

**A G E N D A**

**of the General Body Meeting of  
NAGPUR UNIVERSITY TEACHERS' ASSOCIATION  
to be held at 12.00 noon on SUNDAY, the**

**7th October, 2012 at  
Shri Shivaji Arts, Com. & Science College,  
Near Rly Station, Akola**

Agenda of the General Body Meeting of Nagpur University Teachers' Association to be held at 12.00 noon on Sunday, the 7th October, 2012 at Shri Shivaji Arts, Com. & Science College, Near Rly Station, Akola is as follows :-

**ITEM NO. 576 :****CONFIRMATION OF MINUTES :**

**TO CONFIRM** the minutes of the General Body meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 13th May, 2012 at Shri. Mathuradas Mohota College of Science, Sakkardara Square, Nagpur .

*Notes :- 1) Copy of the minutes was Circulated on pages 46 to 50 of 2012 NUTA Bulletin.*

*2) Corrections, if any, were invited in the copy of the Minutes of the General Body Meeting of Nagpur University Teachers' Association held at 12.00 noon on Sunday, the 13th May, 2012. vide No. CIM/33 Dated 15th July, 2012 published on page 47 of 2012) NUTA Bulletin. No correction is received.*

**ITEM NO. 577 :****APPROVAL TO THE AUDITED STATEMENTS :**

**(A) TO CONSIDER and TO APPROVE** the Audited Balance Sheet and Income and Expenditure Account of the Association for the year ended on 31st March, 2012.

*Notes : (i) The copy of the Audited Balance Sheet and Income and Expenditure Account of the Association for the said Financial year is circulated on page 62 of 2012 NUTA Bulletin.*

*(ii) The Audited Balance Sheet and Income and Expenditure Account will be placed before the General Body by Dr. B.T.Gawande, Treasurer, on behalf of the Executive Committee.*

*(iii) If any honourable member has a query, regarding the Audited Balance Sheet and Income and Expenditure Account, he should make it, within a week from the date of posting of this Bulletin, to Dr. B.T.Gawande, Treasurer, NUTA, Uday Colony, V.M.V.Road, Amravati 444 604 specifying the exact point on which he seeks information/ clarification. A copy of the query also be sent to Prof. P.B. Raghuvanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601 .*

**ITEM NO. 578 :****STATEMENT ON FIXED SECURITIES POSITION :**

**To Note** the Statement no. 23 showing the position of the Fixed Securities of the Association as on 31st March, 2012.

**Note :** (i) Statement no.23 regarding the fixed securities of the Association as on 31st March, 2012, is circulated on page 63 of 2012 NUTA Bulletin.

(ii) The Statement showing the position of the Fixed Securities of the Association as on 31st March, 2012, will be placed before the General Body by Dr. B.T.Gawande, Treasurer, on behalf of the Executive Committee.

विषय क्रमांक : ५७९

**'घटना दुरुस्ती' बदल अहवालास  
मा. धर्मदाय आयुक्तांची मान्यता मिळणे.**

नुटाच्या आमसभेने दि. २७ फेब्रुवारी २०११ रोजी झालेल्या बैठकीत विषय क्रमांक ५३१ च्या अंतर्गत सम्मत केलेल्या घटना दुरुस्ती बदल अहवालास मा. धर्मदाय आयुक्तांची मान्यता मिळाल्याची नोंद घेणे.

**नोट :-** घटना दुरुस्ती अहवाल सन २०१२ च्या नुटा बुलेटीनच्या पृष्ठ क्रमांक ६४ वर प्रसृत करण्यात आला आहे.

**NAGPUR UNIVERSITY TEACHERS' ASSOCIATION****MEETING NOTICE : 2****Date : 01.09.2012**

From :

**Dr. A.W.DHAGE**Secretary, NUTA Sankalp Sahaniwas,  
Khare Town, Dharampeth,  
Nagpur-444 010

To,

**All the members**

of the Nagpur University Teachers' Association

Dear members,

I have the honour to inform you that in exercise of the powers conferred on it by Article VIII of the Constitution of NUTA, the Executive Committee has decided to have the meeting of General Body at **12.00 Noon** on the date and at the place mentioned below.

2. Agenda of the General Body meeting is printed in this NUTA Bulletin. If you propose to suggest any amendments to any of the proposals/Resolutions included in the Agenda, you may send it to me within a period of one week from the date of the posting of this Bulletin. It will not be possible for the amendments received after the due date to be included in the additional agenda. Please send one copy of your amendment to Prof. P.B. Raghuvanshi, President NUTA, Buty Plot, Near Mahajan wadi, Rajapeth, Amravati 444 601

3. Rules for proposing amendments to the proposals/resolutions are printed on page 97 of 1977 NUTA Bulletin. You are requested to kindly make it convenient to attend the meeting.

Yours faithfully

**Sd/- Dr.A.W.DHAGE,**  
Secretary, NUTA.**Date and Place of the meeting**at 12.00 Noon on, Sunday, the  
**7th October, 2012 at****Shri Shivaji Arts, Com. & Science College,  
Near Rly Station, Akola**

**SCHEDULE VIII (VIDE RULE 17 /1) :- TRUST REG. NO. F-1594**  
**NAME OF THE PUBLIC TRUST : NAGPUR UNIVERSITY TEACHERS' ASSOCIATION**  
Place : Nagpur -- Taluka : Nagpur -- District : Nagpur  
**BALANCE SHEET AS AT : 31ST MARCH 2012**

<b>FUNDS &amp; LIABILITIES</b>	Amount Rs.	Amount Rs.	<b>PROPERTY &amp; ASSETS</b>	Amount RS.	Amount RS.
<b>1 TRUST FUND OR CORPUS</b> <b>Life membership fee</b> Balance as per Last B/S ... Adjustment during the year ...	6,454,548.32 402,012.00	68,56,560.32	<b>I FIXED ASSETS (Sch.C)</b> Less : Depreciation	75,777.13 9,868.93	65,908.20
<b>II OTHER BARMARKED FUND</b> Depreciation Fund ... Sinking Fund ... Reserve Fund ... Any other Fund (Schedule 'A')			<b>II INVESTMENTS (Sch.D)</b>		9,849,137.00
<b>III LOANS Secured or unsecured</b> From Trustees ... From Others ...		32,88,696.35	<b>III LOANS &amp; ADVANCES</b> Other Loans ...		139,606.64
<b>IV LIABILITIES</b> As per schedule 'B' For expenses Audit fees payable For advances For rent/ other deposits For Sundry credit balances		1,156.00	<b>B) Advances (Sch.E)</b> To trustess To employees To contractors To lawyers To Other TDS		
<b>V INCOME AND EXPENDITURE ACCOUNT</b> Balance as per Last B/S ... Less appropriation if any add/less :surplus/ deficit as per I/E Account	581,874.16 210,437.82	792,311.98	<b>IV INCOME OUTSTANDING</b> House Rent Land Rent Interest Other Income		
<b>TOTAL RS.</b>		<b>10,938,724.65</b>	<b>TOTAL RS.</b>		<b>10,938,724.65</b>

