसभा प्रा. अनिल ढगे यांचे अभिनंदन करित आहे.

**विषय क्रमांक : ४८७**

**गणसंख्या :**

नुटाच्या घटनेतील खंड ५ मध्ये असलेल्या तरतुदीनुसार गणसंख्येच्या अभावी सुरुवातीला सभा अर्धा तासासाठी तहकुव करण्यात आली होती, ही बाब कार्यवृत्तामध्ये नोंदविण्यात येत आहे, असे अध्यक्षांनी जाहीर केले.

**विषय क्रमांक : ४८८**

**सभा व्यवस्थेबद्दल आभार :**

कार्यकारी मंडळाच्या वतीने अध्यक्षांनी महाविद्यालयाचे प्राचार्य व स्थानिक शाखेचे इतर प्राध्यापक, जिल्हा नुटाचे अध्यक्ष, सचिव व सदस्य, यांनी ही सभा यशस्वी करण्यासाठी घेतलेल्या परिश्रमाबद्दल आणि दिलेल्या सहकार्याबद्दल त्यांचे मनःपूर्वक आभार मानले. शेवटी सर्व उपस्थित सदस्यांचे आभार मानून सभा संपली असे अध्यक्षांनी जाहीर केले.

स्वा / बी.टी.देशमुख  
अध्यक्ष

स्वा / एकनाथ कठाळे  
सचिव

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**ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANIZATIONS  
MOVEMENT RESOLUTION ADOPTED BY THE GENERAL COUNCIL OF  
AIFUCTO AT ITS MEETING HELD AT BANGALORE  
ON 17-19 OCTOBER, 2008**

The General Council of AIFUCTO places on record its appreciation for the hard work put in by the PRC especially by Chairman Prof. G.K.Chadda, for submitting its recommendations without further delay and for recommending uniform and simultaneous implementation of the entire pay package from 1.1.2006 and incorporating the provision for 100% central financial assistance for the first 5 years and 50 % for the next five for the effective implementation of the scheme. AIFUCTO is also in general agreement with the efforts taken by the PRC to link the pay review with the requirement of promotion of the quality of education in universities and colleges, by attracting young men and women to the profession through a scheme of special incentives and retaining experienced teachers in the stream by advancing the age of superannuation and by providing new avenues for their career advancement. AIFUCTO also appreciates the concern of PRC for resolving the anomalies in the implementation of V Pay Review Report, which has been the cause of considerable heart burn among a large number of teachers with a long tenure of service.

At the same time, it is a matter of serious concern that the laudable objectives of the PRC have not been fully translated into a workable package, especially in regard to CAS in respect of teachers with long experience as also in respect of the pay scales of senior teachers vis-a-vis their counterparts in other professions. Moreover, the language of some of the crucial recommendations is so vague and general that it would be very difficult to get them implemented at the state level unless clear clarifications are

incorporated into the text of the recommendations at the initial stage itself.

Considering the above, AIFUCTO would like to represent the following specific issues for the consideration of the UGC at its meeting on 7.10.2008, which is convened to discuss the PRC recommendaitons.

**(1) CAS to Senior Professor in Universities**

The recommendation in 5.9.2. notes that Professors who have completed 10 years of service may be promoted to the post of senior professors. Such teachers are very senior in the university system, but the mechanism noted in the recommendations is not doing justice to their positions. A more honorable criteria and a higher grade pay should be recommended by UGC.

**(2) CAS to Senior Associate Professor**

The long pending demand of AIFUCTO for third promotion to all teachers needs no further justification other than that such promotion is available to all classes of central government employees, which is fully reflected in the 6th CPC recommendations, which has already been implemented. While the PRC has applied the logic and scheme of CPC recommendations in almost all other cases, its failure to apply the same standards in respect of CAS for college and university teachers is incomprehensible. The recommendations in 5.9.1., 5.9.8., and 5.9. 10.1., of the PRC Report lay down such rigorous criteria for the selection process and eligibility criteria that most of the senior teachers will not be able to avail the benefit of

*Dearness Relief on pension/family pension*

**GOVERNMENT OF MAHARASHTRA : FINANCE DEPARTMENT**

**Government Resolution : No. DRP-1008/98/SER-4 Mantralaya, Mumbai 400 032, dated 16th October 2008**

**Read :- Government Resolution : No. DRP-1008/66/SER-4 Mantralaya, Mumbai 400 032, dated 16th May 2008**

**RESOLUTION**

Government is pleased to decide that dearness relief shall be paid to the State Government Pensioners/Family Pensioners on their basic Pension/Family Pension and Dearness pension/Dearness family pension **at the rate of 54%** with effect from 1st July 2008.

2. Payment of dearness relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

3. It will be the responsibility of the Pension Disbursing Authority, i.e. Pay and Accounts Officer, Mumbai/Treasury Officers, as the case may be, to calculate the quantum of dearness relief payable in each individual case.

4. Government is also pleased to direct that above decisions should, **mutatis mutandis**, apply to those employees including family pensioners of Recognised and Aided Educational Institutions, Non -Agricultural universities and Affiliated Non Government Colleges and Agricultural Universities to whom the pension scheme is made applicable.

5. In exercise of the powers conferred by the proviso to section 248 of the Maharashtra Zilla Parishads and Panchayat Samitis Act, 1961 (Mah. V of 1962) and of all the other powers enabling it in that behalf, Government is further pleased to decide that the above decision shall apply to the pensioners including family pensioners of Zilla Parishads.

6. State Government Employees who had drawn lumpsum payment on absorption in a PSU/Autonomous body./Local Bodies and have become entitled to restoration of 1/3rd commuted portion of pension as well as revision of the restored amount in terms of Government Resolution, Finance Department, No. COP 1099/306/SER-4, dated 15th November 1999 will also be entitled to the payment of dearness relief on full pension as per the provisions of Government Resolution, Finance Department, No. COP-1001/50/SER-4, dated 9th April 2001, at the prescribed rate and from the date, prescribed in paragraph 1 above.

7. The expenditure on this account should be debited to the Budget Heads to which the retirement benefits of the employees mentioned in the above paras are debited and should be met from the grants sanctioned thereunder.

8. All orders in force in regard to the payment of relief on pension sanctioned by Government from time to time will, **Mutatis Mutandis**, apply to the dearness relief now sanctioned.

By order and in the name of the Governor of Maharashtra,

**N.B.Wadekar**  
Deputy Secretary to Government

third promotion, which is available to other sections of employees as a matter of routine. In the absence of a scheme ensuring third promotion to all incumbent teachers, the extension of the date of superannuation will only help to retain a large number of dissatisfied teachers in service which will defeat the very objective of the enhancement of the retirement age. Apart from the fact that the eligibility criterion laid down in 5.10.1. of the report is at variance with that laid down in 5.9.8, in some details, the conditions privilege research over teaching, which is contradictory to the general guidelines on CAS of the PRC in 5.9.5, which states as follows:

*Since opportunities for research work in most colleges are practically non-existent and teachers have heavy class room work load, it is recommended that for college teachers, greater emphasis may be laid on actual class room teaching, holding tutorials, conducting examinations and evaluating answer scripts and lesser emphasis on research work while considering them for promotion under CAS.*

While not fully sharing PRC's implied perception that research is per se superior to teaching and that contribution to teaching may be treated on par with research in the *absence of adequate opportunities for research*, AIFUCTO would insist that PRC at least apply its own logic in the implementation of the scheme of CAS by treating teaching on par with research.

AIFUCTO's position in respect of the CAS to Senior Associate Professor is as follows:

1. All teachers who have completed 6 years of service in the selection grade as on 1-1-2006 should be placed in the post of Senior Associate Professor, as a matter of routine, without insisting on undergoing the formality of a selection process, as was done in the implementation of CAS during the last pay revision.