The above Balance sheet to the best of my belief contains a true account of the Funds and Liabilities and Assets of the trust

Trustee:  
S/d. B. T. Gawande  
Trust Address : Nagpur University Teachers Association Trust

Place : Nagpur  
Date : 16.08.2012

As per Our report of even date  
For **C.R.SAGDEO & CO**  
Chartered Accountants  
FRN 108959W  
Sd/-**Anup C.Sagdeo** (Partner)  
Membership No. : 104659

**SCHEDULE IX (VIDE RULE 17 /1) :- TRUST REG. NO. F-1594**  
**NAME OF THE PUBLIC TRUST : NAGPUR UNIVERSITY TEACHERS' ASSOCIATION**  
Place : Nagpur \* Taluka : Nagpur \* : District Nagpur  
**INCOME AND EXPENDITURE ACCOUNTS FOR THE YEAR ENDING ON 31st MARCH 2012**

<b>EXPENDITURE</b>	Amount Rs.	<b>INCOME</b>	Amount Rs.
<b>To Expenditure in respect of Properties</b> Rate, taxes, cesses Repairs and maintenance Building Maintenance Insurance Depreciation	9,868.93	<b>By House Rent</b> <b>By Agriculture Income</b> <b>By Hospital Receipt</b> <b>By land Rent</b> Accrued/Realised <b>By Interst</b> On MIDS On Fixed Deposit On Loans On Bank account	4,28,580.00 1,70,571.00 25,905.00
<b>Other expenses (Sch 'G')</b> To Establishment expenses To Remuneration to trustees (in the case of a math) to the head of the math including his house hold expenditure, if any To Electricity Expenses To Audit fee To Contribution and fees To Printing and Stationery	85,759.00 57,583.75	<b>By Divident</b> <b>By Donation</b> in cash or Kind  <b>By Grants</b> <b>By Income</b> from other sources <b>By Subscription &amp; Membership</b> <b>By Profit</b> on sale of Investment <b>By Transfers</b> from Reserve Deficite carried over to Balance Sheet...	--- ---  --- --- 6,25,056.00
<b>To amount Written of</b> (a) Bad debts (b) Loan Scholarship (c) Irrecoverable rents (d) Other items To Miscellaneous Expenses To Depreciation To Amount transferred to Reserve or Specific F.	261,406.50		
<b>To Expenditure on objects of the trust</b> (a) Religious (b) Educational (NUTA Bulletin) Bulletin Postages Exp. (c) Medical Relief (d) Relief of Poverty (e) Other Charitable objects Surplus Carried over to B/S	2,350.00 210,437.82		
<b>TOTAL</b>	<b>6,25,056.00</b>		

Trustee/  
Sd/-B. T. Gawande  
Trust Address :  
Nagpur University Teachers Association  
Date : 16.08.2012  
Place : Nagpur

As per Our report of even date  
For **C.R.SAGDEO & CO**  
Chartered Accountants  
FRN 108959W  
sd/ **Anup C.Sagdeo** (Partner)  
Membership No. 104659

विषय क्रमांक : ५८०

**वाढीव महागाई भत्ता विलंबाने लागू करणाऱ्या अधिकाऱ्यावर कारवाई करण्याची मागणी**

कार्यकारी मंडळाच्या वतीने डॉ. सुभाष गवई पुढील ठराव मांडतील.

(१) वाढीव महागाई भत्ता शासकीय कर्मचाऱ्यांच्या सोबतच अनुदानित संस्थेतून काम करणाऱ्या सर्व पात्र कर्मचाऱ्यांना एकाच वेळी लागू करावा असे शासनाचे स्पष्ट आदेश असतांना उच्च शिक्षण संचालकांच्या सततच्या गलथान कारभारामुळे गेल्या वर्ष दिड वर्षांत दरवेळी विद्यापीठीय व महाविद्यालयीन शिक्षकांना तो विलंबाने लागू केला जात आहे. दिनांक ९ एप्रिल २०१२ च्या शासननिर्णयाने ५८ टक्क्यावरून ६५ टक्के वाढविण्यात आलेला वाढीव महागाई भत्ता १ एप्रिल २०१२ पासून रोखीने देण्यात यावा अशी तरतुद स्पष्टपणे शासननिर्णयात असतांना विद्यापीठीय व महाविद्यालयीन शिक्षकांना ही वाढ अजूनही लागू करण्यात आलेली नाही. उच्च शिक्षण संचालकांच्या या गलथानपणाचा तीव्र निषेध करण्यात येत आहे.

(२) विद्यमान उच्च शिक्षण संचालकांनी कारभार हाती घेण्यापूर्वीच्या ५-१० वर्षांत असा विलंब कधीही झाल्याचे आढळून येत नाही. शालेय शिक्षण विभागामध्ये मात्र याबाबतचा गलथानपणाचा कारभार सर्व शिक्षकांसाठी डोकेदुखी होवून बसलेला होता. शेवटी शालेय शिक्षण विभागाने दिनांक २३ डिसेंबर २००८ रोजी एक आदेश (क्रमांक : शिकाना २००८(५७/०८)/माशि-२) काढून सर्व अधिकाऱ्यांना असे कळविले की, "वित्त विभागामार्फत वाढीव