2. The avenue for third promotion should be available to all teachers in service as on 1-1-2006, without insisting on their acquiring additional qualification of Ph.D, on the basis of criteria applicable to promotions CAS for senior scale and selection grade.

3. The scheme for promotion to the post of Senior Associate Professor should be implemented along the following lines in respect of all teachers appointed after 1-1-2006. Teaching, Research and Extension are three

dimensions in higher education, which are treated on a par by Kothari Commission and UGC and contributions to teaching /extension should be given equal weightage as contributions to research while considering the eligibility conditions for promotion under CAS. Criteria in this respect should be evolved in such a way as would give the benefit of CAS to all teachers, with insistence only on minimum qualifications and attainments.

### (3) CAS from 1-1-96

AIFUCTO fully appreciates PRC's commitment to the rectification of anomalies in the implementation of Vth Pay review Committee Report, especially that of the anomaly caused by the implementation of CAS from 27-7-1998 instead of 1-1-96, which is reflected in the following recommendation of the PRC in section 5.19 of the Report.

*That all regularly appointed teachers in universities and colleges who were selected as per the University Grants Commission guidelines and were in service On 1-1-1996 should be given the benefits of pay scale and allowances as well as other benefits recommended by the last pay review committee w.e.f.1.1.1996*

Though the objectives and intentions of the PRC are clear enough, the benefit intended by PRC would be pipe dream for teachers, unless it is clearly stated that **CAS will be implemented from 1-1-1996**. It is requested that clause 5.19. be suitably modified accordingly.

The recommendation in chapter VI that teachers who were in the scale of Associate Professor/Assistant Professor (Selection grade) on 1.1.1996 and who completed five years between 1.1.1996 and 27.7.1998 should be placed at Rs 14940/- basic would take away existing benefits rather than confer new benefits on teachers. As it is, all teachers who are on selection grade as on 1-1-96 get the benefit of placement at Rs. 14940/- irrespective of whether they complete five years on 27-7-98 in the selection grade. Extension of the same benefit to teachers who are placed in the selection grade as on 27-7-98, which is a laudable objective, would require the modification of the recommendation by clearly stating that those who are placed in the selection grade as on 27-7-98 will be eligible for the benefit of placement under 14940/- as and when they complete 5 years in the selection grade. Suitable modifications may be made in Chapter VI

## BYE-LAWS PROVIDING FOR COLLEGE UNIT OF NUTA

(A) First published on page 93 of 1977 NUTA Bulletin (B) Reprinted on page 58 of 2000 NUTA Bulletin and (C) now on page 163 of 2008 NUTA Bulletin.

- 1) These Bye-laws may be called "College Unit Bye laws of NUTA."
- 2) These Bye-laws shall come into force with effect from 1st November, 1977.
- 3) Each College affiliated to Nagpur University, shall have college Unit of Nagpur University Teachers' Association.
- 4) Such unit shall be known after the name of that college.
- 5) Each college Unit shall be assigned a number as per the scheme prepared by the Executive Committee of NUTA.
- 6) Each college Unit shall consist of all the members of the Association working in the college.
- 7) Members of each Unit shall elect from amongst themselves a President and a Secretary.
- 8) In case a Unit consists of only one member, he shall act as the President, and in case a Unit consists of only two members, the Senior member of the Association shall act as the President and the other as the Secretary.
- 9) As and when the membership of the college Unit exceeds beyond two, the Unit shall elect its President and Secretary as per provisions of para 7 above.
- 10) Names of President and Secretary of each Unit shall be published in the NUTA BULLETIN.
- 11) Any dispute regarding the election of President and/or Secretary of college Unit may referred to the Secretary of NUTA, within a period of fifteen days from the date of such election. The Secretary of the Association shall place the same before the Executive Committee of NUTA for its consideration. The Executive Committee, after making due inquiry as it may deem fit, give its decision. The decision of the Executive Committee shall be final in all such matters.
- 12) Executive Committee may make rules, not contrary to the provisions of the constitution of NUTA or these Bye-laws, for the effective functioning of the college Units.

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accordingly.

#### 4) CAS for College Librarians and DPEs

The AIFUCTO has been demanding for a long time the complete parity of librarians and DPEs with teachers. But this has not been done by the PRC.

The age of retirement is not at par with the teachers which is 65 years. We want this age of retirement should be recommended by the UGC.

The issue of CAS of college librarians and DPEs has not been resolved. The matter should be taken up and settled immediately. There are existing guidelines adopted by UGC and the Merhotra Committee AIFUCTO will provide all assistance to resolve the issue. The professor post for these cadres for both PG and UG colleges are to be recommended.

#### (5) Revised Pay Scales for Assistant Professor (Selection Grade)/Associate Professor (Reader)

It may be noted that the existing pay scale, Rs. 12000 -420 – 18300, was given after merging the scales S-23, S-24 and S-25, i.e. Rs. 12000 -375 – 18000, Rs. 14300 -400 – 18300, and Rs. 15100 -400 – 18300. While S-23 has been kept in PB-3, the others, S-24 and S-25, have been included under PB-4 by the CPC. The principle of parity with CPC, which has been followed PRC in most cases, has been ignored in recommending PB-3 scale of Rs. 15600 - 39100 + GPRs. 8000 for Assistant Professor/ Associate Professor. In view of the above, the existing scale for Assistant Professor (selection Grade)/Associate Professor(Reader) should be appropriately raised and its equivalents in PB-4.

#### (6) Professorship in colleges

Professorship should be instituted for both PG and UG courses, applying the same criterion of scholarship, irrespective of the level at which one is teaching. This would facilitate the mobility of teachers across universities and colleges as envisaged in the PRC Report.

#### (7) Retired teachers case

AIFUCTO would request that certain financial assistance be given to the states for granting higher pension and other financial benefits to the retired teachers. The case of retired teachers was presented before the PRC but it is unfortunate that there is no recommendation to this effect.

(8) UGC should take up with MHRD the recommendation by PRC for the continuance of the Triple

Benefits Scheme for pensioners (GPF, Gratuity and pension) also for those appointed after 1.1.2004.

(9) New UGC Scales should also be extended to those regular/adhoc teachers with/without NET/SET in the state scale also.

(10) The PRC Committee has not recommended any salary structure for Tutors/ Demonstrators. The UGC should recommend corresponding payband 3 scales for the Tutors and Demonstrators.

(11) The UGC should also recommend a suitable scale for the part time teachers..

(12) Librarians and Directors of Physical Education should be given the same designation and other benefits as are available to teachers.

(13) The benefit of 4 % increment should be extended to all teachers, instead of limiting it to 25% as recommended by PRC, who acquire certain minimum benchmarks, as decided by UGC in consultation with teachers' organizations. This is to ensure that there would be no unhealthy competition among academics, which could vitiate the academic atmosphere.

(14) The pay fixation for Direct Recruits as Readers and Professors should be made on the basis of the pay scales for such grades in the pre revised scale.

(15) The recommendation regarding grant of two increments for CAS Readers given in summing up part should be included also under 5.2.7.

(16) Central assistance should be extended to the implementation of academic allowance, which will ensure the implementation of this positive recommendation by the States.

(17) The package of PRC proposals should be incorporated in the UGC Regulations.

AIFUCTO appeal to the Central Government to take the State Governments into confidence and to implement the PRC Report with the above modifications, uniformly and simultaneously throughout the country w.e.f. 1.1.2006, without any further delay. AIFUCTO appeals to all State Governments to initiate consultations with State level affiliates of AIFUCTO for the speedy and comprehensive implementation of the PRC Report, anticipating Central approval of the Report with necessary modifications as demanded by AIFUCTO. All necessary assistance will be extended by AIFUCTO leadership in this regard to State level affiliates.

राज्य शासकीय व इतर पात्र कर्मचाऱ्यांना दिनांक १ जुलै २००८

पासून महागाई भत्ता वाढ मंजूर करण्याबाबत

महाराष्ट्र शासन : वित्त विभाग : शासन निर्णय, क्रमांक मभवा ११०८/प्र.क्र. ७९/सेवा-९

मंत्रालय, मुंबई - ४०० ०३२ : दिनांक १५ ऑक्टोबर २००८

पहा :- १ शासन निर्णय, वित्त विभाग क्रमांक मभवा ११०८/प्र.क्र.२९/सेवा-९. दिनांक १६ मे २००८

#### शासन निर्णय

राज्य शासकीय कर्मचारी व महागाई भत्ता अनुज्ञेय असणाऱ्या इतर सर्व पात्र पूर्णकालिक कर्मचाऱ्यांना महागाई भत्ता मंजूर करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

२. शासन असे आदेश देत आहे की, दिनांक १ जुलै २००८ पासून वेतनश्रेणीतील मूळ वेतन अधिक महागाई वेतनावर अनुज्ञेय महागाई भत्त्याचा दर ४७ टक्के वरून ५४ टक्के करण्यात यावा.

३. महागाई भत्त्याची रक्कम प्रदान करण्यासंदर्भात विद्यमान तरतुदी व कार्यपद्धती आहे तशाच यापुढेही लागू राहतील.

४. शासकीय कर्मचाऱ्यांना अनुज्ञेय असलेल्या महागाई भत्त्यामुळे येणारा खर्च, हा त्यांचे वेतन व भत्ते यासंबंधीचा खर्च ज्या लेखा शीर्षाखाली खर्ची घालण्यात येतो, त्याच लेखा शीर्षाखाली खर्ची घालण्यात यावा. अनुदानप्राप्त संस्था, नगरपरिषदा व जिल्हा परिषदा यांच्या कर्मचाऱ्यांच्या बाबतीत, संबंधित प्रमुख लेखा शीर्षाखालील ज्या उप लेखा शीर्षाखाली त्यांच्या सहायक अनुदानाबाबतचा खर्च खर्ची घालण्यात येतो, त्या उप लेखा शीर्षाखाली हा खर्च खर्ची घालण्यात यावा.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(आ.श्रा.जिवने)

शासनाचे अवर सचिव



AIFUCTO would urge the Central and State Governments to immediately fill up all the existing vacancies in Universities and Colleges in accordance with the recommendations of the PRC, with a view to enhancing access to higher education to levels targetted in the XI plan. The system of reservation be mandated in the appointments of all public funded institutions including aided colleges, with immediate effect.

The General Council of AIFUCTO authorizes the Secretariat to monitor, on a day- to- day basis, the progress in the implementation of the PRC Reoport and to take appropriate consultative steps for the smooth implementation of the PRC Report. The National Executive Council also authorizes the AIFUCTO Secretariat to resort to appropriate agitational steps, including **COUNTRY WIDE INDEFINITE STRIKE CEASE WORK**, for the implementation of the PRC

Report with necessary modifications, if and when there is a breakdown in the consultative process/ slowdown in the implementation process.

The General Council notes with concern that teachers in self-financing institutions/courses may not be getting the new scales which will be available to their counterparts in public funded institutions/ courses. AIFUCTO demands that UGC enact regulations extending the benefits to self financing institutions/courses. The PRC has not made any recommendations in respect of, university and college level officers and employees, karamcharis, coaches, musicians, accompanying artists and other classes of academic staff and assistants on the ground that their cases have not been included in the terms of reference of the Committee. Similarly, the pay scales have not been made applicable to teachers in Engineering and Medical Colleges and Universities, as they do not come under the purview of

## SHIVAJI UNIVERSITY

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**Prof. (Dr.) M.M.Salunkhe,**  
M.Sc.,Ph.D.,F.R.S.C.  
**Vice Chancellor.**

Ref. No. SU/VC/1187  
Date : 5 Aug 2008

To,  
The Chairman,  
University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 110 002.

**Subject :** Regarding the Appointments - Teachers in University and College in Maharashtra, and the NET/SET qualification condition.....

Respected Sir,

The University Grants Commission had on 19th September, 1991 duly issued and gazetted its Regulations, under Section 26 (e) of the UGC Act, 1956, regarding the qualifications of Teachers and there in had provisions for National Eligibility Test (NET) as a part of essential qualifications.

It becomes pertinent that Universities have to issue regulations/order for the implementation of these qualifications, including the condition of NET/SET, by the UGC, either by its Academic Council, which is generally and traditionally authorized to lay down the necessary and minimum qualifications of teachers, OR by the Vice Chancellor, who is duly authorized, under his emergency powers, to take the necessary action, on behalf of the Academic Council, under Section 11(4) of the University Act, 1974, then in existence.

We reliably learn that no such order had been issued in any of the Universities in the State of Maharashtra.

Since NET/SET condition was not inducted as a part of compulsory qualification of teachers, at the recruitment level by legal instrument, hundreds of candidates without NET/SET, have been recruited from 1991 till the Cut Off date of 7th January, 2000 in this University area. Naturally, advertisements were approved, Selections of teachers were made, approvals were also duly granted by the Universities including our University, also, and further because it was perfectly lawful recruitment in the teaching cadre, 100 % salary grants, including annual increments, had been paid by the State Govt. as well as by the UGC also (by way of revised scales from 01.01.1986), in respect of such lawfully recruited teachers year after year from 1991 and such teachers continue to be paid so even today.

In this respect, it is important to look at the second provision, as given in the second para of the UGC Regulations dated 4th April, 2000, which reads thus : "**Provided further that these regulations shall not be applicable to such cases where selections of the candidates, having had the then requisite minimum qualifications as were existing at that time through duly constituted Selection Committees for making appointments to the teaching posts, have been made prior to the enforcement of these regulations**" (the emphasis provided.)

After having taken into consideration all the above situations/ Circumstances, in our opinion, it is quite clear that the NET/SET condition could not be legally made applicable to such teachers/candidates, whose strength is about 10,000 in the entire state. These teachers ought to have already been released from acquiring NET/SET condition.

Atleast, after a long period of time now we the University Grants Commission (UGC) and the respective University, may do it now. The University shall fulfill all necessary formalities after the UGC takes the initial action in this respect.

If Necessary State Government of Maharashtra representative may be called for no objection from the side of the State Government, Requisite orders may please be passed in this regard, so as to regularise the problems of the concerned teachers.

Waiting for your early reply in this regard.

Thank you,

Yours faithfully,  
(Dr. M.M.Salunkhe)  
Vice-Chancellor

Copy to all Vice Chancellor  
Non Agricultural University, Maharashtra State.

## सन १९९१ ते सन १९९९ या काळातील नेटसेटग्रस्त शिक्षकांच्या रविवार, दिनांक २३ नोव्हेंबर २००८ रोजी झालेल्या सभेचे कार्यवृत्त

०१. विद्यापीठ अनुदान आयोगाच्या समितीच्या शिफारशीवर त्या आयोगाने महाराष्ट्रातील काही विद्यापीठामधील नेट-सेटग्रस्त शिक्षकांच्या बाबतीत जो निर्णय घेतलेला आहे, त्या निर्णयावर विचारविमर्श करून संत गाडगेबाबा अमरावती विद्यापीठ व राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठातील नेट-सेट ग्रस्त शिक्षकांच्या बाबतीत संघटनेच्या पातळीवर निर्णय करण्यासाठी नेटसेटग्रस्त शिक्षकांच्या सभेचे आयोजन करण्यात आले होते. ही सभा रविवार, दिनांक २३ नोव्हेंबर २००८ रोजी दुपारी २.०० वाजता श्रीमती केशरबाई लाहोटी महाविद्यालयाचे सभागृह, अमरावती येथे पार पडली. सभेला ३०६ शिक्षक व त्याचबरोबर नुटाचे पदाधिकारी व कार्यकारी मंडळाचे सदस्य तसेच संघटनेचे काही ज्येष्ठ सदस्य उपस्थित होते. सभेच्या अध्यक्षस्थानी संघटनेचे अध्यक्ष प्रा.बी.टी.देशमुख हे होते.