महागाई भत्त्याचे आदेश निर्गमित करतांना शासकीय कर्मचारी व इतर पात्र कर्मचारी असा उल्लेख करतात. इतर पात्र कर्मचाऱ्यांमध्ये राज्यातील मान्यताप्राप्त अनुदानित शिक्षक व शिक्षकेत्तर कर्मचाऱ्यांचा अंतर्भाव होतो.....महागाई भत्ता लागू करण्यासाठी स्वतंत्रपणे पुन्हा आदेश निर्गमित करण्याची आवश्यकता नाही." २३ डिसेंबर २००८ च्या उपरोक्त आदेशाच्या परिच्छेद ५ मध्ये शिक्षण संचालकांना असे स्पष्ट आदेश देण्यात आले आहेत की :- "राज्य शासनामार्फत यापुढे देय होणारा वाढीव महागाई भत्ता पात्र शिक्षक व शिक्षकेत्तर कर्मचाऱ्यांना देतांना तो नियमित तरतुदीतूनच शासन निर्णयात नमूद केलेल्या महिन्यात देण्याबाबत सर्व संबंधित अधिकाऱ्यांना निदेश देण्यात यावेत." त्याच आदेशात शेवटी परिच्छेद ६ मध्ये स्पष्टपणे गंभीर स्वरूपाच्या कारवाईचा इपारा पुढील शब्दात देण्यात आलेला आहे. :- "वाढीव महागाई भत्ता विहित महिन्यात अदा न करणाऱ्या संबंधित अधिकाऱ्यांविरुद्ध गंभीर स्वरूपाची कार्यवाही करण्यात येईल, याबाबतही सर्व संबंधितांना कृपया जाणिव करून देण्यात यावी."

(३) उपरोक्त आदेशानंतर शालेय शिक्षण विभागातून ही व्याधी समुळ नष्ट झाली असली तरी उच्च शिक्षण विभागात मात्र गेल्या वर्ष दोन वर्षांत या व्याधीने बराच जोर धरलेला आहे असे दिसून येते. ९ एप्रिल २०१२ च्या शासननिर्णयामध्येच स्पष्टपणे "शासन असे आदेश देत आहे की, दिनांक १ जानेवारी, २०१२ पासून सुधारित वेतन संरचनेतील मूळ वेतनावरील (वेतनबँडमधील वेतन अधिक ग्रेड वेतन) अनुज्ञेय महागाई भत्त्याचा दर ५८ टक्क्यांवरून ६५ टक्के करण्यात यावा. दि. १ एप्रिल, २०१२ पासून सदर

**STATEMENT REGARDING THE FIXED SECURITIES OF THE ASSOCIATION  
AS ON 31ST MARCH, 2012.  
STATEMENT NO.23**

**A) LIFE MEMBERS**

1. No. Of Members as on the day of Constitution amendment (9th May, 1976 i.e. to put membership fee in fixed deposits.) ... 214
2. Total No. of Members as on the Date (9th Oct. 1988) of increasing the L.M.fees from Rs. 151 to 501) ..... 2846
3. No. of Members from 9th May 1976 to 9th Oct. 1988 (2-1) = (2846-214) = ... 2632
4. Total No. of Members as on the date (30th April 1991) of increasing the L.M. fees (from Rs. 501 to 2001) 3279
5. No. of Members from 9th Oct. 1988 to 30th April 1991 (4-2)=(3279-2846)= ... 433
6. Total No. of members as on the date (31st December 2000) of increasing the L.M.fees from (Rs. 2001 to 4001) ... 4723
7. No. of Members from 30 April, 1991 to 31st March, 2002 (6-4) = (4723-3279) = ...1444
8. Total No. of members as on the date (30 th September 2006) of increasing the L.M.fees from (Rs. 4001 to 10001) ... 5195
9. No. of Members from 1st January, 2001 to 31st March, 2008 (9-6) = (5195-4723) = ...472
10. Total No. of members as on 31st March 2012... 5319
11. No. of members from 1st October 2006 to 31st March 2012... (10-8) (5319 - 5195) = 124

**B) TEACHERS WHO MADE PART  
PAYMENT OF L.M.FEES**

12. a) No.of Teachers who have paid 2001/2000 ...00
- b) No.of Teachers who have paid 4001/4000...20
- c) No.of Teachers who have paid 5001/5000.. 13

**C) AMOUNT OF L.M. FEES  
RECEIVED....Rupees**

13. Amount Received from Members mentioned at Sr.No.1 above Rs. .... 00-00
- 14.Amount Received from members at Sr.No.3 above (2632 x 151) ... 3,97,432-00
15. Amount Received from members mentioned at Sr.No.5 above (433 x 501) ... 2,16,933-00
16. Amount Received from members mentioned at Sr. No. 7 above. (1444 x 2001) ..... 28,89,444.00
17. Amount Received from members mentioned at Sr. No. 9 above (472 x 4001) ... 18,88,472.00
18. Amount Received from members mentioned at Sr. No.11 above (124 x 10001) ... 12,40,124.00
19. Amount Received from members mentioned at Sr. No.12 above ( 80,020 + 65,013) 1,45,033.00
20. Total amount of L.M.Fund received from all the members mentioned at Sr.No. 14 +15+16+17+18+19 above. and hence expected to have been invested in fixed Securities ..... 67,77,438.00

**D) TOTAL AMOUNT IN FIXED SECURITIES.**

21. Total amount invested in fixed securities (Details as per Appendix A & B) (1,16,025 + 65,00,000 ) = 66,16,025.00
22. Total Balance in life membership Ac. (A/c.19893) ... 2,11,760.20
23. Total amount in fixed Securities and cash in the Bank (21+22)... 68,27,785.20
24. Amount of cheques under Realisation since they are deposited recently .....
25. Total of 24 and 25 above..... 68,27,785.20
26. Surplus/deficit of 25 over 20 ... ..(50,347.20)

**APPENDIX 'A'**

Statement regarding the Fixed Securities of the Association as on 31st March, 2012

(See Item at Serial No.21 in the statement).

UNITS OF UNIT TRUST OF INDIA

- (1) Sr. No. (2) Folio Certificate No.:- 526218293593 (3) No. of Units :- 9409.976 (4) Face Value of Each Unit :- 12.33 (5) Amount of Investment :- 1,16,025 (6) Date of Investment :- 25.2.2008 (7) Period of Investment :- 3 Years (8) Rate of Dividend :- Total :- 1,16,025

**APPENDIX 'B'**

Statement regarding the Fixed Securities of the Association as on 31st March, 2012

(See Item at Serial No.21 in the statement).

BANK OF MAHARASHTRA,

MIDS SCHEMES

Sr. No.	MIDS Certificate	Amount of Investment	Date of Investment	Period of Investment	Rate of interest
1.	740698/1	25,00,000	20.09.2006	78 Months	8.00%
2.	892713	10,00,000	08.05.2011	12 Months	8.55%
3.	010516	20,00,000	02.08.2010	24 Months	6.50%
4.	010986	7,00,000	28.01.2011	36 Months	8.60%
5.	916206	3,00,000	14.12.2011	12 Months	9.30%
<b>Total</b>		<b>65,00,000</b>			

Date : 16.08.2012

Dr. B. T. Gawande, Treasurer,

Note : Statement No.22 was printed on page 120 of 2011 NUTA Bulletin.