०२. सभेची सुचना पुरेशी अगोदर काही महत्त्वपूर्ण माहितीसह (सन २००८ च्या ई-एक्स फाईलच्या पृष्ठ ९२ वर) प्रसृत करण्यात आली होती. नेट-सेट ग्रस्त शिक्षकांसंबंधी घडलेल्या घडामोडीचे संदर्भ व नेट-सेट ग्रस्त शिक्षकांसंबंधी आजच्या सभेत विचारार्थ विविध पर्यायी प्रस्ताव (सन २००८ च्या ई-एक्स फाईलच्या पृष्ठ ९३ वर) सभेच्या सुरुवातीला सभेत प्रसृत करण्यात आले होते.

०३. सभेच्या सुरुवातीला संघटनेचे सहसचिव प्रा. डॉ.प्रविण रघुवंशी

PRC of the UGC. AIFUCTO would continue to take up the issue of the inclusion of all classes of officers, employees, academic staff and assistants in colleges and universities within the purview of the UGC, Pay Review Committee as AIFUCTO is convinced that only an inclusive pay Revision that includes every employee in the system of Higher education would ensure comprehensive development of higher education. AIFUCTO would also appeal to the Central Government to implement pay scales comparable to UGC scales to the faculty in Engineering and Medical Colleges and Universities.

AIFUCTO demands that the Right to Education Bill is enacted in the present session of the parliament.

The General Council also notes with concern the devastating floods that have caused damage to life and property on an unprecedented scale in Bihar. AIFUCTO appeals to its affiliates to contribute liberally to the Chief Minister's flood relief fund. An important area of concern is the economic recession, which is looming large over the horizon of the country, in the wake of the global financial meltdown. The AIFUCTO will intensify its fight against the implementation of the policies of globalization, liberalization and privatization, which has, over the past two decades, imposed on the country an unsustainable model of development. AIFUCTO would further continue to fight against the attempt to surrender national sovereignty and independence to the forces of global capitalism and proponents of uni-polarism and would stand committed to multi-polarism and international cooperation. The AIFUCTO expresses its deep sense of anguish over the growing cult of violence and terrorism, abetted and assisted by fundamentalist forces, which threaten to tear the secular fabric of the nation to pieces. AIFUCTO would continue to hold awareness programmes against the culture of violence and to spread the message of peaceful coexistence in our multicultural society, which is the backbone of Indian secularism and democracy.

Thomas Joseph  
President

Asok Barman  
General Secretary

यांनी निरनिराळ्या ९ मुद्यांमध्ये प्रसृत करण्यात आलेला घटनाक्रम सभेसमोर ठेवला. तो पुढील प्रमाणे. :-

(i) The Extract of Court's or Judge's Orders dated 18.4.2002 In the Writ Petition No. 5782 of 2001 in the High Court of Judicature at Bombay, is as follows :-

“Since majority of the petitions are being disposed of following the judgment delivered by the Aurangabad bench several contentions raised against the resolution dated 18.10.2001 are not canvassed and are not heard and we therefore hereby direct that the same shall remain open and available for challenge to any party i.e. to the petitioners, management and UGC if and when occasion for such challenge will arise.”

(ii) MFUCTO in its meeting held on 17th August 2008 at Mumbai Resolved as follows :-

“After prolonged discussion, it was decided that different affiliates may file petitions highlight different issues. In Mumbai, MFUCTO should file a writ petition in which only the legal issues concerning the wrongful introduction of NET/SET in maharashtra should be highlighted based on the Supreme Court Judgement which clearly provided that the UGC qualifications are not mandatory but recommendatory and that it was prospective and not retrospective in effect. It was decided that it should be filed within one month. Other units may also file petitions and the expenditure should borne by the MFUCTO in full.”

(iii) Accordingly the action has been taken by several units of MFUCTO including NUTA.

(iv) Memorandum submitted to the UGC pay Review Committee on behalf of MFUCTO on Anomalies in the Matter of Pay structure and / or carrier advancement opportunities to NET / SET Affected Teachers in Maharashtra At PUNE on Friday 6th June 2008 was circulated on page 83 Of 2008 NUTA Bulletin.

(v) Memorandum submitted by Prof. B. T. Deshmukh, Member of Maharashtra Legislative Council, in his personal appearance before the Pay Review Committee on 5th June 2008 at Set Bhavan, Pune University Campus, Pune was circulated on page 84 of 2008 NUTA Bulletin.

(vi) At PUNE an informal meeting of the Vice-Chancellors in the State of Maharashtra, who were present in Pune, at Pune University campus for their appearance before the UGC Pay Review Committee was organized by MFUCTO and they were requested to communicate their views to the UGC on this issue. The Hon'ble Vice-Chancellor of Shivaji University, Kolhapur communicated accordingly

vide his letter No. SU/VC/1187 dated 5th August 2008 to the Chairman UGC. (Copy of this letter was circulated in the meeting. It is now printed on page 165 of 2008 NUTA Bulletin.)

(vii) Acknowledgment of the Memorandum mentioned in sub para (v) above received by Prof.B.T.Deshmukh was circulated on page 91 of 2008 NUT A Bulletin.

(viii) MINUTES of the Meeting of the University Grants Commission Standing Committee for Exemption/Relaxation in the qualifications for appointment as Lecturer in Universities/Colleges held on 3rd and 4th of September, 2008 at UGC office were circulated on page 132 of 2008 NUTA Bulletin. Following is the Extract from the Minutes of the Meeting of the University Grants Commission Standing Committee for Exemption/Relaxation in the qualifications for appointment as Lecturer in Universities/Colleges held on 3rd and 4th of September, 2008 at UGC office. :-

**“3. With regard to the candidates who had not cleared the NET/SLET at the time of selection or appointment and were otherwise found qualified and appointed against existing vacancies on the recommendation of the Selection Committee but were not appointed on a regular basis for lack of NET/SLET clearance and due to non approval from the concerned authorities, the Committee was of the opinion that if the said appointees have been in continuous service for a period of five years, they will be recommended for exemption from NET/SLET. The Committee further finds that such appointments at the initial stage were only**

**सन १९९९ ते सन २००६ या काळातील  
नेटसेटग्रस्त शिक्षकांना सूचना**

(१) महाराष्ट्रात कायद्याने ज्या काळात नेटसेट ही पात्रता परीक्षा लागू करण्यात आलेली नव्हती. (सन १९९१ ते सन १९९९) त्या काळातील तसेच त्यानंतरच्या काळातील (सन १९९९ ते २००६) नेटसेट पात्रता नसलेल्या सेवारत शिक्षकांच्या बाबतीत ती पात्रता शिथिल करण्यासंदर्भात विद्यापीठ अनुदान आयोगाने निर्णय घ्यावा असा मा. उच्च न्यायालयाच्या नागपूर खंडपीठाने दिनांक २७ नोव्हेंबर २००८ रोजी Writ Petition Nos. 4266/2006, 5037/08, 4486/2007, 4386/07, 4500/07 and 462/2008 या प्रकरणी निर्णय दिलेला आहे.

(२) केंद्र शासनाच्या मानव संसाधन विभागाने याबाबतीत दिनांक १२ नोव्हेंबर २००८ रोजी एक शासननिर्णय निर्गमित केलेला आहे. विद्यापीठ अनुदान आयोगाने याबाबत वेगवेगळ्या कालखंडासाठी व वेगवेगळ्या पात्रता असलेल्या शिक्षकांच्या बाबतीत काही निश्चित भूमिका घेतलेल्या आहेत व त्याबाबतीत मा. उच्च न्यायालयाच्या या निर्णयात उहापोह करण्यात आला असून वेगवेगळ्या कालखंडासाठीचे निर्णय त्यामध्ये नमुद आहेत.

(३) नेटसेटच्या पात्रता अटीमुळे विपरितरित्या प्रभावित झालेल्या अशा प्रत्येक शिक्षकांने व्यक्तीशः लक्ष घालून आपल्या महाविद्यालयाच्या स्तरावर असे प्रकरण विद्यापीठाकडे व तेथून पुढे विद्यापीठ अनुदान आयोगाकडे पाठविले जात/गेले आहे किंवा नाही व त्या प्रकरणाच्या प्रस्तावामध्ये पाठविलेली माहिती बिनचुकपणे भरण्यात आलेली आहे किंवा नाही याबाबतची काळजी घ्यावी, अशी त्यांना विनंती आहे.

- डॉ.एकनाथ कठाळे, सचिव,

NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

irregular, in the sense, that it is not illegal though the other requirements for regular appointment such as qualifications, selection procedure and existence of vacant posts etc. were duly met and therefore could be regularized. The committee feels that their appointment was necessitated due to non availability of NET/SLET qualified candidates and their five years service is considered to be sufficient for regularizing their services.”

(ix) Following is the Extract from the Letter (regarding 637 teachers) of UGC dated 5th November 2008 :-

“With reference to your proposal on the above subject, I am directed to inform you that the matter was placed before the Commission at its meeting held on 7th & 8th October, 2008. The Commission was of the view that since no NET qualified/NET exempted candidate was available at the time of interview and had continued service of 5 or more years the NET /SLET qualification is relaxed in respect of the following candidates for appointment as Lecturer with the following conditions :-

(i) That the recommended exempted candidate should have been selected by a duly constituted Selection Committee.

(ii) The constitutional provisions of reservation for SC/ST etc. are followed in these selections.”

०४. त्यानंतर सचिव डॉ. एकनाथ कठाळे यांनी पृष्ठ ९३ वर प्रसृत केलेले दोन प्रस्ताव सभागृहासमोर विचारार्थ व निर्णयार्थ मांडले. घटनाक्रमावर व विचारार्थ प्रस्तावावर सर्वस्पर्शी चर्चा करून निर्णय घेण्यात यावा अशी सभागृहाला विनंती केली.

०५. अनेक वक्त्यांनी चर्चेमध्ये भाग घेतला. विविध खाचाखोचा, अडचणी व येणा-या संभाव्य स्थितीबाबत तपशिलवार विचार करण्यात आला. शेवटी अध्यक्षानी घडलेल्या घटनाक्रमाचा तपशील व करावयाच्या उपाययोजनात्मक निर्णयाबाबतची रुपरेषा सांगणारे आपले विचार मांडले. मंजूर करावयाच्या ठरावाबाबतच्या प्रस्तावाचे सभेत शब्दशः वाचन करण्यात आले. त्यानंतर पुढील ठराव एकमताने मंजूर करण्यात आला. :-

“विद्यापीठ अनुदान आयोगाच्या समितीने दिनांक ३ व ४ सप्टेंबर २००८ च्या सभेमध्ये (उपरोक्त परिच्छेद 3(viii) मध्ये नमूद) केलेल्या शिफारसी व त्यानंतर अशा ६३७ शिक्षकांच्या बाबतीत विद्यापीठ अनुदान आयोगाने या शिफारशीवर (परिच्छेद 3(ix) मध्ये नमूद) घेतलेला निर्णय लक्षात घेता, १९९१ ते १९९९ या काळात नेमणूक झालेल्या नेट-सेट ग्रस्त शिक्षकांची प्रकरणे, यापूर्वी विद्यापीठ अनुदान आयोगाकडे पाठविली नसल्यास, ती संत गाडगेबाबा अमरावती विद्यापीठ व राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ या दोनही विद्यापीठाकडून Relaxation/Exemption करिता विद्यापीठ अनुदान आयोगाकडे पाठविण्याची प्रक्रिया तत्परतेने पूर्ण करण्यात यावी, असा ठराव करण्यात येत आहे.

असेहि ठरविण्यात येत आहे की, पुढे येणा-या अथवा येवू शकणाऱ्या अडचणी लक्षात घेता, महाराष्ट्र प्राध्यापक महासंघाने आपल्या दिनांक १७ ऑगस्ट २००८ रोजी झालेल्या बैठकीत घेतलेल्या निर्णयाप्रमाणे मा. उच्च न्यायालयाच्या विविध खंडपिठासमोर दाखल झालेली विविध प्रकरणे मागे घेण्यात येऊ नयेत. नुकत्याच घडलेल्या घटना व अद्यावत माहितीच्या आधारावर सादर करण्यात आलेल्या याचिकांमध्ये सुधारणा करण्यात याव्या किंवा यथास्थिती सुधारित याचिका दाखल करण्यात याव्या.”

स्वा / बी.टी.देशमुख  
अध्यक्ष

स्वा / एकनाथ कठाळे  
सचिव

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**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
NAGPUR BENCH, NAGPUR.**

**CIVIL APPLICATION NO. 8791 OF 2008**

in

**WRIT PETITION NO. 4500 OF 2007**

**Petitioners :** (1) Khushal J. Alaspure, Aged about 36 years, Occupation Service, r/o Plot No. 16, Ravikiran Colony, Amravati. (2) S.P. Bansod, Aged about 35 Years, Occupation Service, r/o Ramnagar, Amravati. (3) Ku. K.T.Mehare, Aged about 34 Years, Occupation Service, r/o Laghuvetan Colony, Amravati. (4) Ku. S.G.Bhangdia, Aged about 34 Years, Occupation Service, r/o Ambapeth, Amravati. (5) R.D.Deshmukh, Aged about 38 Years, Occupation Service, r/o Vimal Colony, Dasturnagar, Amravati.

*Versus*

**Respondents :** (1) University Grants Commission, Bahadurshah Jafar Marg, New Delhi 110 002, Through its Secretary. (2) State of Maharashtra, Through the Secretary, Ministry of Higher & Technical Education Department, Mantralaya, Mumbai 32. (3) Sant Gadgebaba Amravati University, Amravati, Through its Vice Chancellor. (4) Sant Gadgebaba Amravati University, Amravati, through its Registrar.

**APPLICATION FOR AMENDMENT OF THE WRIT PETITION.**

The petitioners above named beg to submit as under:

1. In the above writ petition preferred by the petitioners, the petitioners have challenged the communication dated 27.4.2007 issued by the respondent no. 1 as being contrary to law. This Hon'ble Court has been pleased to issue notice before admission to the respondents. **It is submitted that certain subsequent events have taken place during pendency to the writ petition which have material bearing on the issues raised in the writ petition.** Hence the present application for amendment of the writ petition is being moved by the petitioners.