अर्जदाराचे नाव:डॉ.अनिल ढगे । नकलेचा अर्ज आला तो दिनांक:०१/०२/२०१२। नकल तयार तो दिनांक:०७/०४/२०१२। नकल दिली तो दिनांक : ०७/०४/२०१२ ।  
रक्कम रुपये २०/- दिनांक : ०१/०२/२०१२ रोजी मिळाले. (EX-3) - अधीक्षक, सार्वजनिक न्यास नोंदणी कार्यालय, नागपूर

# NAGPUR UNIVERSITY TEACHERS' ASSOCIATION

Registered Under (1) The Societies Registration Act. 1860 (Act XXI of 1960) vide Registration No. Maharashtra 1573 (Nagpur) dated 24th January 1973. (2) Bombay Public Trusts Act. 1950 Bombay Act No. XXIX 1950 vide Registration No. F-1564 (N) dated 28.1.1973.

## CONSTITUTION (AMENDED COPY)

### PREAMBLE

**Whereas** it is expedient to establish an association of teachers in the University and in the colleges affiliated to Nagpur University, with a view to promoting solidarity, efficiency and welfare and to improving and safeguarding their interest, We the University teachers assembled this day, the 17th March 1963, do hereby give to ourselves this constitution.

### ARTICLE I

**Name :-** The Association shall be called "The Nagpur University Teachers' Association" which hereinafter shall be referred to as the Association.

### ARTICLE II

**AIMS AND OBJECTS** of the Association shall be :-

- to promote corporate feeling amongst members of University teaching profession.
- to secure for them fair conditions of life and work, better emoluments and other rights and privileges as University and College teachers.
- to establish contacts with educational organisations with similar aims.
- to promote higher education and research.
- to arrange for travel and study tours within the country and abroad.

to do all such things as are incidental and necessary in securing for the University and College teachers their proper place in the new social order and in general to increase the usefulness and advance in standards, ideals and welfare of the profession.

### ARTICLE III

**Membership** of the Association shall be open to the teach-

महागाई भत्याच्या वाढीची रक्कम रोखीने देण्यात यावी. दि. १ जानेवारी, २०१२ ते दि. ३१ मार्च, २०१२ या कालावधीतील महागाई भत्याच्या थकवाकीच्या आहर्णाबाबत स्वतंत्रपणे आदेश निर्गमित करण्यात येतील." असे नमुद आहे. त्याच शासननिर्णयात पुढे परिच्छेद ३ मध्ये "महागाई भत्याची रक्कम प्रदान करण्यासंदर्भातील विद्यमान तरतुदी व कार्यपद्धती आहे त्याचप्रकारे यापुढेही लागू राहतील." अशी तरतुद असून परिच्छेद ४ मध्ये "सदर आदेश सुधारित वेतनसंरचनेत वेतन अनुज्ञेय असलेल्या संस्थामधील कर्मचाऱ्यांना योग्य त्या फेरफारासह लागू राहतील." असे आदेशीत केलेले आहे. असे असतांना उच्च शिक्षण संचालकांनी मात्र या शासन निर्णयाकडे पूर्णपणे दुर्लक्ष केलेले आहे.

(४) महागाई भत्याची वाढ वित्त विभागाच्या एकाच शासन निर्णयाने उच्च शिक्षण विभागासह सर्व सरकारी कर्मचारी व अनुदानित संस्थामधील सर्व पात्र कर्मचारी यांना लागू होत असतांना, ती आपल्या विभागात दरवेळी अक्षम्य विलंबाने लागू करण्याच्या उच्च शिक्षण संचालकांच्या कृतिचा त्रिध्र धिक्कार करण्यात येत असून अशासकिय अनुदानित अध्यापक महाविद्यालयातील प्राध्यापकांना शासकीय कर्मचाऱ्यांना लागू होईल त्या तारखेपासून वाढीव महागाई भत्ता आम्ही देवू, मात्र अशासकिय अनुदानित कला, वाणिज्य विज्ञान व विधी महाविद्यालयातील प्राध्यापकांना आम्हाला वाटते तेवढ्या उशिराने आम्ही वाढीव महागाई भत्ता लागू करू. ही उच्च शिक्षण संचालकांची भेदभावपूर्ण कृती निषेधार्ह आहे.

(५) एक म्हणजे शासकीय आदेशांची अवहेलना करून उच्च शिक्षण विभागात विलंबाने अम्मलबजावणी करण्यास कोण अधिकारी जबाबदार आहेत व दुसरे म्हणजे काही अनुदानित महाविद्यालयात तो वेळेवर लागू करणे व अन्यत्र तो बहू विलंबाने लागू करण्याच्या बाबतीत कोण अधिकारी जबाबदार आहेत या दोनही बाबींची चौकशी करण्यात येवून जबाबदारी निश्चित झालेल्या अधिकाऱ्यांवर कारवाई करण्यात यावी अशी मागणी करण्यात येत आहे.

ers including the Junior College Teachers P. E. T' s and Librarians in the Colleges and in the institutions maintained by Nagpur and Amravati University and in the Colleges affiliated to Nagpur and Amravati University provided they agree to abide by regulations and bye laws of the Association in force. Life Membership Fee shall be Rs. 151/-. Such member shall be entitled to attend and vote at the meetings of the General Body.

Provided that the Life Membership Fee may be increased at any time by a resolution passed by the General Body.

Provided further that hereinafter such amount collected towards the Life Membership fee shall be kept in long term fixed deposits and such an amount shall not be used for any expenditure without the prior approval of the General Body with a resolution passed by a majority of not less than two thirds of the members present and voting in such a meeting. Such decision shall not be taken in an emergent meeting of the General Body.

However, the interest accruing from these deposits may be used for regular expenditure of the Association.

### ARTICLE IV

**Organs** of the Association shall be :-

**a) General Body, consisting of all the members of the Association.**

**b) Executive Committee,** consisting of the office-bearers of the Association (Viz. President, Two Vice Presidents out of which one shall be from the Nagpur University area and one shall be from Amravati University area. Secretary, Two Joint Secretaries out of which one shall be from the Nagpur University area and one shall be from Amravati University area and Treasurer,) five members to be elected by the General Body and two members to be co-opted by the Executive committee.

**Provided firstly** that after the composition of the Executive Committee as aforesaid, if any district remains unrepresented that district shall be represented by the President of that district unit of NUTA, who shall be Ex-officio member of the Executive Committee.

**Provided secondly** that the Editor and the Publisher of the NUTA Bulletin shall be the Ex-Officio members of the Executive Committee. Both shall be appointed by the Executive Committee by resolution and shall work during the pleasure of the Executive Committee."

**Provided thirdly** that No superannuated member shall be eligible to contest as an office bearer or as a executive committee member.

**Explanation :-** For the purposes of this proviso superannuated member means a member who has attained the age of superannuation as a teacher, as prescribed by legislation or subordinate legislation.

**Provided fourthly** that, Notwithstanding any thing in this constitution, A person, who has served as a office bearer of the organization and is a member or an Ex-member of the Legislative Council of Maharashtra either from the teachers or Graduates constituency, shall be an Ex-officio (non-voting) member of the Executive Committee.

**Provided fifthly** that, One member shall be co-opted by the Executive Committee from amongst the superannuated members."

**c) Committees :** The Executive committee may appoint committees as and when necessary.

**d) District-Unit :** Association shall have such number of

district units as may be prescribed by the bye laws. Functioning of district units and their relationship with the Association shall be regulated by the bye-laws of the Association.

**e) College Unit of the Association :** Each college affiliated to the Nagpur and Amravati University shall have a college Unit of the Association. Composition and functioning of the College Unit and its relationship with other organs of the Association shall be regulated by the bye-laws.

**f) The term of office** of the Executive Committee shall be five years.

#### ARTICLE V : GENERAL PROVISIONS

**a) Elections :** Office bearers of the association and the members of the executive committee shall be elected by the General Body from amongst its members.

**b) Casual Vacancy :** Vacancies on the Executive Committee shall be filled up by the Executive Committee by Co-option from among the members of the Association. Such co-opted member shall hold office till the next annual General Body meeting.

**c) Local Branches** of the Association :- Members of the Association in a town outside Nagpur may form a local Branch of the Association.

Organisation of the Local Branch and its relation with the Head Office shall be governed by the bye-laws of the Association in this respect.

**d) Local Organisation :-** Teacher Organisation in Colleges in the jurisdiction of Nagpur and Amravati University may be affiliated to the Association. Relationship between those organisations and the Association shall be regulated by the bye-laws of the Association in this respect.

**e) Disqualification of Membership :-** If a member of the Executive Committee or any of the Committees or an office bearer of the Association is, without permission of the President, absent for three consecutive meetings of the respective Committees, he shall cease to hold office in that committee.

**f)** A member of the Executive Committee or of any of the committees or an office bearer shall be **deemed to have vacated his office** before the expiry of his normal term if-

- i) he ceases to be a member of the Association
- ii) he resigns by notice in writing and the resignation is accepted by the Executive Committee.

#### **g) Quorum :**

i) For the General Body meeting quorum shall be one tenth of the total membership of the Association. If there is no quorum, the meeting shall be adjourned for half an hour. No quorum shall be necessary for adjourned meeting.

ii) For the Executive Committee it shall be five of whom at least one must be other than the office bearers.

iii) For the Standing Committee, it shall be five.

#### ARTICLE VI

##### **FUNCTIONS AND METHOD OF WORKING :-**

##### **a) The General body shall :-**

i) Hold two meetings every year, one in the first term and the other in the last term of the academic session; the latter shall be the annual meeting.

An emergent meeting of the General Body may be called by the President upon requisition in writing either by the Executive Committee or by one fourth of the membership of the Association.

ii) Elect office bearers and members of the Executive Committee and members of the Committee.

iii) Sanction budget for the ensuing session.

iv) Consider and adopt the accounts and reports submitted to it by the Executive Committee.

v) Take up any other matter for its consideration pertaining to the aims and objects of the Association.

##### **b) The Executive Committee shall :-**

i) Ordinarily meet once a month.

ii) Prepare annual account and budget and place them before the General Body. The Financial year will be from April to March.

iii) Prepare Annual report on the working of the Association and place it before the General Body.

iv) Transact the business entrusted to it by the General Body.

v) consider the reports submitted to it by the committees and take such action as it deems necessary.

vi) Recommend to the General Body, affiliation of the Association to wider educational associations, and affiliation of the local organisations of teachers in colleges in the University to the Association.

vii) prepare Regulations and Bye-laws for the working of the association subject to the approval of the General Body.

viii) Take up any other matter for consideration pertaining to the aims and objects of the Association.

##### **c) The Standing Committees shall :-**

i) Conduct such business as may be referred to them by the Executive Committee.

ii) Prepare and submit reports on their working to the Executive Committee.

iii) Organise in consultation with the Secretary of the Association activities pertaining to the spheres.

Complaints regarding service conditions and similar matters shall be looked in to by the committee of reference.

#### ARTICLE VII : FUNDS

The Treasurer shall be the custodian of the funds of the Association. He shall be responsible for maintaining the accounts of the Association. Long term fixed deposits, as mentioned in the Second proviso of Article III, may be invested in fixed deposit Receipts of Nationalised Banks and the accounts shall be operated jointly by the Secretary and the Treasurer of the Association. The General Body shall appoint auditors annually in the Annual meeting of the Association.

#### ARTICLE VIII

Office of the Association shall be located at Nagpur and meetings shall be held at such places as decided by the Executive Committee.

#### ARTICLE IX

**Dissolution :-** The association shall be dissolved only by the decision taken by two thirds of the total membership of the Association. Such a decision shall be taken in a specially convened meeting with at least one month's notice. For such a meeting postal ballot will be allowed.

#### ARTICLE X

**Amendment :-** a) Proposal to amend the Constitution may come with fourteen clear days notice either from the Executive Committee or from one fifth of the total membership of the Association;

b) The Constitution shall stand amended if the proposal is approved by a majority of not less than two thirds of the members present and voting in its General Body Meeting.

\*\*\*\*\*

#### CERTIFICATE

Certified that this is true and amended constitution, amended vide resolution No. 494 dated 10th May, 2009 and resolution No. 531 dated 27th Feb. 2011 in its General Body Meeting of NUTA respectively.

-E. H. Kathale, Secretary, NUTA

\*\*\*\*\*

#### CERTIFIED TO BE XEROX TRUE COPY

xerox by .....