2. It is submitted that this Hon'ble Court had by judgment dated 18.4.2001 in writ petition No. 5782 of 2001 directed the respondent no. 1 to consider the proposals recommended and forwarded by respective universities regarding relaxation of conditions pertaining to acquiring NET/SET qualification. pursuant to above judgement, various universities forwarded proposals for relaxation of qualifications including respondent no. 4 University. The names of the petitioners was also recommended for relaxation of qualifications. **In so far as proposals forwarded by respondent no. 4 University are concerned, by impugned communication dated 27.4.2007 period of two years was given for obtaining NET/SET qualification.** However, in so far as proposals of other Universities are concerned they were considered by the **UGC standing Committee for Exemption/Relaxation in its meeting held on 3rd and 4th September, 2008.** The said Committee adopted various criteria for granting exemption/relaxation on the said matter. Each case was decided to be examined individually. On that basis, in so far as proposals regarding exemption pertaining to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur were concerned, **on 5.11.2008 the respondent no. 1 through its under Secretary informed the Registrar of the said University that said matter was placed before the Commission on 7th and 8th October, 2008 and exemption was granted to various candidates named therein subject to such candidate being selected by duly constituted Selection Committee and provision for reservation being followed. As the petitioners are similarly situated as candidates who are granted relaxation of qualification, these subsequent events have bearing on the case of the petitioners and hence present application for amendment is being moved.**

3. The petitioners seek to amend the writ petition by adding paras 13 and 14 after para 12 in the writ petition as under :

**Para 13.** It is submitted that this Hon'ble Court had by judgment dated 18.4.2001 in Writ Petition No. 5782 of 2001 directed the respondent no. 1 to consider the proposals recommended and forwarded by respective universities regarding relaxation of conditions pertaining to acquiring NET/SET qualification. Pursuant to above judgment, various universities forwarded proposals for relaxation of qualifications including respondent No. 4 university. The name of the petitioner was also recommended for relaxation of qualification. In so far as proposals forwarded by respondent No. 4 University are concerned, **by impugned communication dated 27.4.2007 period of two years was given for obtaining NET/SET qualification.** The proposals pertaining to respondent no. 4 University were alone considered at that point of time as some candidates had initiated contempt proceedings against respondents on account of delay in taking decision on said proposals. **However, in so far as proposals of other Universities are concerned they were considered by the UGC standing Committee for Exemption/Relaxation in its meeting held on 3rd and 4th September, 2008.** The said committee adopted various criteria for granting exemption in the said matter. Copy of said minutes of the meeting of the UGC Standing Committee for Exemption/Relaxation in its meeting dated 3rd and 4th September, 2008 are annexed and marked as Annexure N. Each case was decided to be examined individually. On that basis, in so far as proposals regarding exemption pertaining to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur were concerned, **on 5.11.2008 the respondent no. 1 through its under Secretary informed the Registrar of the said University that said matter was placed before the Commission on 7th and 8th October, 2008 and exemption was granted to various candidates named therein subject to such candidate being selected by duly constituted Selection Committee and provision for reservation being followed. The petitioners crave leave to refer and rely upon said communication dated 5.11.2008 issued on behalf of respondent no. 1.**

**Para 14.** As the petitioners are similarly situated as candidates who are granted relaxation of qualification on the ground of having put in more than five years continuous

## IN THE HIGH COURT OF JUDICATURE AT BOMBAY NAGPUR BENCH, NAGPUR.

Writ Petition No. 4266/2006

**Petitioners :** 1. Bhupesh S/o. Marotrao Mude and 13 others.

*Versus*

**Respondents :** (1) Union of India, through its Secretary, Ministry of Human Resources Development, New Delhi  
(2) University Grant Commission, Bahadurshah Jaffer Marg, New Delhi (3) State of Maharashtra, through its Secretary, Higher and Technical Education Department, Mantralaya, Mumbai.

service, they are also entitled for relaxation in qualifications as they have put in continuous service of more than eight years since their appointment. **Merely because the proposal of the petitioners was considered prior in time, they cannot be discriminated against in relation to similarly situated candidates of other Universities.** The petitioners specifically submit that in so far as all other Universities in the State of Maharashtra except respondent no. 4 University are concerned, their proposals for grant of relaxation are being considered in the light of the decision taken by respondent no. 1 in its meeting dated 7th and 8th October, 2008 while the decision taken in the case of the petitioners on 27.4.2007 was on an entirely different basis. **Such discrimination between similarly situated candidates is violative of Article 14 of the Constitution of India.** In view of these developments, the impugned communication dated 27.4.2007 cannot be sustained in law.

**Prayer clause (AA)** Direct the Respondent No. 1 to reconsider the proposal for grant of relaxation pertaining to the petitioner in the light of the criteria fixed by it in its meeting dated 7th and 8th October, 2008 as made applicable to all other Universities in the State.

4. It is submitted that the amendment as sought is bonafied and necessary for the complete adjudication of the matter. **It is based on subsequent developments they have taken place on account of decisions taken by the Respondent No. 1 during pendency of the writ petition.** Grave and irreparable loss would be caused if the amendment as prayed for is not granted. Hence the present application deserves to be allowed in the interests of justice.

**Prayer :** It is therefore prayed that this Hon'ble Court be pleased to :

A) Allow the present Civil Application and permit the petitioners to amend the writ petition by adding paras 13, 14 and prayer clause (AA) thereto.

B) Pass such other orders as are necessary in the interests of justice.

Nagpur

Counsel for  
petitioners

### Solemn Affirmation

I, Khushal J. Alaspure, aged about 36 years, occupation service, r/o Amravati, presently at Nagpur do hereby take oath and state on solemn affirmation that the above application has been drafted as per my instructions. I have gone through the contents of the same. After understanding the same, I say that the statements made in paragraph nos. 1 to 4 are true to my personal knowledge and belief as well as information received from my colleagues. I am authorized to move the present application for amendment. Hence verified and signed on this **26th day of November, 2008, at Nagpur.**

**Deponent**

I know & identify the deponent  
A.S. Chandurkar, Advocate

### PURSIS

That in the compliance to the order passed by the Hon'ble High Court directing R.No. 1 Union of India to take decision on the recommendation of Respondent No. 2 UGC. The Respondent No. 1, Union of India, has taken a decision in the matter vide **order dtd. 12.11.2008.** That the said order is being placed on record for the information for this Hon'ble High Court in compliance to the order passed by this Hon'ble High Court.

Hence this pursis.

Nagpur

S.K.Mishra

Dated : 24.11.2008 Assistant Solicitor General of India

## GOVERNMENT OF INDIA

Ministry of Human Resource Development

Department of Higher Education

F.No. 5-4/2005-U.I (A)

New Delhi, the 12th November, 2008

### ORDER

Whereas the University Grants Commission (UGC) has been established by an act of parliament for the **coordination, determination and maintenance of standards** of University education;

And, whereas, the UGC has been empowered under clause (e) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, hereinafter referred to as the Act, to prescribe **the minimum qualifications** and other conditions of eligibility for teachers in colleges and universities imparting higher education;

And, further whereas, the UGC has prescribed the National Eligibility Test (**NET**) or State level Eligibility Tests (**SLET**) for eligibility for teaching positions at the entry level of lecturer/ assistant professor, and a question has arisen as to whether exemption from the said eligibility for persons possessing degrees of **M.Phil or Ph.D.** in the appropriate discipline;

And, whereas, a **Committee of experts** and eminent academics was constituted by the Government in November, 2005, under **Prof. Bhalchandra Mungekar**, Member (Education), Planning Commission to review the NET, and the said "Mungekar Committee" has since given its Report and has recommended inter alia, that the NET should be retained as a compulsory requirement for appointment of lecturer for undergraduate and postgraduate levels irrespective of candidate possessing the degree of M.Phil or Ph.D.;

And whereas the Report of the Mungekar Committee was **considered by the UGC in its meeting held on 21th May, 2008** wherein the commission resolved as under.

(i) "NET/SLET or Ph.D. shall remain the minimum eligibility condition for recruitment of lecturers in Universities/Colleges/Institutions.