SEAL : Deputy Charity Commissioner Nagpur.

07.04.2012 --SUPERITENDENT  
Public Trust Registration Office Nagpur Region, Nagpur

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
**BENCH AT AURANGABAD**  
**WRIT PETITION NO.6894 OF 2011**

(1) Vasant s/o Fula Desle, Age 56 years, Occu.Service, R/o 7, "Rohit", Sidheshwar Society, Pipeline road, Ahmednagar, District Ahmednagar (2) Subhash s/o Pundlikrao Zinjurde, Age 53 years, Occu.Service, R/o D-10, Bhingarwala Compound, Station Road, Ahmednagar, District Ahmednagar (3) Shahaji s/o Bhanudas Ugale, Age 55 years, Occu.Service, R/o 238/B, Vidhya Colony, Shrirushna Nagar, Nepti road, Ahmednagar, Dist.Ahmednagar (4) Raosaheb s/o Ramchandra Pawar, Age 58 years, Occu.Service, R/o "Shri Sai", Gulmohar road, Savedi, Ahmednagar, District Ahmednagar (5) Balwant s/o Vinayak Nagawade, Age 56 years, Occu.Service, R/o 239, "Abhang", Vidya Colony, Kalyan road, Ahmednagar, District Ahmednagar (6) Ashok s/o Murlidhar Sonawane, Age 54 years, Occu.Service, R/o Shivprasad, Near Gurudwara, Govindpura, Ahmednagar, District Ahmednagar (7) Subhash s/o Dhondiba Kadlag, Age 52 years, Occu.Service, R/o "Sakhi", Plot No.83 - Bahar Urban Bank Colony, Savedi, Ahmednagar, District Ahmednagar (8) Aabasaheb s/o Sakharam Kalhapure, Age 59 years, Occu.Service, R/o 44, Shrikrushna Nagar, Pipeline Road, Ahmednagar, District Ahmednagar (9) Sopankaka s/o Tukaram

Haral, Age 53 years, Occu.Service, R/o 239-A, Vidya Colony, Kalyan road, Ahmednagar, District Ahmednagar (10) Jayant s/o Kashinath Kshirsagar, Age 52 years, Occu.Service, R/o "Aroh", Near Kirlosker Colony, Kalanagar, Ahmednagar, District Ahmednagar

(11) to (23) .....

(24) Sayasrao s/o Bhaurao Gholave, Age 54 years, Occu.Service, R/o Gholavewadi, Post Pangri, District Solapur (25) Deoram s/o Bajaba Dhamane, Age 59 years, Occu.Service, R/o 11-A, Janki Gulmohar Colony, Gulmohar road, Sawadi, Ahmednagar, Dist.Ahmednagar (26) Bhagchand s/o Jagannath Phatangare, Age 59 years, Occu.Service, R/o Panchratna, Ajinkya Nagar, Pipeline road, Ahmednagar, District Ahmednagar (27) Sudhakar s/o Shankar Jadhav, Age 60 years, Occu.Service, R/o "Harshavardhan", College Road, Sambhajinagar, At Post Taluka Parner, District Ahmednagar (28) Sudhakar s/o Jagannath Shinde, Age 53 years, Occu.Service, R/o Shindewada, At Post Taluka Parner, District Ahmednagar (29) Popatrao s/o Tukaram Thanage, Age 54 years, Occu.Service, R/o 302, Uday Apartment, Sawadi Road, Ahmednagar, District Ahmednagar (30) Laxman s/o Kisan Pathare, Age 52 years, Occu.Service, R/o 17, Hariprasad, Church road, Bhushan Nagar, Kedgaon, Ahmednagar, District Ahmednagar ..**PETITIONERS**

**VERSUS**

(1) University Grants Commission, Bahadursaha Jaffar Marg, New Delhi 110 002 Through its Secretary (2) Union of

**IN THE HIGH COURT OF JUDICATURE AT  
BOMBAY CIVIL APPELLATE  
JURISDICTION  
WRIT PETITION NO.4475 OF 2011**

Prof.Kasav Ramnath Pundalik & Ors. ..**Petitioners**  
V/s

University Grants Commission & Ors. ..**Respondents**

Ms.Ushajee Peeri i/by Mr.Mihir Desai, Advocate for the petitioners., Mr.Rui Rodrigues for the University., Mr.C.R.Sonawane, AGP for Respondent No.3., Mr.Shriram Chaudhari i/by Mr.V.S.Talkute, Advocate for RespondentNos.16 to 19.

**CORAM**

**A.M.KHANWILKAR & N.M.JAMDAR, JJ.**

**DATE: 20 th MARCH, 2012.**

**P.C.:** 1. The learned AGP submits that the officer from Higher & Technical Education, is present in Court. However, he prays for time to take up the matter at the higher level with the Secretary of the Higher & Technical Education Department, as well as the Secretary, Finance Department, if need be to obviate filing of such matters which are already covered by the decision of this Court, **as it not only causes inconvenience to the litigants but also forces them to incur legal expenses, much less, loss to the State Exchequer due to such proceedings.**

2. Accordingly, petition to stand over till 31.03.2012. To be listed first on board.

3. We make it clear that, if the Secretary of **both the above named Departments fail to file affidavit assuring the Court that remedial and corrective steps will be taken forthwith before the next date, the Court may have to consider of initiating appropriate proceedings**, keeping in mind the observations made in the previous order passed by this Court on 29.02.2012 in Writ Petition No.9218 of 2011.

4. Copy of this order be forwarded to the Secretary, Finance Department, as well as to the Secretary, Higher & Technical Education Department, Government of Maharashtra.

(N.M. JAMDAR, J.) (A.M. KHANWILKAR, J.)

\*\* AF : P 52 \*\*

**IN THE HIGH COURT OF JUDICATURE AT  
BOMBAY CIVIL APPELLATE  
JURISDICTION  
WRIT PETITION NO.4475 OF 2011**

Prof. Kasav Ramnath Pundalik and others ..**Petitioners.**  
Vs.

University Grants Commission and others ..**Respondents.**

Mr. Mihir Desai for the Petitioners., Mr. Rui Rodrigues for Respondent No.1., Ms. S. S. Bhende, AGP for Respondent No.3.

**CORAM**

**A.M.KHANWILKAR & S.S.SHINDE, JJ.**

**13 th APRIL 2012.**

**P.C. :** Learned AGP on instructions states that the questions raised in this Petition are squarely answered in favour of the Petitioners in Writ Petition 9218 of 2011 decided on 29th February 2012. In all fairness, she submits that the Petition can be allowed on the same terms. The stand taken by her is reinforced in the reply **affidavit filed by the Department in the present Petition.** Learned AGP further states on instructions that after the decision of this Court and when the problem was brought to the notice of the Department that persons similarly placed as indisposed of writ petitions were not being extended similar benefit, necessary instructions have been given to the concerned office as a result whereof cases covered by the decision in writ Petition 9218 of 2011 are being processed on identical basis and no proposal is returned because of want of Court's order in that behalf. In the light of this assurance, nothing more is required to be done in this Petition. **The Petition is allowed on the same terms as in Writ Petition 9218 of 2011 and companion matters.**

(A.M.Khanwilkar, J.) (S.S.Shinde, J.)

\*\* AF : P 56 \*\*

India, Ministry of Human Resource Development Department of Education, Government of India, New Delhi, Through its Secretary (3) The State of Maharashtra Through its Secretary, The Department of Higher & Technical Education, Mantralaya, Bombay 32 (4) The Director of Education, Higher Education, Division Pune 17 Dr. Ambedkar road, Pune-1 (5) Ahmednagar Zilla Maratha Vidya Prasarak Samaj, Laltaki road, Delhi Gate, Ahmednagar District Ahmednagar through its Secretary (6) New Arts, Commerce & Science College, Laltaki road, Delhi Gate, Ahmednagar, District Ahmednagar through its Principal (7) New Arts, Commerce & Science College, Parner, At Post Taluka Parner, District Ahmednagar, Through its Principal (8) The Pune University, Education Section, Ganesh Khind, Pune 411 007 Through its Registrar .**RESPONDENTS**

Mr S.K.Shinde, Advocate for petitioners , Mr Alok Sharma, Assistant Solicitor General for respondents 1 and 2, Mr K.G. Patil, Assistant Government Pleader for respondents 3 and 4 , Mr V.D.Hon, Advocate for respondent Nos 5 to 7, Mr A.R.Kale, Advocate holding for Mr A.R.Joshi, Advocate for respondent No.8

**CORAM : P.V. HARDAS AN A.V. POTDAR, JJ**  
**DATE : 27 th April 2012**  
**ORAL JUDGMENT (PER Hardas, J.)**

1. Rule. Rule returnable forthwith. With the consent of the learned Counsel for the parties this petition is heard finally at the stage of admission.

2. By this petition under Article 226 of the Constitution of India, the petitioner by virtue of the amended prayer clauses prays for following reliefs:

“(A-1) That by writ of mandamus and/or by appropriate writ, direction and order, your Lordship be pleased to direct the Respondents to give the benefits of fixing pay at minimum of Rs.14940/- upon completion of five years from the dates with effect from which they were placed in selection grade and particularly mentioned in Exh.”A”;

(A-2) That by writ of mandamus and/or writ, direction and order, Your Lordship be pleased to direct the Respondents to implement the Career Advancement Scheme with effect from 1.1.1996 and to give the benefit of fixation of pay at minimum of Rs.14,940/- and consequent increments as provided under the scheme.”

According to the learned Counsel for the petitioners, the petitioners had entered the selection grade after 1.1.1996. Undisputedly, the petitioners are working as Lecturers with the institution of Respondent No.5. By virtue of the rules relating to the revision of pay-scales of teachers in Universities and Colleges and particularly, in the light of Rule 1(v), the rules would apply to those Lecturers/Teachers who had entered the selection grade prior to 1.1.1996. The petitioners, by virtue of the fact that they had entered the selection grade after 1.1.1996 are held not entitled for the revision of the pay-scales.

3. A similar challenge was raised before principal seat of this Court at Bombay in Writ Petition No.3324

of 2010, Shivaji University Teachers’ Association and Ors., Vs. The University Grants Commission and Ors. The Division Bench of this Court, relying upon an unreported judgment of the Kerala High Court came to the conclusion that the petitioners therein, who were similarly circumstanced, as the petitioners before us could not be denied the benefit on the specious ground that they had entered the selection grade after 1.1.1996. The Division Bench accordingly allowed the petition in terms of prayer clause (a) and (b) therein, which are similar to the prayer clauses (A-1) and (A-2) in the present petition.

4. In the light of the judgment of the Division Bench of this Court, dated 8.4.2011 in Writ Petition No.3324 of 2010, Shivaji University Teachers’ Association and Ors., Vs. The University Grants Commission and Ors., **we allow this petition and make Rule absolute in terms of Prayer Clauses (A-1) and (A-2) with no orders as to costs. We further direct the respondents to disburse the benefits to the petitioners, as expeditiously as possible.**

( A.V. POTDAR, J.) ( P.V. HARDAS,)

\*\* AF : P 66 \*\*

**TREASURER’S EXPLANATORY NOTE**  
**GIVING DETAILS OF EXPENDITURE ON ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON 31ST MARCH 2012**

In the Income and Expenditure Account of the Audit Report for the year ended on 31st March 2012 an amount of Rs.85,759.00 is shown as expenditure towards **establishment expenses**. The General Body meeting of NUTA dated 15.4.79 while discussing the audit report for the year ending on 31st March 1978 had resolved (vide item no.(3) (c) on page no. 109 of 1979 **NUTA Bulletin**.) that "the treasurer will circulate a brief explanatory note regarding income and expenditure giving details of expenditure as far as possible along with financial statements hereinafter". Hence the details of the break up of establishment expenses are given here.

**ESTABLISHMENT EXPENSES FOR THE YEAR ENDED ON 31ST MARCH 2012**

Particulars	Amount Rs.P.
Travelling Expenses	11,522.00
Telephone & Trunk Call	9,306.00
Meeting Expenses	19,284.00
Bank Commission	272.00
Postage	4,011.00
Miscellaneous Expenses	12,389.00
Staff Welfare	3,460.00
Clerks/Peon’s Salary	20,000.00
Audit Fees	5,515.00
<b>Total</b>	<b>85,759.00</b>
16.08.2012	Sd/- B. T. Gawande Treasurer,

**RULES FOR PROPOSING AMENDMENTS**  
**(Reproduced from page 97 of 1977 NUTA Bulletin )**

1. Any proposal before the meeting may be amended (a) by leaving out a word or words or (b) by leaving out a word or words in order to add or insert a word or words or (c) by adding or inserting a word or words.