(ii) The candidates, who are already registered for M.Phil. and complete the same **upto 30th June 2009** be exempted from NET for UG teaching. However, NET/SLET shall be compulsory for the candidates completing their M.Phil. on or after 1st July 2009.

(iii) All the Universities shall be required to follow new procedure of standardization of Ph.D. by 30th June 2009 for which UGC shall issue Regulation within three months"

And, whereas, the Government has considered the Report of the Mungekar Committee in the light of the recommendations of the UGC,

And, further whereas, the Government respects academic autonomy of the University system and acknowledges that each University or institution deemed to be University alone is competent to award degrees including Ph.D. as also to prescribe procedures for the award of its degrees;

And, whereas, the attention of the Government has been drawn to the wide variation obtaining at present in various universities in the procedure of enrolment/admission to programmes leading to the award of Ph.D. and the non mandatory nature of course work, absence of external evaluation or non-insistence on full time enrolment by several universities in respect of their Ph.D. programme.

And, whereas, the Government is of the opinion that the requirement of eligibility to be appointed to teaching positions cannot be objectively laid down if candidates are exempted from NET/SLET due to the wide variation in the procedure adopted for the award of Ph.D. by universities, and the standardization of procedures being prescribed by the UGC as resolved in its meeting held on 21st May, 2008 may be adopted by universities on different dates and the goal of standardization is consequently likely to take time, further that it would not serve the national policy of strengthening quality and the national purpose

of maintaining standards of higher education by granting exemption generally to the intervening period to persons appointed to teaching positions as Lecturers/Asst. Professors and the Government is also of the opinion that it is necessary to exempt only such person from the compulsory eligibility of NET/SLET, who possess a degree of Ph.D. awarded by a university or Institution Deemed to be University, having enrolled such person through a programme in conformity with the procedure of standardization of Ph.D. prescribed by the UGC.

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 20 of the University Grants Commission Act, 1956, **the Central Government hereby directs that**

(1) the UGC shall, for serving the national purpose of maintaining standards of higher education, frame appropriate regulations within a period of thirty days from the date of issue of this Order prescribing that qualifying in NET/SLET shall generally be compulsory for all persons appointed to teaching positions of Lecturer/ Assistance Professor in higher education, and only persons who possess degree of Ph.D. after having been enrolled/ admitted to a programme notified by the Commission, after it has satisfied itself on the basis of expert opinion, as to be or have always been in conformity with the **procedure of standardization of Ph.D.** prescribed by it, and also that the degree of Ph.D. was awarded by a University or Institution Deemed to be University notified by the UGC as having already complied with the procedure prescribed under the regulations framed by the Commission for the purpose.

(2) the UGC shall notify the date or dates from which exemption from qualifying in NET/SLET in respect of Universities/ Institutions Deemed to be Universities as well as the discipline for which such exemption is being granted only on the recommendations of a **Committee of Experts** to be constituted by the Commission and that the experts therein shall be persons of high eminence in the respective disciplines **for which the persons possessing Ph.D. are considered for exemption from qualifying NET/SLET**

(3) the UGC shall not give any blanket or general exemption from NET/SLET to any University/ Institution Deemed to be University unless the degree of Ph.D. awarded by it in all disciplines or programmes meet the same level of rigour in terms of standards and quality as laid down by the Commission for each discipline under the regulations for the purpose, and that exemption from NET/SLET in respect of Ph.D. awarded by any University/Institution Deemed to be University or to one or more of its programmes/disciplines in respect of such Ph.D. shall be further subject to the University/Institutions continuing to comply with the regulations of the UGC and shall be open to review or reconsideration by the Commission, and such exemption shall be withdrawn in any or all disciplines or in respect of an award of Ph.D. to any person or persons, where the Commission has, on the basis of recommendation by the Committee of experts or on the basis of any inquiry conducted by it suo moto, reasons to believe that there has been deviation from or violation of the procedure prescribed by Commission.

**Regulations so framed by the University Grants Commission shall be widely publicized** and a copy of the same shall be forwarded to the Central Government within a period of fifteen days from the date of its notification in the Official Gazette.

For and on behalf of the president of India,

**(Sunil Kumar)**

Joint Secretary to Government of India

To,  
Secretary, University Grant Commission,  
Bahadur shah Zafar Marg, New Delhi 110 002.

### CHANGE OF ADDRESS

#### ACKNOWLEDGEMENT NO.23

Requests for changes in address for the purpose of mailing and correspondence, have been reaching us frequently from the members. So to record these changes in Life Member's Register systematically, and to follow up these changes effectively, steps have been taken by The Treasurer.

2. We hereby acknowledge the receipt of the requests for change in address from members whose Life Membership Numbers and changed addresses are included in Twenty Ninth List of Changed Addresses of Life Members of NUTA. Details of the said list are as follows:-

TWENTY NINTH LIST:- Serialized Nos of the changed Addresses from 1332 to 1360 (Notified in 2008 Ex. File on Page 8 & 9). The Life membership Numbers of those requesting members are as follows :-

0063, 0159, 0217, 0566, 1072, 1492, 1792, 2048, 2136, 2708, 2870, 3305, 3326, 3523, 3527, 3764, 4020, 4173, 4311, 4436, 4505, 4716, 4876, 4914, 4927, 5034, 5085, 5140, 9218 = Total 29

3. No separate and individual acknowledgement shall be issued in this regard.

4. Hereafter requests for change in address shall be sent only to me. (Prof. S.A. Tiwari, Treasurer NUTA, 42, Shankar Nagar, Amravati-444 606.)

5. Members may please note that such requests sent to any other office bearer of NUTA Executive may not be speedily and effectively followed up. We hope that the members shall continue to cooperate with us to serve them better.

6. Acknowledgement No. 22 was published on page No 56 of 2007 NUTA Bulletin, containing address changes from 1271 to 1331 in List No. 28 of changed addresses.

06.12.2008

S.A. Tiwari  
Treasurer, NUTA

## IN THE HIGH COURT OF JUDICATURE AT BOMBAY NAGPUR BENCH, NAGPUR

Writ Petition Nos. 4266/2006, 5037/08, 4486/2007, 4386/07,  
4500/07 and 462/2008

Office Notes, Office Memoranda of Coram appearances, Court's orders or directions, Court's or  
Judge's Orders and Registrar's orders.

Mr. P.R. Puri, Adv. for the petitioner. (In WP No.4266/06) Mr. A.S. Chandurkar, Adv. for the petitioner. (In WP Nos.4500/07, 4486/07, 4386/07, 462/08) Mrs. B.P. Maldhure, Adv. for the petitioner. (In WP No.5037/08) Mr. S.K. Mishra, ASG for Union of India. (In all the petitions) Mr. S.K. Mishra, ASG for UGC. (In all the petitions) Mr. Sambre, G.P. and Mr. Khubalkar, AGP for State of Maharashtra. (In all the petitions) Mr. Badhe, Adv. for respondents 3 and 4. (In Writ Petition No. 4386/07) Mr R. Darda, Adv. for respondent no.4. (in WP No.4486) Mr. Sudame, Adv. for respondent no.4. (WP No.4500/07) Mr. Kulkarni, Advocate for the respondents 5 to 253 (in Writ Petition No. 4266/06.)