2. An amendment to be in order shall : (a) not constitute a direct negative to the original resolution : (b) be relevant to and within the scope of the resolution to which it is moved.

**नुटाच्या आमसभेच्या वेळी करावयाच्या व्यवस्थेसंबंधी सूचना**

आमसभा ठरलेल्या वेळी म्हणजे बरोबर दुपारी १२.०० वाजता सुरु होत असते, हे लक्षात ठेऊनच एकूण व्यवस्था असावी. सभा सुरु होण्याच्या पूर्वीच्या एक तासात सर्व सदस्य आपापल्या सोबत आणलेल्या जेवणाच्या डब्यांचा एकमेकासोबत आस्वाद घेत असतांना त्यांच्या बसण्यासाठी बगीच्यात, झाडाखाली, सावलीत किंवा उन असल्यास खोल्यातून स्वच्छतायुक्त व्यवस्था व सोबत पिण्याच्या पाण्याची निट व्यवस्था ही आमसभेच्या आयोजकांनी करावी एवढीच याबाबत अपेक्षा असते. - डॉ.अनिल ढगे, सचिव, नुटा

(PR : P 62 OF 2002 EX-FILE)

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY BENCH AT AURANGABAD WRIT PETITION NO. 7838 OF 2011**

Association of College and University Superannuated Teachers (Maharashtra) A society registered at No. MHA-853/2009 Under the provisions of the Societies Registration Act, having its Head Office at 20, Sawarkarnagar N-5 (South) Cidco, Aurangabad Through its President and Convenor, Principal Dr.M.A. Wahul ...**PETITIONER. VERSUS** The State of Maharashtra Through its Secretary, Higher and Technical Education Department, Mantralaya, Mumbai and others. ...**RESPONDENTS**

*Shri S.V. Advant, Advocate for Petitioner, Shri K.B. Choudhari, AGP for Resp. Nos. 1 & 2 Shri Alok Sharma, ASG for respondent No.5.*

**CORAM: B.P.DHARMADHIKARI AND SUNIL P.DESHMUKH, JJ.**

**DATE : 04.07.2012**

**P.C.:** Rule, Rule made returnable forthwith. Heard learned counsel for the parties.

2. Advocate for the petitioner points out controversy is concluded in favour of the petitioners, by order dated 22.08.2011, delivered in Writ Petition No. 9054 of 2010 and 2868 of 2011 and that judgment was questioned by the State Government before the Hon'ble Apex Court in SLP (Civil) 8399-8400/2012. The Hon'ble Apex Court has on 09.05.2012 dismissed the SLP. He, therefore, submits that petitioners are entitled to refund in accordance with the directions contained in para No. 6 of that order.

3. The learned AGP is opposing the same, however, he is not in position to point out any factual error or mistake in the position disclosed by the Advocate Mr. Advant. Learned ASG states that though stagnation increment is not condition of service controversy appears to have been covered by the orders of this Court.

4. The question whether stagnation increment is condition or not condition of service is not relevant for adjudication of present controversy. The petitioners have been extended that benefit and after their retirement, its recovery was sought. Identical recovery was questioned in above mentioned two Writ Petitions and this Court has quashed the same, by order dated 22.08.2011.

5. The controversy involved in present Writ Petition is covered by said adjudication. Accordingly directions as contained in para no. 6 of the earlier order dated 22.08.2011 needs to be issued here also.

6. Thus, we hold that respondents **are not entitled to recover the amount from pension of the petitioners. Amount already recovered shall be refunded to the concerned employees within a period from three months from today with interest @ 12% p.a.. Rule is made absolute in above terms. No order as to costs.**

[SUNIL P.DESHMUKH, J.] : [B.P.DHARMADHIKARI, J.]

\*\* AF : P 74 \*\*

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY CIVIL APPELLATE JURISDICTION WRIT PETITION NO. 4475 OF 2011**

Prof. Keshav Ramnath Pundalik & Ors. **Petitioners V/s** University Grants Commission & Ors. **Respondents**

**AFFIDAVIT - IN REPLY (ON BEHALF OF RESPONDENT NO.1)**

I Sanjay Kumar Age 51 years Occupation : Principal Secretary to Government, Higher & Technical Education Department, Mantralaya, Mumbai-32, for and on behalf of Respondent No. 1 hereby state on solemn affirmation as under :

2. I have read the copy of the Writ petition along with its annexure. I have also pursued the relevant record maintained by my office in regard to the matter of the present petition. I am filing this affidavit on the basis of record maintained by our office in regard to the subject matter of the petition. I crave leave and liberty to file additional affidavit, as and when necessary.

3. I say that present affidavit is being filed pursuant to the orders passed by this Hon'ble High Court on 20.3.2012. The Hon'ble High Court directed that "we make it clear that, if the secretary of both the above named Departments fail to file affidavit assuring the Court that remedial and corrective steps will be taken forthwith before the next date, the Court may have to consider of initiating appropriate proceedings, keeping in mind the observations made in the previous order passed by this Court on 29.2.2012 in Writ Petition No. 9218 of 2011 and also directed that the Principal Secretary, Higher & Technical Education Department of State of Maharashtra to file an affidavit clarifying the aforesaid position." Hereto annexed & marked as exhibit R-1 is the copy of order dated 20th March 2012.

4. At the outset, I am filing this affidavit with the limited purpose to **express my unconditional apology for delay in implementing the order passed by this Hon'ble Court.**

5. Pursuant to the orders passed by this Hon'ble Court, I say that the issue regarding to give the benefit of fixing payscale of Rs. 14940/- and consequent increments as provided under the scheme upon completion of 5 years from the date with effect from which they were placed in Selection Grade. Accordingly, **this Department has submitted the proposal to the Finance Department for consideration.**

6. I say that the orders passed by this Hon'ble Court this department has taken necessary step to comply the order passed **by this Hon'ble High Court and accordingly the proposal was immediately submitted to the Finance Department.** I ensure this Hon'ble High Court that the decision will be taken as early as possible after concurrence of the Finance Department. I say and submit that this **process will require at least 8 weeks time.**

7. In view of the aforesaid facts and circumstances, it would be appropriate with the interest of justice. The Hon'ble Court may pass appropriate orders.

Solemnly affirmed at Mumbai This 31st day of March 2012  
Deponent

(Sanjay Kumar),

Principal Secretary,

Higher & Technical Education Department Mantralaya, Mumbai-32

\*\* AF : P 58 \*\*

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