**Coram : B.H. Marlapalle and A.H. Joshi, JJ.  
Dated : 27th November, 2008.**

All these Writ Petitions seek a common relief of either exemption in the qualifications of the NET/SLET or for extension already granted in such exemptions by the University Grants Commission and, **therefore, they are being disposed off by this common order.**

Mr. Mishra, the learned Assistant Solicitor General, has placed on record a pursis along with a **copy of the order dated 12.11.2008 passed by the Department of Higher Education, Ministry of Human Resource Development Department, Government of India**, and the said order states that the report of the 'Mungekar Committee' was considered by the University Grants Commission in its meeting held on 25.8.2008 and the Government considered the said report in the light of the recommendations made by the UGC and in exercise of the powers conferred by sub-section(1) of Section 20 of the University Grants Commission Act, 1956, the Central Government has directed, as under:-

(1) the UGC shall, for serving the national purpose of maintaining standards of higher education, frame appropriate regulations within a period of thirty days from the date of issue of **this Order prescribing that qualifying in NET/SLET shall generally be compulsory for all persons appointed to teaching positions of Lecturer/Assistance Professor in higher education**, and only persons who possess degree of Ph. D. after having been enrolled/admitted to a programme notified by the Commission, after it has satisfied itself on the basis of expert opinion, as to be or have always been in conformity with the procedure of standardization of Ph. D. prescribed by it, and also that the degree of Ph. D. was awarded by a University or Institution Deemed to be University notified by the UGC as having already complied with the procedure prescribed under the regulations framed by the Commission for the purpose.

(2) the UGC shall notify the date or dates from which exemption from qualifying in NET/SLET in respect of Universities/Institutions Deemed to be Universities as well as the discipline for which such exemption is being granted only on the recommendations of a Committee of Experts to be constituted by the Commission and that the experts therein shall be persons of high eminence in the respective disciplines for which **the persons possessing Ph. D. are considered for exemption from qualifying NET/SLET.**

(3) the UGC shall not give any blanket or general exemption from NET/SLET to any University/Institution Deemed to be University unless the degree of Ph. D. awarded by it in all disciplines or programmes meet the same level of

rigour in terms of standards and quality as laid down by the Commission for each discipline under the regulations for the purpose, and that exemption from NET/SLET in respect of Ph. D. awarded by any University/Institution Deemed to be University or to one or more of its programmes/disciplines in respect of such Ph. D. shall be further subject to the University/Institution continuing to comply with the regulations of the UGC and shall be open to review or reconsideration by the Commission; and, **such exemption shall be withdrawn in any or all disciplines or in respect of an award of Ph.D. to any person or persons, where the Commission has, on the basis of recommendation by the Committee of experts or on the basis of any inquiry conducted by it suo moto**, reasons to believe that there has been deviation from or violation of the procedure prescribed by Commission.

**So far as the lecturers, who were in service, from 1991 onwards, the issue of exemption to them is claimed to be covered by the orders passed by the UGC on 5.11.2008 based on the Commission's decision in its meeting dated 7th and 8th October 2008.** If any of the petitioners are governed by this communication dated 5.11.2008 addressed by the UGC to the Registrar of the University concerned, **undoubtedly, their proposals will have to be considered and approved, as per the said decision of UGC** and also the decision of the Government of India, if any, subsequently taken and applicable to the teacher appointed between the years 1991 to 2006.

Submission of such representations by such teachers will be without prejudice to the impugned order.

**Hence, the relief prayed for by the petitioners who are not similarly placed will have to be in accordance with the Government of India order dated 12.11.2008** and now the said issue has to be resolved by the University Grants Commission on the recommendations of the University concerned and, undoubtedly, the final decision of the UGC has to be as per the order passed by the Government of India, and as reproduced here-in- above.

**The petitioners, therefore, will have to approach the University concerned, which in turn may submit its report of University Grants Commission**, which will consider such proposals, in keeping with the order passed by the Union of India on 12.11.2008. Hence, the petitions are disposed off with liberty as is available in law.

JUDGE

JUDGE

## MINUTES

### of the Meeting of the University Grants Commission Standing Committee for Exemption/Relaxation in the qualifications for appointment as Lecturer in Universities/Colleges held on 3rd and 4th of September, 2008 at UGC office.

The Hon'ble Chairman UGC constituted the Exemption Committee consisting of the following members. :-

(1) **Prof. D.Singh Chauhan**, Commission Member, Jaypee University of Information Technology Waknaghat, P.O. Domehar Bani, Tehsil Kandaghat-173 215 Distt. Solan (HP) (2) **Prof. (Dr) Xavier Alphonse S.J.**, Commission Member, Director, ICRDCE, 30 Veera Samy Street, Chennai 600 008. (3) **Dr. Jose P. Varghese**, F-302, Kaveri Apts., Sector-6 Darka New Delhi-110 075 (4) **Prof. Sukadev Nanda**, Former Vice Chancellor, Fakir Mohan University, Vyasa Vihar, Balasore-756 019, G.A.Plot No. 39 At. Niladri Vihar PO Sailashree Vihar, Bhubaneswar-751 021. (5) **Dr. Muniyamma**, Former Vice Chancellor, Gulbarga University No. 3, 11th Cross, 5th Main Jayamahall Extension. Bangalaoore- 560 046. (6) **Dr. S.N.Pathan**, Vice Chancellor, RTM Nagpur University, Chatrapati Shivaji Maharaj Administrative Premises, Ravindranath Tagor Marg, Nagpur (Maharashtra) (7) **Dr. R.P. Gangurde**, Former Addl. Secretary, UGC, C-13/26, Kendriya Vihar, Nerul, Sector-38, Navi Mumbai- 400 706.

Prof. D.S.Chauhan, Prof. (Dr.) Xavier Alphonse, S.J., and Dr. R.P. Gangurde could not attend the meeting.

The meeting started at 11.00 A.M. with Dr. Jose p. Verghese in the Chair. The members present **were of unanimous opinion that before proceeding with the individual cases one by one they should decide the criteria on the basis of which each case should be examined** for exemption from clearing the NET/SLET test, for appointment to the post of Lecturer in various universities and colleges.

The Committee adopted the following criteria.

1. All the non- NET/non SLET candidates belonging to the relevant subjects in which **NET/SLET is not conducted by the UGC** should be recommended for exemption from NET/SLET.

2. The Candidates who had not cleared the NET/SLET at the time of appointment and **have subsequently acquired M.Phil or Ph.D. degrees**, as on date, are to be recommended for exemption subject to the condition that those who obtain M.Phil will be qualified to teach upto UG level only.

3. **With regard to the candidates who had not cleared the NET/SLET at the time of selection or appointment** and were otherwise found qualified and appointed against existing vacancies on the recommendation of the Selection Committee but were not appointed on a regular basis for lack of NET/SLET clearance and due to non approval from the concerned authorities, the **Committee was of the opinion that if the said appointees have been in continuous service for a period of five years, they will be recommended for exemption from NET/SLET. The Committee further finds that such appointments at the initial stage were only irregular, in the sense, that it is not illegal though the other requirements for regular appointment such as qualifications, selection procedure and existence of vacant posts etc. were duly met and therefore could be regularized.** The committee feels that their appointment was necessitated due to non availability of NET/SLET qualified candidates and their five years service is considered to be sufficient for regularizing their services,

4. For those candidates who have been appointed **without clearing the NET/SLET exemption for a period of 4 years** if their initial appointments were made due to non availability of candidates having cleared NET/SLET examination as that would be an incentive for such candidates to strive for additional qualifications to **extend the period of passing the said examination within another 4 years.**

5. While circulating the Notification No. F-3-1/2000(PS) dated March, 2000 on Minimum qualifications for appointment of Lecturers UGC had intimated that the respective universities and management of colleges shall make appropriate changes in their Statutes/Ordinances/Recruitment Rules for the post of Lecturers it is observed that many of the universities are yet to comply with such directions. The Committee recommends that a fresh directive may be issued in this regard to the concerned authorities.

The committee considered all 1240 cases one by one and appropriate recommendations have been made, following criteria mentioned herein above.

6. The Committee also considered that, in light of the present UGC Regulations for all appointments of Lecturers, NET/SLET should be insisted upon.

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